

THE

CARGO COURIER



123rd Airlift Wing, Kentucky Air National Guard, Louisville, Ky.

Vol. XIII, No. 5 • September 20, 1997



Tech. Sgt. Steve Garvey/KyANG

Kentucky units deploy in multi-state exercise

By Chief Master Sgt. David Orange
123rd Airlift Wing

CAMP GUERNSEY, Wyo. — More than 30 Thoroughbred Express members deployed to Wyoming, Utah and New York last month as part of Operation Global Apache, a massive exercise that tests the Guard's ability to mobilize combat communications gear and establish airfield operations in austere environments.

The majority of the wing's efforts were concentrated here at Camp Guernsey, where members of the unit's 123rd Tanker Airlift Control Flight, 123rd Services Flight and fire department established command and control of the remote facility's air terminal operations from Aug. 2-22.

During the three-week deployment, the TACLF was responsible for controlling more

than 50 sorties that moved 30 tons of cargo and approximately 175 passengers, said Senior Master Sgt. Frank Green, NCOIC of the TACLF's loadmaster section.

Air cargo specialists and combat controllers from the wing's 123rd Aerial Port Squadron and 123rd Special Tactics Flight also deployed for the mission, which encompassed operations at three other sites — Dugway Proving Ground, Utah; Volk Field, Wis.; and Fort Drum, N.Y.

Now in its third year, the exercise is one of the largest airlift operations in the Air Guard, employing scores of units from states across the nation.

"Global Apache is getting bigger ev-

See GLOBAL APACHE, Page 5

Global Apache

LEFT: Kentucky Air Guard members unload a collapsible satellite dish from a C-130 at Camp Guernsey, Wyo., during Operation Global Apache. The mission tested the Air Guard's ability to deploy combat communications gear and control aerial operations at four sites across the country.



Tech. Sgt. Steve Garvey/KyANG

ABOVE: Capt. Terry Flowers, operations officer with the 123rd Tanker Airlift Control Flight, oversees terminal functions from a portable control tower at the airfield.

Wing launches effort to honor those who have placed service before self

On September 18, we marked the official 50th anniversary of the United States Air Force. Lest we forget, it is also the 50th anniversary of the Kentucky Air National Guard (as if anyone could forget after Thunder Over Louisville this past spring!).

It is fitting, therefore, that we use this event to kick off our efforts to truly recognize the people who have served in this unit over the past 50 years and have made the 123rd Airlift Wing what it is today.

Many times during the past few years, I've been out around town when people have approached me and said they were in the 123rd years ago. They said they were proud to have served in the Kentucky Air Guard and are glad the unit is still alive and well.

During our recent efforts to prevent the loss of four C-130 aircraft, I received numerous letters, notes and calls from former members asking what they could do to help.

This unit is outstanding because its people believe in it, are interested in its success and feel a part of it even after they leave it.

One of the commitments we made in our 1997 Strategic Plan was to protect the reputation and heritage of the wing and honor all of the dedicated airmen who came before us.

I would like to take the first step in a formal effort to live up to that commitment by announcing that, in conjunction with state headquarters, we have formed a Base Memorial Committee charged with the respon-



Col. Michael L. Harden
123rd Airlift Wing Commander

sibility of permanently recognizing:

- Individuals who have died in the line of duty while serving with the KyANG
- All KyANG members who have retired after 20 years of service
- Individuals, within unit ranks and from the community, whose contributions to the KyANG over an extended period clearly sets them apart for special recognition.

This committee will develop a comprehensive plan to best recognize those who have gone before us — those who have given the ultimate sacrifice by perishing in

the line of duty, those who died while in the service of their country, and those who simply slugged it out for twenty years, sacrificing time away from family and civilian jobs.

The committee will seek input from all interested parties, make recommendations to Brig. Gen. Verna Fairchild and me, and then take the actions necessary to make it happen.

As with most things lately, funding will be an issue, but we'll do what is necessary to find the funds to recognize our predecessors.

We are fortunate to have the 50th Static Group, the not-for-profit corporation formed to administer the non-military functions of Thunder, with which to work. This corporation will be able to accept tax-exempt contributions to help fund such projects.

This memorial plan will foster a lifetime commitment and pride in the people who serve in the KyANG.

We are what we are because of those who came before us. It is high time we spent the time and resources necessary to recognize them.

I ask that you support these efforts and take pride and strength from those who came before us.

Thanks Loads!

This funded Air Force newspaper is published for members of the military services. Contents of *The Cargo Courier* are not necessarily the views of the U.S. government, the Department of Defense or the Air Force.

The editorial content is edited and prepared by the public affairs office of the 123rd Airlift Wing, Kentucky Air National Guard, Louisville International Airport, Louisville, Ky. 40213-2678.

Our phone number is (502) 364-9431. ☎

An electronic version of *The Cargo Courier* is available on the World Wide Web at <http://www.kyang.win.net>

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If you have a story idea, photo or article to submit, stop by the PA office, room 2117 of the Wing Headquarters Building. Deadline for the next issue is Sept. 29.

Unit works to ensure fairness for all

Program designed to stress diversity

By Maj. Ralinda Gregor
KyANG Chief of Public Affairs

Several KyANG members have been working behind the scenes to change the face of the Air National Guard, both nationally and here in Kentucky.

Their objective is to incorporate diversity into all we do so the organization reflects the demographics of our community, said Brig. Gen. Verna Fairchild, assistant adjutant general for air.

Fairchild, a member of the ANG Human Resources Quality Board for the past three years, helped charter the course of "People Potential 2000 ... and Beyond," a project that seeks to develop diversity strategies to improve the levels and status of minorities and women in the Air Guard.

"At first I think a lot of folks thought we were talking about affirmative action and quotas," Fairchild said of the project. "As people get involved in this process, they come to realize diversity means being fair to everybody."

Headquarters staff member Lt. Col. Pat Horsey had a hands-on role in developing the Guard's diversity strategy.

A member of the People Potential 2000 board, she has been working on refining the strategy since October, and much of that work has been carried out over the Internet.

After an initial meeting, board members posted their inputs in a special forum and used Consensus @nyWhere software to guide the brainstorming, discussion and voting process, Horsey said.

Senior Master Sgt. Carl Evans, recruiting retention superintendent at KyANG headquarters, got involved in the process to develop diversity strategy this March.

Evans attended the Combined Regional Collaboratory in Houston where 250 diverse attendees drawn from all five re-

cruiting regions came together to validate the work done to date and develop broad recommendations that would help in developing national strategy.

"We determined that commanders and supervisors need to be held accountable for diversity," Evans said.

"I was preaching diversity pretty heavy when I got back from the conference because I firmly believe diversity is the right

Diversity Statement

- Everyone will be treated fairly.
- Our force will reflect the demographics of our community.
- No one will be excluded solely because of his or her gender or race, and no one will be admitted solely because of his or her gender or race.

thing to do, from the heart."

The People Potential 2000 board looked at the results from the Collaboratory and developed 18 national goals, Horsey said.

Last month, senior leaders throughout the Air Guard met to refine those goals and begin the process of developing strategy for their specific state organizations.

Among the KyANG participants were Brig. Gen. Fairchild; Col. Ed Tonini, KyANG chief of staff; Col. Michael Harden, 123 Airlift Wing commander; and Horsey.

"Our minority population in the

KyANG matches the demographics of our community, but we need to make sure we continue that trend," Harden said.

"Diversity isn't going to be the latest management fad of the month. Our goals are simply a continuation of what we do to incorporate fairness, dignity and empathy into the Thoroughbred Express."

His sentiments were echoed by Fairchild. "It's an ongoing process," she said, "and we need to make sure we treat everyone fairly. Headquarters is taking an active role in overseeing awards and decorations to make sure they're awarded fairly and appropriately," she added.

"Selection boards are now standard so people will have a fair chance to compete for officer positions and other job vacancies."

KyANG Diversity Strategy

- The Senior Enlisted Advisor will make diversity a core interest item and energize first sergeants and unit career advisors to ensure that KyANG members are treated fairly in promotions, decorations and equal access to vacant positions

- The unit will emphasize diversity in its Right Start briefings, commanders calls, supervisor training and officers calls.

- Public Affairs will continue to make the KyANG a very visible force in the community.

- The KyANG will develop a stronger relationship with local JROTC, ROTC and Shawnee Aviation Magnet programs.

- Wing recruiters will continue to be very visible and accessible in every part of the recruiting area.

- The military personnel flight will compile, and commanders will review, demographic statistics monthly.

- The human resources force management NCO will be incorporated into every facet of this effort

- Diversity efforts will be incorporated into the 1998 Strategic Plan.

**Commander's
 Hotline** 

The 123rd Airlift Wing now has
 a Commander's Hotline
 for comments, suggestions and concerns.
 On base, dial 4400, extension 8.
 Off base, call (502) 364-9400, extension 8.

HOME BASE



Senior Master Sgt. Dave Tinsley/KyANG

Col. Michael L. Harden, commander of the 123rd Airlift Wing, presents Gen. Walter Kross, commander-in-chief of the Air Mobility Command, with a Louisville Slugger during his visit to the Kentucky Air National Guard base Sept. 3-4.

Air Force Association honors Tonini for work on Thunder

By Maj Ralinda Gregor
KyANG Chief of Public Affairs

KyANG Chief of Staff, Col. Ed Tonini, received the Hoyt S. Vandenburg Award for the most outstanding contribution to national defense in the field of aerospace education or training from the Air Force Association earlier this week.

One of the highest honors presented during the Association's national convention, it was awarded to the Air Force 50th Anniversary Team for its outstanding attention to detail, and management and coordination expertise in educating the American public about the significance of the Air Force anniversary in a variety of venues in 1997.

Tonini spearheaded the Air Force 50th anniversary celebration during Thunder Over Louisville, which drew nearly a million spectators to the static display at

the KyANG base and the massive Thunder airshow along the banks of the Ohio River.

More people attended the single-day airshow than any other in the world this year.

One of the marquee events of the service's 50th anniversary celebration, Thunder Over Louisville focused unprecedented public attention on the golden legacy and boundless future of the U.S. Air Force.

"I am delighted to accept this award on behalf of everyone in the Kentucky Air National Guard who came together as a cohesive team and made Thunder the biggest and best 50th anniversary event in the country," Tonini said.

Previous recipients of the award include Gen. Vandenburg, Gen. Carl A. Spaatz, Lt. Gen. James Doolittle, Honorable S. V. Sonny Montgomery, the Air Force Institute of Technology and the Community College of the Air Force.

Meeting held this UTA for Plane Pull

A meeting will be held this weekend for Guardmembers who wish to participate in the 3rd annual Plane Pull for Kentucky Special Olympics on Sept. 27.

Three KyANG teams participated last year, scoring first-place finishes in both the women's and co-ed categories by tugging a United Parcel Service 727 down the tarmac faster than their competitors.

The wing also raised \$25,000 in pledges for the charity, which provides sports training and athletic competitions for more than 10,000 Kentuckians with mental disabilities.

For the time and location of the meeting, contact Staff Sgt. Latonia Trowell at extension 4637.

Martin places third in pistol contest

Tech. Sgt. John Martin, placed third in Kentucky National Guard State Pistol Championship last month.

Martin, the 123rd Airlift Wing historian, was the lone Air Guard representative among the scores of Army contestants, but he again earned a spot on the state's pistol team by scoring 241 out of 280 points at distances ranging from 10 to 25 yards.

Martin also has won several national marksmanship awards.

To find out more about the base pistol team, please contact Lt. Col. Dan Wells at extension 4653.

Global Apache

Continued from Page 1

ery year,” said Lt. Col. Kenny Ellis, commander of the 123rd TALCF, “and that gives us the opportunity work cohesively with a number of other units and pull together for a common cause.

“We also were able to provide a viable training experience for a lot of other organizations on base, like the firefighters, aerial port and base services.”

The Kentucky units also found time to hold a golf scramble for charity.

The Global Apache team, comprised mostly of Air Guard members from Kentucky, Tennessee and New York, donated \$500 to the Guernsey Police Department’s Drug Abuse Resistance Education program.

The mayor of Guernsey presented Ellis with a key to the city for the group’s efforts.



Tech. Sgt. Steve Garvey/KyANG

Satellite gear provides a communications network for combat operations.

Civil Engineers deliver construction might

By Lt. Col. Tom Marks
123rd Civil Engineering Squadron

Six months of detailed planning and hard work concluded last month when the 123rd Civil Engineering Squadron presented Moron Air Base, Spain, with an expansive new cargo ramp and loading dock.

The project included placing more than 1,200 cubic yards of concrete over an acre lot — enough concrete for six miles of city sidewalks, said Maj. Phil Howard, the squadron’s operations officer.

The unit began preparations for the effort in early February, designing the project, putting together a construction plan and lining up logistics support.

The process was made more challenging, Howard said, because many of the necessary construction materials were not available in Spain.

“We put a package together that involved 10 tons of construction materials, tools and equipment to be transported to Moron and back,” Howard said. “And that was in addition to the personal gear of the 65 troops we sent.”

The first rotation of Prime Beef specialists arrived Aug. 2 and wasted no time getting to work.

“Because we brought steel concrete forms from stateside, each day required one team to be building and removing forms while another placed concrete right on their heels,” he said.

As this was going on, another crew prepared the loading dock wall forms for the concrete ramp and poured the cement.

By the time the first rotation ended Aug. 17, Kentucky teams had completed 72 percent of the project and placed more than 850 cubic yards of concrete — a new squadron record.

The second Kentucky rotation arrived that same day and needed only a week to finish the project.

Since they still had several days left on their rotation, however, the Kentucky troops took on several other construction projects at Moron, pouring sidewalks and relocating a water line.

The trip was so productive, Moron’s base commander and base engineer said the Kentucky unit could come back anytime.

“The base engineer remarked that he had never seen a Prime Beef team work as hard as ours,” Howard said.

“I feel privileged to be a part of this team, and I appreciate all the efforts of each person who deployed to Moron.

“Everyone did a top-notch job, exceeding all expectations.

The 123rd Civil Engineering Squadron was selected for the project by the troop coordinator for the Air Mobility Command.

The site initially was prepared by the 180th Civil Engineering Squadron of the Ohio National Guard during the last two weeks of July.

Moron Air Base is located in southern Spain and played a key role in Operation Desert Storm, serving as a staging location for B-52s and various tankers.

Today, it supports a large number of contingency exercises in the Mediterranean and is one of the Air mobility Command’s main en-route bases.

The cargo ramp and loading dock constructed by the 123rd Civil Engineering Squadron were two of Moron’s most critical construction projects.

The area will serve as a cargo marshaling pad that will give the base the ability to off-load aircraft with K-loaders.

In a large-scale contingency, the pad will increase cargo management efficiency, Howard said.

Foreign bases typically use private contractors for such construction projects.

Fogleman retires as chief of staff

Air Force News Service

WASHINGTON — Air Force Chief of Staff Gen. Ronald R. Fogleman, who is widely credited for setting the service on a bold new course in the post-Cold War era, retired from active duty Sept. 1.

Secretary of the Air Force Sheila E. Widnall praised Fogleman for his leadership and vision, noting that “his life has been dedicated to the core values of integrity, service before self and excellence in all we do.”

“His service as chief of staff capped 34 years of extraordinary service to this nation as a military officer, leader and combat warrior,” Widnall said.

“Recognizing the need for a stabilized post-Cold War force, he began to take care of the troops and their families and to set a course for modernization. He inspired a visionary strategy of Global Engagement for the United States Air Force. While global engagement provided overall direction,

Gen. Fogleman made this vision a reality through his strong commitment to a long-range plan.

“This commitment helped launch the Air Force on an evolutionary path to becoming a Space and Air Force.

Fogleman said he elected to retire after coming to the conclusion that “I may be out of step with the times and the thinking of some in the establishment.”

“If I were to continue to serve as chief of staff of the Air Force and speak out, I could be seen as a divisive force and not a team player,” he said. “I do not want the

Air Force to suffer for my judgement and convictions.”

Widnall expressed her gratitude to Fogleman and his wife, Jane, for their “many years of faithful and dedicated service.”

“Gen. Fogleman leaves as his legacy the greatest air and space force in the world,” she added.

“He will be greatly missed.”



FOGLEMAN

AIR MAIL



U.S. Postal Service

The U.S. Postal Service opened a branch office on base Thursday to sell this 50th anniversary commemorative stamp on its first day of issue. Envelopes bearing the stamp were imprinted with a unique KyANG postmark.

Travel pay made retroactive for AT

Guardmembers who live outside the corporate city limits of Louisville and drive their own vehicles to base are eligible for a small windfall if they've performed any annual training here since Oct. 1, 1996.

Guardmembers meeting these criteria may now receive reimbursements for gas mileage to and from the base, dating retroactively to the beginning of the fiscal year.

Pay is only authorized for the first and last days of travel when a member pulls several consecutive days of duty.

Annual training orders now include a section for mileage reimbursements, and a copy of the order must be sent to the travel office to receive payment.

Members who live outside commuting distance also must submit a travel voucher.

To receive mileage payments for AT pulled earlier this year, you must obtain copies of the certified orders originally processed by Military Pay and submit them to the Travel Office.

Guidance issued on rank insignia for rainwear

The National Guard Bureau has authorized the wear of subdued rank insignia on the front tab of the Goretex jacket, effective Oct. 1.

Individuals on mobility or temporary duty status should check with their host MAJCOMs for specific guidance.

Subdued chevron pins for enlisted members are expected to arrive in base supply by the end of next month.

Core Competencies guide Air Force future

Editor's note: This is the final installment in a series on the skills that comprise the Air Force's new strategic plan, "Global Engagement: A Vision for the 21st Century."

Rapid global mobility delivers worldwide power

When a crisis erupts without warning anywhere around the world, the United States will need to rapidly deploy forces thousands of miles from bases in the continental United States to deter a potential aggressor or defeat an adversary.

"The ability to move rapidly to any spot on the globe ensures that tomorrow, just as today, the nation can respond quickly and decisively to unexpected challenges to its interests," said Secretary of the Air Force Sheila E. Widnall.

"As the number of forward-deployed forces declines and the need for immediate response to overseas events rises, the Air Force's global mobility forces will be in great demand by future joint force commanders."

When an operation must be carried out quickly, airlift and aerial refueling will be the key players, the secretary said.

She added that rapid global mobility builds the air bridge for joint forces, enables multinational peace efforts or speeds tailored forces wherever they are needed.

In the Global Engagement vision of the 21st century, rapid global mobility will be multifaceted. The speed with which forces are moved will increase, and airlift and air refueling capabilities must be able to deliver tailored forces operating in a smaller area.

Agile combat support challenges logistics

Air and space power rely on myriad combat support activities to function properly, but the battlefield challenges of the 21st century will require speedier and more flexible logistics operations.

"We move on time lines that simply won't

work if we have to wait for support for our expeditionary forces," said Gen. Ronald R. Fogleman, the Air Force's out-going chief of staff and a prime architect of Global Engagement.

The efficiency and flexibility mandated by agile combat support will substitute responsiveness for massive deployed inventories.

"This will contribute to our efforts to make Air Force units more expeditionary in nature," Fogleman said, "so we will continue to be the instrument of choice when the national command authorities want to engage quickly and decisively anywhere on the globe."

Precision engagement critical

The essence of precision engagement is the ability to apply selective force against specific targets and achieve discrete and dis-

crete and decisive effects," said Air Force Chief of Staff Gen. Ronald R. Fogleman.

can serve the nation and the joint force commander." When conflict occurs, Widnall said, the Air Force of the 21st century must offer options for the employment of force in measured but effective doses. Because it will save lives of friends, foes and civilians, Widnall said, the Air Force core competency of precision engagement will remain a top priority in the 21st century.

Information superiority demands rapid adjustments

The technological explosion in computers and communications is transforming every area of the military by providing commanders with unprecedented amounts of information.

Rather than be overwhelmed by these changes, the Air Force is taking steps so that it can retain the ability to use and protect the information spectrum well into the next century through the core competency of information superiority.

"As the executive agent for battle management and command and control, the Air Force has the charter to be the integrators for the joint force," Fogleman said.

"This requires an aggressive effort at exploiting information sources and defending our increasingly intensive information operations."

He said the ability of the future joint team to achieve dominant battlefield awareness will depend heavily on the Air Force's air- and space-based assets that provide global awareness, intelligence, communications, weather and navigation support.

"The strategic perspective and the flexibility gained from operating in the air-space continuum make airmen uniquely suited for information operations," Widnall added.

The other core competencies are air and space superiority, and global attack capability.



"As the number of forward-deployed forces declines and the need for immediate response to overseas events rises, global mobility forces will be in great demand."

—Sheila E. Widnall
Secretary of the Air Force

criminant effects," said Air Force Chief of Staff Gen. Ronald R. Fogleman.

Today and in the future, Fogleman said, "our forces will be more precise and more effective, at day or night, in good weather or bad, whether delivering food or lethal ordnance.

"Technology has driven each military era's definition of precision," Fogleman said. "In the 21st century, it will be possible to find, fix or track and target anything that moves on the surface of the earth.

"As Air Force members, we have a responsibility to understand, develop and advocate new ways that air and space power

Orange named Wing's senior enlisted advisor

By Staff Sgt. Dale Greer
Cargo Courier Editor

Chief Master Sgt. David Orange has been selected as the 123rd Airlift Wing's new senior enlisted advisor by a board of KyANG chiefs.

Orange, who will serve as a liaison between

the enlisted troops and the wing commander, first joined the Guard in 1978 after a six-year tour in the Marine Corps.

Since joining the Guard, Orange has served as NCOIC of fuel systems, NCOIC of operations for the Combat Control Team and NCOIC of operations for the Tanker Airlift Control Flight.

Lt. Col. Kenny Ellis, Orange's former commander in the TALCF, praised his commitment to duty and personal skills.

"Chief Orange has a can-do attitude and a lot of compassion. He understands what a lot of people are up against, and he really has the enlisted guy's best interests at heart."

"He's a good man for the job."

Promotions and honors in the Kentucky Air Guard



The following servicemembers have been promoted in the Kentucky Air National Guard and as reservists of the United States Air Force:

TO AIRMAN (E-2)

- Richard Prewitt,
123rd Student Flt.
- Mary Stansberry,
123rd Security Forces Sq.

TO AIRMAN FIRST CLASS (E-3)

- Gerald Murphy,
123rd Security Forces Sq.

TO SENIOR AIRMAN (E-4)

- Joshua Devine,
123rd Security Forces Sq.
- Timmy Gary,
123rd Aircraft Generation Sq.
- Eric Harris,
123rd Aerial Port Sq.
- Christopher Jones,
123rd Security Forces Sq.
- Russell King,
123rd Civil Engineering Sq.
- Michael Skeens,
123rd Aerial Port Sq.
- Matthew Skeens,
123rd Aerial Port Sq.
- Stephanie Slayton,
123rd Logistics Sq.
- Jeremy Wilkerson,
123rd Civil Engineering Sq.

TO STAFF SGT. (E-5)

- Daniel Blevins,
205th Combat Comm. Sq.

- Tyrone Cobb,
123rd Communications Flt.
- Calvin Eisenback,
205th Combat Comm Sq.
- Gary Hampton,
205th Combat Comm. Sq.
- Kenneth Kemplin,
123rd Mission Support Flt.
- Raymond Page Jr.,
123rd Security Forces Sq.
- Kevin Sullivan,
123rd Aircraft Generation Sq.
- Paul Vonderhaar,
123rd Medical Sq.

TO TECH SGT. (E-6)

- Angela Alvis,
123rd Services Flt.
- Joseph Atwell,
123rd Airlift Wing
- Robert Brown,
123rd Communications Flt.
- Christopher Cox,
123rd Logistics Support Flt.
- Timothy Duncan,
123rd Maintenance Sq.
- Harold Givens,
165th Weather Flt.
- Stephen Leffler Jr.,
123rd Maintenance Sq.
- William Lewis,
205th Combat Comm. Sq.
- Curtis Meurer,
123rd Airlift Wing
- Brian Phillips,
123rd Services Flt.
- Craig Smith,
123rd Services Flt.
- George Smith III,
205th Combat Comm. Sq.

TO MASTER SGT. (E-7)

- Florine Curtis,
123rd Medical Sq.

TO SENIOR MASTER SGT. (E-8)

- Phillip Puckett,
205th Combat Comm Sq.

TO CAPTAIN (O-3)

- Matthew Stone,
123rd Aircraft Generation Sq.

TO LT. COL. (O-5)

- Steven Burns,
123rd Airlift Wing
- William Ketterer,
123rd Operations Support Flt.
- Franklin Sharpe,
165th Airlift Sq.

TO COL. (O-6)

- Richard Ash,
Headquarters, KyANG

The following servicemembers have distinguished themselves and their units by outstanding achievement:

- Staff Sgt. John Carrico,
123rd Medical Sq.
Distinguished Graduate,
Radiologic Apprentice Course Phase II
- Amn. 1st Class Christopher Brawner,
123rd Maintenance Sq.
Air Education Training Command
Commander's Award for Leadership;
Distinguished Graduate, Fabrication and
Parachute Apprentice Course.