

# Gov. Carroll signs Guard legislation

Gov. Julian Carroll signed four bills into law in March, granting members of the Kentucky National Guard considerable benefits.

The most avidly-sought bill, introduced by Sen. Tom Garrett of Paducah, creates the "Kentucky National Guard Educational Encouragement Fund" in the Department of Military Affairs.

Eddie R. Sanders, director of administrative services for the department, said that some administrative details of the program have yet to be finalized, but that \$50,000 has been appropriated for a two-year period. Active Guardsmen in good standing can receive 50 per cent tuition

assistance at any state-supported university, college, community college, or vocational school.

Sanders said that the funds can be used for either undergraduate or graduate work.

A second major bill, also introduced by Senator Garrett, will enable Guardsmen to purchase distinctive vehicle license plates. An initial \$25 fee will be charged, but the license can be renewed each year for \$1.

Two other bills were basically "house-keeping" pieces of legislation relating to occupational taxes and workmen's compensation.

The only legislative proposal supported by the National Guard Association of Kentucky and the Enlisted Association, National Guard of Kentucky, that did not pass was Senate Bill 243, co-sponsored by Sen. Walter Baker of Glasgow and Senator Garrett. That bill would have given Guardsmen a five-point preference on entrance examinations for state merit system positions. That bill died in committee.

Association officials expressed considerable pleasure with the results of the General Assembly and viewed the new statutes as valuable recruiting and retention tools.

## The Kentucky

# GUARDSMAN

Number 33

Published by the 133rd Public Information Detachment

April 1976

## Guard converts to RF-4 aircraft

The Kentucky Air National Guard began converting from the RF-101 aircraft to the highly-sophisticated RF-4 in March and, according to Maj. Gen. Richard L. Frymire, the change will be complete by June.

The conversion has caused the cancellation of former annual training plans. Most training will be conducted at the unit's home base in Louisville.

The change brings with it about 100 newly-authorized manpower spaces and about 30 full-time technician spots. Those positions are now being filled.

The RF-4 is the most modern photo reconnaissance aircraft now in the Air Force inventory and it will enable the Kentucky Air Guard to upgrade its capabilities without changing its mission.

The RF-4 is a two-place, twin jet, tactical aircraft designed primarily for all-weather, high-low, day-night selective reconnaissance. It can fly about 50,000 feet at speeds of 1,600 m.p.h. with a range of 1,400 miles. The range can be extended with in-flight refueling.

Operational since 1965, the RF-4 proved its effectiveness in Southeast Asia.

Air Guard officials estimate that the conversion will bring at least \$560,000 additional federal income into the state's economy each year.



RF-4C

## Association elects Alfaro

"The requirement for the citizen-soldier is tremendous now."

With that sentence Maj. Gen. Willard W. Scott, commanding general of Army Readiness Region VI at Fort Knox, greeted the officers attending the 45th annual general conference of the National Guard Association of Kentucky in Louisville March 6 and set the tone for the rest of the day's activities.

Later speakers detailed those requirements and challenged the officers to continue to meet the needs of the state and nation.

Lt. Col. Armando Alfaro was selected to lead the association as its President for the coming year, while Capt. Larry C. Hall was picked as vice-president for Army and Maj. Joseph Kottak was selected as vice-president for Air. Captain Hall was the only candidate nominated from the floor.

Out-going President Col. Joseph R. Craft noted that the association progressed

well in the past year with a membership of 629 and 85 life members. He thanked the many members who worked with and supported him during his tenure.

Maj. Tebbs S. Moore, chairman of the Committee on Legislation, explained that major bills were progressing well through the General Assembly. He said that some suggested bills were not sought when a poll revealed that they were not economically feasible.

*(Editor's note: Articles about new legislation and other aspects of the NGAKy Conference appear elsewhere in this issue)*

Major Kottak, who has served as chairman of the Committee on Insurance, reported that the insurance program is in good condition. He said that 15 Guardsmen and five dependents covered through the association died during the year and received \$90,000 in benefits.

*(see "Association . . ." on page 4)*

# General Frymire praises efforts, sets goals

Better management, 100 per cent strength and combat-readiness, and an improved force structure were among goals outlined for the Kentucky National Guard in the coming year by Maj. Gen. Richard L. Frymire, the Adjutant General, in an address to the 45th annual conference of the National Guard Association of Kentucky.

General Frymire said better management, particularly in the area of training will receive considerable emphasis.

"Leadership can be measured in our ability to solve problems," he said. He then noted several problem areas and challenged the officers to meet the needs of the situation.

The general told of the success of the "Operation Spirit of '76" recruiting campaign, but cautioned that recruiting cannot end merely because the drive is over. The current strength is 95.2 per cent and he set a goal of 100 per cent in the coming months.

Improvements in combat-readiness received considerable praise, but even greater strides were called for. General Frymire noted that the Air Guard has gone 20 months with a C-1 rating, the highest possible, while nine Army Guard units have attained a similar level. Nine others are at the C-2 stage; 20 are rated C-3; and nine more are C-4.

"We still want an armor brigade in Kentucky," General Frymire told the audience, which included Maj. Gen. Lavern E. Weber, chief of the National Guard Bureau. "On the air side, we're still looking for more sophisticated equipment."

The general also expressed a desire for a "Red Horse" unit for the Air Guard. He explained that such units are highly-trained, well-equipped civil engineering organizations.

"We served the state of Kentucky in distinguished fashion in 1975," General Frymire stated.

He noted that the public never sees the Guardsmen on the firing range and that the Guard's reputation stems from state active duty. He particularly praised the outstanding leadership and general professionalism shown during the Louisville call-up.

General Frymire said that he has been very encouraged by public support of units in Hickman, Central City and Cynthiana, where armories were dedicated in the past year. He also noted that new construction is planned in 1976 in Prestonsburg, Car-

lisle, Richmond, Ravenna, Harrodsburg, and at the weekend training site in Greenville.

A new armory in Harlan has been put into the 1977 construction plan, while a new facility for Boone County is set for 1978.

The general solicited help from everyone to keep armory utility bills to a minimum. He said that general armory maintenance funds were being diverted to pay bills in some instances and that little maintenance could be accomplished until utility use is reduced substantially.

"One of our major challenges in the coming year is in the area of training management," General Frymire said.

"Fifth Army tells us that training execution is a problem."

He also noted that planning is sometimes lacking and that one of the main reasons people leave the Guard is that "we have not given them challenging jobs."

"Planning for drill weekend is the key to solving retention problems," he continued. "We must give each person a job that gives him a sense of satisfaction."

Throughout his presentation, the general emphasized community involvement, noting that those units that take an active role in the community are the same ones that have no strength problems.



WAR IS S\*?!—Karcema, a Lexington dancer, displays her art during a recent Personal Effectiveness Training session at Boone Center, conducted by Chaplain (Lt. Col. James Daniel). The chaplain told the students, Guardsmen and civilian employees of the Department of Military Affairs, that belly-dancing is one form of artistic expression of the "child ego."

## Guard...at a glance

### OCS Deadline

The May 1 enrollment deadline for the May 15 OCS class is rapidly approaching and more candidates are still needed to fill the class. A recent change to regulations now permits individuals to earn a commission without a waiver up to age 30 and up to age 32 with a waiver. Details are available through the Frankfort-based academy.

### Sharpshooter

Sandra Lassetter, daughter of Maj. Gary Lassetter, Army aviation advisor to the Kentucky Army National Guard, has been recognized as the top individual marksmen in the small bore rifle category by the Ft. Leavenworth, Kansas, Juniro Rifle Club. She earned the honor immediately prior to her move to Kentucky. Col. Kenneth Myfelt, senior Army advisor to the Kentucky Army Guard, made the trophy presentation to the 16-year old

Franklin County High School junior recently.

### Easter Seals

Col. Harold Milburn announced shortly before press time that the Kentucky Army National Guard Easter Seal collection would top \$110,000 for the second consecutive year. Full details will appear in the next issue of the GUARDSMAN.

### Military Museum

Renovation of the Kentucky Military History Museum's heating and air conditioning has been delayed and, according to Nicky Hughes, the museum's curator, the reopening has been pushed back to early summer. The museum will feature new displays on the Home Guard in the Civil War and World War II, National Guard units, the arsenal history, and a 75 mm World War I cannon emplacement.

THE KENTUCKY GUARDSMAN  
is published by the  
1124 Public Information Detachment  
Boone Center  
Frankfort, Kentucky 40601  
in cooperation with the  
National Guard Association of Kentucky.

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SSgt. Daniel Jones

## Association adopts nine resolutions

The general membership of the National Guard Association of Kentucky adopted nine resolutions at the recent annual conference, including requests for a change to a state revenue form and requests for changes in Army and National Guard policies.

The initial resolution asks the Kentucky Department of Revenue to change Form 740 to show all Kentuckians that the National Guard enjoys some tax-exempt benefits.

In order to help Guardsmen remain physically fit, the membership asked the Adjutant General to seek reduced membership fees at fitness-oriented organizations such as the YMCA and health clubs.

A third resolution asks the Department of Defense to alter regulations to permit qualified individuals to complete basic and advanced training in two increments, over a two year period. This change is sought particularly to meet the needs of people who can fill "hard skill" specialties.

Another resolution asks the Department of the Army to rescind changes to a regulation that permits easy discharge of basic trainees. The resolution notes that the guidance is so broad that any commander can arbitrarily discharge a Guardsman in training and that the regulation can be used as a "panacea for solving normal personnel problems."

The authorized grade for tank drivers has been reduced to E-3, but the membership passed a resolution asking Guard and Army officials to restore the E-5 position.

Three resolutions were passed unanimously commending individuals for contributions to the Kentucky National Guard. Recognized were: Maj. Gen. Richard L. Frymire, the Adjutant General; Col. Taylor L. Davidson; and State Senators Tom Garrett of Paducah, Kenneth Gibson of Madisonville, and Walter Baker of Glasgow.

The final resolution endorsed four resolutions adopted by the National Governors' Conference.

## Air Guard educator, coach named top Guardsman

SSgt. Daniel G. Jones, Jr., of the Air Guard's 123d Combat Support Group, has been selected as the outstanding enlisted Guardsman in the state for 1975. He was selected over three other finalists before the annual conference of the National Guard Association of Kentucky.

Other finalists were: Sgt. Carlos L. Smith, Battery B, 2nd Battalion, 138th Field Artillery; SSgt. Bobby R. Duvall, 307th Maintenance Company; and SP5 Enoch L. Raybourn, Headquarters and Headquarters Company, 201st Engineer Battalion.

Sergeant Jones, a resident of Villa, Ky., received a trophy and the Kentucky Merit Ribbon at the conference. His selection was based both on his military achievements and his considerable community involvement.

The NCO, a fifth and sixth grade social studies teacher at Ludlow, Ky. Elementary School, is also the basketball coach and

assistant principal at the school. He serves on the board of directors of the Central Church of the Nazarene in Fort Wright and is a Sunday School teacher there.

Sergeant Jones is the director of the Northern Kentucky Youth Football League and coaches a "knothole" youth baseball team in the summer.

A 1970 graduate of Trevecca College in Nashville, he also holds a Master of Education degree from Xavier University in Cincinnati. He's been a member of the Air Guard since April 1969.

Summarizing his thoughts about the Guard, he said, "I believe in the Air National Guard—its purpose and its mission. It has aided my life's growth through direction, added responsibility, and inner discipline. I have attempted to promote the Guard and its image by setting an example through my job performance, church and community involvement, and those members of the Guard itself.

## Infantry unit sets pace in 'Spirit' recruiting campaign



CHOPPER DISPLAY—SP5 Chuck Johnson, left, SP5 Barry Claypool, top, and SP4 Lester Reid, all of the 149th Armor Brigade, move a helicopter into the Bowling Green Mall. The aircraft was part of a recruiting display during "Spirit of '76" activities. (Photo by SP4 Jerry Wright)

With the 1st Battalion, 149th Mechanized Infantry leading the way, the Kentucky Army National Guard concluded "Operation Spirit of '76" with 786 enlistments. That figure raised the total strength to 5,729 and brought the Army Guard to within 278 people of full strength.

The enlistments represented a "truly magnificent effort" by everyone, according to Maj. Gen. Richard L. Frymire, the Adjutant General.

"The effort hasn't bailed us out, though," the general said, "because our retention rate during the period was 41 per cent." He noted that the Army Guard faces 924 more possible losses in the next four months.

The infantry battalion, headquartered in Barboursville, brought 149 new members, including 85 without prior service, into its units during the first two months of the year.

The 103d Supply and Service Battalion, headquartered in Richmond, had the second-highest total, with 110. Danville's 303d General Supply Company recorded 36 enlistments, the highest single-unit total in the state.

Twenty-seven of the new enlistees are women, bringing the total female population of the Army Guard to 100. Lt. Col. Armando Alfaro, state recruiting and retention manager, said that that number is the highest ever.

The two-month period also saw 357 extensions of enlistments and 512 discharges.

# Association members elect officers

(continued from page 1)

The Honorable Will Hill Tankersley, deputy assistant secretary of defense for Reserve Affairs, told the group that Defense spending has decreased significantly in terms of "real" dollars in recent years. He also noted that there are fewer Americans in uniform now than at any time since the fall of 1950.

"As community leaders, we need to encourage our young people to join our military forces," Mr. Tankersley said.

He expressed his total support of the Guard and said, "The Minuteman has never let us down and he never will."

The Honorable Carl W. Clewlow, deputy assistant secretary of defense for Civilian

Personnel, explained several actions that could affect National Guard technicians.

Maj. Gen. Lavern E. Weber, chief of the National Guard Bureau, reported on congressional and Department of Defense actions and proposals that could affect the Guard.

He said that the Bureau has opposed the reduction of drills to 24 and is working hard to gain new incentives for joining and remaining in the Guard.

"Between 109,000 and 120,000 people face ETS (Elapse Time of Service) in 1976," he said, "and we will probably retain about 55 per cent. We also know that commanders are now having to spend too much time recruiting."

General Weber said that the National Guard is still getting sophisticated equipment, noting that by the end of 1978 all tanks will be M48A5s or M-60s. He also stated that 28 of the 91 flying units will undergo conversions to more modern aircraft in the near future.

Maj. Gen. Richard L. Frymire, the Adjutant General, and Brig. Gen. William E. Hall, assistant Adjutant General for Army, made a number of presentations recognizing groups and individuals for outstanding achievements during the year.

The prestigious Eisenhower Trophy, given annually to the most outstanding federally-recognized company or battery-size unit, went to Headquarters and Headquarters Company, 201st Engineer Co. in Ashland, for the second consecutive year. Capt. Donald E. Smith and Capt. James A. Grigsby commanded the unit during the year.

Company B, 2nd Battalion, 123d Armor, in Henderson, earned the Armor Leadership Award. That unit, commanded by Capt. Jimmie G. Daniel, was recognized as the top tank company in the state.

Capt. Donald Durbin, of the Air National Guard, won top marksmanship honors with a rifle, while SFC Jerry

Crossett, of HHC, 1st Bn., 123d Armor, won the pistol honors.

The Air National Guard won both rifle and pistol categories in team competition.

SSgt. Daniel Jones, of the Air Guard's 123d Combat Support Group, was picked as the "Outstanding Enlisted Guardsman of the Year."

Federal Meritorious Service Medals went to Col. Eugene Kinnaird, Col. Fred Bradley, Col. Carl Black, Col. James Long, and Lt. Col. Robert Mansfield.

The Army Commendation Medal went to Lt. Col. Robert Fiorella and Maj. Frank Van Fleet.

The Kentucky Distinguished Service Medal went to Lt. Col. Robert James and Lt. Col. Jerry Heaton, and Sergeant Jones earned the Kentucky Merit Ribbon.

## Guard appoints two women officers

The Kentucky Army National Guard has appointed two women officers for the first time. Other female Guard officers had previously earned commissions while on active duty.

Second Lieutenants Lois Coker and Carol Johnson will both attend an 11-week orientation course at Ft. McClellan, Ala., beginning May 2.

Upon their return, Lt. Coker will be assigned as general supply platoon leader with the 203d General Supply Company in Danville and Lt. Johnson will be the supply distribution officer for Headquarters and Headquarters Company, 103d Supply and Support Battalion in Richmond.

In civilian life, Lt. Coker is an instructor in English at Kentucky State University in Frankfort. She holds a B.A. degree in English from Albany State College in Georgia and M.A. from the University of Illinois at Champagne-Urbana.

Lt. Johnson is an instructor in data processing at Eastern Kentucky University, where she earned both a B.B.A. degree and an M.B.A. The graduate degree is in economics.

## Benefit performance raises camp funds

A benefit performance of "Fiddler on the Roof" sponsored by Madisonville's Company C, 1st Battalion, 123d Armor brought in \$800 for the Guard's Youth Camp recently, according to Capt. Ken Nelson, commander of the unit.

A New York cast gave the performance at the Upstage Dinner Theater in Evansville, Ind.

Captain Nelson said that the project was conceived to raise funds, improve the community image of the Guard, and assist recruiting efforts. It involved both unit members and local business people.

He cautioned, however, that a dinner theater project probably wouldn't work in every community.

He explained by saying that the project must net a desired sum with minimal time away from training and that the community must be made up of people who would support the particular type of project. He emphasized that the project had to be planned well in advance to allow for proper publicity.

DEPARTMENT OF THE ARMY AND AIR FORCE  
NATIONAL GUARD OF KENTUCKY  
OFFICE OF THE ADJUTANT GENERAL  
BOONE NATIONAL GUARD CENTER  
FRANKFORT, KY 40601

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