

# THE CARGO COURIER

123rd Airlift Wing, Kentucky Air National Guard, Louisville, Ky.

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## Medical group deploys to South Korea

### Unit inspects materials held in reserve for war

By Capt. Amy Mundell  
123rd Medical Group

Medical personnel from the Kentucky Air Guard deployed to Suwon Air Base, South Korea, in September to ensure that medical contingency war reserve materials are ready for action.

During the two-week deployment, about 35 Kentucky Airmen built and inspected a pre-positioned Expeditionary Medical Support, or EMEDS, facility to verify that it will be operational if needed, said Lt. Col. Diana Shoop, 123rd Medical Group administrator.

The EMEDS concept provides health care to troops in deployed environments and is similar to a MASH (Mobile Army Surgical Hospital) unit.

A high-threat region like South Korea has a number of EMEDS assets that must be tested regularly by cadres of trained personnel who deploy to the region to perform the task, Colonel Shoop said.

“The 123rd has demonstrated expertise in this area time and time again, most recently during Hurricane Katrina and regional FEMA exercises” in Savannah, Ga., she said. “As a result, we were hand-picked to deploy to Korea to exercise and inventory these real-world assets.”

Participants, including physicians, nurses and medical support troops, also conducted a mass-casualty exercise and completed specialty training in subjects like infectious diseases and public health during the joint Pacific Air Forces/National Guard Bureau-directed mission.



Above: Lt. Col. Diana Shoop, 123rd Medical Group administrator, and Maj. Tracy Glenz, a Kentucky Air Guard bioenvironmental engineer, inventory war reserve supplies during a deployment to Suwon Air Base, South Korea.



Left: Staff Sgt. Marie Plaza, a health services management troop in the Kentucky Air Guard's 123rd Medical Group, carries metal arches used in the construction of an Expeditionary Medical Support (EMEDS) facility. The deployable EMEDS are used to provide medical care for military members operating in austere environments and must be inspected periodically to ensure they will be ready for use if needed.

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Photos by Tech. Sgt. Philip Speck/KyANG

# *Modernization efforts showing progress as Air Force assumes new responsibilities*

Wow — we had a great celebration across the Air Force to commemorate our 60th year as an independent service.

We took the celebration international, honoring all Airmen who have taken to the skies to defend their nations. We also paid homage to our own and our joint service brethren who gave their lives, not just in service to our country, but to keep America free.

Since President Bush — our nation's first Air Force President — dedicated the Air Force Memorial, it has become iconic in Washington D.C., as a memorial for the ages. We conducted the first wreath-laying ceremony there in October 2006 and another in September 2007 to open the annual Air Force Association convention, which was held in conjunction with the Global Air Chiefs Conference.

These observances book-ended our year-long celebration and caused us to reflect as we considered the bright future that lies ahead.

A few years ago we set out to recapitalize our aging fleet while maintaining the quality of life for our people and their families, winning the war on terror, and continuing to be the nation's strategic shield and sword.

This continues to be a daunting task as we are pushed and pulled toward a future we cannot always control. We are not shirking from our goals. It is the duty of



**Michael W. Wynne**  
**Secretary of the Air Force**

every Airman to ensure, to the maximum extent possible, that future Airmen are equipped and confident so they can deter, dissuade and, when called upon, defeat enemies of our great nation. We recognize that achieving our goal must be reflected in the national will to have a well equipped Air Force; we must be allowed to acquire and retire our equipment whether in air, space, missiles or

cyberspace. I want to report back to you that our modernization efforts are bearing fruit, but not at a rate that satisfies me.

Despite our advances, the average age of our inventory continues to increase. However, in areas of operational availability and number of aircraft down for maintenance, there has been great progress.

In terms of satellite performance and actions on the ground to minimize outage and maximize distribution of situational awareness, there has been great progress. In terms of coming to grips with our responsibilities in cyberspace, with the establishment of a Cyberspace Command, there has been great progress. This all means that you, our Airmen, have responded to the call, set yourselves to the tasks and set our great Air Force on a path to success.

We are investing across the board to modernize and, though the pace is not what I want as yet, there should be no doubt that your determined efforts will result in a future where commemorations to come will salute our efforts today, much as we saluted the efforts of our predecessors over the course of our 60th year celebration. Well Done!

— *Michael W. Wynne,*  
*Secretary of the Air Force*

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**Our office is located in room 1160 of the Wing Headquarters Building. Deadline for the next issue is Nov. 30.**

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**Drill dates  
announced  
for 2008**

The Kentucky Air National Guard has announced Unit Training Assembly dates for the 2008 calendar year.

<b>January</b>	<b>5-6</b>
<b>February</b>	<b>9-10</b>
<b>March</b>	<b>8-9</b>
<b>April</b>	<b>19-20</b>
<b>May</b>	<b>17-18</b>
<b>June</b>	<b>7-8</b>
<b>July</b>	<b>12-13</b>
<b>August</b>	<b>9-10</b>
<b>September</b>	<b>6-7</b>
<b>October</b>	<b>4-5</b>
<b>November</b>	<b>8-9</b>
<b>December</b>	<b>6-7</b>

All members are required to perform training on these dates unless attending a Split Unit Training Assembly or Rescheduled Unit Training Assembly as authorized by the commander.

**New combat medal available**

**Some wing members may qualify for award**

**Staff report**

Some members of the 123rd Airlift Wing may be eligible for award of the new Air Force Combat Action Medal.

The award, announced by the Secretary of the Air Force on March 15, recognizes Airmen who actively participated in air or ground combat actions between Sept. 11, 2001 and a date still to be determined, said Capt. Shawn Keller, commander of the Kentucky Air Guard's 123rd Military Personnel Flight.

"Eligible airmen must have been under direct and hostile fire while operating in an enemy domain — 'outside the wire' — or have physically engaged hostile forces with direct and lethal fire," he said.

There is no minimum time-in-theater requirement to qualify for the AFCAM.

"The 123rd Airlift Wing has deployed a large number of our airmen into the AOR since 9/11, and some of them may qualify for the Air Force Combat Action Medal," Captain Keller said.

"If Airmen believe they may be eligible, they should contact their command support staff, which will work with the military personnel flight to assist with the application process."

The AFCAM will be worn between the Air Force Achievement Medal and the Air Force Presidential Unit Citation.

The appearance of the medal is designed to evoke Air Force heritage, with a scarlet background and diagonal yellow stripes adapted from the art insignia on the aircraft of Gen. Billy Mitchell, who coordinated the first air-to-ground offensive in history.

The AFCAM also features an eagle grasping arrows in one talon and an olive branch in the other. The arrows reflect preparedness for war while the olive branch represents a goal of peace, according to official Air Force wear guidance.



**Maj. Gen. Carl Black named to aviation hall of fame**

**Staff report**

Maj. Gen. Carl Black, a former wing commander in the Kentucky Air National Guard, was inducted into the Kentucky Aviation Hall of Fame on Nov. 3.

Black was recognized for his exceptional leadership of the Kentucky Air National Guard and as a career military pilot with more than 5,900 hours of flight time in a variety of aircraft, including the C-119, the RB-57, the B-25, the RF-84, the RF-101 and the RF-4.

General Black was born in Frankfort, Ky., and raised on a farm near Shelbyville, Ky. While attending the University of Kentucky, he entered the Reserve Officers Training Corps cadet program and, upon graduation, was commissioned as a second lieutenant in the U.S. Air Force on May 30, 1955.

The General served at Tyndall Air Force Base, Fla., and Moody Air Force Base, Ga., as an instrument instructor and officer in charge of the target training section.

He was released from extended active duty in February 1959 and joined the Air Force Reserve at Bakalar Air Force Base, Ind., where he flew the C-119 aircraft.

In May 1961, General Black transferred to the Kentucky Air National Guard to fly the RB-57 aircraft for the 165th Tactical Reconnaissance Squadron. When his civilian career required a move to Omaha, Neb., in June 1964, he transferred to the 173rd Tactical Reconnaissance Squadron of the Nebraska Air National Guard, where he flew the RF-4 aircraft.

General Black returned to the Kentucky Air Guard in June 1965, when he

became a flying training instructor for the RF-101 aircraft.

Called to active duty in January 1968, the General was subsequently stationed with the 123rd Tactical Reconnaissance Wing at Richards-Gebaur Air Force Base, Mo., and Itazuke Air Base, Japan, where he served as the wing training officer and wing programs director.

Released from active duty in June 1969, General Black returned to the Kentucky Air Guard as the 123rd Wing operations staff officer. Over the next three years, he served as flying safety officer and 123rd Tactical Reconnaissance Group deputy commander for operations before being appointed group commander in May 1974.

When the 123rd Group was eliminated

**See BLACK on Page 6**

# Medical group certifies war reser

Continued from Front Page

Teamwork was essential to the success of the deployment, said Col. John Moore, commander of the 123rd Medical Group.

“During this deployment, the cooperation and work ethic can be summed up by stating that Day Two objectives had been met by lunch on Day One,” the colonel said. “From colonel to airman, everyone pitched in.”

Tech. Sgt. Jason Hobgood, a health services manager in the 123rd Medical Group, agreed.

“As always, our team pulled together and worked hard to get the job done regardless of rank,” he said.



Photos by Tech. Sgt. Philip Speck/KyANG

**Above:** Master Sgt. Nikki Nazworth, a health services management technician, pounds stakes into the ground during a September deployment to Suwon Air Force Base, South Korea. The stakes are used to support roof beams in Expeditionary Medical Support (EMEDS) facilities.



**Above:** The Kentucky Air Guard's 123rd Medical Group was hand-picked by Forces and the Air National Guard to inventory war reserve materials in Korea.

**Below:** Tech. Sgt. Gary Risen and Lt. Col. Bill Adkisson of the 123rd Medical Group connect beams used in the support structure of EMEDS facilities.



# ve contingency gear in S. Korea



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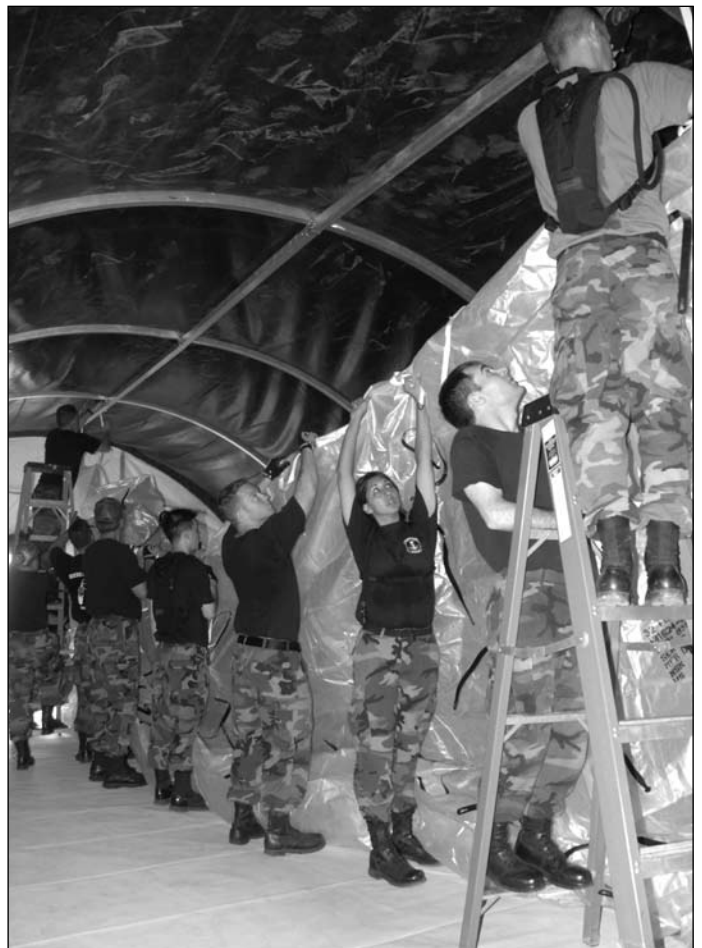


Above: Tech. Sgt. Mark Duke, a health services manager, secures windows that are being installed in an EMEDS facility.

Below: Kentucky Air Guard medical troops pull a canvas roof over an EMEDS facility that's being inspected for operational readiness.



Above: Capt. David Martin, a nurse in the 123rd Medical Group, conducts EKG training with unit medics while inspecting gear.



Above: The 123rd Medical Group's experience with EMEDS facilities during Hurricane Katrina enabled them to erect the structures at Suwon Air Force Base in record time.

## Make a great noise



Tech. Sgt. Dennis Flora/KyANG

The Galileans, an a cappella chorus from Southeast Christian Church, performs during protestant worship services on base Sept. 28 as part of Family Day activities. The group was formed more than 25 years ago, according to its current director, Bonnie Wortham.

## Leadership: Do the right thing

Good leaders do the right thing for the team. Leaders are in a position to bring positive transformation to the team whether through negotiating, enforcing policy or making decisions that impact roles and relationships. In the military, everyone leads someone.

Being everyone's nice guy doesn't pass the test of leadership. It speaks more about your need to be liked than the team's need to accomplish the mission.

The door is left open to long-term risk for the team. The end result is much worse than the current problem which awakens you at night. Ignoring or trying to forget the problem sets you up for more complicated problems down the road. Eventually, it undermines your integrity.

I speak now of confrontation: It's an art in leadership. While deployed in the desert, a young Airman confronted me because I was not wearing my reflector belt. He and I were both nervous during the confrontation. But the Airman did the right thing for the team,

as well as for me. I complied.

As noted business columnist Larry Galler wrote, leaders who take courage to confront are "doing the right thing to overcome the comfortable risk of self-deception and face up to the responsibilities of the task at hand." They become "empowered by knowing they are doing the right thing."

Allow me to offer some suggestions about confrontation that work.

Try using the "three-in-one" rule: Offer three encouraging observations before pointing out what needs corrected.

Also, begin the conversation using "I" messages: "I notice you are withdrawn from other people. Is there a problem you'd like to tell me about?" Or: "I sense you are frustrated with your assignment."

Doing the right thing is often uncomfortable, and you won't always get it right. But with prayer and practice, you will become a great leader people respect.

—Lt. Col. Tom Curry

### Chaplain's Corner

## Black

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in December 1974, General Black became the 123rd Wing director of operations and served in that capacity until promotions to wing vice commander and the technician air commander on April 1, 1977.

He was appointed wing commander on Feb. 1, 1981 and served as such until Sept. 30, 1983.

During this period, the wing received the prestigious Spaatz Trophy, awarded annually to the top flying unit in the Air National Guard.

On Oct. 1, 1983, General Black was assigned as the Air National Guard assistant to the commander, Headquarters, Air Force Logistics Command, Wright-Patterson Air Force Base, Ohio.

He was responsible for informing and advising the commander concerning the readiness and sustainability of 91 Air National Guard flying units and all combat communications units.

General Black is a command pilot whose military decorations and awards include the Legion of Merit, Air Force Meritorious Service Medal, Air Force Commendation Medal and the Air Force Outstanding Unit Award with three oak leaf clusters.

He also received the Combat Readiness Medal with four oak leaf clusters, National Defense Service Medal, Armed Forces Expeditionary Medal, Air Force Longevity Service Award Ribbon with six oak leaf clusters, Armed Forces Reserve Medal with one device, Small Arms Expert Marksmanship Ribbon and the Kentucky Distinguished Service Medal with one oak leaf cluster.

He was federally recognized as a major general on Nov. 18, 1983 and retired from military service on Dec. 31, 1987.

# Airlift changes to impact force integration

## Moves affect C-130 units in USAF, Guard, Reserve

**Air Force News Agency**

WASHINGTON -- The chief of staff of the Air Force, Gen. T. Michael Moseley, announced four proposed initiatives concerning C-130 tactical airlift on Oct. 31, each of which furthers the service's vision for a seamless Total Force.

The initiatives, which would impact communities in Tennessee, New York, Georgia and Arkansas, are part of the Total Force Integration effort to create innovative organizational arrangements among Regular Air Force, Air National Guard and Air Force Reserve components.

The effort strives to leverage the strengths inherent within each of the three components. The Tennessee Air National Guard's 118th Airlift Wing has been selected for the proposed standup of a Formal Training Unit at Nashville International Airport.

The unit's day-to-day peacetime mission will be training allied Airmen from strategic partner nations to safely fly and effectively employ C-130s, which will simultaneously prepare the wing for its federal wartime mission of surge training additional U.S. Airmen.

This arrangement will fill a critical need for international training that has gone unmet in

recent years. To meet the need, the Tennessee Air National Guard will acquire WC-130Hs, well-suited for the unit's newfound training mission, while its current C-130H aircraft are scheduled for disbursement as a result of the 2005 Base Realignment and Closure, or BRAC, process.

The chief of staff also formally announced the strategy for Airmen in the New York Air National Guard to partner with the Air Force Reserve Command's 914th Airlift Wing at Niagara Falls Air Reserve Station, as directed by the 2005 BRAC.

Based on four decades of experience associating Regular Air Force and Reserve airlift wings, this Reserve/Guard association will be only the second such associate model ever established and the first-ever in combat delivery.

The 914th Airlift Wing will continue to have primary responsibility for the unit's C-130H airlifters, but will partner with the 107th Air National Guard Wing Airmen in employing these aircraft.

Such associations generate efficiencies by sharing resources and reducing duplication of effort, providing contingency surge capability, preserving a corporate body of knowledge and enhancing retention and recruitment for the Total Force through personnel cross-flow.

They also help maintain aircrew and maintenance expertise and experience lev-

els, and reduce peacetime training hours, thus saving money.

Also announced on Oct. 31, the 94th Airlift Wing, Dobbins Air Reserve Base, Ga., will convert from a domestic C-130 Formal Training Unit to a combat-coded unit, transitioning its C-130 crews into the Air Expeditionary Force rotation.

The conversion will provide additional in-theater airlift while simultaneously reducing the deployment frequency of other Total Force C-130 units.

Finally, Little Rock Air Force Base, the Tactical Airlift Center of Excellence, will not only absorb the domestic training formerly done by the 94th Airlift Wing, but will also expand its C-130J training responsibilities, including training international partners on the C-130J.

The center will continue to grow in aircraft numbers and manpower over the next four years.

"Because today's strategic landscape is dynamic and threatening, we have to ensure that, as a Total Air Force, we continuously search for and find innovative ways to leverage the limited resources we have available to increase our combat and homeland defense capabilities," said General Moseley.

"These initiatives will strengthen an already powerful partnership, and I look forward to seeing the fruits of our collective efforts."

# G.I. Bill modifications discussed for Guard

**American Forces Press Service**

WASHINGTON — Defense leaders joined the Minnesota National Guard's adjutant general Oct. 18 in urging Congress to revise the Montgomery G.I. Bill to improve coverage for reserve-component troops, although they didn't necessarily agree on the best way to accomplish that.

Army Maj. Gen. Larry W. Shellito told the House Veterans Affairs Committee that the bill, as currently written, shortchanges National Guard and Reserve troops.

He noted that nearly half the Minnesota National Guard's 1st Brigade Combat Team, 34th Infantry Division, found they weren't eligible for full education benefits under the

bill, despite being one of the longest-serving units in Iraq. The unit returned home from a 22-month mobilization that included 16 months in combat as part of the surge force in Iraq.

All the returning "Red Bull" troops were eligible for Montgomery G.I. Bill benefits, but many fell short of the service time required to receive full benefits.

Defense Department officials agreed that changes are needed to the Montgomery G.I. Bill for the Selected Reserve, as well as the Reserve Educational Assistance Program.

However, both Thomas L. Bush, acting deputy assistant secretary of defense for reserve affairs, and Curtis L. Gilroy, the Pentagon's director for accession policy,

said such a measure doesn't fit the program's purpose: to recruit and retain members.

"We have a delicate balance we have to maintain in order to ensure a strong and ready military for America," Mr. Gilroy stated previously. "And it is actually possible to upset that balance and hurt our retention by being too generous with some of our recruiting incentives."

Mr. Gilroy and Mr. Bush disagree with the idea of consolidating the active- and reserve-component education plans into a single "Total Force G.I. Bill."

"The calls for a single program simply view military service as the pathway to an education benefit, not a program to retain members," they said in a joint statement.

# Blue's Best

Wendy Haight named top troop at Guard Bureau's Airmen of the Year 2007 competition



Tech. Sgt. Mike R. Smith/USAF

ARLINGTON, Va. — The Kentucky Air Guard's Tech. Sgt. Wendy Haight was recognized as one of Air National Guard's Airmen of the Year during a week-long celebration held here Aug. 4 to 11. Haight (third from left), a member of Kentucky's 123rd Services Flight, was selected by the National Guard Bureau as the Honor Guard Program manager of the Year.

She was joined by the Air Guard's other top enlisted members

for 2007: (from left) Senior Master Sgt. Lawrence Taylor, 270th Air Traffic Control Squadron, Ore., (senior NCO of the year); Senior Master Sgt. Dorothy Pearson, 116th Air Control Wing, Ga., (first sergeant of the year); Tech. Sgt. Celia Herrera, 107th Air Control Squadron, Ariz., (honor guard member of the year); Tech. Sgt. Michael Keller, 179th Airlift Wing, Ohio, NCO of the year); and Staff Sgt. Jesse Permenter, 116th Air Support Operations Squadron, Wash., (airman of the year).

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