OUT OF AFRICA

The aircrews maintained a grueling schedule, often flying 16- to 18-hour days, Wheeler said.

Maintenance crews worked around the clock to support the demanding flying schedule, explained Lt. Col. James H. Watrous, commander of Nashville's 118th Maintenance Squadron and the deployed deputy commander for maintenance. "It's been tough to get parts, but in spite of all this we haven't abetted a single mission," he said. "Everyone put aside their unit rivalries and worked together as a team."

The Guard members' efforts definitely eased the suffering of Rwandan refugees, military officials announced. "On the 22nd of July, when the president said 'Go do something,' the death rate in Goma was somewhere around 5,000 people a day," said Lt. Gen. Daniel Schroeder, the joint task force commander who thanked the guardsmen during his Aug. 24 visit to Mombasa. By Aug. 10 the death rate was under 500 per day and has continued to decline, Schroeder said.

Unusual conditions awaited the aircrews when they landed

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Top Quality Service And Image
Make KyANG First-Class Unit

As I mentioned to you at the commanders' call last month, our "Quality" working group has determined that we have four products that we produce: Combat Capability; Airlift; Real World Missions; and Image. We should be able to relate everything we do in every shop and every office to the production of one or more of these products.

It's easy to understand that we produce combat trained personnel and equipment ready for deployment. It's also easy to understand that the airlift and the services we provide doing real world missions is a product that we produce. But how does image figure to be a product?

"In this respect, the taxpayers pay dearly for our equipment, facilities and uniforms. Therefore, they have every right to expect us to be a first-class organization."

Part of our job is to be convincing to our customers -- the citizens and taxpayers -- that we are capable of being a winning team in combat just as a commercial company convinces its customers that it can provide the best service or product for the money. Businesses spend a great deal of their resources on image-building to gain your confidence. Employees often wear distinctive uniforms, equipment is kept clean and nicely painted, and facilities are designed and maintained to give us the impression of disciplined work.

Businesses that are normally considered to be first-class pay close attention to their image and we expect to pay a little more for that assurance of quality work. In this respect, the taxpayers pay dearly for our equipment, facilities and uniforms. Therefore, they have every right to expect us to be a first-class organization.

Who, then, is responsible for this product we call "image"? We all have a piece of it just as we do in combat readiness and our other products. Our personal appearance, our attitude, the cleanliness and appearance of our equipment and our base all help to form an image. Whether that is a favorable or not so favorable image is up to each of us. Don't wait for your commander or our image team to tell you what needs to be done to improve our image; look around, take the lead, you know what needs to be done to improve things...just do it!

"Don't make the mistake of thinking that outward appearance is all it takes."

The process starts with knowing the rules. Become an expert on military dress, appearance and courtesies. Set the example and help motivate others to do the same. Look for ways that you can help to make things look better and work better. Don't make the mistake of thinking that outward appearance is all that it takes. As you know, there is a lot more to being professional than what you see on the outside.

However, you don't often find a company with a shabby appearance that consistently produces first-class goods or services.

We have an excellent reputation, thanks to your dedication and untiring efforts. Let us not rest on our laurels; we must seek ways to continually improve to stay ahead of our competition.

We have the "right stuff," so let's find ways to stay out in front.
2.6% pay raise confirmed for 1995

Defense Authorization Act cuts active, reserve personnel

By Jim Garamone
American Forces Information Service

A 2.6 percent pay raise, force reductions in the active and reserve components and payment of cost-of-living allowances to stateside service members are among the highlights of the 1995 Defense Authorization Act recently passed by Congress.

The pay raise, up from the 1.6 percent President Bill Clinton requested, is effective Jan. 1, 1995.

The act gives DoD $263.6 billion in total budget authority, the level requested by the president for fiscal 1995, which took effect Oct. 1.

The act calls for cuts of 85,484 active duty service members in fiscal 1995 and 44,753 in reserve component military strength. End strength for active is pegged at 1,525,692; for reserve components the number is 989,247.

The act modifies the president's authority to call up reservists. Congress extended the initial call-up period from 90 to 270 days. Any extension will require congressional approval.

Harden is new wing IG

Col. Michael L. Harden is the new wing inspector general. During a recent interview he discussed his philosophy on handling IG complaints.

"Go to your supervisor first to resolve the complaint," Harden said. "In most cases, your supervisor and the people in your chain of command will be able to resolve the issue. Give them a chance to work it out; if you still don't get satisfaction, come see me." Harden can be reached at ext. 408 during drill weekends and at 587-0707 during weekdays.

Other personnel aspects covered in the act include:

* Requires the secretary of defense to develop a comprehensive policy on unlawful discrimination and sexual harassment.

Promotions in the KyANG

The following members have been promoted recently in the Kentucky Air National Guard and the U.S. Air Force. Congratulations for a job well done!

To Airman (E-2)
Jason Wardeman, 123rd MS

To Airman 1st Class (E-4)
Norberto Adorno, 123rd CES
Antony Brashear, 123rd LS
Michele Jones, 123rd OSF
Alison Mack, 123rd SVC

To Staff Sgt. (E-5)
Michael Hodies, 123rd LS
Nora Ferrell, 123rd MSS
Stephen Jordan, 123rd AW
Alan Peake, 123rd MS
Jeffrey Vincent, 123rd APS

To Tech. Sgt. (E-6)
Richard Broadway, 123rd CES
Joseph Burns II, 123rd LS
Thomas Deschane, 123rd OLCT
John Emily, 123rd OLCT
Louis Quaack III, 123rd CES

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Precious relief supplies help ease Rwandan suffering

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in Goma, Zaire, with precious relief supplies. People and animals walked about freely on the airfield and even the runway, Wheeler said.

"Kids run out on the runway as the airplanes are taking off," Wheeler said. "We refer to it as prop-surfing. As you run up the engines to take off, they'll run out behind the airplane and get caught in the prop blast and it kind of blows them back 10 or 15 feet. They think it's a lot of fun."

"We're concerned about hitting someone," said aircraft commander Lt. Col. John Bolli, the 123rd's Air Force advisor. "It's my understanding that some crews that flew in here earlier hit some people," Bolli added.

Mosquitoes and the threat of malaria also caused concern, said KyANG Tech. Sgt. Ralph "Frankie" Bronger, one of the deployed production superintendents.

"We were landing at Entebbe about 11 o'clock one night," Bronger explained. "The aircrew thought it was raining. But it wasn't raining, it was bugs. The windows were coated. It took about 20 minutes the next morning just to clean the three main windows. We had to use a scouring pad on 'em."

Mosquitoes weren't the only pests that might be hiding in the wheel wells.

The Air Guard crews had practically no contact with the refugees who benefited from all their hard work.

"The people in the air never really understand the true scope of the problems on the ground because they're shielded from it," said KyANG copilot Capt. Michael Wood. "When you're 25,000 feet up, and you're looking down, you don't see people dying."

"We're not in as close contact with the people who are suffering compared to our mission last year in Somalia," said Tech. Sgt. Jeff Bishop, a 123rd AW loadmaster. "But it's a warm feeling to know that with this airplane we are able to do this kind of humanitarian work," he added.

Apparently his feelings were shared by many of the Guard members who became misty-eyed when they read a letter passed around by Tech. Sgt. James McKenzie, an electro-environmental technician from the 123rd.

In the letter, McKenzie's wife related a conversation she overheard between their two children: Joe, 10, and Anna, 5. Joe asked Anna, "Do you know why Dad is in Africa?"

Anna replied, "to feed the poor people."

Joe said, "Name some things that Dad is taking to them." They came up with food, water and medicine.

Then Joe said, "You know what one more thing is?" Anna couldn't come up with an answer, so Joe told her, "He's taking them love."

McKenzie's wife thought no response could top that, but then Anna replied, "Yeah, he's taking them God's love."

DeZarn golf tourney deadline today

Fort Knox's Lindsey Golf Course

The third annual Maj. Gen. Robert L. DeZarn Open Golf Tournament will be held at Fort Knox's Lindsey Golf Course on Oct. 13.

The tournament is open to all Kentucky Army and Air National Guard members, active and retired employees.

Billeting is offered through the Kentucky Military Academy. The cost is $31 and includes green fee and cart. Registration deadline is this weekend. For applications and details, pick up a copy of the rules and itinerary at the KyANG public affairs office.

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Fogleman nominated for Air Force chief as McPeak retires

Washington (AFNS) — President Bill Clinton has nominated Gen. Ronald R. Fogleman to be the next Air Force chief of staff, replacing Gen. Merrill A. McPeak who retires this month.

Fogleman, 52, is currently commander in chief of the U.S. Transportation Command, and commander of the Air Mobility Command at Scott AFB, Ill.

In a prepared statement accepting the nomination, Fogleman thanked the president, secretary of defense and chairman of the Joint Chiefs of Staff for their support and confidence.

"These are challenging times for the Air Force as we institute sweeping changes to the way we organize, train and equip the force to help meet the nation’s defense needs," Fogleman said. "I look forward to contributing, with the leaders of the other services, the very best we can offer America."

Fogleman is from Lewistown, Pa. He and his wife, Jane, have two sons.

Gen. Ronald R. Fogleman

APS member dreams of a Project 2000

Gang environment is no sub for the family

By Maj. Ralinda Gregor Wing Public Affairs Officer

Two years ago, former Vice President Dan Quayle gave his famous Murphy Brown speech and focused national attention on the breakdown of the American family. At the time, Quayle’s remarks drew ridicule from the media.

No one is laughing now. Other political figures have addressed the problems associated with poor inner-city children who are often raised by single mothers and educated primarily by female teachers. These children suffer from the lack of positive male role models in their lives.

One Kentucky Air National Guard member is trying to do something about it. Staff Sgt. Wallace L. Garner III has started a program in the Jefferson County Public Schools to provide positive male role models to African-American primary school-aged boys.

The 123rd Aerial Port Squadron member, who also works at the Brown School here, started a nonprofit corporation to implement the program, called Project 2000. The program places male volunteers in kindergarten through fourth grade classrooms to serve as role models and assist teachers, Garner said.

In August, Garner received approval from the school board and superintendent to implement Project 2000. This year the program will be introduced in the Brown School, Brandeis Elementary and All Saints Academy, he said.

Now Garner is seeking male volunteers to serve as teacher assistants and commit to weekly three-hour visits to an assigned classroom.

Garner speaks passionately about the need for young boys to have men they can relate to.

"They long for a family environment," Garner says. "The gangs offer that. We have to get to them earlier and show them there's an alternative."

Men who volunteer for Project 2000 must agree to a background check and attend a three-hour training workshop, Garner said. He will accept volunteers of any race and from any profession.

During a recent staff meeting, wing commander Brig. Gen. Stewart Byrne pledged his support to Project 2000. "This is a very worthwhile program and I'd like to see our guardsmen get involved now," the general said.

Guard members may contact Garner at the Brown School, 473-8216, to volunteer or to get more information. Volunteers can pick up Project 2000 applications at the KtANG recruiting office, located in the O&T Building.
DoD still recruiting during drawdown

By Sgt. 1st Class Stephen Barrett
American Forces Information Service

Getting young Americans interested in today's military is the biggest recruiting challenge facing the armed forces, said the top Pentagon personnel official.

Edwin Dorn, underscary of defense for personnel and readiness, said in a recent speech that publicity on the military drawdown, combined with a reduced recruiting budget, discouraged young Americans from enlisting.

Dorn said the public has the impression the military is no longer hiring or is no longer a secure employer. He said although the military is reducing size, DoD continues to recruit 200,000 men and women annually.

Military service is an economically rational choice for high school graduates looking for an edge on life, said Dorn. "The military also is a good choice for people who want to serve a cause greater than themselves."

DoD bases its concerns on the Youth Attitude Tracking Study, conducted annually since 1975. The nationwide study surveys nearly 10,000 young men and women about their inclination toward military service.

Currently, between 1.6 and 1.7 million Americans serve in the nation's armed forces, a drop from 2.2 million in the late 1980s. Due to the drawdown, American forces will number 1.4 million by 1999.

Unit awards just got easier

By Maj. Knox D. Lewis
KyANG Chief of Personnel

Are there folks within your organization whom you haven't recognized for a job well done? Are they deserving of a federal award?

The answer to these questions is most likely YES! However, you've been down that road before; been there, seen it, done it...and it's not a pleasant thing to do.

If you're one of many folks who have tried to get a member awarded and found nothing but obstacles in your way, relax, we've improved the "system." We're now more user-friendly and we encourage you to try again. You don't have to be a great typist or even have to know the proper format. The format is given to you on a disc; you just have to type over the old file, rename it and presto...you have your award citation.

Most unit awards monitors have picked up their disc and instructions on how to submit a federal award. If your unit doesn't have an awards disc, drop by the military personnel office and we'll be glad to provide you one.

Occupational Badges Allowed; all career fields OK until 1998

Washington (AFNS) - Service members in all career fields may wear an occupational badge when the 17 new or redesigned Air Force badges arrive at military clothing sales stores.

Only the civil engineering badge won't be available initially because it is undergoing design corrections. However, it should be available by January.

After reviewing the current badge system, the Air Force created the system to standardize wear for all members, officials said. Under the new system, every one in every career field can wear an occupational badge.

Wear instructions for these optional badges are outlined in the recently released Air Force Instruction 36-2903, Dress and Personal Appearance of Air Force Personnel. Basically, people wear the occupational badge centered one-half inch above ribbons, or pocket if not wearing ribbons.

Members may wear badges earned in previously-held career fields until October 1988, the end of the transition period.

CURIOUSITY SEEKERS: Hundreds of children gather at the Goma, Zaire, airport to watch aircraft like the C-141 Starlifter in the background bring supplies to relief agencies ready to distribute them to Rwandan refugee camps.

Army photo by Staff Sgt. Rolando Gomez
Baca Selected As NGB Chief

New Mexico adjutant general, 38-year veteran, is nominated by President Bill Clinton

By Lt. Col. David Super
National Guard Bureau

Career National Guardsman Maj. Gen. Edward D. Baca has been nominated by President Bill Clinton to be the new chief of the National Guard Bureau.

Baca, 55, the adjutant general of New Mexico, was nominated May 3. He succeeds Lt. Gen. John B. Conaway, a former commander of the Kentucky Air National Guard, who retired last November.

Baca has been the adjutant general of his home state since 1983, where he directed a major modernization of air defense artillery units and conversion of the Air Guard from A-7 to F-16 fighter planes. He spearheaded a rebuilding program of armories and dramatically increased the National Guard’s involvement in community support, including development of an award-winning, community-based drug prevention campaign that has served as a pilot program for other states.

In 1991, New Mexico was honored as the overall Air Force winner of the first DoD Community Drug Awareness Award. The award recognized the state’s comprehensive campaign to identify armories as community centers and spread drug awareness programs in the state.

As a military technician, Baca has served in a variety of military staff positions at the battalion, brigade and state levels. He has wide experience in personnel, administration, supply, maintenance, logistics, comptroller and operations functions. Before being named adjutant general, he served as chief of staff of the New Mexico Army National Guard.

The nominee joined the National Guard in 1980 and rose to the rank of staff sergeant while serving in various assignments. He was commissioned in the Ordnance Corps following graduation from the New Mexico Military Academy in 1961. As a lieutenant, Baca volunteered for active duty in 1964 and was assigned as a maintenance shop officer with the 85th Ordnance Company in Tan Son Nhat AB and Long Binh, Vietnam. He was released from active duty in 1966 and returned to his military technician career.

A native of Santa Fe, N.M., Baca would be the first Hispanic to be named NGB chief. An avid runner, he has a personal best marathon (26.2 miles) time of 3:10. He and his wife, Rita, have seven children. Two daughters are in the Air Guard and one son is in the Army Guard. Another son recently completed active duty with the 82nd Airborne Division.

First Lady supports women's memorial

By Sgt. 1st Class Stephen Barrett
American Forces Information Service

First Lady Hillary Rodham Clinton has joined congressional and military leaders to support the Women in Military Service for America Memorial.

Clinton is the foundation’s honorary chairperson. The foundation seeks to build a memorial at the main entrance of Arlington National Cemetery in Virginia to honor the 1.8 million women who served in the military.

Congress approved the project in 1986 and the foundation hopes to break ground next spring. The estimated cost for the project is $14 million. The group hopes to raise the remaining $4 million needed from donations and from the sale of 500,000 commemorative silver dollars.

The coins cost $35 each, and each coin sold nets the foundation $10.

Those interested in purchasing coins can call 1-800-777-VETS or write to the U.S. Mint, Veterans Silver Dollars, 10001 Aerospace Road, Lanham, MD 20706.

Service members or veterans wishing to register and provide women's stories to the memorial may call 1-800-I SALUTE.

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Canberra Era Begins Here

The Kentucky Air Guard had just received the Canberra jetplane in 1958, and some logisticians calculated that it took 34 maintenance and support personnel to keep one RB-57 flying. The aircraft was painted its original black until several months later.

165th Fighter Squadron, other units called to duty in Korea, England during war

By Tech. Sgt. John Martin
123rd Wing Historian

In October 1950, the unit was called to federal active service to participate in the Korean War. The unit's P-51 aircraft and crews departed Standiford Field Oct. 19 to begin their active service.

The pilots were scheduled to fly to Godman Field at Ft. Knox, but just after lift-off from the Louisville airport, the pilots circled around and flew a low approach over the center of Louisville, and also "buzzed" Standiford Field as a "final fling" before embarking overseas.

October 1961 saw the KyANG hosting for the first time ever, the Air National Guard Regional Conference. The conference was attended by representatives of 14 ANG units from eight states.

As most of you have noticed, the Guard's facilities have changed due to construction. This is especially true for the main road used to enter and exit the base: Tuberosa Avenue.

In October 1963 complaints about the volume of traffic caused by Guard personnel escalated. The traffic was considered hazardous for residents living on Tuberosa. As a good will gesture, guardsmen refrained from using Tuberosa Avenue as a short cut for several weeks before resolving the issue.

Our city's own newspaper ran an interesting feature in October 1968 about an apparent "mistake" made by the Pentagon concerning activation of ANG personnel. This mistake was in reference to the federal call-up of Guard and reservists earlier that year during the Pueblo Crisis. The article stated many reservists were called to active duty but they had nothing to do.

Some personnel were placed in positions for which they had little or no training. The Pentagon admitted that a "foul-up" was made, but there was nothing they could do. One KyANG officer explained that he and his men were told after being deployed elsewhere to "sit down and keep out of the way."

President George Bush made a short visit to the KyANG this month in 1991 before attending a speaking engagement for local politicians in Louisville. Greeting the president was the wing's deputy commander for support, Col. Edwin Hurnung.

Trivia Question: Forty-four years ago, four brothers were members of the KyANG. But there was a fifth brother, destined not for technical training, but for the Country Music Hall of Fame. Who was this person?

Answer: The four Cash brothers were part of the KyANG's 1950 activation overseas during the Korean War (see first paragraph). The fifth brother back in Tennessee hit stardom as the Man in Black -- Johnny Cash.

Question for November: Which location has been used for the KyANG's summer camp more than any other?