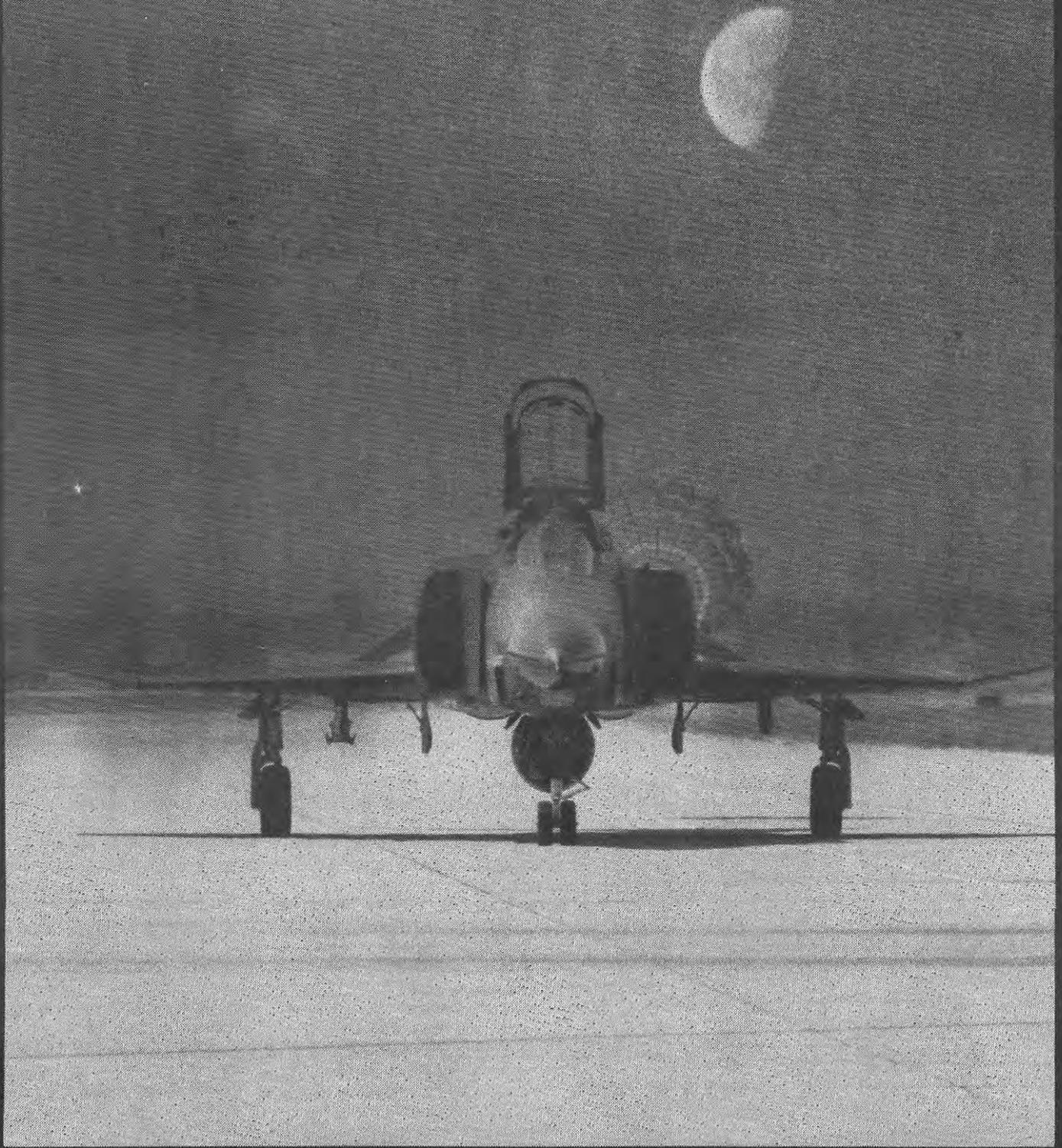


The PHANTOM'S EYE

123TRW KyANG Standford Field
Vol. 2 No. 3 June 7, 1986



Cover



KyANG Photo by AB Dennis Robinson

Phantom Flyer

The cover photograph is a composite of a photo of an RF-4C Phantom II landing and a night photo of the moon.

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Phantom's Eye

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of **The Phantom's Eye** are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, or the Department of the Air Force.

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Brig. Gen. John Smith... Commander
Capt. Jeff Butcher... PAO
SSgt. Jenny Montgomery... Editor
Sgt. Jeff Sansbury... Writer
Sgt. Kathleen Stanek... Admin. Spec.

Deadline for publication of articles in **The Phantom's Eye** is 3:30 p.m., on the Sunday of the UTA preceding the issue UTA.

Commander's Column

I know for those of you who are participating in the Germany deployment, excitement and anticipation is increasing. This will be our first visit to Zweibrucken and Zweibrucken's first experience with members of the Air National Guard. The German community will also be exposed to Reserve Forces for the first time — first impressions are lasting ones.

I must communicate to you the importance of the job we do on this exercise, and how to do that is tricky because simple messages can be difficult to understand. To demonstrate that difficulty, I'll do my best to describe the sport "Cricket" in simple language — then you can repeat to me the rules.

You have two sides, one out in the field, and one in. Each person on the side that's in goes out, and when the person's out that person comes in, and the next player goes in 'until that person's out. When they are all out, the side that's out comes in, and the side that's been in goes out and tries to get those coming in, out. Sometimes you get people still in and not out. When both sides have been in and out, including the not outs, that's the end of the game. Whew!



Brig. Gen. John L. Smith
Wing Commander

Let's have a safe deployment. Perform and demonstrate your professionalism and return to Standiford Field better than ever!

Editorial

Col. Pounds leaves, shaking hands

I wrote in my squadron newsletter when General Black retired from the Guard, "It is a fact of professional and personal life that we eventually yield our positions to someone else." That time has come for me. I must leave the Guard but will continue in an active Reserve status as a Liaison Officer for the Air Force Academy and Air Force ROTC.

Several years ago I saw a 33-year veteran of active duty, the Guard and Reserve become so incensed when he was asked to step aside that he refused to attend the party held in his honor. Having observed similar examples of people leaving a unit with bitterness, I have determined that I wanted to leave shaking hands and slapping backs, preferably as an O-6! That is now possible for me to do.

It has been my privilege to be affiliated with and serve in the 123d TRW for exactly 11 years. In that time I have had active duty tours in Washington, D.C.; Austin, Texas; Savannah, Georgia; Montgomery, Alabama; and Ingolstadt, Germany, as well as here in Louisville. My time with the Kentucky Air National Guard represents the best in my military career, and I can easily say that the lessons learned and the friendships made will be

part of my life for many years to come.

I wish for the 123d TRW, its mission and its personnel, every possible success! Please consider your hand firmly grasped and your back slapped. Lest you think my departure to be easy, please be assured that parts of my fingernails will be imbedded in the asphalt and concrete around the front gate as I am dragged out that last time!

Good luck, Godspeed, and farewell.

Col. Dwight Pounds
Commander, RMS

Col. Snyder chosen permanent speaker

Col. Pete Snyder, deputy commander for maintenance, recently completed one year as guest speaker at the USAF Maintenance Staff Officers course at Lowry AFB. He is the only Air National Guard or Reserve Officer on the guest speaker list.

While Colonel Snyder was a student at the course, he was asked by the Air Training Command instructor staff and the National Guard Bureau to return to Lowry as a permanent guest speaker. According to Colonel Snyder, at least one-half of the 4-week course is taught by guest speakers.

All of the speakers are O-6's and general officers from mainly Air Staff and major commands. Many travel to Lowry from the various ALCs and Systems Command. Colonel Snyder's 2½ hour presentation addresses "Total Force Policy and ANG Maintenance Organization and Mannings". The course is designed as a DCM lead-in course for aircraft and munitions maintenance officers and is taught six times a year.

Changes on state staff

Several personnel changes were recently made at KyANG State Headquarters in Frankfort.

Maj. Larry Zeltwoch was named disaster preparedness officer and Lt. Col. William Spencer was named personnel staff officer.



CCAF opens Saturday hotline

By Maj. Ed Tonini
HQ KyANG Public Affairs

Are you one of those persons who felt that the Community College of the Air Force was a rather hollow benefit to members of the Air National Guard?

Well think again.

Effective immediately Air National Guard members can get information on Saturdays about Community College of the Air Force. The CCAF office may be reached by dialing AUTOVON 875-5800 from 9 a.m. to 3 p.m. the first and second Saturdays of each month except October and November. The office will be open the first and third Saturdays those months. Guard members also may call commercial long distance (205) 293-5800.

CCAF also provides a weekend answering service for Air National Guard CCAF students. By calling this number students may record questions or comments up to four minutes long at any time on Saturdays or Sundays. All calls will be acted on the following Monday. If you are interested in CCAF you can get information from SMSgt. Andre Roy, NCOIC CBPO.

AFA membership provides support

By SSgt. Elke Adams
Air Force Association

The Air Force Association has more than 230,000 members and over 310 local chapters in all 50 states.

Unlike any other Air Force oriented association, AFA provides support for all Air Force people and is the nation's foremost advocate for aerospace power. With its blend of both military and civilian membership, it speaks with a powerful voice for the needs of Air Force personnel both in Washington and throughout the country. Membership dues are only \$18 per year and include a subscription to "Air Force Magazine".

For information please contact SMSgt. Donald R. Pack at ext. 533.

DoD bans portable headphones

RANDOLPH AFB, TEXAS (AFNS) --

A new Department of Defense instruction prohibits wearing portable headphones, earphones or other listening devices while operating a motor vehicle or while walking, jogging, bicycling or skating on roads and streets of DoD installations.

The instruction points out that listening devices mask or prevent recognition of emergency signals, alarms, announcements, human speech, the approach of vehicles and the ability to determine from which direction sound is coming.

Justice in Europe

By Maj. Gary Napler
Staff Judge Advocate

An overseas deployment is an exciting part of being in the Guard. It can also be a trap with devastating consequences for the unwary.

Pursuant to the NATO Status of Forces Agreement, American military personnel are subject to the concurrent jurisdiction of the host country and the military. However, for most offenses the host country will have the primary right to exercise jurisdiction. This means that misconduct and violations of the law will be resolved in a foreign court system.

You may not have as many "rights" in the foreign justice system as you would in the American military system. This means that you may be detained in the host country while waiting for trial. In short, you may not be returning home with your fellow guardsmen.

Let's consider a few routine particulars. DWI standards are generally most stringent in foreign countries, including European countries, than in the United States. Most European countries consider drug abuse to be a national problem. Most countries are therefore retaining jurisdiction over American military personnel in drug abuse cases. Even possession of the smallest amount of drugs is considered a serious offense and is vigorously punished in Europe. Damage to property or injury to a local national may result in criminal charges.

If you are arrested or detained by a local police officer some general rules to remember are:

- do not resist;
- be polite and cooperative;
- request that the military commander be contacted;
- identify yourself with your ID card, which must be carried on you at all times; and
- cooperate with the police, but be cautious of what you say.

What you say can be used against you.

Remember while in a host country we play by their rules. An overseas deployment will be an enjoyable experience if you practice common sense.

Photo interpreter earns doctorate in psychology

By SSgt. Jenny Montgomery
Editor

Dr. Q: Psychologist; photo interpreter; former Russian linguist.

This character description could easily be from the script of a James Bond spy movie. This Dr. Q however, is not a fictional character but a member of the Kennedy Air National Guard.

TSgt. Kathleen Quinkert, "Dr. Q" to her friends and co-workers, is assigned to the 165th Tactical Reconnaissance Squadron in the photo processing interpretation section.

After years of study, Sergeant Quinkert graduated from the University of Louisville with a doctorate in experimental psychology May 17. She completed her doctorate work in August 1985 and only the formal ceremony remained.

Her work in the Air Guard has enabled her to experience a job much different than her chosen career and also has assisted in paying her tuition costs. "I used tuition assistance for two semesters and it was the only reason I made it," Sergeant Quinkert explained. "The money from here helped, without it I couldn't afford to eat." Sergeant Quinkert made use of both the GI Bill and the Guard's tuition assistance programs at various times during her school years.

The Guard also "allows a person a different type of life, a chance to see different occupations at work within a group of people," she said. "I'm working in a great section, the mission is great, it's something you'd never run into in a civilian job." Sergeant Quinkert joined the Guard in 1978. Since then she has moved from tableworker, interpreting reconnaissance photos, to a supervisory position.

Prior to joining the Guard, Sergeant Quinkert spent 4½ years in the Regular Air Force as a Russian linguist. She originally joined the Air Force expecting to earn a commission, but the Airman Commissioning Program was frozen.

Since receiving her bachelor's degree in psychology from Indiana University in 1978, Sergeant Quinkert has been too involved in school for officer training. "I've just never had the time. I enjoy being enlisted," she said.



KyANG Photo by AB Dennis Robinson

TSgt. Kathleen Quinkert and A1C John Griffin interpret photos
Sergeant Quinkert graduated with a PhD in May

In her civilian work Sergeant Quinkert is a research psychologist at the Army Research Institute, Fort Knox, Ky. In her position there she analyzes training and various learning techniques and then chooses aids best suited to train people. "We try to fit a person into a job, maximize on the person's level of learning, instead of frustrating them," she explained.

Among her many accomplishments Sergeant Quinkert is a published writer in major psychology journals and a former psychology instructor at Indiana University South in New Albany, Ind. Last fall she took two months off to help in the preparation of a book written by one of her professor's who died before he was able to complete the book. Sergeant Quinkert also

wrote a chapter for a book on psychology now in press.

"I spent six months in England on a fellowship in a psychology unit dealing with human performance," she said. That work was part of her dissertation and everything written about her studies there must first go through her professor in England.

She is writing a book about her work in England based on Circadian rhythms and what its affects are on human performance.

Through this hectic schedule Sergeant Quinkert manages to find time to read, play softball, jog and coach her sister's softball team. She is the third of eleven children, eight boys and three girls.

Dr. Q — Not a fictional movie character, but a warm and energetic, true-to-life person.

Personnel News

Guardsmen entitled to GI Bill

By SSgt. Deborah Long
Asst. Base Career Advisor

● AM I ELIGIBLE TO RECEIVE THE G.I. BILL ENTITLEMENTS?

You are eligible to receive the educational assistance if you are an officer or enlisted member without a college degree. You must have a high school diploma (or GED) and not currently using the Vietnam Era Bill or VEAP Program

● WHAT ARE THE REQUIREMENTS TO RECEIVE THE G.I. BILL ENTITLEMENTS?

Members must have at least six years remaining on their commitment.

• Extensions will be for a maximum three years for each enlistment.

• Reenlistments will be for six years

● HOW WILL THE G.I. BILL'S EDUCATIONAL ASSISTANCE PAY?

You can get 36 months of educational assistance:

- Full-time students will be paid \$140 each month.
- 3/4-time students will be paid \$105 each month.
- 1/2-time students will be paid \$70 each month.

This is paid directly from the Veterans Administration.

● I ENLISTED WITH THE \$4,000 EDUCATION BONUS. CAN I USE

BOTH PROGRAMS?

The effective date of the New G.I. Bill was July 1, 1985. If you enrolled in the Education Bonus (\$4000) prior to July 1, 1985, you can enroll in the G.I. Bill and also keep the Education Bonus. The New G.I. Bill eliminated dual participation after July 1, 1985.

● WHERE DO I GO FOR INFORMATION ON:

- COMMUNITY COLLEGE OF THE AIR FORCE - CBPO Administration Office
- G.I. BILL - CBPO. Reenlistment Selection (MSgt. Jay Lowe).
- DANTES/CLEP TESTING - Training Office at Fort Knox, see Base Career Advisor
- EDUCATION INCENTIVES - Base or Unit Career Advisor's Offices.

Peacetime recognition awards

By SSgt Roy L. Denison
NCOIC Personal Affairs and
SMSgt. L. Andre Roy
NCOIC CBPO

The Air Force Commendation Medal is awarded more often than any of the five most commonly awarded individual Air Force peacetime decorations.

Statistics show that 1985 was the first year awards of the Achievement Medal did not increase from the previous year. The first Achievement Medal was first awarded in October 1981.

Criteria for these decorations are listed in Air Force Regulation 900-48. A brief summary of each follows:

Airman's Medal — Individual must display heroism involving voluntary risk of life under conditions other than those of conflict with an armed enemy of the United States. The saving of a life or the success of the voluntary heroic act is not essential.

Meritorious Service Medal — Individuals must distinguish themselves through outstanding non-combat meritorious achievement or service to the United States. Normally, the acts or service rendered must be comparable with that required for the Legion of Merit, but in a duty of lesser, considerable responsibility.

Air Medal — Awarded for meritorious achievement while participating in aerial flight. The achievement required to warrant award of the Air Medal is less than that required for awarding the Distinguished Flying Cross. Nevertheless, it must be accomplished with distinction above and beyond that normally expected of professional airmen.

Air Force Commendation Medal — Awarded to members below the grade of brigadier general for outstanding achievement or meritorious service rendered specifically on behalf of the Air Force. It also is given for acts of courage that do not meet the requirements

for the award of the Airman's Medal or Bronze Star Medal, and for sustained meritorious service by crew members

Air Force Achievement Medal — Awarded to members below the rank of colonel for outstanding achievement or meritorious service rendered specifically on behalf of the Air Force. The medal also is given for acts of courage that do not meet the requirements for award of the Air Force Commendation Medal. It will not be awarded for aerial achievement or retirement. It is desirable that emphasis be placed on the award of this decoration to outstanding junior officers and airmen whose achievements and services meet the prescribed standards.

Everyone should get involved in giving recognition to anyone meeting the criteria for any of these decorations. For more information on recommending anyone for an award, contact Sharon Bizer in Room 124, O&T Bldg.

Fitness performance standards

Requirements for the annual physical fitness performance test are listed below. Members deploying with the unit to Germany are required to complete the test there

Age (Years)	1.5 Mile Run Time (Minutes)		1.5 Mile Run Time (Minutes)	
	Male	Female	Male	Female
17-29	14:30	15:36	40:54	43:52
30-34	15:00	16:05	42:04	45:10
35-39	15:30	16:40	43:15	46:29
40-44	16:00	17:10	44:25	47:44
45-49	16:30	17:45	45:34	48:55
50+	17:00	18:15	48:19	52:02

Chaplain's Column

By Chaplain (Maj) Herbert Lattis

Isn't it true that most of us respond more favorably to praise and affirmation than we do to blame or depreciation? Words of encouragement are not costly or expensive, they merely flow from a grateful and generous heart, and a willingness to appreciate the good in others.

Words of appreciation can often work like magic to set tired and discouraged people on their feet again. Affirmation has a way of awakening sleeping powers within

a person and can help to restore self confidence and self esteem. Most people try to live up to praise and to justify it, whereas cynicism and indifference will often extinguish a spark of talent.

For anyone who works with others whether as a supervisor, parent or boss, the following prayer may be beneficial.

Supervisor's Prayer

Dear Lord, please help me -
To accept people as they are - not yearn
for perfect creatures;

To recognize ability - and encourage it;
To understand shortcomings - and make
allowance for them;
To work patiently for improvement - and
not expect too much too quickly;
To appreciate what people do right - not
just criticize what they do wrong;
To be slow to anger and hard to
discourage;
To have the hide of an elephant and
the patience of Job;
In short, Lord please help me be a
better boss!

Air Force News

Guard promotes first woman to colonel

WASHINGTON, D.C. — The name of A. Marlene Ausen entered the history books recently when she became the first woman promoted to the rank of colonel in the Air National Guard.

Colonel Ausen, the Air National Guard nurse advisor to the chief of the Air Force Nurse Corps, received her eagles from Lt. Gen. Murphy Chesney, Air Force surgeon general, and Maj. Gen. John B. Conaway, director of the Air National Guard at a Pentagon ceremony on December 6.

"This is a great day for the Air Guard," said General Conaway. "Some may ask why it took us so long to have a female promoted to colonel, and they are right to ask that question. But I can only say that we are going as fast as we can to catch up."

In congratulating Colonel Ausen, General Conaway added, "You are leading the way, but many more are going to follow."

Colonel Ausen received her diploma in nursing from Hamline University, St. Paul, and later her bachelor of science degree in nursing with honors from the University of Wisconsin, Madison. She received a master's

degree in nursing from the University of Virginia.

In 1965, she joined the Air Force Reserve in Minnesota where she served as flight nurse. The following year she transferred to the Minnesota Air National Guard. In 1973 she transferred to the Wisconsin Air Guard and in 1978 to the Virginia Air Guard. She has held her present job since 1981.

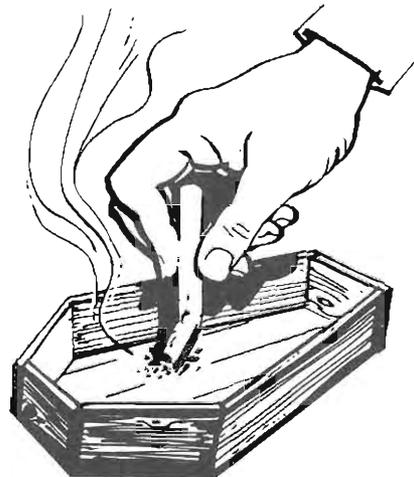
During her civilian nursing career, Colonel Ausen has served as a staff nurse, head nurse, director of employee and student health, and nursing supervisor at Ancker Hospital in St. Paul, Minn. She also worked as a staff nurse at the University of Wisconsin Hospital and Medical Center, Madison, while a student at the University of Wisconsin and the University of Virginia.

She is a member of the American Nursing Association, the National League of Nursing, the American Nurse Foundation, the Association of Military Surgeons of the United States, the Air Force Association, the American Heart Association, the National Guard Association of the United States, and the Virginia National Guard Association. Colonel Ausen lives in northern Virginia.

UP IN SMOKE

The Office of Technology Assessment estimated that in 1985, the U.S. health care system spent between \$12 billion and \$35 billion to treat smoking-related diseases.

—Office of Technology Assessment



Charles Mendez

Mobilization augmentees provide back up

SMSgt L. Andre Roy
NCOIC CBPO

An Individual Mobilization Augmentee is an Air Force Category B, ready reservist assigned to a specific position within the active force which the member would assume upon mobilization. IMAs, an integral part of the total force, provide first line back-up for the Air Force in the event of a war, national emergency or disaster.

During peacetime the IMA mission is readiness.

The IMA must perform three days of inactive duty training per quarter and 12 to 14 days of active duty per year to receive proficiency training with an active duty unit.

During my two week tour of active duty for training at Nellis AFB in Nev., in March, I learned that approximately 150 IMAs perform their training at Las Vegas and are utilized in 20 different units in various AFSCs. Almost every day there is an IMA training at Nellis, and they are often used as advisors in their specialty.

Positions for officers and airmen exist in various career fields ranging from AF headquarters, major commands, separate operating agencies and base levels. It is a challenge to distinguish IMAs from their active duty counterparts as they perform the

same jobs and must adhere to the same dress and appearance requirements. IMAs qualify for their positions through recognition of civilian and/or military experience and skills.

An IMA must possess characteristics of self-discipline and initiative as there is no organizational structure. This requires IMAs to take care of their own needs and requirements. IMAs take care of their own IDT scheduling in accordance with their civilian employment requirements. The scheduled training is firm enough for the AF supervisor to make dependable plans but, if needed, flexible enough for unexpected changes by the IMA.

At present, TAC has a 33% vacancy with an urgent need for food service, civil engineering, and security police personnel. Participants in the IMA program max-out at 51 points for a satisfactory year.

A feature of particular interest to traditional Guardsmen is that should they have to separate from the unit because of a civilian work conflict they can continue to earn retirement points. In addition, Guardsmen can return to category A status when their situation permits, providing the unit can accommodate them.

In essence, the IMA program benefits not only the individual but the Air Force, civilian employer, and national defense. Additional information is available from CBPO.

Fuels specialist participates in Creek Klaxon

An aircraft fuels specialist from the 123rd Consolidated Aircraft Maintenance Squadron is participating in an European alert mission called Creek Klaxon.

SSgt. James Brooking left in February to support the 119th Fighter Interceptor Group, Fargo, N.D., while the unit is participating in Creek Klaxon at Ramstein AB, Germany. Sergeant Brooking will remain with the unit until July. He will remain in Germany after the 119th leaves if another unit supporting Creek Klaxon requests his assistance.

Air National Guard units began performing Air Defense Alert at Ramstein in April. The alert mission, performed at the request of Headquarters, United States Air Forces Europe, will continue for up to 12 months. The Air National Guard currently provides 78 percent of the air defense mission of the U.S. Air Force. This is the first ever all Air National Guard Air Defense Alert detachment in Europe.

The mission consists of eight ANG F-4D fighter aircraft, aircrews, maintenance and support personnel. There will be approximately 98 Air National Guard members in Germany at any one time for this mission.

The aircraft will deploy from ANG Air Defense units in Deluth, Minn.; Fargo, N.D.; and Fresno, Calif.; and will rotate every six months. Aircrews will come from these three units, as well as other air defense units in Niagara Falls, N.Y.; Portland, Ore.; Houston, Texas; Selfridge, Mich.; and Honolulu, Hawaii. Maintenance and support people will come primarily from other Air National Guard F-4 units.

Creek Klaxon is the only continuous overseas deployment of ANG aircraft in Europe. The ANG currently has two continuous deployments at Howard AFB, Panama. These two missions involve A-7D Corsair II and C-130 Hercules aircraft.

Bits-n-Pieces

Promotions

To Major
James Bowlds

To 2nd Lt.
Ronald Whelan
Edward White Jr.

To SMSgt.
Louis Dusch
William Smith

To MSgt.
Claude Davis Jr.
Dorlee Jenkins
Peggy Kottak
Charles Lieberman Jr.
Herbert Winstel

So Long!

The following have recently been discharged from the Ky ANG. Our sincere thanks to all of you, and good luck.

2nd Lt. Rita Mullen
TSgt. Robert Pickhart
Sgt. Paul Luckett
Sgt. David Mize
Sgt. Elfrida Crawford
SrA Jerry Tinnell
SrA David Vanzandt
SrA Danny Cox
SrA Ricky Harper

Air Force Achievement Medal:

TSgt. Joanne Kitchen
SSgt. Brigitte Southerling

Air Force Commendation Medal:

Maj. Michael Van Leuven

Air Reserve Meritorious Service Ribbon and/or Oak Leaf Cluster:

SMSgt. Hugh Carberry
SMSgt. Jerome Gering
MSgt. Forest Noland
MSgt. Stephen Wegman
TSgt. Clarence Guinan III
TSgt. John Forbis
TSgt. Peggy Kottak
TSgt. James Crane
TSgt. Gary Stormes
TSgt. Rodney Terry
TSgt. Frederick Fellows
SrA John Schmitt
SrA Lori Harper
SrA Mark Cox
SrA Ricky Smith

Kentucky Commendation Medal:

SSgt. Timothy Stephens

20 Years Faithful Service Plaque:

SMSgt. Michael Menting

Welcome Aboard!

1st Lt. Robert Dougherty has recently been appointed to the KyANG, and we welcome him to the 123rd TRW.

Phantom Views

1986 Marks the 30th Anniversary of the National Guard, with 109,000 members assigned to the Air Guard. What aspect of being an Air Guardsman attracts you most?



TSgt. Stanley Burrus - RMS

"Nice part-time job, travel, and in some way helping the country, that's the patriotic part. I do enjoy it."



SSgt. Karen Kessler - TRS

"It gives a fair opportunity for people who want to go to college by helping pay tuition. You also meet new people and there is an opportunity to travel."



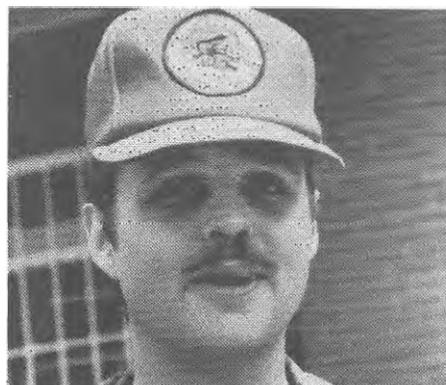
SrA Terris Sharp - RMS

"I can retire in 20 years."



2nd Lt. Pat Cole - CAM

"Biggest thing is being able to serve in the military and be in an area you want to serve in. I'm from a military family and being able to serve the country and stay in an area you like is important."



Sgt. Steven Dooley - CES

"The travel. And an extra income more than anything."



SSgt. Diane Slaughter - CSS

"Travel, money and the people. People are very nice here."

KyANG Photos by AB Dennis Robinson