

Technician Topics

ANG ARNG

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ADVERTISEMENT OF POSITIONS BELOW JOURNEYMAN LEVEL. When a technician position is being advertised for a grade(s) below the journeyman level, i.e. WG-5801-05/08/10, Statements of Differences for the lower grade(s) must be obtained from the Central Classification Center before the position can be advertised. Should such a situation arise, contact the TPO prior to implementing an SF 52 requesting to advertise the position.

TECHNICIAN PERFORMANCE RATINGS/MILITARY APPRAISALS. Technician Performance Ratings for technicians in grades 5 thru 7 are due during the month of May. These ratings should be received in the TPO NLT 2 Jun 1978.

Because of difficulty in receiving the Military Appraisals on excepted technicians, in the future the Military Appraisals, NGB Forms 351-2, will be attached to the Technician Performance Ratings, NGB Form 2 when submitted to the TPO. It is the responsibility of the technician supervisor to initiate the NGB Form 351-2 and to see that the NGB Form 351-2 is attached to the NGB Form 2 when submitted to the TPO.

When a technician receives a Satisfactory technician rating, ONLY the OPF copy and NGB Form 351-2 will be forwarded to the TPO.

SCHEDULE FOR REVIEW OF ARNG/ANG TECHNICIAN POSITION DESCRIPTIONS. Annual Review of position descriptions for the following functional areas will begin 1 July, be completed and fwd to the TPO NLT 15 August 1978. Negative reports are required.

ARMY: State Headquarters, Training Operations, Technician Personnel

AIR: Comptroller, Technician Personnel, Military Personnel, Administration Command, Medical and Security.

FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM. The Civil Service Commission audits each carrier in the Federal Health Benefits (FEHB) Program to see that it is complying with its contract. In order to get as complete an audit as possible, the CSC is sending out questionnaires to subscribers (with a self-addressed envelope). For those technicians who may receive such a questionnaire, this is to advise that the information requested is of a voluntary nature, replies will be anonymous and all information provided kept confidential.

SUGGESTIONS FOR INCENTIVE AWARDS PROGRAM. The following suggestions are ideas/guidance for submission of suggestions to the Incentive Awards Committee:

TO IMPROVE: Cooperation, Department layouts, forms, health, jigs and fixtures, methods, output of machines, property protection, public relations, quality, sanitation, tools, working conditions, workmanship.

TO DEVISE: New applications, new designs, new equipment, new methods, new procedures, new tools, new systems, safety practices.

TO ELIMINATE: Accidents, bottlenecks, breakage, costs, delays, duplication, fatigue, fire hazards, hand operations, inventory shortages, red tape, spoilage, time losses, waste.

PHYSICAL FITNESS PROGRAM/WEIGHT CONTROL PROGRAM. Technicians who fail the physical fitness program (completion of a measured four-mile march in an elapsed time of one hour or less), or who fail to meet the provisions of the weight control program for NG personnel, may face future personnel administrative actions, reductions, and separations. A bar to extension in the National Guard may be imposed if the minimum physical fitness standards or weight control are not met. The National Guard Bureau has given an opinion that such loss of military membership would not necessarily guarantee an immediate annuity to a technician.

PUBLICATIONS

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| G2 to Ky NGR 690-10/ Ky ANGR 40-451 | Performance Evaluation and Rating | 16 May 1978 |
| G2 to Ky NGR 690-6/ Ky ANGR 40-750 | Adverse Actions | 17 May 1978 |

VULCAN OF KENTUCKY GROUP LIFE, DISABILITY INCOME AND ACCIDENTAL INSURANCE. See Inclosure.

JOB ANNOUNCEMENTS. The following positions are being advertised.
MILITARY PAY CLERK, GS-05 located at USPFO. Excepted Service requiring Enlisted membership in the Ky ARNG. Closing date: 6 June 1978.
PNEU SYSTEMS MECHANIC, WG-10 located at Ky ANG Base, Louisville, Ky. Excepted Service requiring Enlisted membership in the KyANG. Closing date: 15 June 1978.
ADMINISTRATIVE SUPPLY TECHNICIAN, GS-07 located at Det 1, 1st Bn 149th Inf, Williamsburg, Ky. Excepted Service requiring Enlisted membership in the KyARNG. Closing date: 11 Jun 78.
AIRCRAFT ENGINE MECHANIC, WG-10 located at Ky ANG Base, Louisville, Ky. Excepted Service requiring Enlisted membership in the Ky ANG. Closing date: 3 June 1978.

TECHNICIANS ATTENDING SERVICE SCHOOLS/FTTD, LWOP STATUS. Approval to attend service schools/FTTD, for any reason, and request for LWOP should be forwarded to the TPO before you depart for FTTD. Immediately after completion of FTTD, you should call the TPO when you return to duty. We need to know when you return so that Health Insurance can be reinstated and other personnel actions completed.

PEARLS OF WISDOM

"One uncooperative employee can sabotage an entire organization because bad spirit is more contagious than good spirit". (Robert Half)

"Although hard to define, loyalty is easy to detect. Let a worker be ever so brilliant, ever so brainy, ever so ambitious, if his employers know he is not loyal through and through, they will not for a moment consider promoting him to a position of great trust and responsibility". (B.C. Forbes)