

KENTUCKY DEPARTMENT OF MILITARY AFFAIRS



ANNUAL REPORT
STATE FISCAL YEAR
1 JULY 2007- 30 JUNE 2008



In Memory of Sergeant Daniel Wallace



Sergeant Daniel Wallace, 27 of Dry Ridge, Grant County, Kentucky was killed on Friday, October 31, 2008 when his unit was attacked by enemy forces while conducting a route clearing mission to remove improvised explosive devices (IED's) in West Paktika Province, Afghanistan. Wallace was a member of Company C, 201st Engineer Battalion based in Cynthiana and serving with Company B from Olive Hill in Afghanistan. Wallace was serving as a gunner on a Mine-Resistant, Armor-Protected vehicle (MRAP) when they came under small-arms fire mortally wounding Wallace. The 201st mobilized in March 2008 and deployed to Afghanistan in May 2008. Wallace enlisted in the KYNG in May of 2006.

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DEPARTMENT OF MILITARY AFFAIRS

STEVE BESHEAR
GOVERNOR

OFFICE OF THE ADJUTANT GENERAL
100 Minuteman Parkway
BNGC - EOC Building
Frankfort, Kentucky 40601-6168

EDWARD W. TONINI
MAJOR GENERAL, KYNG
THE ADJUTANT GENERAL

The Honorable Steven L. Beshear
Governor of Kentucky
700 Capitol Avenue, Suite 100
Frankfort, Kentucky 40601

Dear Governor Beshear:

Herewith transmitted is the Kentucky Department of Military Affairs annual report covering the state fiscal years beginning 1 July 2007 and ending 30 June 2008 and the federal fiscal years beginning 1 October 2007 and ending 30 September 2008 on the activities of the Department of Military Affairs and the Kentucky Army and Air National Guard.

Sincerely,

A handwritten signature in blue ink that reads "Edward W. Tonini".

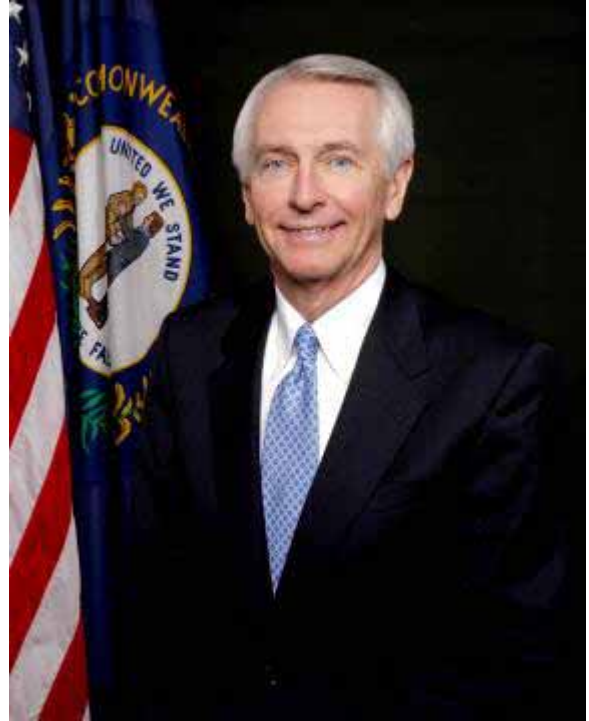
Edward W. Tonini
Major General, KYNG
The Adjutant General

Introduction to the Department of Military Affairs

Governor Steve Beshear, in accordance with Section 75 of the Kentucky Constitution, is the Commander-in-Chief of the Kentucky National Guard. As Commander-in-Chief, Governor Beshear has the authority to direct the National Guard to carry out state active duty missions such as assisting in snow emergencies or flooding. Kentucky Revised Statute 36.020 (1) stipulates "the Governor, immediately on his induction into office, shall appoint the Adjutant General"

As the Adjutant General, Maj Gen Edward W. Tonini is responsible to the Governor for the proper functioning of the Kentucky National Guard and all other military or naval matters of the state as set forth in Chapter 36. He represents the Governor in all military matters pertaining to the Commonwealth of Kentucky. The Adjutant General has a dual role as both head of the Kentucky National Guard and head of the Kentucky Department of Military Affairs as a state agency.

The Adjutant General also has a responsibility to the President of the United States and the Department of Defense to provide a trained and equipped force when called upon for federal missions. Units of the Kentucky National Guard can be ordered to active duty as a part of the Armed Forces of the United States as some units presently are and many have been during the Global War on Terrorism. The Adjutant General is also responsible to the Department of Defense for the accountability of all federal funding and property under



*Governor Steve Beshear
Commander-in-Chief
Kentucky National Guard*



*Maj Gen Edward W. Tonini
The Adjutant General*

the control of the Kentucky National Guard.

Boone National Guard Center is the headquarters for the Kentucky Army and Air National Guard as well as the Department of Military Affairs and the State Emergency Operations Center. The Department consists of 655 acres and 70 buildings of various sizes and functions with both state and federal employees working side-by-side. From this location, the more than 7,000 Soldiers and Airmen that make up the Kentucky National Guard are directed to meet the needs of the Commonwealth and the Nation from their 54 locations across the state.

Vision:

A relevant force... missioned across the spectrum of contingencies ... structured and resourced to accomplish its missions ... capable and accessible when called ... manned by trained citizen-Soldiers and Airmen committed to preserving the timeless traditions and values of service to our nation and communities.

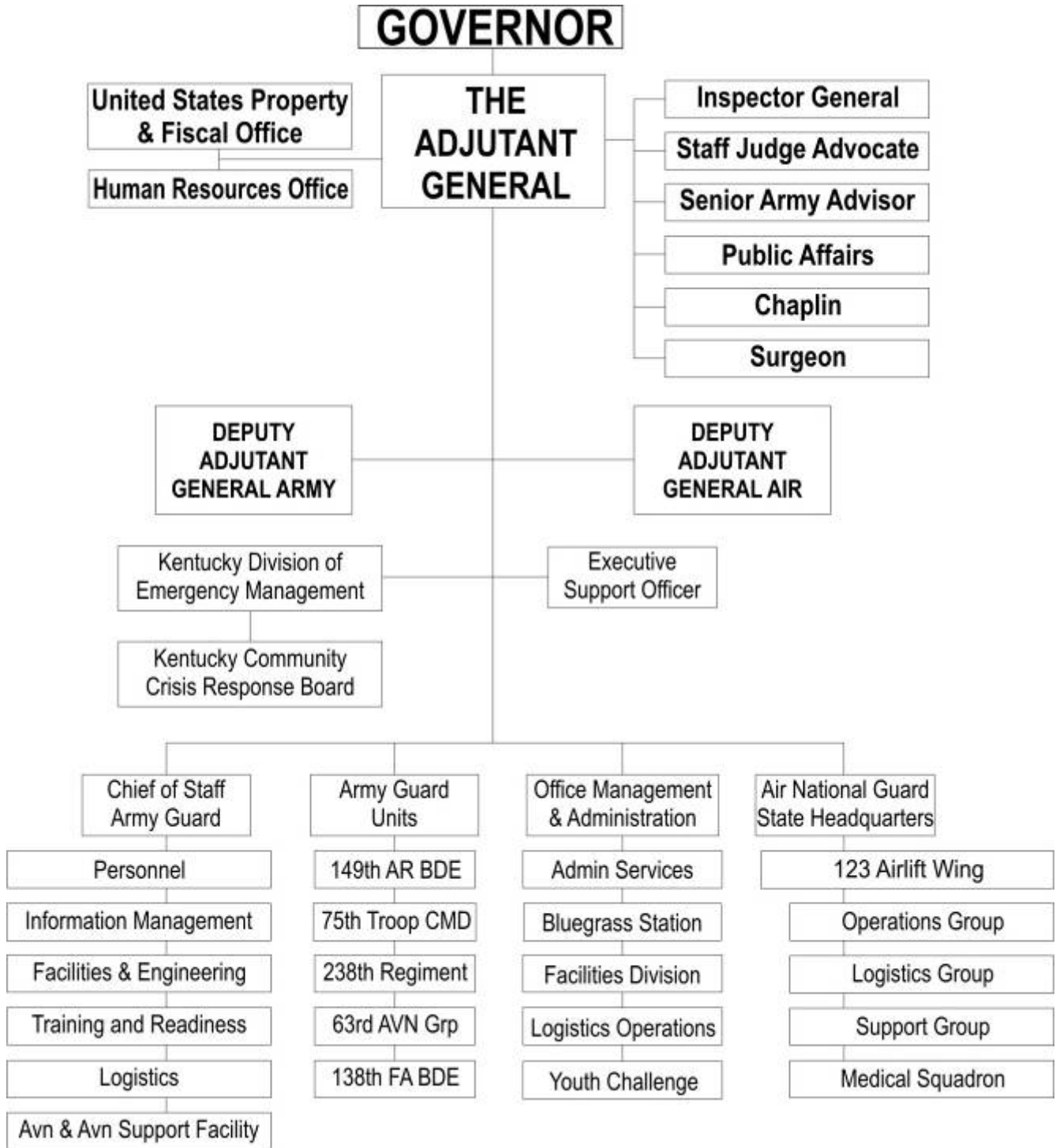
Missions:

Federal Mission: "Provide trained units and qualified persons available for active duty in time of war or national emergency and at such other times as national security may require."

State Mission: "Provide trained and disciplined forces for domestic emergencies as required to protect the lives and property of the citizens."



BAGHDAD - CPT Evan Naylor, a Louisville, Ky., native, walks down the streets of the Thawra 1 neighborhood of the Sadr City district of Baghdad 10 May 2008. Naylor serves as an operations officer with the 138th Fires Brigade, Kentucky National Guard, which is attached to Multi-National Division - Baghdad. (Photo courtesy 4th Inf. Div)



Adjutant General and Staff

Adjutant General.....Maj Gen Edward W. Tonini
Executive Officer to the Adjutant General ...Capt Mary Decker
Deputy Adjutant General (Army)BG Joseph L. Culver
Deputy Adjutant General (Air).....Brig Gen Howard P. Hunt III
Assistant Adjutant General (Army).....COL Mike Richie
Assistant Adjutant General (Air)Brig Gen Mark R. Kraus

Department of Military Affairs

Office of Management & AdministrationCOL (R) Michael A. Jones
Administrative Services DivisionCol Steve Bullard
Bluegrass Station DivisionMG (R) Steve Collins
Facilities Division.....CW5 (R) Joe Wilkins
Youth Challenge DivisionCOL (R) John Wayne Smith
KY Logistics Operations DivisionCOL (R) Michael A. Jones
KY Division of Emergency ManagementBG John W. Heltzel
Community Crisis Response Board.....Ms Renelle Grubbs LCSW

Kentucky Army National Guard

Chief of Staff (Army)COL Ron Turner
State Command Sergeant Major (Army)CSM Phillip Gearlds
Human Resources OfficerCOL Don Conover
Inspector GeneralCOL David Alexander
Public Affairs OfficerCOL Phil Miller
U. S. Property and Fiscal OfficerCOL Michael Sutton
Senior Army AdvisorLTC Darryl Shirley
State ChaplainCH (COL) Patrick Dolan
State SurgeonCOL Brian Nolan
63d Aviation Group.....COL Benjamin F. Adams
238th Regiment (Greenville).....COL Judy Greene-Baker

Kentucky Air National Guard

Assistant Adjutant General for AirBrig Gen Howard P. Hunt III
Chief of StaffBrig Gen Michael J. Dornbush
State Air Surgeon.....Col Jon Bowersox
Staff Support Officer.....Col Gregory Nelson
Director of Operations.....Col Steven Bullard
Human Resources OfficerMaj George H. Imorde III
C-4 Staff Officer.....Lt Col Mary McCallie
Chief, Public AffairsLt Col Kirk Hilbrecht
Director of PersonnelLt Col Dawn Muller
State Senior Enlisted AdvisorCmd CMSgt Mark Grant

123d AIRLIFT WING

CommanderCol Mark Kraus
Vice Commander.....Col George Scherzer
Wing Executive OfficerMaj Dallas Kratzer
Chief of StaffLt Col Mitch Perry
Chief ChaplainLt Col Thomas Curry
Chief of Safety.....Maj Shawn Dawley

Inspector GeneralLt Col Kathryn Pfeifer
Chief - Military Equal OpportunityCapt Latonia Trowell
ComptrollerMaj Patrick Pritchard
Wing Public Affairs OfficerCapt Allen D. Greer
Wing Senior Enlisted Advisor.....Cmd CMSgt Tom Downs

OPERATIONS

Operations Group CommanderCol Kenneth Dale
Commander, 165th Airlift Sq.....Lt Col Mark Heiniger
Commander, 123d Special Tactics Sq.....Lt Col Jeremy Shoop
Commander, 123d Operations Support Flt ...Lt Col Robert Macke
Commander, 123d Airlift Control FltLt Col Byron Morris

LOGISTICS

Maintenance Group Commander.....Col Neil Mullaney
Deputy Maintenance Group CommanderLt Col Barry Gorter
Commander, Aircraft Maintenance SqMaj George Tomica
Commander, 123d Maintenance Sq.....Maj Chris Bishop
Commander, 123d Maintenance Ops Flt.....Capt Bernie Quill
Chief, Quality AssuranceCMSgt Ken Coogle

SUPPORT

Support Group CommanderCol William Ketterer
Deputy Mission Support Grp Commander....Lt Col Matt Stone
Commander, 123d Logistics Readiness Sq ...Lt Col Doug Rose
Commander, 123d Civil Engineering SqLt Col Connie Allen
Commander, 123d Mission Support FltCapt Shawn Keller
Commander, 123d Aerial Port Sq*Lt Col Jeff Peters
Commander, 123d Security Forces Sq.....Lt Col Jeff Peters
Commander, 123d Services Flt.....Capt Bob Geary
Commander, 123d Communications FltLt Col Mary McCallie
Director of PersonnelCapt Shawn Keller
Chief of SupplyMaj Katrina Johnson

MEDICAL

Commander, 123d Medical Sq.....Col Diana Shoop
Chief, Professional ServicesCMSgt Johnnie Cherry
Medical AdministratorLt Col Diana Shoop
Chief, Public HealthLt Col Carney Jackson
Chief, Nursing Service.....Lt Col Connie Campbell
Chief, Optometry ServicesCapt Patricia Adams
Chief, Dental Services.....Lt Col Ralph Matacale

CONTINGENCY RESPONSE GROUP

Commander, 123d CRG.....Col Warren Hurst
Commander, 123d Global Mobility Sq.....Lt Col Dave Mounkes
Commander, 123d Global Mobility Readiness Sq.Lt Col Rick Shelton

* Deactivated Spring 08

Station Listing

Artemus	Disney Training Center
Ashland	HQS 201st EN BN - FMS #1
Barbourville	HQS 1/149th IN BN
Bardstown	BTRY C 2/138th FA
Benton	Co A, Distribution, 149th BSB
Bowling Green	HQS 2/123rd AR - FMS #10
Brandenburg	HHC 203rd FSC
Buechel	HQS 198th MP BN
Campbellsville	Btry B 1/623rd FA, MLRS
Carlisle	B Battery 2/138 Field Artillery
Carrollton	Btry A 2/138th FA
Central City	307th MAINT Co
Cynthiana	Co C 201st EN BN
Danville	A CO 103D BSB
Elizabethtown	Det 2 203rd FSC, 1/623rd
Fort Knox	751st Troop Command
Fort Knox	MATES
Frankfort #1	63rd Aviation
Frankfort #4	202nd Army Band
Glasgow	HQS 1/623rd FA BN, MLRS - FMS #9
Greenville	238th Reg KY Military Academy
Greenville	Wendell Ford Regional Tng Ctr - UTES #2
Harlan	Co A 1/149th IN
Harrodsburg	HQS 103rd BSB
Hazard	Co B 206th EN BN
Henderson	DET 2 307th MT Co (GS)
Hopkinsville	DET 1 CO A. 149th BSB
Independence	HHC 1204 ASB
Jackson	DET 1 207th EN CO - FMS #6
Louisville	KY Air National Guard
Leitchfield	Co A 206 EN
Lexington	HQS 138th FA BDE - FMS #3
Avon	Bluegrass Station - FMS #4
London	1149th FSC 1-149th IN - FMS #2
Louisville	HQS 149th BDE - FMS #8
Madisonville	130th HVY EN
Marion	DET 1 CO A 206 EN
Maysville	299th CHEM Co
Middlesboro	Co D 1/149th IN (MECH)
Monticello	BTRY C 1/623rd FA (-)
Morehead	301st Chem Co.
Murray	438th MP Co (-)
Olive Hill	Co B 201st EN BN
Owensboro	HHC 206th En Bn
Paducah	2113 TRANS Co (-) - FMS #12
Prestonsburg	Det 1, Co C 206th EN BN
Ravenna	Co C1/149th IN BN
Richmond	HQS 206th CM BN
Russellville	DET 1 307th MAINT Co
Shelbyville	1163rd Medical Company
Somerset	DET 2 HHC 1/149th INF Co E
Springfield	DET 1 130th EN SUP Co
Tompkinsville	BTRY A 1/623rd FA
Walton	940th MP Co
Williamsburg	DET 1 HHC 1/149th IN

Adjutant General goes on patrol on Baghdad streets

Tonini makes first visit to Iraq

By Sgt. Gina Vaile, Bluegrass Guard Editor

It was 119 degrees, Soldiers in the Louisville-based 223rd Military Police Company were in full body armor, cocked, locked and ready to rock on the streets of Baghdad. But Sept. 19 wasn't a normal day for the Kentucky National Guard Soldiers patrolling Baghdad. The teams had one more troop with them -- Maj. Gen. Edward W. Tonini, Adjutant General of Kentucky.

"Just watching the level of professionalism that these fine Soldiers demonstrated was amazing," Tonini said of the MP's performance. The road the team patrolled, Tonini said, was at onetime considered the most dangerous in the world.

"And yet because of the efforts of our Kentucky troops, and the rest of the U.S. and Coalition Forces, it was safe enough for me to go down," he said.

"And coming back (to the United States), people asked me 'do you think the surge really worked,' and I can say 'you know what, I lived the fact that the work of these great Soldiers just speaks for the fact that we are getting the job done over there,'" Tonini said.

He added that using three or four tactical vehicles, Blue Force Trackers, Apache and Black Hawk helicopters "gives a whole new meaning to the phrase 'I've got to go downtown for a meeting.'"

While in Iraq, Tonini also visited with Capt. Jay N. Todd and 1st Sgt. Joseph W. Peck, commander and first sergeant of the Murray-based 438th MP Company.

"I was briefed on the entire operation of their gaining command, the 716th Military Police Battalion," Tonini said.

The Kentucky MPs, he said, are providing security detail in Ramadi, where violence has decreased so much since the surge, that the detention facility where the Kentucky MPs were supposed to work is in the process of being torn down.

"The 438th is supervising the destruction and tearing down of that detention facility that was deemed no longer necessary," Tonini said.

"I think at the time," he said, "it was a little frustrating for our troops because they were supposed to go over there and run a detention facility.

"But I think that really speaks volumes to the success of the surge, and the success of our Kentucky troops over there," he said.



Maj. Gen. Edward W. Tonini pauses with Amy Sulaiman, a contracted linguist working for the 18th Military Police Brigade. Sulaiman, an Arizona native, presents Tonini with a plaque depicting most of the historical landmarks in Iraq. Photo submitted by Capt. Mary Decker/KYARNG

In the near future, Tonini hopes to visit more Kentucky National Guardsmen around the world, including Soldiers and Airmen serving in Afghanistan. Tonini said he is happy with the progress Kentucky troops are making and is glad he could experience it firsthand.

"Nobody could ever tell me enough about the situation that our troops are facing over there," he said. "You know, I just did it once, these Soldiers do it every single day," Tonini said.

"I could have never had the understanding or the appreciation I have today about the work our Soldiers are doing, without seeing it first hand," he said.

At press time, Governor Steve Beshear was out of town on business, but Tonini said he will meet with him soon after he returns. "He is very interested in what the Kentucky Guard is doing," Tonini said.

The adjutant general said everywhere he went in the country, "whether it was a two-star or three-star general, everywhere I went they sang the praises of our Kentucky Guard troops.

"They would go out of their way to say how prepared our Soldiers are for the battlefield," Tonini said. "And that says a lot about Kentucky and our troops."



The Kentucky Adjutant General poses with members of the 223rd Military Police Company in Downtown Baghdad during a visit to troops Sept. 17-21. From left to right: Sgt. William S. Gallion, Pfc. Rachel S. Richmond, Pfc. Joseph W. Meredith, Pfc. James D. Farris, Command Sgt. Maj. David Munden, Maj. Gen. Edward W. Tonini, Pvt. James E. Conner, Pfc. Andrew Sweazy and Sgt. Jeremy S. Hawkins.



Maj. Gen. Edward W. Tonini checks out the 223rd Military Police Company's Operations Center with Spc. Evelyn Plociennik, 1st Sgt. Michael P. Rowan and Command Sgt. Maj. David Munden.

State Functions

Office of Management and Administration

The Executive Director of the Office of Management and Administration (OMA) functions as the chief of staff for the state agencies within the department. OMA reports directly to the Adjutant General and is responsible for the management of the day to day operations of the state functions. OMA directly oversees Administrative Services Division, Bluegrass Station Division, Facilities Division and the Logistics Operations Center. In addition OMA is responsible for functions impacting the Department such as budget, workforce and legislation. Colonel (Ret) Michael A. Jones serves as the Executive Director.

Division of Administrative Services

The Division of Administrative Services plays an integral role in providing and supporting the essential functions required to sustain the mission requirements of the Department. The Division is responsible for personnel management, processing payroll for employees and state active duty soldiers, procurement, fiscal and budget activities, and security and fire protection located at the Air National Guard Base in Louisville.



Steven P. Bullard serves as the Division's Director and provides overall general direction and staff supervision to all branches within the Division.

Angela Skelton, Assistant Director, provides guidance and direction for the Administration Branch and the Military Records and Research Branch and provides management assistance to all branches of the Division.

Structurally under the direction of Steve Bullard is an Internal Policy Analyst III, assigned to administer the State Military Assistance Trust fund. This position is currently vacant. This position is responsible for acting as a liaison between executive and Military Family Assistance Program grant applicants and statutory board members. Also, this position is responsible for initiating budget, accounting and payment documents and assists the executive element in the preparation and presentation of testimony before legislative committees.

Angela Skelton served as the Agency Implementation Lead for the roll-out of a new system called KHRIS (KY Human Resources Information System) for

Personnel and Payroll. KHRIS is a state-wide information technology transformation project led by the Personnel Cabinet. The main purpose is to centralize all state government human resource (HR) information into one integrated system. This will allow state government to utilize one source of information to perform human resource business functions. KHRIS will replace state government's current personnel, payroll, timekeeping, and benefits administration systems.

This new system will create opportunities for employee and manager self-service, increase management reporting capabilities, facilitate benefits administration, and provide easy but secure access to employee and organizational data for effective management. KHRIS will be implemented in January 2009 and will feature:

- Instant "real time" access to an employee's personal information, including address and emergency contacts.
- The ability for employee's to maintain their own time sheets, fill out and submit leave requests, and make home address changes in the same online system.
- Supervisors will be able to approve time sheets and leave requests directly online without having to sign a paper copy.
- Employees will be able to view their pay stub, check leave balances and enroll in state health and life insurance plans directly from an employee's home or work computer.

The Administration Branch

The Administrative Branch, which consists of Personnel and Payroll, is managed by Ms. Angela Skelton, Assistant Director. The staff of this branch consists of the following individuals: Ms. Crystal Simpson, Ms. Jamie Caldwell, Ms. Teresa Lee, Ms. Susan Yates, Ms. Kim Murray, Ms. Kristi Jones and Ms. Vanessa Brewer.

Personnel

Ms. Simpson is this Department's Human Resource Administrator. She is responsible for personnel administration and supervises the personnel functions of the Human Resource Specialist III, Ms. Caldwell. The Human Resource Specialist III position is responsible for providing technical assistance in filling vacancies for the hiring of employees for the Department. It provides professional support to the Personnel Administrator and staff for personnel concerning personnel matters and serves as Department trainer for the Prevention of Sexual Harassment. Ms. Skelton is responsible for supervising the personnel functions of Ms. Lee, Human Resource Specialist III, who is responsible for processing personnel actions for our Non-P-1 programs; KY Logistics Operations Division and the KY Youth Challenge Division.

Payroll

Ms. Yates is the Payroll Supervisor and is responsible for management of all payroll functions. She supervises Ms. Murray, Ms. Jones and Ms. Brewer. Ms.

Murray, Human Resource Specialist III, is responsible for processing the State Payroll and the Non-P-1 payroll for our KY Youth Challenge Division. Ms. Jones, Administrative Specialist III, is responsible for processing the State Active Duty Payroll. Ms. Brewer, Administrative Specialist III, is responsible for processing payroll for our Non-P-1 program, KY Logistics Operations Division.

The Administrative Branch manages employment, placement, classifications, salaries, leave, employee relations, training, personnel records maintenance, workers' compensation and other required actions for the Department's 619 (P-1 & Non P-1) employees in FY 08. During the course of a fiscal year, payroll processes 14,856 time sheets for the Department's employees. The Administrative Branch follows the rules and regulations that are governed by KRS (Kentucky Revised Statute) and KAR (Kentucky Administrative Regulation) that pertain to Personnel and Payroll.

The Purchasing Branch

The Purchasing Branch ensures that procurement of all purchases and service contracts are kept within state government guidelines and regulations in accordance with KRS 45A.000, Kentucky Model Procurement Code. The branch is responsible for purchasing and preparing payment documents for equipment, commodities, supplies, services and personal services needed to support the operation and maintenance of the National Guard installations and state facilities throughout the Department. The Purchasing Branch processes some 4,000 payment documents annually.

The Purchasing Branch consists of two P-1 employees and two Non P-1 employees they are listed as follows: Administrative Branch Manager, Leslie Stamper; Purchasing Agent I, Dale Hippe; Administrative Section Supervisor, Pat Craig; and Ammiegail Simpson, Administrative Specialist II. Ms. Stamper oversees the purchasing for the Department and works closely with the management of the Department to ensure that all purchasing policies and procedures are being followed. The Purchasing Agent I, handles all the purchasing needs for the Administrative Services Division, Joint Support Operations (JSO) and State Active Duty missions. The position also works closely with the other Divisions within the Department of Military Affairs and provides assistance to the Administrative Branch Manager for the Department. Ms. Stamper oversees the purchasing functions of the Non-P-1 Administrative Section Supervisor and the Non-P-1 Administrative Specialist II positions. These positions handle all purchasing needs for the KY LOC Division located in Fayette County.

The Fiscal Branch

The Fiscal Branch is made up of several components: accounts payable, procard administration and payments, accounts receivable, processing travel vouchers and retention of documents. The staff has been assigned to specific Divisions for various responsibilities in these areas.

Darlene Tupts, Administrative Branch Manager, is responsible for overseeing financial activity in the Fiscal Branch. She is the Procard Program

Administrator, supervises and performs personnel functions for three employees. She is responsible for drawing down of Federal reimbursements for Emergency Management totaling in FY08 \$16,603,020. Responsible for reporting closing financial data for the purpose of preparing the Commonwealth's Comprehensive Annual Financial Report, federal quarterly reports and Schedule of Expenditures and Federal Awards.

Vickie Manley, Accountant IV, processes travel vouchers for Facilities Division and the Bluegrass Station Division. She receives and processes cash receivables for these Divisions. In FY08 cash receipts processed was \$9,065,509.

Laura Malena, Administrative Specialist, III, is responsible for processing all travel vouchers and all other documents related to State Active Duty. In FY08 she processed \$482,000 in SAD travel vouchers. She is responsible for processing \$732,610 in telephone bills for Administrative Services. Reviews and supports the Division of Emergency Management, Youth Challenge and KY Logistics Operations in various document transactions and reimbursements. She processed cash receipts for these programs in FY08 in the amount of \$4,462,819.

Kim McKinney, Program Coordinator is the Procard Administrator for the Department of Military Affairs. She processed transactions for 41 Cardholders. Total amount processed for FY08 \$1,050,908.

The Security Branch

The Air Security Section is responsible for maintaining security operations for the KY Air National Guard Base in Louisville. This section consists of (12) twelve employees and is managed by Kenneth J. Bishop, Security Force Manager.

The Firefighter Section provides fire protection services to the KY Air National Guard Base in Louisville for the protection of life and property from aircraft mishaps, fire, accident, and other emergencies. This section consists of (7) seven employees and is supervised by Msgt Terry Tate.

The Military Records and Research Branch

The Military Records and Research Branch (MRRB), located in Pine Hill Plaza, 1121 Louisville Road in Frankfort, is the Archive for the Department of Military Affairs. Its holdings consist of discharge documents for over 300,000 Kentucky veterans from all conflicts since WW I through Operation Iraqi Freedom, as well as service records of the state's soldiers who served in The War Between The States, both Union and Confederate. It also contains historical records of all Kentucky Militia and National Guard units from 1792 to the present.

In excess of 75,000 inactive 201 files on former members of the Kentucky Army and Air Guard are maintained by MRRB as well as a military research library of over 1,000 volumes. In addition, MRRB receives and holds inactive records from the Department of Military Affairs until they are transferred to the State Records Center or until their destruction date is reached. The staff of four assists veterans, historians, recruiters, genealogists, other government agencies, and our own department in accessing information within MRRB's holdings, and maintains a standard of same-day service for most requests.

The staff is unchanged from the last reporting period, consisting of Branch Manager Evan Miller, Administrative Specialist III Kathy Gortney, Archivist III Brandon Slone and Administrative Specialist II Frank Dorten.

All staff share in the work of in processing and retrieving documents and customer service. In addition, Mr. Slone is our branch historian who handles all requests for historical research and documents from early statehood to WWI. Due to a major renovation of the Old State Arsenal, which houses our "Old Wars" collection, the documents and Mr. Slone were temporarily relocated to space in the Kentucky History Center on Broadway in Frankfort, where they will remain until all work is complete and the Old State Arsenal reopens.

During this reporting period, microfilming of all 201 files of former Kentucky Guardsmen born between 1941 and 1945 was completed by the Kentucky Department for Libraries and Archives. 201 Files for Guardsmen born between 1946 and 1950 have all been pulled in preparation for screening for the next round of microfilming. Filming was also completed for forty-three boxes of 1379s covering years 1995 through 2003 and nine boxes of DD-214s from the years 2000 through 2004.

Military Family Assistance Trust Fund

The Kentucky Military Family Assistance Trust Fund is a safety net of last resort for Kentucky's military families. It can provide assistance to military members and their families during a deployment or for a short period of time after the deployment should they encounter a hardship. However, the financial hardship must be due to the deployment and other sources of help have been sought and exhausted. The eligibility extends to any member of the United States Armed Forces deployed outside of the United States who has a Kentucky home of record.

The Trust Fund Board members continue to serve as appointed. Governor Fletcher appointed Colonel Judy A. Greene-Baker, Kentucky National Guard; Colonel James G. Russell, U.S. Army Reserve; and Lieutenant Colonel Darryl Shirley, U.S. Army, as members of the Board on October 5, 2006. The President of the Senate, Senator David L. Williams, appointed Gunnery Sergeant James G. Taylor, Jr., Marine Corps Reserve, as a member of the Board on October 6, 2006. Speaker of the House of Representatives, Jody Richards, appointed Mr. Roger Miller, Commander of the American Legion Post 23, as a member of the Board on October 2, 2006. COL Greene-Baker continues to serve as Board President. Appointments to the Military Family Assistance Trust Fund Board are four years.

The Trust Fund's full-time support staff position is currently vacant. CPT Steven E. Engels, who joined the program in May 2007, resigned in January 2008 to pursue opportunities in his military career. Due to the challenging state budget situation, no replacement has been hired. The staff support functions have been absorbed as additional duties by the Director, Division of Administrative Services.

The Administrative Regulation Review Subcommittee reviewed 106 KAR 2:020 at their September 11, 2007, meeting. The Trust Fund Board is charged to meet twice annually. The first meeting of calendar year 2008 was held on

June 4, 2008. There have been 50 applications total submitted – 43 from the National Guard, six from the active duty Army and one from the active duty Air Force. One \$500 grant was awarded in State Fiscal Year 2007 and one grant has been awarded for FY 2008 (\$891.52).

The balance of the Trust Fund as of June 30, 2008, was \$520,660. The Trust Fund continues to operate off the initial \$500,000 allocation from the General Assembly for State Fiscal Year 2007. The fund earned \$21,791 in interest for FY 2007 and \$40,344 in interest for FY 2008. The Trust Fund received the FY 2008 allocation of \$500,000, but in early spring the state reclaimed the \$500,000 to help offset the significant budget shortfall. Additionally, the General Assembly elected not to grant the \$500,000 annual deposit into the trust fund for each year of the next biennial budget cycle (FY 2009 and 2010). These decisions were made with the full cooperation of Maj. Gen. Tonini and the Department of Military Affairs, along with COL Greene-Baker. The trust Fund board believes the current balance is sufficient for long-term needs. No personnel costs are being incurred while the staff position is held vacant and operating costs are very modest. Beyond any grants to applicants, the largest expense the fund would have would be board member travel reimbursement.

The following table reflects the moneys that have been spent as a grant award or as expenditures for personnel and operating expenses.

	FY 2007	FY 2008	FY 2009
Cash Balance Forward:	zero	\$514,684	\$520,66
HB380 2006RS Appropriated	\$500,00	\$500,000	zero
Expenses:			
Grants to Individuals	\$500	\$892	
Personnel Admin cost	\$6,378	\$32,044	
Program Operating costs	\$229	\$1,432	
Accrued Interest Income:	\$21,791	\$40,344	
Remaining Cash Balance as of	\$514,68	\$1,020,66	
FY 2008 Budget Reduction:		<u>\$500,000</u>	
Revised Cash Balance:		<u>\$520,660</u>	

Over 50 inquiries have been made regarding the Trust Fund; however, because the Trust Fund is intended to be utilized as a last resort, the vast majority of those have been referred to other funding and financial resources. Operating expenses include all travel vouchers in relation to the Trust Fund.

There are currently no recommendations on future initiatives or improvement in administration of the Trust Fund at this time.

Division of Facilities

The Division of Facilities' mission is to "provide adequate armories, buildings and grounds for the Kentucky Army and Air National Guard" as stated in Kentucky Revised Statutes (KRS) 36.080. To realize this goal, the Division will "construct or acquire . . . armories, buildings or grounds . . . and make additional and improvements in such armories and facilities." In addition, the Division is required to "provide heat, light, water and other costs of operation and maintenance, including insurance." The funding for these operations comes from both the State and Federal governments.

KRS 36.070 grants the Division's Director, Joe Wilkins, the authority to "make contracts, [and] acquire real and personal property..." The Director of the Division must be "experienced in the administration of real property."

The federal Construction and Facilities Maintenance Officer (CFMO), LTC Steven King, is responsible for the federal budget, design supervision, and all other areas of real property funded by the National Guard Bureau (NGB).

The Division employs 153 state employees. These employees work at the armories and training sites throughout the Commonwealth. These employees perform various functions including administration; skilled trades such as plumbers, electricians and carpenters; security; supplies; and custodial maintenance. Of those 153 employees, 117 employees are reimbursed to some extent by NGB.

The Division maintains the Kentucky Army and Air National Guard sites including 11,577 acres owned by the Commonwealth and an additional 1,130.9 leased acres. Furthermore, there are over 300 buildings, valued in excess of \$164 million, supported by the Division. This includes managing the environmental compliance and planning activities of the above. The Division also maintains all state owned vehicles and equipment one ton and over.

During the State Fiscal Year (SFY) from 1 July 2007 through 30 June 2008, the Division completed 745 work orders for a total expense of \$4.4 million.

The Division is also responsible for reporting the receipts and expenditures for the Installation Management Fund of each armory. KRS 36.085 and 36.086, and DMA Policy 210-8, authorizes the armories to maintain a local bank account from monies received for the use of the armory by nonmilitary organizations. The custodians of the accounts use these funds for minor maintenance and repair.

Significant Events

- Began construction of Phase 1 of the London Joint Support Counterdrug Operations Building
- Began construction of the Richmond Armed Forces Recruiting Center
- Continue construction of the Paducah AFRC
- Completed HVAC and Lighting Upgrade at Cynthiana Armory
- Completed HVAC and Electric Upgrades at the Carrollton Armory, Hazard Armory, Prestonsburg Armory and Frankfort Arsenal (Military Museum)
- Completed Restroom Upgrades at Madisonville Armory

- Completed Armory 1 Drill Hall and Restroom Renovation
- Completed Facilities Building Roof Replacement
- Completed Glasgow Armory Roof and Exterior Repairs
- Completed Caging Installation at Independence Armory
- Completed Installation of Emergency Generator at DCSIM Building
- Completed Construction of WHFRTC Fire Team Readiness Center
- Completed Construction of WHFRTC Phase VI

Bluegrass Station Division

Bluegrass Station is a former Army depot located in Lexington, Kentucky and is managed by the Kentucky Department of Military Affairs as a self-sufficient business park. The 777 acre facility includes more than 2.2 million square feet of space in 112 buildings, 17 miles of paved roads, 27 acres of paved parking lots, its own water and electrical systems, a wastewater treatment plant, and rail lines. The United States Army has now deeded nearly all of the buildings and utility systems and over 500 acres of land to the Commonwealth of Kentucky.



The remainder of the property, comprising the golf course/recreational area, is in the process of being transferred, and in the interim is under a sixty-year lease to the Commonwealth.

Vision Statement

To encourage economic growth in Central Kentucky by maintaining, improving and expanding a business complex that will attract new businesses and increase existing businesses at Bluegrass Station.

Mission Statement

To provide quality facilities and services at a safe and secure complex that will meet the needs of the tenants while ensuring the Commonwealth's interest is preserved.

Functions

Bluegrass Station provides a wide range of administrative and operational services to meet the needs and demands of its customers, including: Marketing of available space; Administration of lease agreements; Environmental support and control; Utilities maintenance and coordination; Building maintenance and modifications; Grounds maintenance and landscaping; Telecommunications; Postal service; Roads maintenance, including snow removal; 24-hour security; and Solicitation and oversight of construction activities.

Additionally, the Division's electricians, plumbers, carpenters, and other maintenance and administrative professionals stand ready to meet any special needs of Bluegrass Station's tenants.

Budget

The revenues generated through leasing fund Bluegrass Station's annual budget. This budget was \$7.0 million in FY05, \$6.5 million in FY06, \$6.9 million in FY07 and \$7.0 million in FY08. The facility has been self sufficient, that is, operating without the benefit of General Assembly appropriations, since July 1996. This self-sufficiency necessitates a cooperative management style to ensure tenant relationships remain healthy. This effort has created a desirable environment for stable, long term tenants, and in recent years has resulted in continued growth of the operations of some of Bluegrass Station's established tenants.

Significant Activities

Bluegrass Station's 33 tenants employed over 2,500 full-time Kentuckians and leased/occupied 2,224,429 square feet of building space and 253 acres of land at the end of FY08. Bluegrass Station's FY08 occupancy rate exceeded 99% for the third consecutive year, after seeing a substantial increase each of the five prior years. Existing tenants have need for at least 500,000 square feet of additional space.

Bluegrass Station's tenants include local, state, and federal governmental agencies; federal contractors; private commercial enterprises; and housing residents. The facility's largest employer, with over 1,560 personnel, is the Special Operations Forces Support Activity (SOFSA), which operates under a government-owned, contractor-operated system.

The Kentucky Logistics Operation Center (KyLOC) leases 634,268 square feet of Buildings 4, 6, 14, 15, and 17 for the 260 employees of the National Guard Materiel Management Center (NGMMC) and the Central Clothing Distribution Facility (CCDF).

Other large tenants at Bluegrass Station include:

- American Venture Industrial Co. – Industrial sheet metal fabricator.
- Field Logistics Readiness Center (FLRC) and on-site contractor Stanley and Associates, Inc. – Wheel and track military vehicle modification and military warehousing.
- Hinkle Contracting Corporation – Heated asphalt oil storage and distribution (using Bluegrass Station's rail lines).
- Pieratt's, Inc. – Appliance and furniture distributor for Pieratt's retail stores.
- Radio Equipment Company, Inc. (RECO) – Radio equipment repair and maintenance.
- Thermo Spray of Lexington – Spray-on insulation contractor.
- Roaden & Company, LTD – Furniture distribution for LA-Z-BOY Furniture Galleries.
- Various units of the Kentucky State Police and Kentucky Army National Guard.

There were many positive developments at Bluegrass Station in FY08, including:

- Two new helipads along with 1,400 feet of additional taxiway were constructed, and a major apron expansion was completed. These projects increase safety and efficiency for aircraft operations and provide facilities to conduct multiple independent missions simultaneously.
- Construction was begun on the first of up to twelve 5,000 square foot pole barns to be used by one of our larger tenants for dry storage.
- After remodeling much of the south end of Building 135 in FY07, the remainder of the first floor in that area was remodeled from unimproved storage space to functional work space. Renovation was also begun on the second floor of 135.
- Bluegrass Station entered into an Energy Savings Performance Contract with Energy Systems Group. Under this contract, many Bluegrass Station buildings will receive new, energy efficient lighting, heating, cooling or other systems which will ultimately be paid for through savings in energy costs.

The Future

Bluegrass Station has grown far beyond the goals set when the Commonwealth assumed responsibility for the facility in 1994. The facility has been near 100% occupancy for several years; however, the Division continues to look for growth and funding opportunities to upgrade existing facilities, pursue infill development, and expand the infrastructure into undeveloped land. The expansion of the hangar complex for SOFSA's aviation programs is expected to continue, and Bluegrass Station staff will continue to work closely with current customers to meet their needs. FY09 will see an emphasis on upgrading utilities and infrastructure. A \$1.8 million upgrade to the fire suppression and drinking water distribution system, as well as construction of a new \$2.7 million 10 MVA electrical substation, will begin in FY09. Ground will be broken on a \$1 million stream renovation project funded by the Kentucky Transportation Cabinet. Additional improvements, including ongoing road and roof upgrades, are also on tap for FY09. Bluegrass Station will continue to contribute to the economic growth of central Kentucky while providing unparalleled support to national defense and other tenants.

Logistics Operation Division

Mission:

The Kentucky Logistics Operation Division (KYLOC) is tasked to develop, manage and operate individual logistics projects that provide a high benefit



versus cost to the sponsoring agency with improved customer service and readiness for the War Fighter.

Major Functions:

The Kentucky Logistics Operation Division currently manages the following projects (which consist of an annual budget of \$26 million and employ 266 individuals):

The National Guard Material Management Center (NGMMC), in partnership with National Guard Bureau (NGB), is a fully funded NGB program, distributing ground and air equipment and parts to all fifty-four states and territories. In the past ten years, the NGMMC has provided NGB a 5.3 to 1 return on its investment. The KYARNG has received over \$7.9 million in free repair parts from this program. Other programs which are presently included in the NGMMC umbrella are the central distribution of Organizational Clothing and Individual Equipment (OCIE), Extreme Cold Weather Clothing System (ECWCS), and modular sleeping tents and modular sleeping bags to all states and territories. The "Like New – Free" clothing program enables states to send used uniforms to the NGMMC. The uniforms then undergo an intense inspection and must pass rigid standards before being redistributed upon request to the customer at no cost. This program has resulted in a savings of over \$3,396,370.18. In addition, the NGMMC manages a contingency storage of critical supplies needed during times of national disasters (such as hurricanes and floods). These items can be provided to necessary states and agencies within 24 hours. NGMMC also manages a container/chassis loan program for Army National Guard units.

The latest project on behalf of NGB at the KYLOC/NGMMC is the Rapid Fielding Initiative (RFI). The RFI project was created up to support mobilizing soldiers within the FY10 5+1 BCTs, that were not included in the regular sizing and fielding of OCIE items at their unit. KYLOC/NGMMC has trained sizing teams that assist the states on location in preparation for sizing events and issuing of the OCIE items. The RFI project was designed to allow the soldier to have more time with their equipment for training purposes, as well as a major cost savings for NGB.

The second partnership was formed by the Kentucky Logistics Operation Center (KYLOC) and NGB with the Defense Supply Center Philadelphia (DSCP) to distribute clothing to 350,000 Army National Guard soldiers across the nation. Taking a page from the best practices of the business world and applying them to how the DOD does business KYLOC has created a web based catalog ordering system for military clothing. It is estimated that the program saves the ARNG \$10 million annually. Building on the success of the ARNG, the program has expanded to include the 40,000 Marine Corps Reserves with an estimated savings of \$300,000 annually and the 67,000 Naval Reserve Force Command estimated at an annual savings of \$1.2 million. Also included are the 24,000 Naval Construction Brigade SEABEE members, the AMPHIBS with 3,000 amphibious SEABEE members, the 8,000 personnel of the Naval Special Warfare (SEALS) and Naval Coastal members, the 20,000 members of Naval Installation Command and

ELSG and the 107,000 Air National Guard members with an estimated savings of \$615,000 annually.

Effective February 2005, sustainment of war fighters in the Afghanistan and Horn of Africa AOR is being done through the Army Direct Ordering (ADO) program. Implementation of the ADO program began for war fighters in IRAQ August 22, 2005. In addition, support to 207,000 members of the Army Reserve began October 1, 2006. More than \$146.7 million dollars worth of inventory is stored at KYLOC in support of 967,000 soldiers, sailors, marines and air personnel. Also, in partnership with DSCP, KYLOC has begun issuing the new "USMC Running Suit" as a "FREE" issue to all Marines, active and reserve. This project is a first of its kind for the USMC...never before had they issued any personal equipment to a marine at no cost. The web-based system allows the unit level personnel to request a running suit for each marine, while the project is managed at an overall national level via USMC POC. KYLOC was able to ship out individual issues of the running suit in a timely manner, while also providing inventory and shipping reports to the top level project manager at the USMC.

Kentucky National Guard Youth ChalleNGe Program

The Kentucky National Guard Youth ChalleNGe Division provides effective and efficient oversight and management of the National Guard Youth ChalleNGe Program efforts in Kentucky. Bluegrass ChalleNGe Academy is one of 33 nationwide programs offering second chance opportunity to At Risk Youth. ChalleNGe operates as a 60% Federal and 40% State match program administered through the Department of Defense and the Kentucky National Guard. The program brought \$1,920,000 in federal



funds into Kentucky during the 2007-2008 fiscal year. Our newest innovation for the year was a cooperative effort with Elizabethtown Community and Technical College. A total of 52 cadets enrolled in, and completed, college classes as a part of their residential stay with the academy during the year. Transferrable college credit hours earned totaled 177. Approximately \$74,000 Stafford, Pell and Foster Child waiver awards were made through the Free Application for Federal Student Aid (FAFSA) to these cadets.

The purpose of the program is to allow Kentucky's at-risk youth to participate in a wholesome and disciplined environment in which they can have positive, life-changing experiences and educational opportunities leading to



employment. Approximately 17,000 Kentucky students do not graduate with their peer group each year. As many as 10,000 students drop out of school each year prior to achieving a high school diploma. In today's competitive society, the failure to earn a high school diploma can be devastating. It often means difficulty in finding a quality job, disrespect for fellow citizens, and a tendency toward dishonest or unlawful behavior that could lead to confinement. Without positive intervention, the behavior of Kentucky's "at-risk" youth results in ongoing social and economical burdens for all of our citizens.

Kentucky's ChalleNGe Program (also known as "Bluegrass ChalleNGe Academy") is a voluntary, rigorous 22-week military model development and training program conducted at Fort Knox, Kentucky. Forty-four staff members, including cadre, teachers and support staff, work to guide the 200 youth graduates through a core program of 200 hours of instruction in basic high school math, reading, writing, social studies and science. Other features of the Academy include physical fitness training, community service and work projects, career skills planning, health and drug abuse awareness, job training, self-discipline and leadership training.

The program is voluntary and applicants must meet the following criteria: at least 16 at time of entry to the program but not yet 20 years of age at the time of graduation; a high school dropout who has not already earned a GED diploma; a citizen or legal resident of U.S. and Kentucky; free from use of illegal drugs or substances; free of serious involvement in the criminal justice system (no felony convictions); physically and mentally capable of completing the program; unemployed or underemployed; and able to pass a medical screening during the first week of the program. Participants who successfully graduate from the Academy receive Placement support and active mentor support for twelve months following residential graduation. The mentor is nominated from the graduate's community acts as a counselor to help the youth transition into a job or continue his/her technical training or education. Prerequisites for a mentor are: male mentor for male graduate; female mentor for female graduate; mentor cannot be a relative; and mentor should be easily accessible to the graduate (live within a reasonable distance so that personal contact is possible). Mentors are screened and trained during the Residential Phase of the program.

Eighteen residential classes have been completed as of June 2008. Kentucky Youth ChalleNGe has 1,433 graduates among its alumni. The last two classes have 184 graduates participating in the year long Post-Residential Phase of the Program. The academy has experienced an average placement rate in excess of 80% over the past nine years. Placement included full time jobs, continuing education and part time jobs, enlistment in military service, and approved volunteer activities.

The staff of the Department of Military Affairs is proud of our involvement this tremendous challenge and worthwhile endeavor of adding value to Kentucky's at-risk youth; creating productive and valued new members of our society. Bluegrass ChalleNGe Academy is providing Kentucky's At Risk Youth a second chance to become the citizens they wanted to become, and the adults their parents dreamed they would become.

Kentucky Division of Emergency Management

Emergency Management shares the Governor's vision to, among other things; coordinate a system of preparedness, response, recovery, and mitigation and protect the lives, environment and property of the people of the Commonwealth of Kentucky.

We believe, as does Governor Beshear, that Kentucky is one of the best places in the world to live and raise a family. It is our mission to do all we can to protect and serve the people of the Commonwealth.

“One Team – One Mission - Protect Our Commonwealth”

Administration

During the reporting period KYEM's diversified staff consisted of 70 employees, within five (5) distinct branches: Operations, Administration, Planning, Training and Recovery. The personnel budget for the reporting year was \$ 3,437,285.



Operations

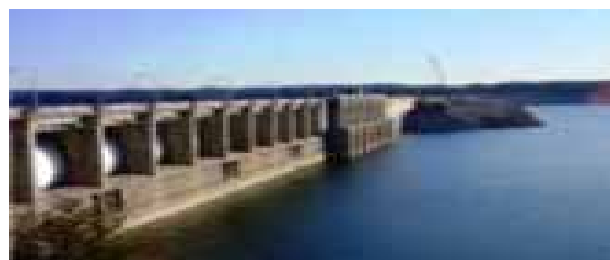
KYEM maintains a 24/7 vigil through the Emergency Operations Communications Center (EOCC) and coordinates requests between the local authorities and state and federal agencies during times of emergencies and disasters through the Emergency Operations Center (EOC). KYEM operated 14 statewide Area Offices with an Area Manager in each to serve as liaison between the State and local government and agency officials. During the reporting period the EOCC opened 4,106 incidents.



Significant Events

Wolf Creek Dam

Repair work on the Wolf Creek Dam began in the spring of 2007 and continued throughout the reporting period by the US Army Corps of Engineers (USACE). KYEM's Planning Branch personnel and Area Managers worked with local county officials developing Emergency Operation Plans regarding dam specific incidents. Portions of the plans pre-identified worst case scenarios. Using USACE inundation maps evacuation routes were identified and



Wolf Creek Dam Ongoing Repairs

permanently marked using highway evacuation route signs. In-county shelters and host county shelters have also been identified. Outdoor warning sirens have been installed in downstream counties with funding provided through KY Homeland Security. NOAA Alert Warning Radios were distributed to the general public in communities downstream, as well. The State PIO worked closely with USACE PIOs and other State agencies PIOs coordinating public information and media events. KYEM personnel attended several town hall meetings sponsored by USACE.

WebEOC

Through the generosity of Public Health, in February of 2008 KYEM began using WebEOC, communication software that connects people and events. Users are able to log into an ongoing journal -much like a chat room or blog- that allows shared input and attachments necessary to maintain situational awareness on the scene of a disaster, or incident to the State Emergency Operations Center (SEOC) and all users in between. From initial response to ongoing response through recovery, resource management and public information, this tool has proved to be a valuable asset to all phases of an incident.

WebEOC was first used for an actual incident at the State EOC during the tornado outbreak in Western Kentucky which occurred on February 5th, 2008. Prior to this incident, planning meetings had been held and a process had just been taken from "white board" to the software. The decision to use WebEOC for that incident was spontaneous by the EOC Operations Chief at approximately 22:00 hours. The software performed better than expected and users at the EOC were very pleased with this new tool.

Examples of its use will be found through this Significant Events Section of this report.

Drought

Throughout much of the reporting period the Commonwealth was in the grip of a regional drought. KYEM maintained situation awareness and held several meetings and conference calls supporting local issues pertaining to the drought. Several requests for assistance were made from various counties needing help with local water supplies. Types of assistance requested were: pumps, generators to operate temporary pump stations, bottled water, water bladders, etc. Some counties and cities declared States of Emergencies and many issued water restrictions. KYEM worked closely with the KYNG, USACE, KY Div of Water and other agencies meeting these requests and supplying needed resources. Following is a timeline and snap shot of the conditions according to the NOAA Palmer Index:

- July 01, 2007 – much of state is in the moderate category
- August 28, 2007 – much of state is in the extreme category
- September 18, 2007 much of state is listed as extreme to exceptional in far eastern counties
- October 30, 2007 – eastern half of state is listed as moderate to extreme in the far eastern counties

- January 01, 2008 – eastern portion of state listed as abnormally dry, while far southeastern counties still listed as extreme
- April 21, 2008 – state is listed as normal

09/27/2007 Paducah Train Derailment/HCL Leak

On September 27, 2007 at 1332 CDT McCracken County 911 dispatch received a call regarding an overturned tanker car at the P and L rail yard in Paducah, KY. The car was leaking a small amount of hydrochloric acid. A small plume was observed, however, it dissipated within 25 minutes after the incident. There were two chlorine cars laying on their side, laying against coal cars, which were on a parallel track.



Local and State emergency management, HAZMAT 1, as well as other local and state agencies responded to the scene. The Paducah National Weather Service also assisted in providing weather and wind conditions. HAZMAT 1 provided air monitoring to insure the safety of citizens in the area. A contractor was contacted to clean up the scene and no one was injured during the incident.

October 18-19, 2007 Storms

KYEM Activated the State Emergency Operations Center and KYEM Area Managers responded as a powerful cold front brought widespread tornadoes to southern Indiana and central Kentucky, causing widespread damages and power outages. Eight tornadoes spun across the countryside, making this outbreak almost twice as prolific as the second-largest October tornado outbreak in this area. The counties involved were: Jefferson, Hancock, Breckinridge, Meade, Bullitt and Marion.

December 26, 2007 Carlisle County Courthouse Fire

On December 26, 2007, at approximately 0630 CDT, a fire broke out at the Carlisle County Courthouse in Bardwell, KY.



The County Sheriff's Office, County Judge's Office as well as several other county offices were destroyed in the fire. The County 911 Dispatch Center and the Emergency Management Office were located in a modular building next door to the courthouse. That building suffered smoke damage, but was otherwise undamaged.

January 29, 2008 Squall Line and tornadoes

Again KYEM activated the State Emergency Operations Center as a powerful cold front sparked a lengthy squall line that crossed all of southern Indiana and central Kentucky on the evening of January 29, 2008. A large number of locations had 60 to as much as 100 mph winds, causing extensive property damage. There were also several short-lived tornadoes.



February 05-06, 2008 Tornado Outbreak

The biggest outbreak of tornadoes of the year hit Kentucky causing major widespread damages, resulting in a Presidential Declaration.

- Severe Storms, Tornadoes, Straight-line Winds, and Flooding - The State Emergency Operations Center activated in response and support. KYEM personnel and outside state agencies staffed the SEOC. KYEM Area Managers provided field support during response and recovery phases - Eighteen (18) counties (and their cities) were declared to receive assistance and include Adair, Allen, Bath, Carlisle, Casey, Estill, Franklin, Grayson, Hardin, Harrison, Meade, Mercer, Metcalfe, Monroe, Morgan, Muhlenberg, Nicholas and Shelby counties. Disaster was declared on February 21, 2008 - FEMA Public Assistance funding made available for assistance to state and local governments and certain private nonprofit organizations for emergency work and the repair or replacement of disaster-damaged facilities

WEB EOC journaling began immediately and continued through Feb 08. Following are the opening excerpts from WEB EOC Log pertaining to the incident:

KYEM Feb 05, 2008 Weather

Data ID	Entry date	username	description
58	2008/02/05 21:51:34	KyEM EOC OPS 1	The Emergency Operations Center is activated as of this date and time in support of severe weather activity in Western Kentucky and moving in to the Central and Bluegrass areas
59	2008/02/05 21:59:24	KyEM EOC OPS 1	This is a status report that covers areas 1 and 2 Damage Assessment Area 1 2022 KG – Calloway - Irvan Cobb Rd: Trees Down New Concord Area: Trees Down Hwy. 280 Area: Trees Down Hwy. 641 (undetermined exact location): Trees Downed Rockwood and Pottertown Road has damage extending to the Northeast. 3566 Irvan Cobb Rd., house damaged. Windows out, contents outside house. Red Cross en route, no injuries, fire units standing by. 1938 JD – Calloway - reports of small debris on roads in Murray, 4 structure fires reportedly due to weather: 1960 Rockwood Rd., Calloway County 81 Missouri Rd., Calloway County Hwy 94 at Pilot Oak, Graves County 9843 SR 129,

			Graves County Reports of water over roads in Graves County Area 2 2102- KG – Hopkins- Hopkins EM reports many homes destroyed and possible injuries in the City of White Plains. 2058-KG - Calloway – 14 inch gas main ruptured. 1 house with family trapped inside, rescue en route. 2047 KG – Christian – 3 houses in Crofton destroyed. 1 injury reported. Christian – 1 house with roof off. No injuries reported at this time. Hopkins - Tornado reported on the ground near Crofton. 2121 RT- Muhlenberg-Trailer park hit by tornado in the city of Greenville Muhlenberg- Damage unknown Powderly
60	2008/02/05 22:02:38	KyEM EOC OPS 1	Area 3 Reports no damage.
61	2008/02/05 22:21:07	KyEM EOC OPS 1	Central City Mayor calls and declares an emergency. Requests National Guard Support for Security Mission.
80	2008/02/05 22:24:07	Chandler, Drew (DPH)	DPH WebEOC administrator has been notified and will be en route to the EOC from Versailles

04/03-04/2008 Severe Storms

Type of Incident: Severe Storms, Tornadoes, Flooding, Mudslides, and Landslides - Incident Period: April 3-4, 2008 - Fifteen (15) counties (and their cities) were declared to received assistance and include Anderson, Ballard, Crittenden, Fleming, Fulton, Hancock, Hickman, Hopkins, Lewis, Livingston, McLean, Nicholas, Ohio, Spencer, and Woodford counties. - Disaster was declared on May 19, 2008 - FEMA Public Assistance funding made available for assistance to state and local governments and certain private nonprofit organizations for emergency work and the repair or replacement of disaster-damaged facilities

04/18/2008 Wabash Seismic Zone Earthquake

On April 18, 2008 at 0437 CDT, a magnitude 5.2 earthquake struck on the Wabash Seismic Zone near Bellmont, Illinois. The earthquake was felt across a wide portion of the state from Louisville to Hickman. Hundreds of calls were received in local dispatch centers from concerned citizens. Three damage reports were received; however, all were minor and non-structural. No injuries were reported in Kentucky from the earthquake.

This incident allowed several agencies to exercise procedures in accordance with earthquake planning that is currently taking place. The State EOC utilized WEB EOC to communicate with others throughout the



state. The Kentucky State Police deployed to State Prisons immediately after the quake, per their earthquake plan. State Transportation inspected bridges, and Trunkline Gas did aerial and land assessments of gas lines. Many media interviews were conducted by the State EM Public Information Officer as well as the earthquake program manager. The Area 1 Coordination Center also stood up for the day to coordinate with state agencies and county EOCs. The Kentucky Geological Survey and CUSEC also coordinated with the state to insure an effective response.

Following is the opening excerpt from the WEB EOC journal pertaining to the earthquake incident:

The State EOC is open in response to an approx 5.4 Earthquake centered in southern ILLINOIS information from USGS is below: 5.4 Date-Time Friday, April 18, 2008 at 09:36:57 UTC Friday, April 18, 2008 at 04:36:57 AM at epicenter Time of Earthquake in other Time Zones Location 38.481°N, 87.826°W Depth 5 km (3.1 miles) set by location program Region ILLINOIS Distances 9 km (6 miles) NW (326°) from Mount Carmel, IL 11 km (7 miles) WSW (242°) from Allendale, IL 13 km (8 miles) NE (34°) from Bellmont, IL 35 km (22 miles) SW (231°) from Vincennes, IN 61 km (38 miles) NNW (337°) from Evansville, IN 211 km (131 miles) E (94°) from St. Louis, MO Location Uncertainty horizontal +/- 3.7 km (2.3 miles); depth fixed by location program Parameters NST=101, Nph=101, Dmin=36.8 km, Rmss=0.87 sec, Gp= 61°, M-type=moment magnitude (Mw), Version=9 Source USGS NEIC (WDCS-D) Event ID us2008qza6 KyEM EOC OPS 2 at 06:39:09 on 4/18/2008

Current information on IL Earthquake and the Kentucky Region: == PRELIMINARY EARTHQUAKE REPORT == ***This event supersedes event AT00851141. Region: ILLINOIS Geographic coordinates: 38.520N, 87.872W Magnitude: 5.4 Mw Depth: 5 km Universal Time (UTC): 18 Apr 2008 09:36:56 Time near the Epicenter: 18 Apr 2008 03:36:56 Local standard time in your area: 18 Apr 2008 04:36:56 Location with respect to nearby cities: 12 km (7 miles) E (90 degrees) of West Salem, IL 14 km (8 miles) NE (53 degrees) of Bone Gap, IL 14 km (9 miles) W (266 degrees) of Allendale, IL 67 km (41 miles) NNW (335 degrees) of Evansville, IN 206 km (128 miles) E (93 degrees) of St. Louis, MO ADDITIONAL EARTHQUAKE PARAMETERS The following counties have reported feeling the earthquake but no damage: Graves, Lincoln, Muhlenberg, McCracken, Pulaski, Clinton, Fayette, Hart, Butler, Fulton, Adair, Edmonson, Bath, Mercer, Jefferson, Warren, Todd, Meade, Barren, Bell, Greenup, Nelson, Washington Louisville Fire responded to a report of a structural collapse at 309 W. Kentucky Street, but it was determined that it was a façade that had collapsed. Metro 911 has been swamped with scared folks, but there have been no reported injuries or any other structural damages as of 06:25. Notified by the EM of Logan Co that they had one house with drywall damage in three rooms in a house. KyEM EOC OPS 3 at 07:15:28 on 4/18/2008 Notified by Lori King that the Epicenter was at 6 miles east south east Salem IL or 24 miles south west of Vincent IN. The magnitude preliminaries reported at 5.4 . The earthquake occurred at 04:36 this morning. KyEM EOC OPS 3 at 07:21:12 on 4/18/2008

February 11, 2008 Ice Storm

A major ice storm paralyzed much of the state along the Ohio River corridor with 1" to 3" of ice, causing downed trees and power loss. The State Emergency Operations Center was activated in support.

February 12, 2008 Henderson County, Bridge Closure

Tow boat w/15 barges struck the Ohio River bridge support. Bridge closed for 1 hour

February 14, 2008 HAZMAT Incident, Henderson County



Vehicle accident w/truck carrying explosives. A cautionary evacuation was conducted within ½ mile radius of the site.

March 07, 2008 Winter Storm – Incident 20080856

A major snow fall event impacted Kentucky, mostly along the Ohio River corridor from Western KY to Northern KY. Starting out as ice and changing over to snow. Anywhere from 2" to 12" of heavy snow fell, causing power outages, road and school closings. Below is the WEB EOC Log for the event:

20080856 Winter Weather SEOC Significant Events

detail Description

307	KyEM EOC OPS at 12:57:03 on 3/7/2008
308	KyEM Area 1 Office online. Also available at 502-607-1601, 270-247-9712, lori.king@ky.ngb.army.mil or on KYWINS. KyEM Area 01 Manager at 14:35:35 on 3/7/2008
309	Area 3 on line KyEM Area 03 Manager at 14:53:05 on 3/7/2008
310	Successful login KyEM Area 08 Manager at 14:53:13 on 3/7/2008
311	MITOC/METL is on line. Flurries starting (finally) here in Murray, KY as of 1415 CST. Mark Garland at 15:09:53 on 3/7/2008
312	successful login KyEM Area 08 Manager at 15:24:59 on 3/7/2008
313	Area 3 is logging off. Rick will be leaving the office at 1500 CST; Have communicated with all counties. KyEM Area 03 Manager at 15:40:00 on 3/7/2008
314	Snow is beginning to accumulate on the roads in Area 1. No major incidents working at this time. Snow has been falling for approximately 1 hour. KyEM Area 01 Manager at 16:45:46 on 3/7/2008
315	Sit Rep as posted by Fulton County EM 1: After 2 hours of pretty hard snow, treated roads are starting to track and are slick with slush. Visibility < 1/4 mile. Winds 10-12 mph from north. Temp 30 degrees. Estimate 1/2 inch on ground now. KyEM Area 01 Manager at 17:01:01 on 3/7/2008
316	Western Counties report changing to snow in Area 4. No problems at this time other than deteriorating road conditions. Power flashed a couple times in Warren and Edmonson County but no power outages at this time. KyEM EOC OPS at 20:11:55 on 3/7/2008
317	Light persistent snow back in Louisville after several hours lull. Approx. 0.5" precipitation since 17:00 Roads were mostly wet for rush, but several accidents reported. NSR at this time. KyEM Area 06 Manager at 20:26:27 on 3/7/2008
318	Oldham County reporting lightning and thunder snow on IEMchatroom. KyEM Area 06 Manager at 21:19:58 on 3/7/2008
319	Logan County is reporting 5" snow, several accidents, and power outages in the county on a few lines. The power company is on the scene and thinks they will have power restored in a couple hours if no more lines go down. Other counties slick road conditions but no other problems at this time. KyEM EOC OPS at 23:14:27 on 3/7/2008 All counties in Area 4 reporting heavy snow at this time. Several accidents in the counties. Traffic on I65 in Hart county having a lot of difficulty between Bonnieville and Munfordville North and Southbound. KyEM EOC OPS at 00:32:34 on 3/8/2008
320	
321	Est. 4" accumulations from 24:00-06:00 in south Louisville. Additional 4" since 06:00 and snowing very heavy at this time. Roads snow covered and very hazardous. Trimble county has apparently received the most snowfall so far. KyEM Area 06 Manager at 08:45:32 on 3/8/2008
322	I-71 closed at 14 mm for tractor trailer spinout. Per Kevin Nuss, Oldham EMA KyEM Area 06 Manager at 09:49:40 on 3/8/2008
323	Shelby County Shelby had a relatively quiet night considering the circumstances. Our biggest activity was Friday evening between 1900 and 2100 hours with multiple cars sliding off I-64. After that it quieted down. We are under our EMS Operation Snow where we have 4 extra ambulances out-stationed at firehouse in the four corners of the county (Bagdad Station # 2 in Cropper, Mt. Eden Sta. #2 in Southville, Waddy Fire Dept. In Waddy and Simpsonville Station # 2 in Todd's Point) and where the applicable fire department responds with EMS on ALL EMS runs. Our Emergency Declarations are prepared in the event we have to proceed in that direction. That's it from Shelby at this time. -Paul Whitman Bullitt County I think we are on track to get what the NWS has predicted, all is well in BC. We have about 8 to 10 inches now with the last burst on heavy snow. A few spinouts last night, mostly along I65, most stayed home for the most part. We did do some preplanning yesterday making strong suggestions that most all community activities be canceled, which most people have done. Most roads are passable using caution and we made contacts with the FD who are responding as needed. All FD have standbys currently. The state and local road department are doing pretty well keeping up. Other than that you can bring a shovel out when you do not have

Kentucky Department of Military Affairs Annual Report 2008

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- anything to do before the game starts at noon. -Les Bandy Jefferson Keeping up well with clearing roads and declined to declare an emergency. -Doug Hamilton Oldham Interstate closed due to slide-offs. -Kevin Nuss KyEM Area 06 Manager at 09:59:16 on 3/8/2008
-
- 324 Flurries only and some clearing in Jefferson County. Plowed roads clearing quickly. Logging off WEB EOC unless I have something significant to add. KyEM Area 06 Manager at 11:24:43 on 3/8/2008
-
- 325 Total snow accumulation in Area 7 fast approaching 12 inches. Snow drifts in places over 2 ft. Roads are snow covered and slick. Snow continues to fall at this time but is expected to end this afternoon. There is the possibility of up to an inch of additional snow tomorrow. No reports at this time of power outages and no requests for shelters to be open. There was some confusion this morning that Kenton County had declared a state of emergency and was requesting assistance from the National Guard. What actually occurred was Kenton County declared a Level 3 Snow Emergency. Under a Level 3 snow emergency only emergency vehicles are to be on the roadways. Private vehicles may be out but only for absolutely necessary travel. KyEM Area 07 Manager at 13:12:54 on 3/8/2008 KyEM Area 07 Manager at 13:21:59 on 3/8/2008
-
- 326 Total snow accumulation in Area 7 fast approaching 12 inches. Snow drifts in places over 2 ft. Roads are snow covered and slick. Snow continues to fall at this time but is expected to end this afternoon. There is the possibility of up to an inch of additional snow tomorrow. No reports at this time of power outages and no requests for shelters to be open. There was some confusion this morning that Kenton County had declared a state of emergency and was requesting assistance from the National Guard. What actually occurred was Kenton County declared a Level 3 Snow Emergency. Under a Level 3 snow emergency only emergency vehicles are to be on the roadways. Private vehicles may be out but only for absolutely necessary travel. KyEM Area 07 Manager at 13:12:54 on 3/8/2008
-
- 327 Incident 20080856 08Mar08 23:58 Adair Co.: Ice with freezing rain falling. Driving conditions hazardous. Salt trucks and plows are out. Boyle Co.: Ice with freezing rain falling. Driving conditions hazardous. Salt trucks and plows are out. Casey Co.: Ice with freezing rain falling. Driving conditions hazardous. Salt trucks and plows are out. Clinton Co.: Ice with freezing rain falling. Driving conditions hazardous on side roads. Main roads still clear. Salt trucks and plows are out. Cumberland Co.: All roads iced over. Snow is now falling and starting to accumulate. Driving conditions hazardous. Salt trucks and plows are out. Lincoln Co.: Ice with freezing rain falling. Driving conditions hazardous. Salt trucks and plows are out. Several wrecks on Hwy. 27. Mercer Co.: Mixture of sleet and snow with high winds. All roads are ice-covered. Salt trucks and plows are out. Pulaski Co.: Ice with freezing rain falling. Driving conditions hazardous. Salt trucks and plows are out. Russell Co.: Ice with freezing rain falling. Driving conditions hazardous. Salt trucks and plows are out. Hwy 127 has been salted, but is freezing over again. Wayne Co.: All roads iced over. Snow and sleet mixture with ¼" accumulation of ice on roads. Driving conditions hazardous. Salt trucks and plows are out. Area 12 Summary: All counties in Area 12 are experiencing freezing rain with Clinton and Mercer Co.'s having a sleet/snow mixture. Ice accumulation is roughly ¼" throughout the area. All Co.'s have both local and State road departments out plowing and salting. Driving conditions are hazardous, but travel is possible at greatly reduced speeds. Few wrecks have been reported considering the conditions with the exception of Lincoln Co. which has had several wrecks reported on Hwy 27. KyEM Area 12 Manager at 09:32:22 on 3/12/2008
-
- 328 Incident 20080856 08Mar09 07:00 Adair Co.: Approximately 2" of snow fell on top of ice last night. Currently snowing but lightly. Road conditions are still very hazardous. Snow plows and salt trucks have been out since last night. Boyle Co.: Approximately 3 ½ - 4" of snow fell on top of ice last night. Currently snowing but lightly. Road conditions are still very hazardous. Snow plows and salt trucks have been out since last night. Casey Co.: Approximately 1 ½-2" of snow fell on top of ice last night. Currently snow flurries are falling. Road conditions are still very hazardous. State snow plows and salt trucks have been out since last night. Clinton Co.: Approximately 4+" of snow fell on top of ice last night. Currently snowing but lightly. Road conditions are still very hazardous. Snow plows and salt trucks have been out since last night. Cumberland Co.: Approximately 2 ½-3" of snow fell on top of ice last night. Currently snow is falling. Road conditions are still very hazardous. State snow plows and salt trucks have been out since last night. Lincoln Co.: Approximately 4+" of snow fell on top of ice last night. Currently snowing. Road conditions are still very hazardous. Snow plows and salt trucks have been out since last night. Mercer Co.: Approximately 2" of snow fell on top of ice last night. Currently snowing with high winds. Road conditions are still very hazardous. Snow plows and salt trucks have been out since last night. Pulaski Co.: Approximately 1-2" of snow fell on top of ice last night. Currently a light snow is falling. Road conditions are still very hazardous. Snow plows and salt trucks have been out since last night. Russell Co.: Approximately 2" of snow fell on top of ice last night. Currently snowing hard at this time. Road conditions are still very hazardous. Snow plows and salt trucks have been out since last night. Wayne Co.: Approximately 2" of snow fell on top of ice last night. Currently snowing. Road conditions are still very hazardous. Snow plows and salt trucks have been out since last night, but roads are becoming covered again. Area 12 Summary: All counties experienced snow with accumulations of 1-4+". Snow plows and salt trucks worked through the night and will continue through today. Road conditions are still very hazardous with up to 2" of more snow expected. No injury accidents reported, but have had some vehicles slide off of roads. There is no report of power outages. KyEM Area 12 Manager at 09:34:51 on 3/12/2008
-

April 10, 2008 Henderson County, Bridge Closure:

Tow boat w/15 barges struck the Ohio River bridge support. Bridge closed for 2 hours

May 01, 2008 School Bus Accident Fatality

Incident 20081498, Pendleton County: One student was killed when a dump truck carry rock from a quarry in Pendleton County struck a school bus on Highway 22 not far from the Pendleton/Grant County line.

Following are excerpts from the WEB EOC log:

20081498 School Bus SEOC Significant Events

detail Description

-
- 723 EOC activated at 0745 to monitor situation concerning School Bus Crash in Pendleton County. See Incident Report below: Incident Number: 20081498 Type: VEHICLE ACCIDENT Status: Open Date Occurred: 05/01/2008 07:10 Date Reported: 05/01/2008 07:25 Duty Officer: chris.hecker Reported By: Rick Watkins Reporting Agency: EM47 Phone: 606-584-1461 Alternate Phone: E-mail: Latitude: Longitude: Location: EM Area: 07 County: PENDLETON Community: County Wide Address: HWY 22 near Grant Co Line -- near town of Williamstown Human Impact: Any Fatalities: No Was anyone injured: Yes Number: 0 Was anyone evacuated: No Custom Attributes: ----- KCCRB Request: No Journal Entries ----- Update EM30 other then the one fatality all the other children were transported to Saint Luke's East which is in Kenton County. The children that were transported to Saint Luke's East had no life threatening injuries. There was no hazmat spilled. It was reported the bus was stopped and the rock truck came over a hill and could not stop and hit the bus in the back. Created By: chris.hecker Date Created: 05/01/2008 08:44 EM30 reported that the injured students have been taken to Saint Luke's East Hospital in Fort Thomas, Grant County. Their conditions are still unknown. Created By: douglas.hewitt Date Created: 05/01/2008 08:34 Notified that all the injured have been transported from the scene to local medical facilities. They were transported to Grant Co. Hospital. The children on the bus were both elementary students and High School Students. Created By: chris.hecker Date Created: 05/01/2008 08:14 Notified FM04 on cell phone. Created By: chris.hecker Date Created: 05/01/2008 08:11 Notified the State EMS Rep Charles O'Neal and State School Board Nigel Clayton. Created By: chris.hecker Date Created: 05/01/2008 08:00 Notified by Rick Watkins that there are 10 children injured and one child fatality not confirmed. EM47 advised it was a Rock Truck and School Bus. The bus driver and the truck driver are not injured. Notified EM Staff Created By: chris.hecker Date Created: 05/01/2008 07:58 The injuries and fatalities amount unknown at this time Created By: chris.hecker Date Created: 05/01/2008 07:41 The Pendleton Co EM is responding and EM47 is also in route to the scene. Created By: chris.hecker Date Created: 05/01/2008 07:40 Notified by Rick Watkins of School bus accident with another vehicle possibly a truck with fatalities. The Pendleton Co Sheriffs and Fire Dept are on scene. Notified EM30 and EM03, EM04, FM26, NR01, STOC Created By: chris.hecker Date Created: 05/01/2008 07:34 KyEM EOC OPS 3 at 08:48:19 on 5/1/2008 Update to event - Media Center Location Notified by EM47 that the gravel truck is not leaking fuel but is turned on its side and spilled gravel down the hill. The school bus is up right, HWY 22 is 2/3 blocked by the accident and still closed down. They are setting up a media briefing center 500 feet across the road at Stone Creek Church. The individuals briefing the media will be the School Superintendent, County Judge Exec and the County Sheriff. Frankfort EOC Staff notified. Created By: chris.hecker Date Created: 05/01/2008 08:58 KyEM EOC OPS 3 at 09:04:22 on 5/1/2008 KyEM EOC OPS 3 at 09:31:09 on 5/1/2008
-
- 724 The WebEOC administrator is available by phone at 502-330-9682 or by email at drew.chandler@ky.gov. We will support this incident remotely until the situation requires on-site support at the SEOC. Chandler, Drew (DPH) at 08:50:42 on 5/1/2008
-
- 728 Notified Renelle Grubbs KCCRB of a request for a response for the Pendleton Co EMS. The contact is Phillip Hart at 859-391-9813. Created By: chris.hecker Date Created: 05/01/2008 09:16 KyEM EOC OPS 3 at 09:26:02 on 5/1/2008 KyEM EOC OPS 3 at 09:26:02 on 5/1/2008
-

May 11, 2008 F-1 Tornado at Cumberland Falls State Resort Park, Incident # 20081623.

The State Emergency Operations Center was activated. KYEM EOC personnel, including those from partner agencies, were called in support as damaging storms and tornadoes hit Kentucky. Hardest hit was the Cumberland Falls Resort Park and lodge.



NOAA Jackson Weather Service Report: Two EF-1 Tornadoes Confirmed in East Kentucky on Mother's Day

Public Information Statement Updated National Weather Service Jackson KY 1202 Am EDT Mon May 12 2008

Two EF-1 tornadoes confirmed in east Kentucky on may 11th. A powerful low pressure system brought a line of storms to eastern Kentucky on Sunday morning spawning two confirmed tornadoes and widespread thunderstorm wind damage.

A damage assessment team consisting of national weather service employees determined that two EF-1 tornadoes touched down Sunday morning. The first tornado touchdown occurred around 9:10 am in McCreary county about 1 mile west of Cumberland falls state park on highway 90 and continued into Whitley county through the park. Wind speed estimates with the first tornado were about 105 mph. Significant damage was done to the park supervisors residence. Extensive numbers of large trees were blown across roads which made access impossible until they could be cleared. Numerous trees were snapped or uprooted with some of the trees falling on cars and power LINES. There were no injuries with this storm.

The second EF-1 tornado occurred one mile southeast of Wooton or 3.5 miles east of Hyden in Leslie County. The approximate time of the brief tornado touchdown occurred around 10:27 am. Preliminary wind speeds with this tornado were estimated to be around 95 mph. Some trees were either snapped or uprooted with at least one tree falling on a power line.

June 19, 2008 Train derailment, Incident # 20082084, Perry County - 6 coal loaded rail cars derailed spilling loads. State and Local Officials along with railroad cleanup crews responded.



KYEM Programs

Kentucky Earthquake Program – Lori King State Coordinator

Through our Earthquake Program it is our intent to provide helpful resources and preparedness guidelines to educate and assist the public to prepare and plan in the event of a major earthquake. The program focuses on preparing Kentuckians for a catastrophic earthquake through education, exercising and mitigation efforts. Western Kentucky is located on the New Madrid Fault and close to the Wabash Valley Fault. Kentucky is one of eight states belonging to the Central United States Earthquake Consortium.

CUSEC works closely with all eight Member States, including Kentucky. CUSEC works with several different agencies and organizations in Kentucky to coordinate activities related to earthquake awareness, mitigation, planning, and the application of earthquake research. Kentucky participates in several multi-state CUSEC committees including the following workgroups: transportation, GIS, public information, and exercise. All activity is coordinated through the appropriate State counterpart to ensure a unified effort.

January 01, 2008 Kentucky Earthquake Technical Workgroup

Lori King, KYEM Area 1 Manager and KY Earthquake Program Manager, held an Earthquake Technical Workgroup meeting at the DOT building, re-establishing the KY Earthquake Advisory Board. This meeting was attended by several KYEM personnel and approx 30 additional representatives from various state agencies and FEMA. State and federal agency representatives were updated on the earthquake program and upcoming Earthquake Preparedness Week.

Earthquake Awareness Week Proclamation - STEVE BESHEAR, Governor of the Commonwealth of Kentucky proclaims February 3 - February 9, 2008 as EARTHQUAKE AWARENESS WEEK.

March 11-14, 2007 State Catastrophic Planning Workshop

During the second week of March, federal, state and local agencies from Emergency Management areas 1, 2, and 3 gathered in Paducah to discuss New Madrid catastrophic earthquake planning issues. This was part of an ongoing FEMA funded catastrophic planning effort that will lead up to a multi-state full scale earthquake exercise in 2011.

Approximately 300 individuals attended the event. A general session was held the first day, followed by priority area breakouts the second day, and breakouts by emergency management area the third day. The last day brought everyone back together into another general session. Several planning gaps

were brought out from the workshop and are being addressed in one-day workshops. All of these elements will be helpful in the writing of county and state stand-alone catastrophic earthquake plans which are currently being written in Emergency Support Function format.

March 3 - 6, 2008 – KYNG Earthquake Response Exercise: The Kentucky National Guard, in conjunction with federal, state and local emergency response agencies, conducted its largest disaster emergency response exercise March 3-6, 2008. This exercise was based on a simulated 7.5 Richter-scale magnitude earthquake along the New Madrid fault and combined Army and Air National Guard resources to test and validate the Guard’s emergency response capabilities. KYEM activated the State Emergency Operations Center, staffed by KYEM personnel and partnering agencies. During the SEOC activated, KYEM exercised emergency response, coordination of resource management, recovery activities and public information.



Exercise-related activities primarily occurred in the 24 Kentucky counties comprising Kentucky Division of Emergency Management Areas 1, 2 and 3 (Ballard, Calloway, Caldwell, Carlisle, Christian, Crittenden, Daviess, Fulton, Graves, Hancock, Henderson, Hickman, Hopkins, Livingston, Lyon, Marshall, McCracken, McLean, Muhlenberg, Ohio, Todd, Trigg, Union, and Webster counties).

By its conclusion, nearly 300 Kentucky Army and Air guardsmen participated in the exercise, not only in Western Kentucky, but at several other locations around the state.

Area 13 Manager, Steve Oglesby, developed the damage projections that were included in the scenario for the KYNG Earthquake Response Exercise. Using HAZUS data to project the damage caused by a 7.7 magnitude northeast leg New Madrid quake. This included detailed information on every county in KyEM areas 1, 2 and 3.



KYEM Utilized WEB EOC for this exercise. There were 180 single entries composing of 11 pages for this exercise.

Following are the opening WEB EOC Log excerpts:

WEB EOC – KYNG New Madrid Earthquake Exercise

Data ID	description
126	Ops 3 has logged in to WEB EOC for the National Guard Earthquake Exercise KyEM EOC OPS at 08:42:08 on 3/3/2008 KyEM EOC OPS at 08:43:03 on 3/3/2008
127	Ops 3 has logged in to WEB EOC for the National Guard Earthquake Exercise KyEM EOC OPS at 08:42:08 on 3/3/2008
128	Resource Section is logged in to system and available in the EOC KyEM Area 14 Manager at 08:53:41 on 3/3/2008 Resource

	Management section email for the National Guard EX this week will be as follows: eocops4@ky.ngb.army.mil or displayed as "EOC - Operations 4 - (EOC)" in the global address KyEM Area 14 Manager at 09:06:56 on 3/3/2008
129	OPS On line KyEM EOC OPS at 08:58:49 on 3/3/2008
130	The Kentucky Board of Emergency Medical Services is online with WebEOC at the EOC. KyEM EOC ESF-08 at 09:02:22 on 3/3/2008
131	Resource Section is logged in to system and available in the EOC KyEM Area 14 Manager at 08:53:41 on 3/3/2008
132	KY National Guard at 10:09:24 on 3/3/2008
133	The Area 1 EOC is operational. Contact information includes: 1-877-466-9121 (main telephone) Satellite Radio Unit DN# 0781 Lori King and Mark Garland are on KWINS Lori King has regular e-mail All avenues of communication are provided via satellite courtesy of the 41st Civil Support Team and the Purchase District Health Department. KyEM Area 01 Manager at 10:13:47 on 3/3/2008

New Madrid March 03, 2008 Earthquake Exercise Media Excerpts:

Monday, March 03, 2008 FRANKFORT, Ky. -- The Kentucky National Guard, in conjunction with federal, state and local emergency response agencies, is currently conducting its largest disaster emergency response exercise March 3-6, 2008. This exercise is based on a simulated 7.5 Richter-scale magnitude earthquake along the New Madrid fault and will combine Army and Air National Guard resources to test and validate the Guard's emergency response capabilities. Exercise-related activities will primarily occur in the 24 Kentucky counties comprising Kentucky Division of Emergency Management Areas 1, 2 and 3 (Ballard, Calloway, Caldwell, Carlisle, Christian, Crittenden, Daviess, Fulton, Graves, Hancock, Henderson, Hickman, Hopkins, Livingston, Lyon, Marshall, McCracken, McLean, Muhlenberg, Ohio, Todd, Trigg, Union, and Webster counties). Residents of these counties can expect to see increased military vehicle and aircraft (helicopter) traffic in their areas during this event.

Two senior government officials from the South American nation of Ecuador will visit Kentucky this week to observe the earthquake response exercise being conducted by the Kentucky National Guard.

Kentucky Division of Emergency Management programs and branches
Chemical Stockpile Emergency Preparedness Program (CSEPP):

CSEPP implements and administers federal grant funding which assists 10 counties surrounding the Blue Grass Army Depot to prepare and respond in the event of a chemical agent release.



The following are the major accomplishments:

- o The total CSEPP budget for fiscal year 2008 was \$16,043,296.00
- o CSEPP budget negotiations for fiscal year 2009 were completed in July for all 10 counties.
- o Life Cycle Costs Estimates (LCCE) were projected through 2023.
- o Kentucky CSEPP held their annual exercise, consisting of more than 200 federal evaluators, on October 24, 2007.

- 800 mhz radios are in the process of being placed in all 10 CSEPP counties (upgrade).
- New satellite phone systems are being put in place to replace the outdated, BGANS phones.
- CSEPP contributed over \$800,000 for the completion of Madison County's new state-of-the-art Joint Information Center (JIC).
- CSEPP employees participated as federal evaluators in other state CSEPP exercises.
- CSEPP Medical Quality Improvement Team (MQIT) has been reestablished.
- MQIT purchased pertinent medical equipment (over \$213,000) for the CSEPP counties such as:
 - Personal Protective Equipment (PPE) Voice amplification units to provide better communications for persons in PPE gear
 - PAPRs
 - Protective suits
 - Cooling vests
 - Backboards
 - Vital sign monitors
 - Gloves
 - Boots
 - Child DECON kits
 - Wet bulbs (temperature/heat index)
 - Haz Mat aprons

Emergency Management Assistance Compact (EMAC)

EMAC, Emergency Management Assistance Compact, is a national Governor's interstate mutual aid compact that facilitates the sharing of resources, personnel and equipment across state lines during times of disaster and emergency. EMAC is formalized into law by member parties.

EMAC does not replace federal assistance, but can be used alongside federal assistance or when federal assistance is not warranted. Requesting resources is made at the discretion of the impacted state. Responding to a request for assistance is at the discretion of non-impacted states.

EMAC has been used in wide variety of instances. In general terms, EMAC can be used for ANY capability that one member state has that can be shared with another.

Training, Search and Rescue Branch

Training: KYEM's Training Section, working with KYEM's network of 14 area managers, conducted training in all 14 KYEM regions to prepare emergency managers and first responders. The following are major accomplishments:

- For the seventh consecutive year, partnered with KEMA on statewide "Emergency Services Conference"
- Led development and execution of annual Eastern Kentucky University Rescue School

- Enhanced webpage to promote training provided by KYEM and partner agencies
- Coordinated statewide ICS 300 and ICS 400 classes
- Partnered with DOIM and Dept of Health for a series of 4 "Emergency Management Case Study" live telecasts
- Conducted Awareness and Operations Level Training through KCTCS

Search and Rescue

- Coordinated over 100 Search and Rescue missions across the state
- Assisted in development of the first ever Kentucky Large Animal Rescue Teams in preparation for the 2010 Equestrian Games
- Conducted and coordinated SAR classes across the Commonwealth

Planning Branch

State Emergency Operations Plan Update (SEOP)

The development of the new State Emergency Operations Plan was put on hold throughout the year in anticipation of the release of the update to the Federal National Response Plan. The Federal Plan update was released in January of 2008 and the Branch has been reviewing the new National Response Framework, and waiting for the final organizational structures of state government to be finalized, before moving forward with the initial State Workgroup Planning Meeting.

County Emergency Operations Plan (CEOP)

The final meetings of the County Template workgroup were finished by December of 2007 and were published for statewide review and comment. Comments were received and in the spring of 2008 the update meeting of the County Template Workgroup was held and the final draft presented for review.

Wolf Creek Dam Response Planning

Wolf Creek Dam Response Planning has entered its first round of reviews and updates with modifications to the inundation models from the Corps of Engineers. Further updates on scientific data and the continued work on the Dam will be integrated into the regional planning process and used to improve on the accuracy of the plans.

Special Needs Planning

The Planning Branch has worked with the Special Needs Planning team to develop and publicize the first State Special Needs Planning conference.

New Madrid Seismic Zone Catastrophic Earthquake Planning

The Branch participated in the development and conduct of the Kentucky New Madrid Seismic Zone Planning Conference in Paducah and has worked to integrate the information developed at that conference into the County Incident Specific Planning effort.

Avian Influenza Response Planning

The Branch has participated in the State Avian Influenza Planning workgroup as the Division of Emergency Management representatives to the group. Branch planners have worked to assist the group in guiding state agencies to develop continuity of operations and of government plans in the event of a major outbreak among the general population.

SARA Title III Planning

Ninety Superfund Amendments and Reauthorization Act (SARA) Title III plans, covering procedures for local government to respond to extremely hazardous materials, stored, processed, transported or manufactured in Kentucky, were reviewed by the KyEM planning staff and approved by the Kentucky Emergency Response Commission

Recovery Section

In early 2008, 2 disasters were declared. A new FEMA Pilot Program was implemented in the 2 new disasters. Currently, the Public Assistance Program has 15 open disasters including the two new disasters (1746 & 1757).

As of July 1, 2008 a nationwide deployment of the Emergency Management Mission Integrated Environment (EMMIE) will be used nationwide on newly declared disasters. EMMIE is a platform upon which many web-based FEMA e-grants applications will reside such as Public Assistance and the Fire Management Assistance Grants. It replaces the previously used electronic grants management systems NEMIS, which will be migrated into EMMIE by the end of this year.

Public Assistance

The Public Assistance Program provides supplemental financial assistance to state, local governments and certain private non-profit organizations for response and recovery activities required as a result of a disaster

FEMA DR 1746, Kentucky - Disaster was declared on February 21, 2008
Type of incident: Severe Storms, Tornadoes, Straight-line Winds, and Flooding
Incident Period: February 5-6, 2008 FEMA Public Assistance funding made available for assistance to state and local governments and certain private nonprofit organizations for emergency work and the repair or replacement of disaster-damaged facilities Eighteen (18) counties (and their cities) were declared to receive assistance and include Adair, Allen, Bath, Carlisle, Casey, Estill, Franklin, Grayson, Hardin, Harrison, Meade, Mercer, Metcalfe, Monroe, Morgan, Muhlenberg, Nicholas and Shelby counties.

FEMA DR 1757, Kentucky Disaster was declared on May 19, 2008 Type of Incident: Severe Storms, Tornadoes, Flooding, Mudslides, and Landslides
Incident Period: April 3-4, 2008 FEMA Public Assistance funding made available for assistance to state and local governments and certain private nonprofit organizations for emergency work and the repair or replacement of disaster-damaged facilities. Fifteen (15) counties (and their cities) were declared to receive assistance and include Anderson, Ballard, Crittenden, Fleming, Fulton,

Hancock, Hickman, Hopkins, Lewis, Livingston, McLean, Nicholas, Ohio, Spencer, and Woodford counties.

Individual Assistance Programs

The Individual Assistance Program provides supplemental financial assistance to disaster victims that qualified for temporary housing, home repairs, personal property losses, transportation, dental and medical related expenses.

FEMA DR 1746, Kentucky Disaster was declared on February 21, 2008 Type of incident: Severe Storms, Tornadoes, Straight-line Winds, and Flooding

Incident Period: February 5-6, 2008 FEMA Individual Assistance was made available to disaster victims that qualified for temporary housing, home repairs, personal property losses, transportation, dental and medical related expenses Low-interest loans from the U.S. Small Business Administration (SBA) were made available to pay for repair, rebuilding or replacement of property not fully covered by insurance Disaster unemployment benefits were available for up to 26 weeks for unemployed workers who suffered loss of jobs or business in the declared counties

Individuals & Households Program Summary

DR-1746	Applications	Dollar Amt. Disbursed
Housing	473	\$1,190,776.66
Other Needs	327	\$266,931.05

Small Business Administration

Applications	Home (516)	Business (191)	Total (707)
Dollar Approved	\$2,674,500	\$257,600	\$2,932,100.00

Hazard Mitigation

The Kentucky Division of Emergency Management’s State Hazard Mitigation Office for State FY 2008 administered four grant programs to include Hazard Mitigation Grant Program (HMGP), Pre-Disaster Mitigation Grant Program (PDM), Flood Mitigation Assistance Grant Program (FMA), and Repetitive Flood Claims (RFC) Grant Program.

On May 16, 2008 FEMA determined that the Commonwealth of Kentucky Enhanced State Mitigation Plan was in compliance with Federal standards, subject to formal State adoption. June 6, 2008 the Commonwealth of Kentucky adopted the plan as the official Commonwealth of Kentucky Enhanced State Mitigation Plan.

Kentucky CSEPP acquired 240 Powered Air Purifying Respirators (PAPR) from Indiana after their closeout.

CSEPP provided trainings such as DECON, Haz Mat Awareness, Drivers Training for Transporting Haz Mat Equipment and Haz Mat Operations.

Estill County broke ground on a new state-of-the-art EOC, at a cost of approximately 1.8 million dollars.

All CSEPP financial reporting is now completed through WebCA.

CSEPP held quarterly Integrated Process Team (IPT) meetings at various State Parks.

Kentucky Community Crisis Response Board

Celebrating 11 Years of Service to the Commonwealth

The KCCRB credentials and maintains a statewide team of trained professional volunteer responders and deploys strike teams to crisis and disaster sites. The Kentucky Community Crisis Response Team (KCCRT) provides multi-component crisis intervention services statewide, and is available 24 hours a day, seven days a week.



Stress Response Services: KCCRT provides critical incident stress response services following events impacting first responders, schools, businesses, organizations, and communities.

Response Services: KCCRT provided 260 response services, utilizing 576 Team Members, and serving a total of 2,268 individuals across the Commonwealth.

Customers: Fire/EMS Services continue to be KCCRT's largest customer. (see Appendix: Charts 1-3) Respondents in 30 Customer Satisfaction Surveys stated they appreciated the services and would utilize KCCRT again. Comments included: Team Member was great during the recent loss of our team member, thanks for help team was excellent, your team provided much needed information to our facilities needs, very positive impact on civilians involved, made a big difference, very pleased with services that were delivered and increase awareness of services.



Crisis Response Team: KCCRT, the statewide crisis response team managed by KCCRB, is organized into the 14 KyEM Areas/Regions.

Team Coordination: 22 KCCRT Regional Team Coordinators have been supported and maintained through FY 2008. Regional Team Coordinators deploy strike teams to provide authorized response services, convene quarterly regional team meetings, and serve as KCCRT local community presence, collaborating with local response agencies in training, exercises and service to the communities.

Logistics: 8 Regional Logistics Officers were recruited and trained in FY 2008 to activate, deploy and account for strike team members in the field. (see Appendix: Chart 6)

Membership: 226 Volunteer Team Members from 20 diverse disciplines are trained and credentialed by KCCRB. (see Appendix: Charts 4-5)



Meetings: 24 Regional Quarterly Team Meetings were held in FY2008 with 209 Members in attendance. Team Meetings provide updates, training, and exercises and promote team cohesiveness.

NIMS Compliance: 49% (111) of the KCCRT Members have taken NIMS courses. 69 Team Members have met minimum course requirements. 42 additional Team Members have taken at least one of the required courses.



Recruitment: 30 new KCCRT Members were trained and credentialed in FY2008. 24 Members resigned or were deactivated. 12 applications were closed as incomplete and 30 applications are pending.

KCCRB Training: KCCRB provides crisis intervention and psychological first aid training through a variety of 13-14 hour courses. KCCRB trained 869 individuals through 242 hours of training. 357 participants were from health and medical disciplines. Nine 13-14 hour courses were presented in FY2008. The overall ratings for courses include: 109 strongly liked; 22 liked; 2 unsure; 0 disliked and 1 strongly disliked.

Behavioral Health Preparedness Response and Recovery for All Hazards and Catastrophic Events

KCCRB receives public health funding for the fifth consecutive year. Major deliverables include supporting the local communities through:

KCCRB / Public Health Trainers delivered 12 Psychosocial Impact of Disasters and Catastrophic Events Courses statewide for 248 individuals. This course is provided online and face to face for a total of 12 credit hours. (see appendix : Chart 9)

Acquired software and IT equipment to enhance team response readiness through the use of technology by creating ESF-8 badges and accountability tags for Kentucky Community Crisis Response Team (KCCRT).

Obtained 150 field vests for strike teams (First used in Christian County tornado response.) Preparedness staff supported KCCRT field readiness by designing and developing identification signage for Stress Management, Peer Support, and Pastoral Support identification inserts on the fronts and backs of the vests. Vests were distributed throughout the KCCRT following regions: 2,5,6,9 and 11 for readiness in the event of a disaster or catastrophic event. ESF-8 badges and accountability tags were also designed in collaboration with Public Health to be distributed in FY 2009.

KHELPS:

KCCRT Credentialing: 211 applications have been received through Kentucky Health Emergency Listing of Professionals for Surge (KHELPS) for (KCCRT) Membership. 2 of these applicants have been approved, 49 applicants are in process, and 160 have chosen not to continue the application process.

Disaster Behavioral Health Outreach Personnel (DBHOP) Credentialing: As of August 6, 2008, 112 applications have been received through KHELPS for Disaster Behavioral Health Outreach Personnel (DBHOP). Of these applicants, 4 are approved, 11 remain in review, 22 have chosen not to continue the application process, and 75 did not meet the minimum requirements but were encouraged to apply as a KCCRT Volunteer.

Automated Callout System: KCCRB, in partnering with KHELPS, has the ability to activate, communicate and deploy KCCRT and DBHOP Strike teams through an automated call system in the response to a disaster or catastrophic event. In the upcoming fiscal year plans are to test this system during numerous exercises, one of which will be sponsored by the Department of Public Health.

KCCRB Staff Matrix: See Appendix: Chart 7

Staff Training

NIMS Compliance: KCCRB staff has completed all NIMS courses required to date. (See Appendix: Chart 8)

Staff Training: KCCRB staff attends KYEM monthly in service trainings. All preparedness staff is eMars trained to handle all agency fiscal activities.

Federal Functions

Brig. Gen. Michael Dornbush was selected as the Joint Forces Air Component Commander and Chief of the Joint Staff beginning 3 February 2008. This is the first time in Kentucky National Guard history to have a full-time Chief of Joint Staff.



COL Rondal L. Turner was appointed as Chief of Staff for the Kentucky Army National Guard effective 1 December 2007. COL Michael Sutton left the Chief of Staff position to become the United States Property and Fiscal Officer following the retirement of COL Michael A. Jones.



Sgt. Maj. Daniel W. Boller, Sgt. Tera C. Stroncsek and Spc. Robert A. Yenshaw accept the Kentucky Enlisted Exceptional Performance Award presented to them at the Outstanding Soldiers and Airmen of the Year banquet Aug. 9 at Churchill Downs.



Master Sgt. James D. Tenney, Tech Sgt. John B. Hoagland and Senior Airman Matthew J. Meuser hold the Kentucky Enlisted Exceptional Performance Award presented to them by previous recipients at the Outstanding Soldiers and Airmen of the Year banquet Aug. 9 at Churchill Downs.

KYARNG Recruiting and Retention

The mission of Recruiting and Retention is one of total sales and service, committed to improving personnel readiness. This philosophy consists of three major tenets:

- **Recruiting:** Recruiting quality non-prior service and prior service Soldiers.
- **Attrition Management:** Reducing losses while still under contractual military service obligation.
- **Retention:** Retaining Soldiers who reach their Expiration Term of Service (ETS).



This "Oath to Re-enlistment" philosophy focuses on building teamwork and establishing a partnership between the Recruiting and Retention Command (RRC) and the unit chain of command by balancing recruiting, attrition management and retention activities with the needs of the unit.

When implemented effectively, the philosophy increases personnel readiness by focusing recruiting efforts on filling unit vacancies and focusing attrition management/retention efforts on reducing turnover and maintaining more qualified Soldiers in the unit and the ARNG.

Significant Accomplishments 1 OCT 07 to 30 SEP 08:

Achieved 7272 / 7270 NGB End Strength Goal – 100.3% mission; 1.3% increase in Enlisted End Strength over 2007; 6.0% increase in Officer End Strength over 2007; 98.93% Active Drilling Status versus 98% NGB Goal; Expired ETS rate of .52% under the NGB Goal of 1.00%; Ship Rate exceeded NGB goal of 75% with 86.59%; increased NGB Target Goal for CAT I-III A production with 57.19% CAT I-III A Success; exceeded NGB Goal of less than 18% Attrition and Retention Losses; achieved Warrant Officer recruiting goal of 100%.

Received the 2008 Strength Maintenance Award for Achievement of exceeding our enlisted recruiting goal; received the 2008 Strength Maintenance Award for achievement of exceeding attrition goal by maintaining losses under the 18% goal; achievement of Retention Award for excellence for retention efforts; received Strength Maintenance Award for achievement in the Recruit Sustainment Program.

Awarded the Army Superior Unit Award for meritorious performance of a difficult and challenging mission 1 OCT 2006 to 30 SEP 2007 by the Secretary of the Army.

KYARNG exceeds recruiting goals fifth year in row

The Kentucky Army National Guard has exceeded its annual recruiting goals for the fifth year in a row.

Brig. Gen. John W. Heltzel and members of the Kentucky Army National Guard gathered on the steps of the state capitol building on 29 October 2008 to make the announcement.

"It doesn't get better than this," said Heltzel. "Our goal for 2008 was to reach 7,200 troops and we exceeded that number by 72 Soldiers. I am so proud of our recruiting force. They are one of the very best in the nation and are at the top of their game."

More than 1,300 recruits signed on with the Kentucky Guard in fiscal year 2008, bringing the total strength number to 7,272. Attrition, the rate of which Soldiers leave service, dropped to an all-time low of 18%.

"This is remarkable," Heltzel remarked in regards to the attrition rate. "It's important to remember that we are a nation at war. Kentuckians are volunteering once again. We are an all-volunteer force and Kentuckians exemplify the Army values."

The announcement comes while the Kentucky National Guard currently has more than 700 Soldiers and Airmen deployed fighting the wars in Afghanistan and Iraq. More than 10,000 Kentucky Guard members have been deployed overseas since 2001. Kentucky's Citizen-Soldiers have also been instrumental in domestic missions, mobilizing several thousand in support of relief efforts following Hurricanes Katrina, Gustav and Ike.

Brig. Gen. John Heltzel (right) presents a Superior Unit Award to Maj. Tamara Hurst and Command Sgt. Maj. Albert Hembree in recognition of the efforts of the Kentucky Army National Guard recruiting command.



KYARNG Chaplains Corps

Mission and Organization:

The Chaplains corps of the Kentucky National Guard has both Army and Air components, all working together as part of a truly joint force. Its mission is to assist the governor of the state in protecting the Commonwealth of Kentucky and its citizens in support of military and civilian authorities to serve both the National Interest and the Public Interest.



The Chaplains Corps specifically assists with advice on any matters that touch religious freedom or ethics or morale, and with presence and actions to Nurture the Living, Care for the Wounded (physically and spiritually), and Honor the Dead.

Our higher headquarters is the governor of the state, as well as the chiefs of chaplains for the Army, Air Force and National Guard. Since all such headquarters are adamant in caring for the welfare of the citizens of the state and the nation under the providence of God, the multiplication of headquarters has not and will not constitute a division of loyalties.

An Air Wing (123rd) with three chaplain's positions presently occupied by 2 lieutenant colonels, 1 major and 1 new captain operates out of their base at Standiford Field in Louisville, KY. One of their chaplains, LTC Cooney, recently returned from a short deployment to the Middle East.

The Army Guard structure has fifteen chaplain positions in four brigade sized elements in addition to the Joint Force Headquarters, whose units and chaplains are listed below. Assistants are still in flux, and at present we have 11 chaplain candidates (many much better prepared to become a battalion chaplain than I ever was) plus several in process due to several major seminaries nearby.

75th Troop Command	MAJ Cho
103 CM BN	MAJ Padgett
206 EN BN	(1LT Majcher in process)
63rd Theatre Aviation BDE	LTC Graetz
1204 Avn BN	(CPT Kirchoff in process)
149 MEB	MAJ Messer
1-149 IN BN	CPT Seidel
2-123 SPT BN	CPT McCash
198 MP BN	MAJ Callihan
201 EN BN	(depl) CPT Draper
138 Fires BDE	LTC Toby
1-623 FA BN	CPT Shacklett
2-138 FA BN	CPT Kelly
103 FSB	CPT East

The CAST program is funded. The full-time support chaplains are kept so busy with reintegration and briefings and ceremonies (sadly, and funerals) on week-ends that their families are complaining. The \$600 allocated to assist teaching PREP/Strong Bonds retreats per year is so tiny compared to the \$17,000 funding for each retreat, but it seems adequate and has minimal impact on the state budget. The J3 has been most gracious in finding the tiny amounts of funding we requested and need for mission accomplishment here and there across the state.

Slots and promotion opportunities are a severe problem in three ways.

- 75th Troop Command's chaplain slot was downgraded years ago to O3 and the assistant to E4 when other states have O4 and E6 slots.

- JFHQ chaplain assistant slot was downgraded over 20 years ago to E7.

- There is only one E5 chaplain assistant slot in the entire state. To progress to E6 at the three BDE slots that still have that structure, an assistant has to change MOS and work elsewhere to compete for an E5 position. This loses a valuable skill and valuable time in the 56M field in the process of accomplishing the supervisory mission.

Initiatives taken as part of the Army Transformation

The transition of the 123 AR BN to a SPT BN meant the automatic downgrade of half our E5 chaplain assistant slots in the state to E4. Discussions with both USACHCS and force structure folks yielded understanding and sympathy, but no solution yet.

Due to persistent conflict, development of family support has proceeded at a significant pace: deployment and reunion briefings by chaplains, involvement in helping networks, and most recently work with the ESGR office to assist employers adjust to returning soldiers (and airmen) into the workplace are going very well. The slide show by Walter Reed Army Hosp on why attitudes of returnees seem so out of focus with civilian life helps considerably.

Reintegration using resiliency training and the "Yellow Ribbon" program developed in conjunction with the Minnesota National Guard is so well integrated with Suicide Prevention training at every unit level that a significant safety net exists.

Transformation for the National Guard has meant an increase in Joint Efforts and Coordination. This is particularly strong in Kentucky and just as strong and operable between the Army and Air chaplains within our Guard system. We train together at least twice a year, assist each other with special skills (CBRNE, etc.), and cover the state together in times of need or distress (death notifications). We embrace functioning in the joint arena.

Description of Significant Ministries for soldiers and their families

Strong Bonds/PREP marriage retreat week-ends are a significant benefit to soldiers and airmen, particularly those adjusting to returning from combat zones. Retreats in March (53 couples), May (42 couples), and two in August (30 and 40 couples each) across the state have made a significant difference. Our Adjutant General, air guard Maj. Gen Tonini, welcomes each group to each retreat—often at considerable inconvenience to him and his wife.

The Yellow Ribbon program, adapted to KY needs, now that it legal to bring soldiers back onto duty for 1 day at 30 and 60 day intervals, has had a tremendous effect in stopping issues from festering beneath the surface or in families or workplaces (single soldiers). 30-day events in June (67 soldiers), July (49), and August (44) were well received despite the struggles of it being a first time attempt and considerable initial resistance from the units involved. 60-day events in July (116) and Sept (44) continued the process that would end with the "freedom salute" usually at the 90-day event as part of drills that were again normal and expected.

Family days and family camp for a week each summer makes particularly effective use of our chaplain candidates who often are already employed as

“youth ministers” in local churches. Between marriage retreats and kids functions, issues surface that chaplains have responded to on a one on one basis well. Confidentiality prohibits numbers here, but they have been significantly helpful.

Relatively recent returnees from overseas deployment were CPT Bill Draper and SSG Jeff Dierk from Afghanistan in January 07, and COL Patrick Dolan from Iraq the following June.

Yearly ceremonies of remembrance near Memorial Day titled “Never Forget” involve a general officer and a chaplain visiting with families at every grave where our fallen KY soldiers are buried—including those out of state. That and the hospital visits to wounded and military funerals (four in one fortnight last July) continue the core mission of the KY Chaplain Corps in the joint arena.

CBRNE training for all the KY chaplains, assistants and candidates took place on 13 Sept 08, putting KY NG Chaplains corps (army and air) together at the forefront of assisting the upcoming statewide CATEX this summer. Chaplains can be especially helpful removing distractions from beleaguered commanders during times of natural crisis abetted by man-made incidents, and this training enabled the entire KY chaplains corps to be positioned to assist very well.

Below is only one sample of a day overseas in a combat zone just east of Baghdad. Hundreds of such documents could be available, but this is one at hand. Multiply this by the number of days deployed and one gets a sense of the rhythm of combat zone ministry. This was sent to higher headquarters and to the individuals involved.

Subject: AAR for FOB HAMMER 23 MAY 07

1. SPC Brian Case, the day after he returned from R&R, and I did battle drills under the supervision of MSG Chase before departing, particularly because SPC Case had never been on a Blackhawk and we needed to be safe should there be difficulties.
2. Arrival at FOB hammer was smooth. Pick up by SSG Witt included an explanation that (1) CH Sowers was out at the battle site of 2 KIAs and 6 WIAs earlier that morning, (2) the soldier I was supposed to counsel for marriage preparation and sign papers belonged to that unit, (3) the BN chaplain was in treatment at BIAP for a spider bite, and (4) GEN Petraeus would be in the area that afternoon. We went to work immediately.
3. Found the soldier and did the marriage prep counseling and papers outside in 108 degree heat (but on a rock in some shade, reduced uniform) because the chapel tent was in use for drivers' training. Good hour and a half counseling, everything is well prepared for his wedding.
4. He connected me with the PFC Bullock, CAV CH asst., who led me from group to group as the unit members returned from mission and were grieving. We did 4 grief counseling sessions followed by “huddle” style prayer. It was just what was needed. I had known 2 of the injured from previous trips to the area.

5. Word got out that we were having a mass at 1700 hrs and that I would offer it for the 2 deceased—and that anyone was welcome, regardless of denomination; and no one would get in trouble there either with Catholic rituals or their own consciences. Word spread in its own way.
6. Picked up SSG Witt and SPC Case from BDE TOC (they could not be with me during the marriage prep counseling due to confidentiality, and I had set out with PFC Bullock because folks were arriving at that very moment.) and attended the award ceremony with PFC Bullock and GEN Petraeus. (good photo op) Let BN CSM know that troops were cared for, and he connected me with the Troop CDR who is tough and OK, but hurting too. We spoke frankly but intensely. He will be OK. CH (COL) Hoyt reviewed all these developments with me in a short, impromptu way and reconfirmed that what we were doing was “the right thing” with God’s hand clearly in direction.
7. Did a communion call in the BDE TOC, made return coordination, then got to the chapel tent in time to set up as folks were arriving. CH Sowers met us there and helped.
8. Red vestments for Pentecost and the entire ritual helped the 45 participants (Catholic and non) move through their grief in a sacred way. Because of the temperature, I put everyone in T-shirt. No one objected. CH Sowers remarked afterward that this had an unanticipated very good effect, because everyone was “back in basic training” and brand new to the whole ritual. It was as if they were starting over despite their grief. Mass went very well, including a special blessing. SPC Case helped as “usher” and made everyone feel very welcome despite denominational backgrounds. Rituals, because they work at the instinctive level, carry us through when intellect is confused and emotions are wounded. The memorial mass rituals did this for everyone.
9. Did a special prayer and blessing for one soldier who arrived just after the ceremony was finished. He had been the first one to touch the bodies and the wounded. One of them died in his arms.
10. From there walked to the new mayor’s cell (because I needed to walk) and blessed their new building. They think I’m part of their family now.
11. After some chow, when we received word that the return flight had been canceled, we reported to the BDE TOC to give communion to those unable to attend the mass. Did 4 services with a total of 12 participants—including many senior BDE leadership. This was delayed about 2 hours due to a 3ID VTC.
12. Drove outside the FOB perimeter to Butler Range north for the return flight which arrived 20 minutes early. Arrived in Baghdad without incident.

Command Historian JFHQKy

Established in 2006, the mission of the Command Historian is to collect, research, interpret, and preserve the history of the Kentucky National Guard, with emphasis on current operations since 9/11.

The Command Historian position expired in mid-June 2008. Efforts are underway to change the position from a temporary to a full-time position. As of 1 October the position had not yet been reestablished in any status.

The Kentucky Military History Museum, located in the Old State Arsenal, was closed for upgrades October 16 2007. No date has been set for its reopening.

Ongoing Activities:

- Work continues on collecting the story of the Kentucky National Guard's involvement in the Global War on Terrorism.
- Book on KyTAGs
- Book on KYNG in Desert Storm
- KYNG Katrina and Jump Start
- Development of a KYNG Monument
- Development of a consolidated Kentucky National Guard historical records archives Significant Events During the reporting period the follow was achieved:
- Continued to serve on or with the following boards / commissions / committees:
 - Kentucky Military History Museum Board, Kentucky Historical Society.
 - Kentucky Women in Military Service Committee, Kentucky Department of Veterans Affairs.
 - Kentucky Military Heritage Commission.
- KYNG Reg 870-1, Historical Activities, Kentucky National Guard Unit Military History Activities has been published.
- December 07: 60th Anniversary 202nd Army Band event and history booklet produced for this program.
- February 08: The Prestonsburg School Bus Disaster Kentucky National Guard 50th Anniversary Remembrance booklet
- March 08: the Kentucky Historical Society and Historical Confederation of Kentucky gave Awards of Merit in the Publication - Local or State History category to two Kentucky National Guard efforts: Kentucky



MG Donald Storm presented the Kentucky Medal for Valor on December 6, 2007, in recognition for their actions during a life-saving flight nearly thirty years ago. The trio took part in a helicopter medical evacuation mission on January 29, 1978, transporting a victim of an automobile accident from Pineville to Lexington. The mission was judged to be hazardous because of extreme weather conditions. From left to right are MG Donald Storm, MSG Harmon Cross, CW (R) Lloyd Bailey and LTC (R) Willoughby Goins. (Photo by David W. Altom)

National Guard—60th Anniversary Celebration of Kentucky National Guard's 202nd Army Band and Kentucky National Guard—A Brief History of the Kentucky Air National Guard

- March 08: Blue Licks Battlefield State Resort Park assisted in Archaeological Survey of Blue Licks Battlefield
- April 08: Joint events with Kentucky Historical Society, The City of Harrodsburg, Mercer County and the Harrodsburg Historical Society on Saturday, April 26, 2008. Ceremony at Fort Harrod State Park. Assisted in MEMORIAL 5K AND MARCH - HISTORIANS ROUNDTABLE assisted in DOCUMENTARY FILM PREMIERE - Norton Center for the Arts at Centre College in Danville BATAAN "The Harrodsburg Tankers: A Time For Courage ... A Time For Heroes"
- June 08: 50th Anniversary Kentucky Military Academy event and history booklet.
- June 14th 08 Assisted with ceremony and commemorative history book for the Kentucky Military Academy's 50th Anniversary.
- 24 June - Planned and executed Kentucky National Guard Day Ceremony, featuring the Kentucky Air National Guard's Call-Up for the Pueblo Incident. Kentucky Air National Guard Base, Louisville and published commemorative history booklet.
- 24 June: Second Annual Command Historian Awards program. Plaques presented to Kentucky Air National Guard Retiree Group, and the Kentucky Army National Guard 103rd Brigade Support Battalion. Historian's Certificate of Achievement presented to: CW4 James D. Pope, Mr. James Russell Harris, Mr. Thomas W. Fugate, COL (Ret) Armando "Al" Alfaro, Col (Ret) Ed Hornung, Maj Dallas Kratzer and CMSgt Thomas Downs.

Inspector General

The current Command Inspector General (IG) is Colonel David Alexander. The IG office also includes two Detailed Inspector's General, Captain Jamie Carta and Major Shelly Beasley, and an Assistant IG, a Department of the Army Civilian, Master Sergeant (Ret.) Judy Haggard.



The Inspector General serves as a personal staff officer to the Adjutant General (TAG) and is an extension of the eyes, ears, voice, and conscious of TAG. The IG advises TAG on existing conditions relating to the performance of mission and the state of discipline, efficiency, morale, esprit de corps, and economy within the Kentucky National Guard.

The IG has four primary functions:

1. Assistance—provided by the IG when the chain of command is unable to solve a problem. The assistance function is not a replacement for, or

method to undermine, the chain of command and normal procedures. However, the IG will assist in instances in which the Soldier needs help and it will enhance combat readiness and warfighting capability by maintaining the Soldier's morale and focus.

2. Inspections—Serves as the proponent for the Kentucky Army National Guard Inspection Policies, which includes the Organizational Inspection Program (OIP). The IG conducts Special Inspections to resolve systemic problems and issues. The IG also monitors the Intelligence Oversight (IO) Program, performs IO inspections, and reports quarterly to National Guard Bureau. The IG is also the proponent for the Enhanced National Guard Inspections System (ENGIS).
3. Investigations—When directed, the IG conducts inquiries and investigations into allegations of impropriety on the part of members or organizations of the Kentucky National Guard.
4. Teaching and Training—explains and teaches to individuals and organizations the applicable processes, procedures and systems associated with identified problems. This function is an important and integral part of all of the other functions.

Directorate of Army Aviation

Mission:

The Army Aviation Directorate manages the State ARNG Aviation program. This includes direct responsibility for the Army Aviation Support Facility (AASF), Counter-Drug Aviation Operations (CDAOPS) and the Operational Support Airlift (OSA) program. The AASF is located at the Boone National Guard Center (BNGC) in Frankfort and is responsible for training and standardization for all aviation personnel, the aviation safety program, and maintenance and modifications on assigned aircraft.

The AASF has 63 full-time employees to support 13 UH-60 Black Hawk helicopters and a total of 125 aviators and enlisted air crewmembers. In addition, 16 full-time personnel support the OSA mission with one C-12U Huron airplane and two C-23B+ Sherpa airplanes. Also, eight personnel are assigned to support the six Security and Support (S&S) OH-58A+ helicopters. The AASF also employs the services of 12 civilian maintenance contractors from L3 Integrated Systems, Vertex Aerospace, Inc. The Kentucky Army National Guard is assigned the following units, personnel, and aircraft/missions:

Functions:

The functions of the AASF include: Performing maintenance, as well as modifications, of ARNG air-craft and equipment; providing training and standardization for aviation personnel; directing and coordinating AASF operations and training activities; planning and establishing the standard operating procedures required for operation of assigned and transient aircraft; directing crewmember training for all air crew-members; providing flight



COL Benjamin F. Adams III,
Director

clearance authority; providing aviation support as required by the Adjutant General; administering the Aviation Life Support Equipment (ALSE) program; implementing the Aviation Safety Program and providing a safe environment for all Army aviation personnel involved in aviation operations.



Headquarters, 63rd Theater Aviation Brigade (TAB)
111 Aviation Soldiers Authorized
125 Aviation Soldiers Assigned
Army Service Component Command Aviation Brigade Headquarters
U.S. Army Northern Command (ARNORTH)

Headquarters, 1204th Aviation Support Battalion
219 Aviation Soldiers Authorized
144 Aviation Soldiers Assigned
Logistics Support Battalion Headquarters
29th Combat Aviation Brigade, 29th Infantry Division



A Company, 1204th Aviation Support Battalion
189 Aviation Soldiers Authorized
95 Aviation Soldiers Assigned
Logistics Distribution Company
29th Combat Aviation Brigade, 29th Infantry Division



B Company, 2-147th Avn Regiment
76 Aviation Soldiers Authorized
87 Aviation Soldiers Assigned
Ten UH-60L Black Hawk Helicopters
34th Combat Aviation Brigade, 34th Infantry Division



C Company, 1-376th Aviation Regiment (Security and Support)
80 Aviation Soldiers Authorized
83 Aviation Soldiers Assigned
Headquarters, U.S. Army Northern Command (ARNORTH)



C Company, 169th Aviation Regiment
32 Aviation Soldiers Authorized
32 Aviation Soldiers Assigned
One Aviation Soldier Attached
Three UH-60A Black Hawk Helicopters (Air Ambulance)
185th Theater Aviation Brigade, 66th Theater Aviation Command



B Company, 351st Aviation Support Battalion
101 Aviation Soldiers Authorized
102 Aviation Soldiers Assigned
Theater Level Aviation Intermediate Maintenance (AVIM) Company
185th Theater Aviation Brigade, 66th Theater Aviation Command



Detachment 3, H Company, 171st Aviation Regiment
18 Aviation Soldiers Authorized
Nine Aviation Soldiers Assigned
Two C-23B+ Sherpa Utility Cargo Airplanes
Operational Support Airlift Command (OSAC)



Detachment 11, Operations Support Airlift (OSA)
Eight Aviation Soldiers Authorized
Eight Aviation Soldiers Assigned
One C-12U Huron Personnel Transport Airplane
Operational Support Airlift Command (OSAC)

Significant Events:

Throughout FY08 Kentucky's Army Aviation units conducted Defense Support to Civil Authorities (DSCA) in the Continental United States (CONUS) and prepared for combat operations Outside the Continental United States (OCONUS) in support of the Global War on Terror (GWOT). While units returned from overseas early in the FY, individual soldiers remained deployed to Iraq and Kuwait in support of Operation Iraqi Freedom (OIF), and to Afghanistan in support of Operation Enduring Freedom (OEF).

Early in FY06 the President of the United States (POTUS) announced a plan, Operation Jump Start (OJS), to deploy United States National Guard troops along the United States–Mexico border. The deployment entailed enforcement of border security and construction of a fence along the border. Kentucky's aviation soldiers were among the first to deploy and operated in the Tucson, AZ sector for nearly six months before returning home to begin the summer long counterdrug campaign in Kentucky. This year, ten KYARNG aviation soldiers again deployed for this mission from 1 January 2008 to 15 February 2008.

Two hurricanes brought destruction to the U.S. this year – Hurricanes Ike and Gustav, and KYNG aviation soldiers were ready to provide support to help the citizens affected by the storms. Eight helicopters were deployed to Louisiana carrying supplies and Soldiers from other KYNG units on 30 August in support of Hurricane Gustav. Soldiers from five of the 63rd TAB units deployed to assist the victims of Hurricane Gustav. Those units included: B Co, 2-147th; C Co 1/169th; C Co 1-376th; DET 3 171st AVN; and DET 11 OSA, with a total of 41 aviation soldiers. B Co 351st deployed to Louisville to provide assistance to Louisville Gas and Electric (LG&E) in restoring power to hundreds of thousands of Kentuckians in Louisville. During FY08 the following units were mobilized in support of Civil Authorities following these hurricanes, as well as in support of (ISO) OIF, OEF, and OJS:

- C Company 1-376th Avn (S&S) – Ten Aviation Soldiers and four OH-58A+ Kiowa Helicopters ISO OJS, Tucson, AZ.
- B Company 351st AVN – 54 Soldiers ISO Hurricane Ike relief efforts in Louisville, KY.
- 1204th ASB – 30 soldiers ISO of Hurricane Ike relief efforts in Northern Kentucky.
- B Company 2-147th, C Company 1/169th, C Company 1-376th, Det 3 171st AVN, Det 11 OSA – 41 Soldiers and their aircraft ISO Hurricane Gustav Relief efforts in Louisiana.

Ten additional aviation soldiers volunteered for deployment and were individually mobilized from KYARNG's aviation units for active duty ISO OIF and OEF.

Kentucky's air crewmembers flew a total of 5,425.1 hours (CONUS and OCONUS) in FY08 – a break-down by type aircraft is provided below. As of 31 September 2008, KYARNG crewmembers have flown **189,639** hours (in peacetime and combat) and over 37 years without a Class A or B accident or combat loss. The KYARNG is only one of a few states in the entire nation to have such a distinguished aviation safety record.

Professional Associations with roots in KYARNG Aviation

The Army aviation community's diversity was particularly noteworthy this FY as our Aviation Soldiers and Officers provided a positive influence to so many others by taking on a leadership roles in the National Guard Association of Kentucky and jump-starting our own professional organizations –

FY08 (Total by Aircraft Type)	
OH-58A+	2326.2 hours
UH-60A/L	2181.4 hours
C-12U	491.0 hours
C-23B+	426.5 hours

the Army Aviation Association of America – to promoting rider safety in the State motorcycle safety club.

The Bluegrass Chapter of the Army Aviation Association of America (AAAA – or “Quad-A”) was founded with an agenda to heighten Army Aviation awareness in the Commonwealth, and to give Kentucky Army Aviation a voice and presence on the National stage, with an underpinning goal to bring CH-47s and their accompanying force structure to the KYARNG. The Bluegrass Chapter finishes FY08 a far cry from its beginnings less than a year and a half ago – with a roster of over 360 with members on all three coasts, and deployed around the globe.

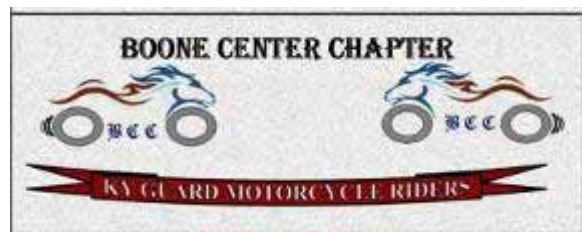


This fastest-growing chapter in the Association has presented dozens of *Corporal Eddie Ward Memorial Soldier of the Month* awards, and installed several deserving individuals into the *Honorable Order of St. Michael* and the *Honorable Order of Our Lady of Loreto*; in addition to awarding its first chapter-level scholarship. Two of the Chapter members are now seated on the AAAA National Executive Board (NEB). A hallmark of the Chapter was begun last spring with the hosting of the Annual Aviation Dining Out, in addition to hosting two Welcome Home ceremonies for units returning from deployment. The chapter also secured volleyball equipment for use at the AASF during a membership challenge, as well as hosted a Cornhole tournament at the annual BNGC picnic in the Fall, with proceeds to benefit the AAAA Scholarship Fund.



Although the initial efforts to start the Longrifle Chapter of the US Army Warrant Officers Association (USAWOA) were undertaken by KYARNG Aviation Warrant Officers, specific efforts were made to leverage the office of the State Command Chief Warrant Officer (CCWO), and make this chapter a true KYARNG Warrant Officer Corps effort. With a membership roster of nearly 40 – and growing – the hallmark of this chapter has been the recognition of Warrant Officer excellence around the Commonwealth. The first Longrifle Chapter Warrant Officer of the Year was CW4 James D. “Dewey” Pope, who also placed very well in the National Warrant Officer of the Year selection process. The chapter meets quarterly, and has already undertaken several initiatives aimed at improving the professional development and visibility of the KYARNG Warrant Officer Corps.

Finally, the Kentucky Guard Motorcycle Riders (KGMR) group was founded as an extension of the State Safety program to stem the tide of a national trend in motorcycle accident rates through mentorship and ridership training. As with the USAWOA Longrifle Chapter, the KGMR



enjoyed the early and substantial support of Aviation personnel, but deliberate efforts were made to ensure this group was structured as a non-branch-specific effort. The group meets monthly, and hosts professional seminars, as well as

Motor-cycle Safety Foundation (MSF)-sanctioned beginning and advanced ridership courses. Those arriving via helicopter to the AASF in Frankfort see first-hand the layout of the MSF training course that has been applied to the tarmac, and several weekends throughout the year riders may be seen navigating the course under the watchful eye of their trainers. With a membership approaching 50, the group now enjoys two chapters – in Frankfort, and in Lexington – and great riding events such as the Deal's Gap run.

KYARNG Aviation Organizations

Headquarters and Headquarters Company (HHC), 63rd Theater Aviation Brigade (TAB)

HHC continues to prepare for the mission of serving as the only Aviation Brigade Headquarters for USARNORTH in the event of a terrorist attack or natural disaster on U.S. soil. The highlight for HHC in 2008 was the participation in the National Level Exercise (NLE) 02-08 at Ft Lewis, WA. This was the first DSCA exercise that HHC attended as a whole Company, which provided challenges to the organization that enabled procedural and operational changes necessary to adapt for such actual events. Soldiers during this exercise had to take the skills learned for fighting the traditional enemy and translate those skills into how to provide stability and support operations post-natural disaster and/or terrorist attack.



HHC personnel enjoy a recreation opportunity at Mt. Rainer, WA.

In NLE 02-08, the HHC Soldiers reacted to both a notional massive terrorist attack within the city of Seattle, smaller terrorist attacks or suspected terrorist attacks throughout Washington, and prepare for split operations to respond to a category four hurricane on the East Coast. While the exercise was challenging for HHC, the Soldiers in the unit stepped up to the plate to run 24-hour operations and left Ft. Lewis having completed their mission and gaining some insight into the future operations for the Brigade Headquarters. Once the exercise was over, Chaplain (LTC) Graetz planned an Morale, Welfare, and Recreation (MWR) trip on the day before leaving Ft Lewis. Soldiers had the choice of visiting Mt. Rainer, the Seattle Space Needle, and attending a Seattle Mariners game – or all three.

HHC continues to prepare and train for their new mission of being the Aviation Brigade Headquarters for USARNORTH, in being ready to answer the call to provide Aviation support in the event of a terrorist attack or natural disaster.

1204th Aviation Support Battalion (ASB)

As part of the Army Aviation Transformation plan, an HHC and a Distribution Company (A Company) of the 1204th ASB was assigned to the KYARNG on 1 September 2006. The HHC, with 220 aviation soldiers is located in Northern Kentucky,



along with A Company, and 182 aviation soldiers. The 1204th currently has eleven full-time employees. The Battalion is commanded by LTC Terry M. Orange, and the Battalion Command Sergeant Major is Russell K. Kalbaugh.

The wartime mission of the 1204th ASB is to provide aviation logistics support to the 29th Combat Infantry Brigade (CAB), 29th Infantry Division. Until mobilized, these two companies are under the Administrative Control (ADCON) of the 63rd TAB based in Frankfort, KY and provide much needed manpower and logistics capability to the State of Kentucky during State emergencies and natural disasters. The immediate challenge last year for these two new Kentucky-based units and the 63rd TAB, was to fill the 402 positions in the Battalion. In FY 08, the 1204th more than doubled its strength within a year from 103 Soldiers to 229.



Soldiers from the 1204th train on crew-served weapons during April's IDT.

The 1204th ASB mission is *"On order, the 1204th ASB deploys to a theater of operations in order to provide Aviation Intermediate Maintenance (AVIM), Signal, and Logistical support to a Combat aviation brigade. It also Provides Military Support to Civil Authority to the citizens of the Commonwealth and aviation support to the Governor's Counter-Drug Task Force."*

This year, the Department of the Army (DA) approved the Distinctive Unit Insignia (DUI) for the 1204th. Below is a description of the new unit crest and the symbolism attached to it:

*"A Silver and enamel shield-shaped device 1-3/16 inches in length overall blazoned as follows: Per saltire Gules (Brick red) and Tenné, on a roundel per bend Argent (Silver Gray) and Azure, a Pegasus for-cene Or. Attached below a Brick red scroll inscribed **'WINGS OF THUNDER'** in Silver.*

"Brick red alludes to the color associated with the Logistic branch and denotes the logistical support provided by the 1204th ASB. Golden Orange, the color traditionally associated with Aviation units, suggests the area of operation, which the unit sustains. The disc illustrates the main rotor of a helicopter, symbolizing the backbone of Army Aviation. It also signifies the continuous commitment of the 1204th to continuous commitment to maintaining and protecting the security of the nation and Kentucky, the unit's home state. The blue and gray division alludes to the parent headquarters, the 29th Combat Aviation Brigade and the battalion's past rich military heritage. The Pegasus, a winged horse from Greek mythology, symbolizes strength and flight, the primary mission of the 1204th."

Along with fulfilling all the typical training requirements for the year, the 1204th completed and participated in a variety of other events to include: The CSM's Warrior Challenge, Field Training Exercises (FTXs), getting Soldiers qualified and certified in drivers training, recruiting events, and community outreach. The 1204th held several Open House receptions so that members of the

community were able to visit, and take word of the organization back to the surrounding community about their existence and what the opportunities they provide for the Independence, KY community. They partnered with organizations like the American Legion, Veterans of Foreign Wars, and Moose Lodge; and coordinated a Black Hawk landing at four high schools in Kenton County to spark interest in Army Aviation. Another partnership that continued to flourish is that with the Success Academy, where the 1204th teaches a class on Fridays to students and participates in Physical Training with them. The full-time staff of the 1204th participates in recruiting activities every week. Recruiting is at the forefront of their current goals and mission. At this rate, the 1204th should be at full-strength soon with the recruiting momentum and enthusiasm of the Soldiers in the unit.

B Company, 2-147th Aviation Regiment

B Co, 2-147th Aviation Regiment's mission is to mobilize and deploy to the theater of operations, and conduct air assault and air movement operations as assigned by Division. At the state level, B Co provides MSCA to the citizens of the Commonwealth and aviation support to the Governors Counter-Drug Task Force.



Assault company personnel take time to pose for a photo in front of one of their UH-60L helicopters.

Throughout FY08, the unit continued to transform into a 76-person company consisting of B/2-147 AVN, DET 1 D/2-147, DET 1 E/2-147, and DET 1 HHC/2-147. The company grew from 52 assigned on 1 Oct 07 to 87 assigned as of the end of the FY. Unit members completed Advanced Individual Training, Professional Education Schools, and aircraft transitions.

Throughout FY08, unit members participated in various aviation missions supporting the AASF as well as Counter-Drug Operations. In June, the company conducted annual training to support the 1/149th IN BN in Artemus, KY at The Disney Training Site. Annual training focused on Air Assault operations consisting of multi-ship assault and movement, aerial gunnery, FRIES, SPIES, and rappelling. DET 1 D/2-147 and DET 1 E/2-147 focused on supporting operations, to include ground movements, FARP operations, and ground maintenance.



In September, B/2-147 AV was called upon to support Louisiana in response to Hurricane Gustav relief. The company flew in excess of 120 flights hours conducting Search And Rescue (SAR), damage assessment, movement of life-sustaining supplies across southern Louisiana.

A MEDEVAC helicopter from C Company, 169th lands in downtown New Orleans after conducting SAR operations over the coastal waters of Louisiana during Hurricane Gustav.

C Company, 169th Aviation Regiment

C Company, 169th Aviation Regiment (Air Ambulance) is a Medical Evacuation (MEDEVAC) helicopter detachment stationed in Frankfort Kentucky and is comprised of three UH-60A Black Hawk helicopters and 32 Soldiers to include pilots, crew chiefs, medics, maintainers and support personnel. The mission of C Company is to deploy and conduct Aeromedical Evacuation in the designated Area of Operations, and support the National Defense Strategy, and provide DSCA within the Commonwealth and throughout the region.

In FY08 C Company deployed in support of Hurricanes Dean and Gustav in addition to the severe flooding in Indiana. This unit takes great pride in its domestic role to support the citizens of Kentucky and the U.S. C Company continues to train in mission tasks such as rescue hoist operations, enroute medical care and medical evacuation to maintain the highest level of readiness. Due to the constant state of alertness around the world, the unit stands ready and prepared to deploy at a moments notice in support of the assigned mission both foreign and domestic.

Detachment 11 OSAC

Based at the Capital City Airport in Frankfort, Kentucky, Detachment 11 OSAC is comprised of one C-12U twin engine turboprop airplane, six pilots, two flight operations specialists and two contract mechanics. The unit has two augmentee pilots from the Joint Force Headquarters (JFHQ). The Kentucky State Flight Detachment is commanded by CW5 Delynn H. Gibson and its headquarters element is located at Ft. Belvoir, Virginia.



The C-12U is a critical asset for transporting senior military personnel and critical supplies throughout the CONUS and OCONUS theaters of operations.

The unit's primary mission of support is to Joint Operational Support Airlift Command (JOSAC) located at Scott AFB, IL. JOSAC fulfills Department of Defense (DoD) air transportation requirements with priority airlift assets of which Detachment 11 is an integral component. The detachment flew missions throughout the continental United States. The majority of Detachment 11's missions involved transportation of high-ranking government and military officials from throughout DoD, airlift support to senior members and organizations of the KYNG, transportation of soldiers who were deploying or returning from deployment ISO OIF and OEF in Afghanistan, and movement of cargo between military installations. A wing spar bolt replacement prevented the unit from flying during October and November. A C-12D was flown on loan from the Fixed Wing Army Aviation Training Site (FWAATS) during the month of December. Nevertheless, from 29 November 2007 to 30 September 2008, Detachment 11 flew 627 hours in support of state and federal missions, exceeding its programmed flying hour program by 4.5 percent, moving 491 passengers and

4,170 lbs of cargo; all the while continuing its accident-free safety record dating back to the unit's inception in August 1994.

Detachment 11 flew missions in support of Hurricane Gustav in Louisiana and Mississippi; as well as supporting numerous missions transporting wounded soldiers from Alexandria, Louisiana to San Antonio, Texas ISO the Wounded Warrior Mission. In addition to successfully executing an ambitious flying hour program the unit maintained a high level of training readiness. During the year, unit pilots completed air-crew coordination refresher, refresher training in simulator, and required pilot readiness training and evaluations. Assistance was provided to other fixed-wing units in regards to aviator training and evaluations by the OSAC-designated unit Standardization Instructor Pilot. One member of the detachment was also detailed to Nebraska to investigate an aircraft accident.

In March 2008, Detachment 11 underwent an Aviation Readiness Management Survey (ARMS) in which the unit was rated as Commendable in Safety and Training, also resulting in the detachment having receiving an overall Commendable rating – the first unit 'Commendable' given within the state and Fixed-Wing units nationwide.

Due to the high level of readiness that Detachment 11 maintains, it continues its status as being available for immediate world wide deployment ISO the Global War on Terror (GWOT).

Detachment 3, H Company, 171st Aviation Regiment

During FY08 Detachment 3, H Company, 171st Aviation Regiment conducted numerous missions ISO OSAC, the Commonwealth of Kentucky and OIF. Commanded by CW4 Dale Chrisenberry, a decorated veteran of the Viet Nam War and OIF, three members of the unit returned from deployment in 2007. Stationed at Ali Al Salem Air Base, Kuwait as part of Aviation Task Force Kuwait (ATF-KU), they flew personnel and equipment throughout the theater utilizing low-level flight techniques under hot weather and high gross-weight conditions. CW4 Richard S. Lindfors completed his second OIF tour in November 2007, having first deployed as a Black Hawk pilot-in-command (PC) in 2004-2005. CW4 Chrisenberry and SSG Troy Logsdon completed their second tours in December 2007, both having served previous OIF tours in 2004.

In addition to their OCONUS mission, crewmembers returning from deployment remained active providing support throughout the United States. In early September 2008 the unit deployed to New Orleans ISO Hurricane Gustav relief. Crewed by CW4 Kenneth Grider, CW4 Baker, SSG Logsdon and SSG Will Pope, the C-23 flew missions out of New Orleans while remaining in Huntsville, AL for overnight stay and safety from the following weather.

Also, beginning in September 2008, CW4 Grider was selected to attend the C-23 Pilot's NVG course at FWAATS in Clarksburg, WV, where he remained



The C-12U is a critical asset for transporting senior military personnel and critical supplies throughout the CONUS and OCONUS theaters of operations.

afterwards to instruct three follow-on classes. CW4 Chrisenberry was selected to attend the C-23 Cockpit Safety Modification conference where he provided input to the glass cockpit installation proposals for future Sherpas.

In 2007 Detachment 3 was authorized to increase manning to 200 percent authorized, allowing for the accession of six M-day Flight Engineers which enhanced the unit's flexibility and mission support. Soldiers added to the roster included SSG Glenn Cartwright, SSG Pope, SGT Daryl Casey, SGT Mike Hagan, SGT Anthony Shick, and SGT Ron Stafford. Also added to the roster were CW4 Baker and CW2 Chad Russell, who transferred from the UH-60 community to provide pilot support. Due to the newly-assigned crews and high visibility among various airborne units, many of Detachment 3's hours were dedicated to Readiness Level (RL) progression and paradrops throughout CONUS. Overall, Detachment 3 logged over 430 flight hours ISO OSAC and the KYARNG.

On 1 September 2008 CW4 Chrisenberry relinquished command of Detachment 3 H/171st Avn to CW4 Baker. Mr. Chrisenberry's six years of command were highlighted by three successful deployments of the detachment to OIF while compiling zero class A, B, or C accidents.

B Company, 351st Aviation Support Battalion

After last year's deployment to Kuwait, B Co spent this year re-organizing and focusing on training. The post-deployment training schedule has been rigorous with B Co improving their numbers in almost all categories of training.

B Co completed over 1,490 hours of Aircraft and Component maintenance, trained all Soldiers in ULLS-A-E systems, improved Air Warrior Task (AWT) training from zero to 72 percent in 19 tasks, increased Individual Weapons Qualification (IWQ) from 11 to 79 percent qualified, improved Army Physical Fitness Test (APFT) from 44 to 76 percent passed, and maintained a 98 percent individual drill training (IDT) attendance rate.

Another major event this year for the unit was the Staff Ride to Perryville Civil War Battlefield National Historical Site for 64 of the B Co Soldiers as part of the Noncommissioned Officer Professional Development (NCOPD) and Officer Professional Development (OPD) Program.

Even after their deployment to Kuwait last year, B Co. was ready to serve again when Governor Beshear ordered them to active duty in order to support the city of Louisville



B Company, 351st Aviation Support Battalion unit photo.



SGT Desha of Co B, 351st ASB directs traffic around power lines destroyed by Hurricane Ike after it skirted Louisville, KY.

in the aftermath of Hurricane Ike on 16 September 2008. The unit's specific mission was to utilize 26 HMMWVs, one HEMTT Fueler and one Five-Ton Wrecker to support LG&E crews restoring power to citizens of Louisville. These Soldiers performed the tasks of ECPs, TCPs, and Wire Watching duties.

The major accomplishments include restoring power to the homes of over 306,000 civilians, completing over 23 man-hours of vehicle maintenance to Military vehicles, and completing over 48 man-hours of vehicle maintenance to LG&E vehicles. On 23 September 2008, B Co. completed their mission in assisting LG&E and the citizens of Louisville.

C Company, 1st Battalion, 376th Aviation Regiment (Security and Support [S&S])

Known formerly as the Co C 1/134th Aviation S&S for Kentucky, this Table of Distribution and Allowances (TDA) unit was reorganized into the Modified Table of Organization and Equipment (MTOE) C Company, 1-376th Aviation (Security and Support) as part of the overall U.S. Army Aviation Transformation Plan. The company headquarters, along with six specially-equipped OH-58A+ helicopters and more than 80 aviation soldiers is located in Frankfort Kentucky, and is commanded by MAJ Gene T Roach, Jr. The company has a small detachment consisting of two OH-58A+ helicopters located in Decatur Illinois, while the Battalion Headquarters is located in Nebraska.



Change of Command ceremony. COL Benjamin F. Adams III hands the unit Guide-On to MAJ Gene T. Roach.

These specially-equipped OH-58A+ helicopters are used for Homeland Defense (HD) missions such as border patrol operations, Civil Defense Support missions such as SAR, law enforcement support, and counter-drug. In addition to supporting Kentucky law enforcement and civil authorities in and around the Commonwealth during natural disasters. C Company (-) has a regional response mission to provide DSCA during natural disasters along the gulf coast, in addition to having supported Operations along the northern and southern border with Canada and Mexico.



C Company, 1-176th pilots (inset) and support personnel (fore-ground) with their special mission equipped OH-58A+ helicopters.

During FY08 C Company (-), 1-376th Aviation flew 2,300 hours without a serious accident, and conducted 1,811 hours in support of reconnaissance and security missions. This unit assisted federal, state and local law enforcement agencies with criminal arrests, seizing property, currency, and illegal drugs. In addition to being an integral asset in the war on drugs, Co. C is a vital asset to the internal security of the United States. From 1 January 2008 to 15 February 2008, the

unit deployed ten aviation soldiers ISO OJS in Tucson AZ, completing 41 sorties, flying 184 hours without a serious accident, leading to the arrest of 362 illegal immigrants, and assisted in the seizure of 1,129 lbs of narcotics. In August 08 the unit deployed three aircraft, and 15 soldiers to the gulf coast ISO hurricane relief operations for Hurricane Gustav. Co C successfully flew 52 hours without a serious accident, and drove over 3,000 miles without a serious accident ISO that operation. Four pilots within the unit completed specialized training at the High Altitude Training Site in Gypsum, CO, where each aircrew member learned to apply advanced-level power management during all modes of flight. Within the Observation Helicopter community, Kentucky is known for high standards and assists other states with training and evaluations.

Joint Support Operations (JSO) Aviation Section

As in each of the last several years, the JSO Aviation Section played a substantial role supporting the Governor's Marijuana Strike Force by flying 2,312.6 total hours in support of counter-drug operations, resulting in 4,378 marijuana plots and 336,172 marijuana plants being eradicated. Kentucky's Counterdrug Support Program is recognized by National Guard Bureau (NGB) as one of the finest in the nation. Since 1990 the Counterdrug aviation program has flown over 52,000 hours and performed over 18,000 Rappels and Special Patrol Insertion/Extraction System (SPIES) iterations without a serious aviation – or aviation related – human-error accident. Kentucky is one of the few states in the nation approved by NGB to conduct tactical egress operations in support of marijuana eradication. Although Kentucky does not have a formal Counterdrug Training mandate from NGB, its personnel are considered the subject matter experts and travel around the country providing assistance to other State Counterdrug programs.

In addition to the service JSO provides to the state through drug eradication, the JSO Aviation team found themselves in a SAR mission this year that saved the life of a 74 year-old Bell County resident. In the bitter cold of mid-January, this elderly man suffering from Schizophrenia and Alzheimer's was reported missing by his great-niece, who called the police and the search was on. Twelve hours after the search began, it was a KYNG aircraft that spotted the man on a mountain, suffering from hypothermia and a few cuts and bruises. His survival is attributed to the quick response and professionalism of the law enforcement in the area and the JSO Aviation Section.



A Black Hawk hoists a cutting team and marijuana plants from the mountains of Kentucky.



LTC Mark Sherman greets his sons in Louisville upon his return from Afghanistan.

Individual Mobilizations

LTC Mark L. Sherman deployed with the Light Infantry Embedded Training Team (ETT) to Afghanistan on 21 December 2007. He was one of ten aviation soldiers who volunteered for deployment and were individually mobilized for active duty ISO OIF and OEF. The ETT consisted of Soldiers assigned to various major commands within the KYARNG.

In Afghanistan the ETT provided training and support to the Afghan National Army and police, including participation in patrols and actions against hostile forces. LTC Sherman's primary job was to coordinate Focused District Development for the Afghan National Police in the provinces of Paktika, Paktya, Ghazni, and Khost. He also provided mentorship to the Afghan Regional Command East, Chief of Police and their staffs based at Gardez, Afghanistan.

LTC Sherman was promoted from Major during his deployment, and upon his return to home station, was assigned as the Executive Officer (XO) of the 63rd TAB.

Summary

FY08 closed with a collective plate full of planned exercises, deployments, training, and preparedness for response in the event of a natural disaster or other HD missions. These individual, collective, and organizational experiences also gave these Aviation professionals and units a significant infusion of development, proficiency and growth – that will certainly pay dividends in the future missions and needs of the Commonwealth and our Nation. The Kentucky Army Aviation Program enjoys its success having built upon the sound performance of past and present aviation leaders, crewmembers, and support personnel.

Human Resources Office

The Human Resources Office is responsible for directing and administering the personnel programs for all full-time federal employees of the Kentucky Army and Air National Guard. This includes three separate and distinct programs for each service - Excepted Military Technicians, Competitive Technicians and Active Guard/Reserve personnel. The Human Resources Officer (HRO), COL Donald R. Conover, serves as the primary staff advisor to The Adjutant General on matters of federal manpower and full-time personnel management. LTC Paula Johnson is the Deputy Human Resources Officer. Annual salaries for full-time technicians and AGR members bring into Kentucky over \$70 million dollars annually. In addition, another three-quarter of a million dollars are generated annually through travel and educational opportunities for the full-time workforce.

During fiscal year 2007 and 2008, the Human Resource Office supported the war efforts in addition to providing the professional everyday support that our full-time and retired customers have grown accustomed to receiving. Over the course of fiscal year 2007 and 2008, the HRO office processed over 200 technician and active guard personnel for mobilization/demobilization. Although some of our training services have been scaled back because of deployments, the

HRO office has continued to provide exceptional support to all of our customers in addition to supporting the personnel deploying overseas and across the country.

At the end of fiscal year 2008, the Kentucky Army National Guard had on board 616 technicians, and another 42 are still in a Leave Without Pay (LWOP)/deployed status. The Kentucky Air National Guard had on board 224 technicians. The state's AGR program reflects a total of 626 personnel in the program. Of the 564 AGR's, the Army Guard has 508 and the Air Guard has 119, Over 45 AGR's are deployed. Total combined Army and Air personnel equate to 1,243 full-time employees.

The HRO office is divided into six specialty branches. The functions and accomplishments of the different areas are discussed below.

Policy And Readiness Branch

Mission: The Policy and Readiness Branch is responsible for, but not limited to, overall management of the AGR program, planning and implementing special events, and budget and fiscal management, strategic development of marketing initiatives, coordinates with other staff directorates and sections on matters relating to the AGR program. Responsible for preparing correspondence, reports and statistics for use in HRO briefings and communications with NGB, the Adjutant General, and commands; develops and implements recruitment-placement and career management programs/policies; supervises administrative procedures and policies on AGR disciplinary actions and/or involuntary separations. Manages and monitor the Army AGR and Technician travel budget. The AGR Section plans, develops, directs and operate AGR position management and classification program within the state, and serves as the technical expert on personnel classification matters to advise the Manpower Branch, the HRO, and the adjutant general on program requirements and practices; to include managing the Mobilization Augmentee, Fulltime Equivalent, and Outreach Programs. Works with Manpower Branch to insure full time manning does not exceed authorized numbers. The Employee Development and Training plans and administers employee career development programs by determining training needs and implementing training plans.

The Policy and Readiness Section employees, MAJ Shontelle Adams, SGM Kip Halvorson, Mrs. Karen Cornwell, and SPC Joy Wilbanks are motivated and dedicated in assisting our Guardsman be it anywhere in the Commonwealth or small village in Iraq or Afghanistan. Our support is the end result of all of our combined efforts to provide the best support and service to our full-time workforce.

ARMY AGR'S	ANNUAL SALARY
FY 06 - 443 Personnel	\$32,527,870
FY 07 - 446 Personnel	\$33,000,000
FY 08 - 508 Personnel	\$36,684,361
AIR AGR'S	
FY 06 - 120 Personnel	\$7,341,134
FY 07 - 119 Personnel	\$7,075,383
FY 08 - 119 Personnel	\$7,287,917

AGR TRAVEL/PCS FUNDS
FY 06 - \$ 503,000
FY 07 - \$ 571, 100
FY 08 - \$ 818,000

Human Resources Development Branch

The Human Resources Development Branch assists the HRO in administering The Adjutant General's goals of increasing and maintaining the skill and efficiency of all full-time employees. The Human Resources Development Specialist, Mrs. Karen Cornwell, coordinates funding and quota management for all formal and professional development courses for the full-time workforce.

The Kentucky National Guard's full-time workforce contains a wide variety of military and civilian personnel serving in many different specialties and career programs. AGR personnel and technicians often share the same training needs and attend the same courses, such as those offered by the National Guard Professional Education Center (PEC) at North Little Rock, Arkansas.

In FY 2008 HRO offered a wide variety of supervisory development courses, retirement planning and technical courses to meet the special needs of the workforce. As has been done in the past, the HRO will continue to involve our managers and higher level supervisors directly in the process of planning for the training and development of the workforce.

Labor Relations Branch

Capt Bob Geary is the branch chief in charge of the Labor Relations program for the full-time members of the Kentucky National Guard.

The Kentucky National Guard has two labor organizations within its workforce - the Longrifle Chapter # 83 Army National Guard and the Bluegrass Chapter #69 Air National Guard. Both unions are affiliated with The Association of Civilian Technicians, Inc. Both management and the labor organizations continue to utilize and develop their perspective Labor Management Partnership Councils. The council partnerships work to establish positive approaches to resolve conflict at the lowest possible level through open and honest communication. The organizational goal is to encourage both management and union officials to maintain a cooperative and professional spirit to accomplish the myriad of missions required in the Army and Air National Guard.

Both Chapters' Labor Management Agreements are currently under contract extensions and at the election of either party will re-engage in collective bargaining in 2009.

Capt Geary advises management on all aspects of Labor Relations and provides guidance and recommendations for discipline and adverse actions to ensure the efficiency of the Kentucky National Guard is maintained at the highest levels.

Functions:

A full range of services and programs are administered and managed by the Operations and Training Branch. These services and functions include: Position Management; Budget Execution; Career Management; Travel/PCS Administration; and Training.

The Policy and Readiness Branch, in conjunction with the Services and Manpower Branch sponsored several significant training events in FY07 and FY08

in the following areas: Employee/Orientation Training; Interview Training; Supervisors Training; Strategic Planning; and AGR Management.

Manpower Branch

MAJ David Thomas is the Supervisory Human Resource Specialist. This Branch contains three specialty areas: Technician and AGR Manpower; Classification and Staffing. The staff assists supervisors, managers, and employees in ongoing, positive recruitment and placement programs, manpower and end-strength and is responsible for providing continuing services to our Army and Air National Guard Excepted and Competitive Technicians.

Position Classification/Management

Position Classification is the process the National Guard uses to determine a title, occupational series, pay plan and grade for a position within the agency. Position Classification, Position Descriptions and Desk Audits are professionally conducted and managed by the section chief, Mrs. Kelly Bingham, who ensures requirements, authorizations and Ky’s Technician Workforce strength are maintained. The assistant Classification Specialist is SGT Stephanie Allen. MSgt Stephanie Blackwell is our remote designee for the ANG Base.

A Position Description (PD) describes the certified duties, authorities and responsibilities assigned and performed by each incumbent in a position. Supervisors use PDs to determine training needs, career development plans, evaluate performance, direct the flow of work and execute various programs. Position Descriptions also assist management with decisions concerning recruitment, placement and promotion actions.

ARMY TECHNICIAN	ANNUAL SALARY
FY 06 - 474 Personnel	\$29,987,780
FY 07 - 497 Personnel	\$32,408,553
FY 08 - 616 Personnel	\$36,684.362
AIR TECHNICIAN	
FY 06 - 216 Personnel	\$15,409,769
FY 07 - 214 Personnel	\$15,877,100
FY 08 - 224 Personnel	\$16,761,900
TECHNICIAN TRAVEL/TNG/PCS FUNDS	
FY 06 - \$ 584,151	
FY 07 - \$ 371,232	
FY 08 - \$ 484,242	

Technician Staffing

The Staffing Section is working to recruit potential employees, manage job advertisements and qualify potential employees for all technician positions. Other primary responsibilities include: Providing managers/supervisors advice and proposed solutions to problems; guidance on recruitment and internal placement; counseling and assistance to potential employees; developing qualification standards by conducting occupational analyses and conducting job analyses to

identify the knowledge, skills and abilities needed to evaluate an applicant; monitors military technician compatibility; processes permanent change of station moves; sets pay; and monitors recruitment and retention allowances.

FY08 was a very busy and challenging year for staffing. The section processed 1,600 application packages and announced 240 positions for hire, along with the continuous backfilling of deployed members with more than 145 temporary technicians.

The staffing section ensures the organization follows all guidelines, policies, regulations and statutory requirements placed on Federal organizations, adheres to Affirmative Employment regulatory guidelines and that the organization observes and practices the merit principles of the Merit Promotion Plan. Only statutory and regulatory basis are used for all personnel administration. The Section Lead, MSgt Kevin Robison is assisted by SSG Shawn Howell.

AGR Staffing

The AGR Staffing Section is working to recruit potential employees, manage job advertisements and qualify potential employees for all AGR positions. Other primary responsibilities include: Providing managers/supervisors advice and proposed solutions to problems; guidance on recruitment and internal placement; counseling and assistance to potential employees; conducting job analyses to identify the criteria needed to evaluate an applicant; monitors compatibility; Quality checks all AGR job packets.

Process Accession and Permanent Change of Station (PCS) orders

FY08 was a very busy and challenging year for staffing. The section processed over 800 application packages and announced 179 positions for hire.

The staffing section ensures the organization follows all guidelines, policies, regulations and statutory requirements placed on Federal organizations, adheres to Affirmative Employment regulatory guidelines. Only statutory and regulatory basis are used for all personnel administration. The Section Leader, SFC Smith is assisted by SGT Paul Hunt.

Personnel Services Branch

This section is one of the key links to our full-time employees making sure their needs and questions are answered. Mrs. Ruth Drake is the Supervisory Human Resources Specialist for this section. She is assisted by Mrs. Jean Coulter, Mrs. Pam Cox, SFC Tammy Long, SSG Shannon Critchley, TSgt Kathy Romito, SGT Paul Hunt and SPC Sidney Hoffmann. MSgt Stephanie Blackwell is the remote designee for the ANG Base. All are dedicated to ensuring technicians and AGR soldiers receive courteous, timely and professional service.

During this fiscal year services branch processed over five thousand leave requests, three hundred pay issues, sixty retirements, seventy five separations, two hundred and forty two awards, eighty five ETS orders and seven hundred fifty pay adjustments for the General Schedule and different wage grade areas. All of this in addition to daily telephone calls; walk in customers and processing a plethora of personnel actions. Due to the overwhelming volume of work produced

by this section they continue to strive in achieving the highest standard of excellence. Services branch continues to recognize the importance of accuracy, consistency and precision in carrying out their responsibilities to a successful conclusion in meeting responsibilities and deadlines.

Kentucky is also recognized as one of the best in the country as evidenced by Mrs. Coulter's support to National Guard Bureau (NGB) a minimum of 25% of the average work year. She continues to serve as a NGB State-Level expert in administering the operation of the DoD Enterprise wide automated Human Resources System. Mrs. Coulter currently serves as the primary representation on the Information Systems Advisory Council and facilitates briefings at various conferences.

The Defense Civilian Personnel Data System (DCPDS) is the HRO management tool for the full time federal workforce. Information within this system generates reports containing useful information for commanders, supervisors and employees. This same data is routed to the National Guard Bureau (NGB) and the Office of Personnel Management (OPM) where personnel actions, authority codes, compatibility and strength are monitored. Data is fed to the Army for stationing and installation plans, for the Defense Manpower Data Center, and the Army Knowledge On-line systems. Data is also fed to two Air Guard systems for budget and training purposes.

DCPDS is connected to the Defense Finance & Accounting System (DFAS) in Pensacola, Florida and Denver, Colorado to provide information necessary for payroll. All Air and Army technicians are currently paid through this system. After each payroll is processed, payroll data is routed back to DCPDS to update several data elements for budgetary purposes.

Services branch displays industriousness, conscientiousness and diligence in performing specific and measureable tasks. We strive to keep our customers in mind as well as achieve and surpass our agency goals to provide maximum support to our full-time workforce. Excellence serves as our standard of performance as we strive to provide quality services to both internal and external customers. These services are crucial to the numerous variables contributing to the realization of organizational goals and objectives.

Equal Employment Opportunity Branch:

Ms. Sheila Lawson is the branch chief in charge of the Equal Employment Opportunity (EEO) program for the Kentucky National Guard.

The Equal Employment Office provides guidance and advice to senior management on the administration of laws, policies and regulations designed to provide equal opportunity and diversity management for the workforce in the Kentucky National Guard. This program covers several employment programs that include Federal Technicians, Civilians, Active Guard Reserve and Traditional Guard members. This office also coordinates with the State Human Relations/Equal Opportunity (HR/EO) Office and the Military Equal Opportunity (MEO) Office and Army and Air personnel to ensure training requirements are met. This office serves as the principal point of contact with the National Guard

Bureau's Equal Opportunity Office and the local District Office of the Equal Employment Opportunity Commission.

Some of the programs covered under this branch include the following: Affirmative Employment Program; Affirmative Action Program; EEO/EO Complaints Processing; Special Emphasis Programs; Equal Employment Opportunity Counselors; Alternate Dispute Resolution; Sexual Harassment Prevention Training; Employee Assistance Program; and Community Relations

J1 Directorate – Human Resources (Military)

Colonel Charles T. Jones is the Director of Human Resources (Military) or J1. Located at Boone National Guard Center in Frankfort, Kentucky, the J1 is responsible for program management, staff supervision and administrative support to all units and personnel of the Kentucky National Guard. The J1 directorate consists of the following branches: Personnel Services, Officer Personnel, Enlisted Personnel, Selective Reserve Incentive Program, Health Services, Casualty Assistance, Safety and Occupational Health, Education Services, Standard Installation Division Personnel (SIDPERS), Information Technology, Department of Veterans Affairs Health and Benefits Support Specialist, Employer Support of the Guard and Reserve, the State Family Programs and the Family Assistance Center.

The Personnel Services Branch (PSB)

Mission/Responsibilities: SFC Azelia Browning is Chief of The Personnel Services Branch (PSB). The PSB is tasked with maintaining current and accurate Military Personnel Records (in both paper and electronic formats) for over 7300 Kentucky Army National Guard (KYARNG) Soldiers.

The PSB supports and interacts with all units of the KYARNG to receive and file all official personnel documents and continually update personnel data.

To ensure Soldier and unit readiness the PSB conducts regular, cyclic unit visits to review /inspect/update personnel records (known as Soldier Readiness Processing or SRP visits). These exercises are also conducted prior to the mobilization of any unit or Soldier. During an SRP each Soldier's personnel records are reviewed for their accuracy and completeness, including: personal data on file, ID card, ID (dog) tags, dependent, emergency, and beneficiary information, previous deployments, addition to the MPDV (Mobilization Planning Data Viewer), and training status. In addition each Soldier is briefed and provided information on Family Support Care Plans. In addition, the PSB issues Department of Defense identification cards to active or retired members of the armed forces (regardless of branch) and their dependents. This service is offered on a walk-in basis at 8 different locations across the Commonwealth, made possible with the "Real Time Automated Personnel Identification System" (RAPIDS), which provides immediate verification of an individual's identity and military status.

Significant Events from 1 OCT 07 to 30 SEP 08

During FY 08 the PSB screened over 1,000 KYARNG Soldiers prior to their deployment in support of the Global War on Terrorism. This was accomplished through Soldier Readiness Processing visits to each of the numerous deploying units.

Enlisted Personnel Branch

Mission/Responsibilities: SSG Casey Snyder is the Chief of the Enlisted Personnel Branch which is responsible for reviewing personnel actions concerning enlisted Soldiers of the Kentucky Army National Guard. Areas of special interest include promotions, transfers, NCOER's, MOS changes, enlistments and the Qualitative Retention Board.

The Enlisted Personnel Branch is also tasked with managing the KYARNG Enlisted Promotion System (EPS). Since 1997 the EPS has evolved into a successful program that looks after the needs of both the Soldier and the organization. This system is designed to fill vacancies with the best-qualified enlisted Soldiers who have demonstrated potential to serve at the next higher grade, relative to each Soldier's potential. The program also prescribes the Non-Commissioned Officer Education System (NCOES) requirements for promotion and for Soldiers who desire consideration for promotion to the next grade.

Significant Events/Accomplishments from 1 OCT 07 to 30 SEP 08:

During Fiscal Year 2008 this branch handled over 9,956 transfers between units within the state of Kentucky.

The KYARNG had several reorganizations in September 2008 requiring numerous personnel to be reassigned to other positions and/or reclassified into new career fields. Also during this FY the Enlisted Branch assisted in the mobilization of numerous units and their assigned soldiers in support of the Global War on Terrorism.

Through the Enlisted Promotion System 999 enlisted personnel were selected and/or promoted during FY 08. Some transferred to other units to receive their promotion while most were promoted into positions within their current unit of assignment.

The Selective Reserve Incentive Program (SRIP) Branch

Mission/Responsibilities: SFC Charlie Meador is the KYARNG Incentives Program Manager. His section is responsible for administering the Enlistment Bonus, Reenlistment Bonus, Affiliation Bonus, Civilian Acquired Skills Program Bonus, Prior-Service Enlistment Bonus, MOS Conversion Bonus, Officer's Affiliation or Accession Bonus, Warrant Officer Accession and Affiliation Bonus, Critical Skills Retention Bonus, Chaplain Loan Repayment Program, Health Care Professional Loan Repayment and Student Loan Repayment Program (SLRP).

SFC Meador's Staff is made up of SSG Tim Thompson, Incentives Manager, SPC Matt Boone and SPC Samara Newton, Incentives Specialists.

They provide KYARNG Units with the most current information and education concerning these programs, basic eligibility, and how to ensure maximum participation.

This branch is co-located with the Recruiting and Retention Headquarters to ensure that all policy changes and procedures affecting soldiers are acted upon quickly, and that new recruits and retention eligible soldiers are fully aware of the incentives available to them.

The Incentives Section maintains open lines of communication with Recruiting and Retention Personnel, Unit Administrative Personnel, the Military Pay Branch, SIDPERS and the Defense Finance and Accounting Services (DFAS). This coordinated effort ensures that soldiers who are eligible or program participants receive their incentives payments in a timely manner.

Significant Events from 1 OCT 07 to 30 SEP 08: The combined command effort resulted in FY-08 bonus contracts as follows: 831 Non-Prior Service; 103 Prior-Service; 362 Reenlistments/Extensions; 25 Affiliations; 0 CASP Enlistment; 77 Officer/Warrant Officer/CSRB Bonuses, and 89 SLRP's. Additionally, \$14.3 Million in Bonus Payments were issued and \$123,000 in Student Loan Payments were issued.

The Health Services Branch

Mission/Responsibilities: The Chief of the Health Services Branch is tasked with keeping all levels of command informed about, and facilitating compliance with, regulatory requirements on medical and dental issues that affect the readiness of KYARNG Soldiers.

This section's manages the following programs: Fit for Duty Review Boards; Medical Review Boards, Incapacitation Pay Boards, Processing Medical Retention Processing and Active Duty medical extension orders, Reviewing periodic physical examinations, health record custodian for centralized record keeping system, reviewing Line of Duty injuries or illness, Human Immunodeficiency Virus (HIV) monitoring, Deoxyribonucleic Acid (DNA) sampling, the Medical Protection System (MEDPROS), the Automated Voucher System (AVS), and managing the medical records review portion of Soldier Readiness Processing exercises.

Significant Events from 1 OCT 08 thru 30 Sept 08:

- 3 ADOS personnel were utilized for fulltime manning of medical records room
- 1 fulltime GS07 temp technician hired
- ended FY08 at 99% PDHRA compliance, 2nd in the nation
- \$180,754.00 Dispersed in FY08 in disability severance pay
- 14 SOLDIERS were approved for incapation pay secondary to injuries received while in an active duty status totaling \$68,447.00
- 4,581 Periodic health assessments were completed
- FY08 56 soldiers were found unfit by NDFR
- AGR E5 slot added to section for PDHRA program

Casualty Assistance Branch

Mission/Responsibilities: Chief Warrant Officer Nancy Christiano is the KYARNG Casualty and Mortuary Affairs Officer. The mission of this section is to render emotional and technical support to the families of deceased or injured Soldiers in a caring and compassionate manner during their time of need or loss.

This section manages all personnel actions and processes associated with casualty affairs, always considering the thoughts, feelings, and concerns of the Soldier's next of kin and family.

Significant Events/Accomplishments 1 Oct 07 to 30 Sep 08

During this Fiscal Year, we have notified and provided assistance to the families of 35 deployed soldiers wounded in action. Sadly, we have also arranged funeral honors and provided assistance for the families of 3 KYARNG Soldier serving on active duty who died and 5 Regular Army Active duty Soldiers killed in action. In the past year we have also provided assistance processing the Serviceman's Group Life insurance to 18 Soldiers and families.

The KYARNG Safety and Occupational Health Program

Mission/Responsibilities: The Safety and Occupational Health Office (SOHO) has the mission to provide a continuing and comprehensive accident prevention effort that is compatible with the mission of the Guard in every operation and activity. They provide the oversight and technical support necessary for directors and commanders to ensure that all Soldiers and employees are provided with a safe and healthy work environment. They also promote safety awareness and healthy behavior, not only while Soldiers and employees are working, but also in their personal lives.

Some specific responsibilities of the SOHO are: safety training; accident reporting, respiratory protection, hearing conservation, vision conservation, industrial hygiene, hazard communication, medical surveillance, pregnancy surveillance, radiation protection, ammunition and explosive safety; firing ranges, safety awards program, medical record maintenance, and POV/POM Safety.

Significant Events from 1 OCT 07 to 30 SEP 08:

- Conducted one AGR Supervisor Course and Unit Safety Officer Courses
- Continued to expand and execute a motorcycle operator safety program for the KYARNG-painted a motorcycle range on Boone National Guard Center and had 10 Soldiers get Rider Coach trained and Kentucky certified, this enables them to teach both the Basic and Experienced Rider courses.

The Education Branch

Mission/Responsibilities: CPT Bryan C. Combs is Chief of the Education Branch for the Kentucky Army National Guard. His office manages a variety of educational programs available to KYARNG Soldiers, to include:

- Montgomery GI Bill-Reserve Component and Montgomery GI Bill-Active Duty
- Kentucky National Guard Tuition Award Program (Air and Army Guard)

- Army National Guard Federal Tuition Assistance Program
- Defense Activity for Non-Traditional Education Support (DANTES) Testing Programs
- Army Personnel Testing Programs

The education branch also has the additional responsibilities of processing federal and state awards for KYARNG Soldiers and CPT Combs is the state SARC.

Significant events from 1 Oct 07 to 30 Sep 08:

From 1 Oct 07 to 30 Sep 08, approximately 639 DD Forms 2384 (Notice of Basic Eligibility) were issued to Kentucky Army National Guard soldiers, along with approximately 658 kicker contracts. The DD Form 2384 is the initial document provided to the soldier to verify eligibility for the Montgomery GI Bill Selected Reserve (MGIB-SR) benefit. The kicker contract is an incentive and provides additional benefits to the basic MGIB. These benefits are paid by the Department of Veterans Affairs when a soldier is enrolled in a Veterans Affairs approved program and submits an application to the VA for benefits.

Approximately 2,074 applicants were approved for the Kentucky National Guard Tuition Award Program over the last state fiscal year (1 July-30 June). These funds are paid to the school by the Kentucky Higher Education Assistance Authority. To be eligible, soldiers must be attending a state-supported college/vocational or authorized private school and meet established eligibility criteria to participate in the program.

From 1 Oct 07 thru 30 Sep 08, approximately 953 soldiers applied for the Army National Guard Federal Tuition Assistance Program. These funds are provided by National Guard Bureau for the purpose of providing tuition assistance for soldiers attending schools accredited by the U.S. Department of Education.

Approximately 12 DANTES exams were administered over the last FY which included the following type exams:

- ACT Assessment (college entrance exam)
- Scholastic Aptitude Test (SAT), (college entrance exam)
- College Level Exams (CLEP)
- Defense Activity for Non-Traditional Education Support Exams (DANTES)
- Excelsior Exams
- Approximately 69 Army Personnel exams were administered this fiscal year. These exams include:
 - Defense Language Proficiency Exams (DLPT)
 - Defense Language Aptitude Battery (DLAB)
 - Alternate Flight Aptitude Selection Test (AFAST)
 - Armed Services Vocational Aptitude Battery (ASVAB)

The SIDPERS Branch

Mission/Responsibilities: CPT Dana Fitzpatrick supervises the SIDPERS Interface Branch (Standard Installation Division Personnel) which maintains automated records and information on approximately 7,300 personnel in the Kentucky Army National Guard. The Department of Defense, National Guard Bureau, and Congress all use this information to determine the allocation of

units, equipment and personnel. SIDPERS has the responsibility of inputting and updating the electronic record of all Kentucky Army National Guard Soldiers. They process new enlistment packets, discharge actions, and enlisted and officer promotion actions. These and numerous other electronic transactions are the primary function of this Branch. Additionally, SIDPERS has the responsibility to maintain the forces structure data for each unit of the KYARNG. Throughout the year this branch performs transactions that create, modify and delete units from the SIDPERS database based on documents received from The Department of the Army.

Significant Events/Accomplishments from 1 OCT 07 to 30 SEP 08:

During Fiscal Year 08 the SIDPERS branch processed 1,546 new enlistment packets and thousands of enlisted and officer personnel transactions.

Retirement Points Accounting Management (RPAM) is another element of automation within the SIDPERS section. This program is managed and maintained by Staff Sergeant Jason Pettitt, he maintains automated retirement records on all KYARNG soldiers. In addition, automated records have been maintained on former members of the Kentucky Army Guard since March 1987. These former members' automated records are maintained for 47 years or until the soldier reaches age 64, whichever comes first.

J1 - Information Technology Branch

The J1 Information Technology Branch Chief is CW3 Travis Mason. This branch has the mission and responsibility for implementation, fielding and sustainment of personnel automation systems. The branch was instrumental in the recent fielding of the Reserve Component Automation Systems applications (RCAS) used in personnel data management and the Permanent Electronic Records Management Systems (PERMS) which eventually will lead to a paperless personnel record.

The branch also plays a vital role in personnel transformation at the national level. They have been officially recognized as being "at the tip of the spear" in development, implementation and fielding of several new personnel automated programs.

Transition Assistance Advisor (TAA)

Mission/Responsibilities: Mr. Richard Gooch assumed the position on 5 September 2005. This contract position serves as a statewide point of contact and coordinator for benefits and entitlements available through the State and Federal Department of Veterans Affairs and provides technical assistance in resolving entitlements to TRICARE.

He participates in mobilization and the demobilization processing of Soldiers and their families. Mr. Gooch has coordinated with appropriate Veterans Affairs, TRICARE, Veteran Service Organization, and other resources to provide required information and assistance. He participates on councils and teams representing organizations and agencies involved in obtaining, and resolving entitlements and benefits issues for soldiers and retirees or their families. He has worked

aggressively with Soldiers and families during the TRICARE Reserve Select special open enrollment season. His research and assistance has been invaluable in resolving issues associated with entitlements when soldiers and or their family members encounter problems.

Employer Support of the Guard and Reserve

Mission/Responsibilities: To gain and maintain support from all public and private employers which employ men and women of the National Guard and Reserve. Two full-time positions and sixty volunteers make up Kentucky's Committee for ESGR. Thirteen members serve as Ombudsmen and provide mediation service between Service Members and their employers.

Ms. Lee McSpadden and Rosemary Miller serve as full-time staff for all Reserve Component Service Members and their employers, especially during periods of Active Duty. This support is provided in partnership with the local ESGR Committee to build a supportive employer environment for all reserve components within the state, the achievement of which is in the best interest of the National Guard. This office provides service to the Kentucky National Guard and Employers throughout the state in numerous areas: Military Outreach, Employer Outreach, Employer Awards Program, Employer training, Ombudsman's Services, Family Support and Community Services.

The State Family Support Program and the Family Assistance Center

Mission/Responsibilities: The mission of the Family Program is to facilitate ongoing communications, involvement, support and recognition between Army and Air National Guard families, National Guard Leadership, and National Guard Soldiers and Airmen in a partnership that promotes the best in both.

Major Marion Peterson serves as the program director. He serves as an active member of the Kentucky Inter-Service Family Assistance Committee.

The Family Assistance Center is designed to provide assistance, support and referral to families of the Kentucky National Guard and family members from all branches of service residing in Kentucky, especially during periods of mobilization and deployments and in emergency and non-emergency situations. The program provides the infrastructure that supports the process of identifying, defining, addressing and resolving issues that impact the balance between National Guard service and family stability.

Another component of the program is the Youth Development program.

Significant events from 1 OCT 07 to 30 SEP 08:

- Operation Military Cheer provided gifts for 190 children with families in the Kentucky National Guard during the Christmas Season.
- 68 Family Readiness Groups chartered and functional in Army and Air Guard units.
- Provided mobilization briefings to mobilized Kentucky Army and Air National Guard members and their families.

- Provided support and assistance to Guard members and their families throughout the Commonwealth experiencing personal and/or financial difficulties.
- Conducted consolidated Family Readiness Group Leader Training Workshops for Family Readiness Group Volunteers, and Unit Commanders/First Sergeant's.
- Conducted Family Program briefings at Senior NCO conferences, retention seminars, Pre-Command Course, REMOBES / MOBEX's and many unit Family Readiness Group meetings/activities.
- Conducted the sixth annual Kentucky National Guard Family Program Youth Development Week at the Wendell H. Ford Regional Training Center for children and grandchildren of Kentucky National Guard members. National Guard youth between the ages of 9 and 17 participated in this week long event. This event had 172 children and 83 adult volunteers.
- The Adjutant General, State Command Chief Master Sergeant, State Family Program Director, and eleven (11) Family Program Volunteers attended the National Guard Bureau Family Programs National Workshop in St Louis, MO
- One Kentucky National Guard Family Program teenager participated in the National Guard Bureau Family Program Youth Symposium conducted in conjunction with the National Guard Bureau Family Program Workshop in St Louis, MO
- Conducted four Marriage Enrichment Seminars, 165 couples participated.
- Expanded program to include Coaching Young Families counseling.
- Community Out Reach Specialist
- Family Readiness Assistant to cover Eastern KY

Operations Directorate (J-3)

The Operations Directorate (J3) is responsible for Plans, Operations, Training and Military Support activities. The J3 consists of three Branches: Mobilization and Readiness Branch, Training Branch and Military Support Branch. COL Wayne L. Burd is the J3 for Joint Forces Headquarters Kentucky (JFHQ KY). The J3 Operations Directorate executed \$51 million in funds to train the KYNG during 2008.



Mobilization and Readiness Branch

LTC Robert P. Watson and MAJ Chris Cline have served as the Mobilization and Readiness Branch Chief for FY08. The Mobilization and Readiness Branch coordinated and executed ongoing mobilizations in support of operations worldwide. Soldiers from the Kentucky Army National Guard have supported Operation Joint Forge (Bosnia-Herzegovina), Operation Joint Guardian (Kosovo), Operation Noble Eagle, Operation Enduring Freedom (Afghanistan), and Operation Iraqi Freedom (Iraq).

Demobilizations

Over the past twelve months the Kentucky Army National Guard welcomed home approximately 677 Soldiers representing 28 different units, derivative units or individual mobilizations.

Units returning to Kentucky during FY08 that supported Operation Iraqi Freedom included the 138th Fires Brigade (Lexington), B Battery 2-138th Field Artillery (Bardstown), C Battery 2-138th Field Artillery (Carlisle), F Company 135th Aviation (Frankfort), and Detachment 3 H Company 171st Aviation .

From Operation Enduring Freedom, Afghanistan, we saw the return of A Battery 2-138th Field Artillery Battalion (Carrollton), Joint Forces Headquarters Embedded Training Team (Frankfort), and Soldiers from the 20th Special Forces Group (Louisville).



Mobilizations

In all, 8 units or derivative units mobilized and deployed with more already programmed for Training Year 09.

Units deploying to support Operation Iraqi Freedom during FY08 included the 223rd Military Police Company (Louisville), 1163rd Area Medical Support Company (Shelbyville), and the 438th Military Police Company (Murray).

Units deploying to support Operation Enduring Freedom in Afghanistan were Soldiers from Joint Forces Headquarters (Frankfort), the 201st Engineer Battalion (units from Ashland, Prestonsburg, and Cynthiana).

In all the Kentucky Army National Guard deployed 884 Soldiers during the past year with additional Soldiers programmed for the next year. Since September 11, 2001, we have mobilized 8,316 Soldiers of which 6,758 have deployed overseas. All of our Soldiers and units were mobilized for an initial period of from 400 days. Most will have "boots on the ground" for 9-10 month periods.

Force Integration

The Kentucky Army National Guard continues to undergo significant changes in force structure. We are now in the final stages of the planning process for transformation and continue to develop the future force structure within the Kentucky National Guard. Continuous developments ensure that the Kentucky Army National Guard will be one of the most modular forces in the United States. The



KYARNG started the transition in fiscal year 2006 and will finish with units standing up as far out as 2011.

Force Structure:

Action	Year	Unit
Activation	2009	149 th EN Co (Vertical)
Activation	2009	Det 1, 149 th EN Co
Activation	2009	207 th EN Co (Horizontal)
Activation	2009	Det 1, 207 th EN Co (Horizontal)
Activation	2009	577 th EN Co (Sapper)
Activation	2009	Det 1, 577 th EN Co (Sapper)
Activation	2009	118 th EN Co (Haul)
Activation	2009	613 th Facilities Detachment
Activation	2011	441 st Survey Design Team
Activation	2011	1123 rd EN Co (Sapper)
Activation	2011	Det 1, 1123 rd EN Co (Sapper)
Activation	2011	2138 th Forward Support Co
Conversion	2009	206 th EN Battalion
Conversion	2009	2123 rd Transportation Co
Conversion	2010	201 st EN Battalion
Conversion	2011	2-138 th Field Artillery BN
Consolidation	2009	Det 1, 2123 rd Transportation Co
Consolidation	2009	Det 1, 1163 rd MED Co

New Equipment Fielding:

Type Equipment	Unit	Quantity
Forward Repair System	577 th EN Co	1
Forward Repair System	149 th EN Co	1
Trk Util HUMWVV M1151	1-149 th IN BN	2
Radio Set AN/VRC-92F (SINGARS)	1-623 rd HIMARS	20
Comp Set, FA, AN/GYG 1 (V) (AFATDS)	1-623 rd HIMARS	20
Navigation Set: Satellite Signal AN/PSN 13A	201 st EN	105
Navigation Set: Satellite Signal AN/PSN 13A	223 rd MP Co	32
Detect Set AN/PSS-14	B Co 351 st ASB	2
Detect Set AN/PSS-14	203 rd SPT Co	2
Shop Equip Contact Maintenance	201 st En Co	2
Shop Equip Contact Maintenance	203 rd SPT Co	4
Semitrailer, Tank M969A3	1204 th ASB	5
Tool Kit, Metal Worker (Vehicular)	206 th En	2
Tool Kit, Metal Worker (Vehicular)	149 th CS BN	3
Scrapper Tractor	130 th EN Co	6
Distributor, Water Tank	130 th EN Co	2
Rough Terrain Container Handler	Joint Force HQs	1
Advanced Aviation Forward Area Refueling Sys	1204 th ASB	2

New Equipment Training:

Type Training	Unit	Personnel
Forward Repair System	577 th EN Co	1
Forward Repair System	149 th EN Co	1
Trk Util HUMWV M1151	1-149 th IN BN	6
Radio Set AN/VRC-92F (SINGARS)	1-623 rd HIMARS	6
Comp Set, FA, AN/GYG 1 (V) (AFATDS)	1-623 rd HIMARS	6
Navigation Set: Satellite Signal AN/PSN 13A	201 st EN	3
Navigation Set: Satellite Signal AN/PSN 13A	223 rd MP Co	
Detect Set AN/PSS-14	B Co 351 st ASB	2
Detect Set AN/PSS-14	203 rd SPT Co	
Scraper Tractor	130 th EN Co	24
Distributor, Water Tank	130 th EN Co	24
Rough Terrain Container Handler	Joint Force HQs	8
Advanced Aviation Forward Area Refueling Sys	1204 th ASB	3

Total NET Budget: \$92,448.00 Budget executed 100%

TRAINING BRANCH

LTC Wendell Calhoun slated to serve as Branch Chief for TY 2008. The Training Branch (J3-T) provides training oversight, guidance and support to units and Soldiers of the Kentucky National Guard in training for their federal and state missions by:

- Assisting Commanders in Planning, resourcing, executing and assessing mission focused training programs
- Research, development, and dissemination of training guidance and doctrine
- Assisting Commanders in the procurement and scheduling of training facilities, ammunition, training aids, devices and simulators
- Managing budgets for Drill Pay, Annual Training, Special Projects and other training-related funds
- Forecasting, scheduling and funding of Soldiers for Army Schools
- Coordinating the Adjutant General’s Command Readiness Evaluation Program

The Kentucky Army National Guard continues to play a key role in executing the Global War on Terror while maintaining its ability to support the citizens of the Commonwealth in the event of a disaster or emergency. We continually refine and seek ways to improve our training programs by capturing and incorporating lessons learned, and by seeking ways to more effectively and efficiently train our units, Soldiers, and leaders to perform their State and Federal missions. Over the past twelve months we have continued to utilize and refine training programs that are tailored to prepare today’s soldiers to adapt to the threat we face in the ever-evolving Contemporary Operating Environment.

MOSQ Training:

The KYNG executed over \$5 million to provide MOSQ training to our soldiers. The KYNG made excellent improvement to the DMOSQ improving to 76% of our assigned soldiers being DMOSQ in SEP 2008.

Close Quarters Marksmanship

Close Quarters Marksmanship (CQM) encompasses a variety of skills that a soldier needs in order to enhance the odds of surviving and winning a close range lethal encounter. Not only does it include learning to shoot rapidly and accurately from practical positions encountered on today's urban battlefield, it also focuses on crucial weapon handling skills, ammunition management, and rapid deployment of the weapon, malfunction reduction, and critical safety habits which allow the soldier to instantly respond to a threat without endangering his teammates in close proximity.

Our current program is based on the Special Forces Advanced Urban combat program. The primary goal of CQM training is to make each soldier reflexive with his weapon. He should not have to think about how to operate his weapon: he can do those things automatically because he has practiced them. We are continually refining the program and are currently developing courses which will involve more shooting from cover, shooting on the move, and instilling the Combat Mindset.

Weaponcraft Instructor Course

In order to more effectively and efficiently manage the CQM program, the Kentucky Army National Guard developed the Weaponcraft Instructor Course. The Weaponcraft Instructors are unit-level subject matter experts trained to assist unit commanders in planning and conducting marksmanship training. The course is conducted in two phases. Phase I consists of the Total Army Individual Training Course (TAITC) which trains Soldiers to teach and lead training to the Army Standard in a classroom or field environment, regardless of subject matter. Phase II consists of a series of rigorous courses on various small arms weapons, marksmanship techniques and instruction, employment of small arms in urban combat, and range planning and operations. To graduate from the Weaponcraft Instructor Course student is required to successfully complete each phase of the course, give two presentations, and pass a comprehensive final exam.

Combatives

Proficiency in hand-to-hand combat is one of the fundamental building blocks for training the modern Soldier. Many of today's military operations, such as peacekeeping missions or noncombatant evacuation, may restrict the use of deadly weapons. Additionally Soldiers must be prepared to use different levels of force in an environment where conflict may change from low intensity to high intensity over a matter of hours.

A plan was developed to training level 2 Combatives instructors down to the Company/Battery level. This training will be executed in TY2009.