



The Kentucky GUARDSMAN

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MSGT Donald Durbin Is Big Gun Of Air National Guard

MSGT DONALD L. DURBIN, 123rd Supply Squadron, Shewmaker ANG Base, Louisville, is that "Big Gun." Using a Winchester, Model 52-D and an Anschutz Super Match 54, Model 1413, he has made a name for himself and the Kentucky Air National Guard in the small-bore competitive shooting.

SGT Durbin assisted in forming the first Kentucky ANG Rifle-Pistol Team in 1965. He was selected as a member of the All Air Guard Team in 1967 and 1969. He has been selected as a member of the All National Guard Smallbore Rifle Squad for 1970. He will soon begin competitive shooting with the group in regional and national matches. While on active duty during the "Pueblo Crisis" SGT Durbin was a member of the All Tactical Air Command Smallbore Rifle Team in 1968.

Most noteworthy of his achievements in competitive shooting are:

- Won Kentucky State any sight prone championship—1966
- Tactical Air Command individual champion—1968 (The 123rd Tac Recon Group Team, of which he was a member and won all team titles)
- Won title of Master in all position smallbore Tactical Air Command matches—1968
- Finished Third in All Air Force Championships—1968
- Won Louisville Derby City Open Tournament—January 1970

SGT Durbin has been a member of the Kentucky ANG since 1954. He has been employed as an Air Technician since 1955, and is currently an Inventory Management Technician.

Are there any Army Guardsmen who want to challenge the Champion?

General Hershey Is Coming Here To Address Conference



GENERAL LEWIS B. HERSHEY

MAJ Loy, CPT Moore Are New Members Of Executive Council

The last two commands required to elect representatives to the Executive Council have announced their election results.

MAJ Harold O. Loy, Louisville, will represent 2-138th Arty, replacing MAJ Robert D. James.

The 103d Supply & Service Bn, elected CPT Tebbs S. Moore, of Harrodsburg, as their representative replacing LTC John W. Connor, Jr.

Three other new representatives were named in the January issue of THE KENTUCKY GUARDSMAN.

GENERAL Lewis B. Hershey, Presidential Advisor on Manpower Mobilization, will attend the 39th Annual Conference of the National Guard Association of Kentucky in Lexington on April 10-11.

On special invitation of Association President LTC Joe L. Travis, Glasgow, (1-623rd Arty), the recently promoted four-star general, has agreed to address one of the Conference business sessions.

GENERAL Hershey served for 29 years as the Director of the nation's Selective Service System. Just last February 16, President Nixon promoted him to his new rank and appointed him his personal advisor on manpower mobilization.

GENERAL Hershey has long served as a symbol of patriotism and traditional values for the public. His colorful, entertaining talks are always a highlight of any gathering.

The General himself is unique in military history. He is still on active duty at the age of 76 and now has 59 years of military service, in spite of the fact that he was blinded in his right eye during a polo game in 1926. General Hershey began his military career in 1911 by joining the Indiana National Guard, about which he has been known to comment that he "did a lot to help the Guard—by getting out."

Association Conference officials are elated that the General could arrange his busy schedule to attend the conference. They know that all members will want to participate in the conference to meet and hear the Association's distinguished visitor.

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NATIONAL GUARD ASSOCIATION OF KENTUCKY
Boone National Guard Center
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THE KENTUCKY GUARDSMAN

March, 1970

Page 2



CHECKING CHAIRMAN—Martha Buyher, Lexington, checks former Gov. Edward T. Breathitt, chairman of the 1970 Heart Fund Campaign, as Gov. Louie B. Nunn looks on. The drive started February 1. Martha Buyher, the Kentucky Heart Fund Campaign Poster Girl, is the daughter of MAJ and Mrs. Thomas Buyher, 5-138th Arty., Lexington, Kentucky.

**ARMOR GROUP COMMANDER
PRESENTED AWARDS**

COL Nelson A. Meredith, Bowling Green, former commander of the 149th Armor Group, was presented the 30 Year Faithful Service Medal and the Kentucky Medal for Merit on 13 February 1970. The presentation was made by MG Larry C. Dawson, The Adjutant General, for outstanding and meritorious services to the 149th Armor Group. COL Meredith is now serving as the Chief of Staff, HHB KyARNG.

**8 REASONS
TO JOIN YOUR
NATIONAL GUARD
ASSOCIATION
INSURANCE PROGRAM**

- **\$5,000 or \$10,000 life insurance payable in event of death from any cause!**
- **You are covered 24 hours a day, 365 days a year regardless where you are or what you are doing.**
- **Face value of your policy automatically increases if you keep your policy continuously in force for one year. The \$5,000 policy becomes \$6,000 and the \$10,000 policy becomes \$12,000 at the end of one year!**
- **In event of your permanent total disability before age 60, insurance will be continued without payment of premiums subject to annual proof of such permanent total disability until age 60.**
- **Prompt payment to beneficiary in event of your untimely demise. Payment delivered within 24 hours.**
- **No occupation or aviation exclusions! No war or riot clauses.**
- **Full conversion privileges regardless of physical condition when you leave the Guard.**
- **Guardsmen retiring with 20 or more years of service may continue to participate in this same program until age 60. Conversion then available at age 60 if you desire.**

**SEE YOUR
UNIT
INSURANCE
ADMINISTRATOR
TODAY**

**UNDERWRITTEN BY
VULCAN LIFE
INSURANCE COMPANY
BIRMINGHAM, ALABAMA**

**Executive Council
Authorized \$4500
For Conference**

The Executive Council of the NGAKY met in Louisville on January 20th. During the meeting, Council members voted to:

- Approve a budget for the Association for FY 1970 amounting to \$14,165. The budget had been sent to council members last fall but this was their first chance to approve it. The budget included \$5,500 to be forwarded as national dues for NGAUS.
- Review and approve the current financial statement which gave NGAKY a 20 Jan 70 bank balance of \$4,273.58.
- Authorize the Chairman of the Conference Arrangements Committee \$4,500 with which to lay on the 39th Conference.
- Authorize an approximate 6% increase in salary for the Insurance Administrator and the Clerk Stenographer.
- Authorize each commander to invite their Sergeant Majors (E-9 or A-9) as their guests to participate in the annual conference.
- Approve an operating budget for the Insurance Program of \$21,575 for the insurance fiscal year 1971 which begins 15 May 70.
- Pay a \$25 sustaining membership fee to the National Guard Executive Directors Association.

The council will next meet for a breakfast on the morning of the annual conference in Lexington (11 April).

**ASSOCIATION PRESIDENT
APPOINTS 1970
NOMINATIONS COMMITTEE**

LTC Joe L. Travis, Glasgow, 1-623rd Arty, President of the National Guard Association of Kentucky, has named the committee who will nominate candidates for Association offices at our next National Guard Association of Kentucky Conference to be held in Lexington on 10-11 April 1970.

Automatic Chairman of this committee is the immediate past president, COL Verne M. Yahn, Louisville, Hqs KyANG. The other members, who must be former association presidents, are COL William E. Hall, Frankfort, 149th Armor Group, and LTC James N. Heaton, Lexington, 5-138th Arty.

Officers to be elected are President, and Vice-Presidents of Air and Army Guard.

MAXI-MINI-"BOTTOMLESS"

"Bottomless" Air Guard WAF now can put on their skirts—they've been added to WAF-ANG clothing list in corrected copy of ANGR 67-57. As originally issued, clothing list was missing the page that covered such items as shirts, skirts and slacks.

DON'T JUST GRIPE— WRITE!

Have you ever said, "The Guard should do so and so—" or "Why doesn't the top brass change this or that."

The best way to get action on something you think should be different is to start the action yourself. How? Sit down and fix up a rough draft (or final draft) of a Resolution for the National Guard Association's Annual Conference in April.

The Resolution is simple—you state your problem in a series of "WHEREAS" paragraphs—for example, "WHEREAS this doesn't happen like it should and WHEREAS this failure causes these problems, and WHEREAS," etc. Then all that is required is your recommended solution to the problem—for example, "NOW THEREFORE BE IT RESOLVED that the National Guard Association of Kentucky" support so and so or do so and so.

With these instructions you can sometimes get the ball rolling the way you want to. Of course you must talk Association members into voting for your resolution—either in advance or from the floor when the resolution is presented. (Editor's Note: Reminder to all EM—all officers in your unit are active association members.)

Resolutions are the way association members normally express themselves. After all, the Association is you and all Guardsmen collectively. Let your Association speak and work for you.

Send your resolution right away to: Resolutions Committee, NGAky, Boone National Guard Center, Frankfort, Kentucky, 40601.

MAJ HEATON NAMED TO COMMITTEE OF NGAUS

MG James F. Cantwell, President of the National Guard Association of the United States has named NGAky Executive Director, MAJ Jerry W. Heaton to serve on the Membership Committee of NGAUS. The committee is chaired by MG LaClair A. Mellhouse, The Adjutant General of North Dakota.

ARRANGEMENTS FOR ANNUAL CONFERENCE GOING WELL

"Arrangements for the 39th Annual Conference of the National Guard Association of Kentucky, are moving along very well," MAJ Billy G. Wellman has advised. Wellman, of Ashland's 201st Engineer Battalion, Association Vice-President for Army is the Chairman of the Committee on Arrangements for the conference. The conference is scheduled for 10-11 April 1970, at the Holiday Inn (North), Lexington.

"Committee chairmen have been appointed, we have had a dinner meeting of these project officers to outline overall conference goals, and daily reports indicate that the 39th Conference will be our best effort yet," stated Wellman.

The latest project officers to be announced, other than those named in the January issue of THE KENTUCKY GUARDSMAN include: MAJ John W. Adams, 103rd S&S Bn, Protocol Officer; CPT Paul T. Ryan, HHD KyARNG, Business Session Arrangements; CW3 Harlan S. Pinkston Jr., Transportation; and MAJ Archie O. Taylor Jr., HHD KyARNG, Conference Office.



LEGION OF MERIT PRESENTED—President Richard M. Nixon awarded the Legion of Merit to retired BG William R. Buster, Midway, Ky. Presenting the award, on 30 January 1970, was MG James E. Sutherland Jr., the Commanding General of Fort Knox, Kentucky. BG Buster was cited for exceptionally meritorious service from November 1953 through June 1969. He served as the Commanding General of the XXIII Corps Army (1960-69) and Deputy Adjutant General of the Commonwealth of Kentucky (1960-67). (US Army Photo by Jim Kruger, Ft. Knox)

IN MEMORIAM

LTC HAROLD R. SCOTT
123rd Tac Recon Wing
22 July 1969

PFC JIMMY G. LYLE
HHB 1-623rd Artillery
28 August 1969

PVT ROBERT L. THOMAS
Btry A (SLT) 138th Artillery
14 October 1969

PVT RONALD McELVAIN
Co C 1-123rd Armor
5 December 1969

PVT STEWART MOONEY JR
223rd MP Company (-)
19 December 1969

SGT JOHN D. CHRISTENSEN
123rd Sup Squadron
24 December 1969

SP5 GORDON W. BASHAM
Btry B 2-138th Artillery
25 December 1969

SP4 WILL P. YEARY
223rd MP Company (-)
10 January 1970

SGT GRADY A. CAIN
Btry A 1-623rd Artillery
11 January 1970





JULEP CUP was a gift to Alex Gravitt at his retirement party after completing 45 years of military and civilian service to the Kentucky National Guard. Looking on is MG Larry C. Dawson, State Adjutant General. (Photo by Ky Dept of Public Information)

Alex Gravitt Retires

Sabers, saddles and the "brown shoe" army of WWII held the field at a Retirement Luncheon honoring MR. Alex Gravitt's 45 years of dedicated military and civilian service with the Kentucky National Guard and the USP&FO for Kentucky.

Attending the ceremonies were MG Larry C. Dawson, The Adjutant General; MAJ Willis R. Hodges, USP&FO for Kentucky; LTC James F. Graves, and CPT Paul T. Ryan, from the USP&FO organization. Gifts and mementos were presented to the retiring soldier and civil servant.

Gravitt's military service started when he enlisted September 1924 in Frankfort's Troop A 54th Machine Gun Squadron. He was First Sergeant of Btry A 103rd Coast Artillery Bn when the unit entered federal active duty in February 1941. He was released from active duty in January 1945, and in June 1946 reenlisted in the Kentucky National Guard. He served until honorably discharged as a Master Sergeant in April 1950.

While a "part time" soldier, Gravitt began a long career as a full time National Guard employee. In April 1927, he became unit caretaker for Troop A and served in that position until called to active duty in 1941. After WWII, he was employed by the USPFO for Kentucky, and during the past 24 years served devotedly as Warehouse Supervisor, Self Service Supply Center Manager, and Supply Clerk.

HOW DO YOU SCORE ON THE ENLISTED EVALUATION SYSTEM?

The enlisted evaluation system is an important link in the Army's overall personnel management system. MOS tests administered under the system determine how much a man knows about the duties involved in his MOS. Efficiency reports reflect how well he applied this knowledge to his job. These two measurements are combined to produce an evaluation score which may place him in line for promotion.

The purpose of the enlisted evaluation system is to provide an objective measurement of the proficiency of enlisted personnel to perform the duties of their military occupational specialty (MOS). The evaluation score is a combination of values from written test results, enlisted efficiency reports, and performance tests when practical. Results of the enlisted evaluation are used in several personnel management areas.

The MOS evaluation score is transmitted to the individual on a MOS evaluation data report (shown below). Two copies of the EDR are forwarded to the installation test control officer; one copy is included in the man's field 201 file and the other is furnished to the individual through his unit commander. As explained on the back of the EDR, possible scores range from 40 to 160. A score of 40 is equal to zero, and 100 is the midpoint, or mean, of the tested group. An individual must score 70 in order to verify his MOS, and those whose scores are 110 or more are evaluated under the same test and are thereby qualified for promotion consideration. Section II of the EDR provides the individual with an analysis of his test in terms of how well he did in each of several major areas covered by the questions. This analysis is depicted by means of five adjectival ratings ranging from Very Low to Very High. This information is furnished to assist the man in preparing himself for his next annual evaluation.

Evaluation is mandatory for each enlisted man in grades E-3 through E-8. Individuals in grade E-9 are not required to be evaluated after their primary MOS's have been verified. The evaluation system for personnel in National Guard units is essentially the same as that for active duty personnel.

MOS EVALUATION DATA REPORT (AR 600-200-AR (35-205))	USAREC EVALUATION PERIOD	TO SYMBOL	REFERENCE ROSTER NUMBER			
SECTION I - INDIVIDUAL EVALUATED						
THRU: COMMANDING OFFICER	MOS IN WHICH EVALUATED	MOS EVALUATION SCORE				
	28820	105				
	GRADE - PAY GRADE - PPD	SSAN/SVC NO.				
	SP 84					
TO:	SECTION 2 - INDIVIDUAL'S MOS EVALUATION TEST PROFILE					
MAJOR AREAS (DA PAM (2-	VAL. PD.)	VERY LOW	LOW	TYPICAL	HIGH	VERY HIGH
ELECTRICAL, RADIO AND RADAR FUNDAMENTALS						I
OPERATION OF RADAR EQUIPMENT						I
CAUSES OF RADAR EQUIPMENT FAILURE						I
SCHEMATIC DIAGRAMS IN TROUBLESHOOTING RADAR						I
OPERATION, USE, AND CARE OF TEST EQUIPMENT						I
COMPLEX MALFUNCTIONS IN RADARS						I
SAFETY, EMERGENCY ACTIONS, AND SECURITY PROCEDURES						I