

Technician Topics

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Supervisors Course. The second class of individuals to attend the Supervisors Course is scheduled for March 12-16 at Shewmaker ANG Base, Louisville, Ky. MSGT Robert St. Clair, KyANG, has been designated Project Officer (Phone Louisville 366-0326). Fifteen ANG Supervisors as designated by the Base Detachment Commander, and the following ARNG Supervisors will attend this course: MAJ Billy Hedges, Hqs 149th Bde, CPT Jackie R. Hancock, Hqs 1/123d Armor, MAJ Wayland J. Nalley, Hqs 2/123d Armor, CPT Eddie G. Morgan, Hqs 1/623d Arty, CPT Edward N. Plymale, Hqs, 5/138th Arty, LTC Archie O. Taylor, USPFO, CWO Roger Upton, CSMS, CWO Carol Knoop, CSMS, CWO Rich Hanna, CSMS, SGT Albert Shanks Jr., OMS #7, SGT Wilton King, OMS #9, CWO Romer Holland, OMS #10, CWO Martin May, OMS #11, SGT Robert Davis, OMS #12, CPT Jerry L. Gresham, WETEP #2. Alternates, if required, will come from the Frankfort area.

Technician Compensation. Technicians are reminded that when an on-the-job injury occurs the injury must be reported to the supervisor immediately and Forms CA 1&2 completed. Form CA-16 will be given to the individual to submit to physician/hospital for completion. Then all CA Forms will be forwarded to TPO for submission to Bureau of Employees Compensation for payment. Individuals should inform physicians/hospitals, etc. that CA-16 must be completed as soon as possible, preferably on last treatment, and the completed CA-16 either given to the individual or mailed to him immediately so that all forms can be submitted for prompt payment.

MEDICARE. Individuals must qualify for Social Security retirement to qualify for MEDICARE. National Guard Technicians, as Civil Service employees, do not contribute to the Social Security retirement fund, however, this does not preclude participation in Social Security retirement and MEDICARE thru outside employment covered by Social Security or Technician employment prior to 1 Jan 1969. Interested individuals should contact their Social Security Office for additional information.

Freeze on Technician Hiring. By direction of the President, a freeze on all new civilian hiring and grade promotions was announced, effective 11 Dec 1972. (Commitments made prior to 11 Dec 72 may be completed.) This action will have no effect on employee's eligibility for step increases or on the scheduled comparability pay raise for federal employees.

The following questions and answers have been prepared in connection with the President's statement about the freeze on Hiring and Promotions of civilians in the Executive Branch of the Federal Government.

1. What is frozen?

Answer: The freeze stops all hiring of civilian employees by Federal Agencies, whether the appointments would be permanent or temporary, whether the persons would be new appointees or reinstated former employees. The freeze also stops

all grade-to-grade promotions, permanent and temporary, of present Federal employees.

2. Are transfers from one Federal department or agency to another also frozen?

Answer: Yes. The freeze applies to each agency individually, so Agency A may not add to its employment during the freeze by the transfer of an employee from Agency B. However, movements within a department or independent agency are authorized.

3. Why is the freeze being put into effect?

Answer: The President has stated that a reduction in the size of the Federal government is needed. Since it will take time to make specific decisions about agency and program adjustments, it is advisable in the interest of government and all employees to freeze hiring and promotions now in order to soften the possible impact on Federal employees later.

4. How long will the freeze last?

Answer: Until a new budget is sent to Congress in January.

5. Does the promotion freeze mean that employee's pay is frozen?

Answer: No. The freeze applies to promotions from one grade to a higher grade, but it does not apply to changes to a higher pay rate within the pay range of a grade (step increases).

6. Suppose an agency planned to rearrange duties during the freeze, and some jobs in an office would then be worth higher grades - would promotions be permitted?

Answer: No. The rearrangement or redistribution of duties, is something management can control. The "upgrading" situation described in question above is not a matter of planned management action, but recognition that a position has changed over time, and has been operating at a higher level for some time.

Best Wishes

FOR A MERRY CHRISTMAS

AND EVERY HAPPINESS

IN THE NEW YEAR

