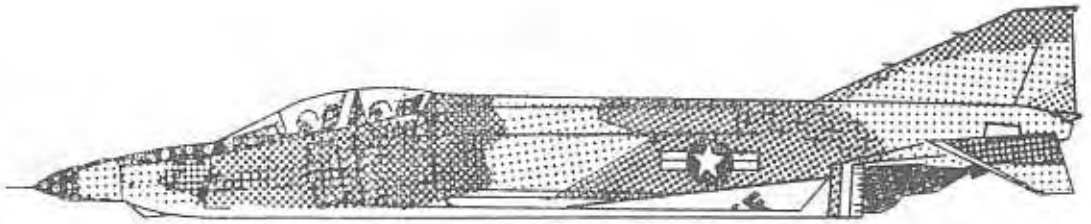




THE PHANTOM'S EYE



123d Tactical Reconnaissance Wing

Standiford Field (ANG), Louisville, Ky. 40213

Saturday, April 13, 1985

Volume 1, No. 2

123rd becomes first ANG unit to participate in REP

by Capt Jeff Butcher

Early Sunday morning six RF-4Cs, 14 officers and 55 NCOs will be heading for Eglin AFB, FL., to participate in a week-long Reconnaissance Evaluation Program (REP). The 123rd TRW will then become the first autonomous ANG unit to ever undergo the complete REP, according to Captain Jim Brady, REP briefing team member.

Capt. Brady told aircrews, "be ready for 12-hour days," at the U.S. Air Force Tactical Air Warfare Center (USAFTAWC). Fighter aircraft have undergone their unique testing/evaluation program for years, while Recon has not. This is a new era for the Recon community.

"REP is not an ORI," he cautioned. However, crews will be going up against a full-scale "simulated" combat scenario including F-15s, F-16s, surface to air missile systems (SAMS) and AAA ground attacks.

Aircrews will be evaluated on low-level, high-speed maneuvers; tactics vs air/ground attacks; formation tactics; ECM/chaff tactics; system reliability; and target acquisition during four days of flying. The maximum sortie generation daily will be 12. Maintenance crews won't have short days either, and it will be up to them to assure extremely high, fully mission-capable rates for the Phantoms.

Each mission will be taped (audio). Both crew members will for the first time talk (record) their way through the various actions and maneuvers they are to be taking. During the debriefing they will then describe what, why, and how each reacted to the given situation. REP will then match threat-force analysis with our aircrew comments and compile, for the first time, statistically the information on reaction of man and Recon machine against attack (simulated).

The statistics will then be used to develop greater operational capability, recommendations on force structure, equipment modification and new equipment requirements.

Ky NGA makes revisions, elects new officers from 123rd



Lt Col Gary Taylor, president-elect

Col Doug McGill, founder, dies

by A1C Jeff Sansbury

Retired Air Force Col. Douglas J. McGill Sr., one of the founders of the Kentucky Air National Guard, died at his home in Marco Island, Fla., last month at age 61.

McGill also formerly served as post personnel director for the headquarters of the 123rd Tactical Reconnaissance Wing of the Kentucky Air National Guard. He had retired after 35 years of service in the Army and Air Force and was a veteran of World War II and the Korean War. He was the recipient of several awards, including the Distinguished Service Medal and Air Force Meritorious Service Medal.

He had also retired as executive officer of the National Guard Bureau in the Pentagon in Washington. He was a distinguished graduate of the U.S. Air War College and had been appointed logistician with the Federal Emergency Management Agency in Washington.

He is survived by his wife, the former Ruth Ann Brown, three sons, a daughter and several grandchildren.

The body was cremated and buried in Arlington National Cemetery in Virginia.

The family requests that expressions of sympathy take the form of contributions to Hospice of Naples Inc. or to the American Cancer Society.

by Capt Jeff Butcher

During its annual convention, the Kentucky chapter of the National Guard Association of the United States made a major revision to the constitution/by-laws, elected officers and heard the adjutant general deliver his yearly "State of the Guard" address, February in Owensboro.

Major General Billy G. Wellman, stated, "the Kentucky Air National Guard is without question the best in the United States." The adjutant general went on to compliment the 123rd for winning its fifth Air Force Outstanding Unit Award (four of which have been achieved in consecutive years dating back to 1976). The announcement of the most recent AFOUA came a few moments earlier from Major General John B. Conway, national director for air-NGB.

He also pointed out the unit's manning rate of 100 percent plus, participation in five active Air Force exercises last year, and the enlargement of the fleet to 24 aircraft. He was extremely proud of the unit's construction budget which exceeded \$8.5 million over the last eight years.

Gen. Wellman projected the strength of the hospital to double during the year. Meanwhile, he has expressed a desire to the NGB to add units to the Kentucky Air Guard structure here.

Prior to the adjutant general's remarks the KyNGAUS voted-in the first major revisions to the constitution/by-laws in recent history. The primary emphasis was on making the organization comply with the new Internal Revenue Service tax rules.

During the elections, Lt Colonel Gary "Ralph" W. Taylor was chosen as president-elect, with Captain Robert Williams selected as vice-president for air.



Capt Robert Williams, vice-president

WSSF to deploy to Germany

by A1C Jeff Sansbury

All 44 members of the 123rd Weapons Systems Security Flight will participate this month in "Creek Warrior," a deployment exercise at Ramstein AB, Germany, April 25 - May 11.

The objective of Creek Warrior is to strengthen the in-place security police unit that already supports Ramstein, and in addition test the efficiency of the 123rd WSSF in the deployment phases of the exercise.

The exercise will be the first overseas deployment the 123rd WSSF has participated as a "total flight," according to 1st Lieutenant Kenneth Peters, Chief of WSSF.

"In the past, our flight has broken up into smaller groups and participated in more than one annual training exercise," said Lt. Peters. "But our deployment to Ramstein as a complete flight is a first for us, and we are fortunate to have this opportunity to participate together."

The 123rd WSSF will operate in conjunction with other reserve and active duty forces from the United States and Germany.



Brig Gen John L. Smith
123rd TRW Commander

Commander's Column

This unit has experienced outstanding success for the last several years in regard to its mission. Throughout this period, our flying safety record has been equally great. Our ground safety record, however, leaves much to be desired. Each year since 1982, we have gotten progressively worse. People are being injured for committing careless errors — good safety work habits and practices would have prevented these incidents.

Communicating safety is no easy task. Safety can be preachy — a "thou-shalt-not" subject. No matter how you look at it, safety just isn't sexy. I think each of you — down deep — will agree that safety is a good thing. Safety is not the supervisor conducting a required meeting — it's each of you and your day-by-day attitudes and belief in doing each job safely.

I am appealing to each member of our unit to improve our performance in the area of ground safety. Let's stop accidents that are injuring our fellow workers. Should anyone see another person working in an unsafe manner, call it to his attention. If unsafe conditions are observed, tell the Safety Office personnel and the supervisor about it. Let's make the Kentucky Air National Guard accident-free.

The Phantom's Eye is a funded Class II Air Force newspaper, published monthly during each unit training assembly for personnel of the Kentucky Air National Guard, TAC, at Standiford Field, Louisville, KY 40213. Opinions expressed herein do not necessarily represent those of the United States Air Force.

BGen John L. SmithCommander
Capt Jeff Butcher.....PAO
A1C Jeffry Sansbury.....Editor
TSgt Larry Farr.....Historian
Sgt. Kathleen M. Stanek.....Typist
TSgt Terry Lutz.....NCOIC,
Base Photo Lab
SSgt Charles Simpson.....Photographer
SSgt Ed Brinley.....Graphic Arts

USAF defends poor medical reports

Air Force News Service

WASHINGTON (AFNS) — The Air Force's top medical officer rejects media reports that his service's medical care is unhealthy and he insists that "overall, the quality of Air Force health care is excellent."

Air Force Surgeon General, Lieutenant General Max B. Bralliar, told Air Force News Service he is "worried about the effect on the morale of competent, hard-working physicians and other health care professionals who read in the paper or see on television the stories critical of military medicine."

The quality of physicians and medical care in the service "has never been better," the general said, relating to his more than 34 year career. Most of the problems uncovered in internal investigations, he pointed out, are administrative and not professional. And the Air Force needs more people to perform these functions.

"We have requested more people, and should have 141 civilians coming on board late this year solely to provide quality assurance administrative functions," he added.

In fiscal year 1984, the Air Force Medical Service recorded more than 16 million clinic visits and more than 280,000 hospital admissions. Since 1979, Air Force malpractice claims have decreased 13 percent, while civilian malpractice claims have increased more than 114 percent.

"When judged against the standards applied to civilian medicine, the Air Force fares well," said General Bralliar. "For example, the non-effective rate for Air Force people (number per 1,000 not available for duty because of illness or injury) has decreased from 16.1 per 1,000 in 1950 to 3.7 in 1984."

Your salute - says a lot about you

Air Force Communications Command

SEYMOUR JOHNSON AFB, N.C. (TACNS) — When speaking of military customs and courtesies, the thought which most often comes to mind is the salute. While saluting is an important part of military customs and courtesies, it is often the most misunderstood.

You have undoubtedly seen someone who has failed to give or return a salute. You may have also heard someone question why he or she must salute. We salute in adherence to military customs and courtesies. While there is a very fine line that distinguishes the two, it is significant to note that difference. Military customs evolve as a result of tradition. That is, things



Chaplain's Column

The first weekend in April focuses our attention on the great religious festivals of Easter and Passover. As we experience all around us the renaissance of spring in nature and the rebirth and blossoming of winter hibernation, these two major celebrations recall the great deeds God has wrought for us, his people. May this season be for all of you and your loved ones a time of joy and an occasion of God's choicest blessings!

The transformation of spring has also brought a change in the chaplains staff. With the recent acquisition of myself as the new Catholic chaplain, Chaplain Steve Bias has now fulfilled his long awaited opportunity to become an active duty chaplain and will be stationed at Keesler AFB, Miss. We wish him well, and look forward to a new Protestant chaplain as his replacement.

HERBERT L. LATTIS, Capt, KYANG
Chaplain

that repetitively happen over a period of time. Some examples are dining-ins, dining-outs, military weddings and certain social graces.

Even though military courtesies are prescribed by regulation, they should not be a source of irritation or a burden. In most cases they are simple expressions of politeness and respect, both of which have always found to be useful allies when working with people in any situation regardless of rank or whether they were military or civilian. A common source for all says something about your pride and professionalism. What does your salute say about you?



Maj Gen Wellman visits 123rd, speaks to senior NCOs

by A1C Jeff Sansbury



Maj Gen Billy G. Wellman, the adjutant general of Kentucky, spoke to senior NCOs last month about Kentucky's military future (KyANG photo by A1C Jeff Sansbury).

Major General Billy G. Wellman, the adjutant general of Kentucky, spoke to senior NCOs of the Kentucky Air National Guard during the March unit training assembly and praised their leadership as "the future" of the 123rd Tactical Reconnaissance Wing.

In what he described as a most crucial role of the American armed forces, the general briefed the key personnel on Kentucky military affairs and commended them for their outstanding leadership and high contributions which have made the 123rd TRW a most prestigious unit within the ANG and the U.S. Air Force.

"We must think of our unit in the future, and the future of our mission," the general said. "When you leave the 123rd, it will be your pride and leadership that live on to determine the unit's future."

Wellman was extremely pleased when given the latest retention rates the 123rd has achieved, and said he very much supports a proposed increase in manning and also jet aircraft for the unit.

He added that because of the leadership the 123rd has provided, it must continue to strive for perfection if it is to remain as not only the top ANG unit, but also if it is to serve effectively as part of the "total force."

"Never before have we had the current strength in Kentucky's National Guard. But today, we don't have a selective service or a time factor either. So never before has our mission become so important, in a world of great aggression," he warned.

America's National Guard is currently the thirteenth largest military force in the world. And thanks to the patriotism of ordinary citizens like ourselves, the general explained, never before can we be prouder of the KyANG.

Kentucky's National Guard has contributed \$70 million to the state each year by providing 1,014 full-time jobs and \$2.8 million in education assistance.

"No industry has done this," Maj. Gen. Wellman said. "Besides giving to our country a military, we've given the state economic support."

A forum followed the briefing, at which time discussions regarding military benefits, state regulations and future mission assignments were conducted.

Ground safety a concern here

by Lt Col Bill Spencer, Chief of Safety

Incidence of ground mishaps is on the increase. This is the latest news from the 123rd TRW Safety Office.

The ground mishap rate for the wing has steadily increased over the past two years, and this trend must be reversed. Most ground mishaps happen while personnel are performing duties during deployment, annual field training or in support of intense flying exercises such as OREs and ORIs. We pretty much know when ground mishaps are most likely to happen. What we want to do is make all our people aware of when they are most vulnerable and to increase their alertness to hazards and unsafe situations.

The commander has given priority to reducing the number of ground mishaps. During the wing staff meeting, Brig. Gen. Smith directed all commanders to emphasize to all wing personnel the importance of safe work methods.

The 123rd TRW Safety Office has set as a goal; the acquisition of the National Safety Council's Award of Honor in the area of ground safety. To qualify for this award, the wing must reduce its ground mishap rate by 50 percent as well as reduce the rate below the Air Force average. Of course, we always strive for perfection; the only acceptable mishap rate is zero.

Prepare, but be wise when getting into shape

On April 1, 1985, the base regulation 35-11 ANG Physical Fitness Program will be in effect. Many Guard members are engaged in fitness programs already. This is directed to those of you who have not already begun training for the fitness test.

There are two ways that one can complete the requirement:

- 1) You can walk/run the 1.5 mile distance or
- 2) You can Walk ONLY a distance of 3 miles.

There are time limits for age categories and gender categories. The time limit for age and gender are:

1.5 mile WALK/RUN		
AGE	MALE	FEMALE
17-29	14:30	15:36
30-39	15:00	16:30
40-49	16:00	17:30
50 +	17:00	18:15
3 mile WALK ONLY		
MALE	FEMALE	
40:54	43:52	
42:04	45:10	
44:25	47:44	
48:29	52:02	

To prepare yourself for the fitness test sensibly, remember:

DO NOT GO OUT AND ATTEMPT TO RUN THE DISTANCE IF YOU DO NOT REGULARLY EXERCISE.

IF YOU BEGIN TO RUN, DO SO IN SMALL DISTANCES, SUCH AS A BLOCK ONE WEEK, TWO BLOCKS THE NEXT. EXERCISE PHYSIOLOGISTS SAY IT IS NOT HEALTHY TO INCREASE YOUR DISTANCE BY MORE THAN 10 PERCENT A WEEK. SO IF YOU CAN COMFORTABLY RUN FOR ONE MINUTE, THE SECOND WEEK, YOU SHOULD ONLY RUN ONE MINUTE AND SIX SECONDS.

IF YOU HAVE PAIN WHILE RUNNING, STOP. WALK A WHILE AND TRY RUNNING AGAIN, RUNNING INJURIES FREQUENTLY OCCUR WHEN AN UNTRAINED PERSON CONTINUES TO RUN AFTER PAIN BEGINS.

IF YOU HAVE TROUBLE BREATHING, STOP. WALK A WHILE AND THEN RESUME RUNNING. IF THE BREATHING DIFFICULTY CONTINUES, SEE YOUR PHYSICIAN.

IF YOU HAVE CHEST PAIN, STOP. RETURN HOME OR SEEK HELP FROM PASSERS-BY.

WHEN YOU FIRST BEGIN RUNNING, IT IS ALSO A GOOD IDEA TO FIND A BUDDY — SOMEONE WHO CAN SUFFER ALONG WITH YOU!!

FINALLY, CARRY IDENTIFICATION ON YOUR PERSON WHEN RUNNING. THEN, IF YOU HAVE AN ACCIDENT, YOU CAN BE IDENTIFIED.

These hints are just to keep you from developing an injury or illness in the attempt to prepare for the exercise test. **GOOD LUCK!!!**

ANG's most senior health provider retires

Commentary by Capt Jeff Butcher



Colonel (Dr.) Samuel Cooper, former state air surgeon and 123rd TAC Hospital commander, retired after 34 years and became one of a select few to remain in service after retirement.

"His self-sacrificing devotion and concern for members of the Kentucky Air National Guard and the U.S. Air Force have transcended the normal connotation of the word patriot," read his Legion of Merit citation.

He was definitely unique and one of a kind for the ANG until his retirement in February 1985.

He is Colonel (Dr.) Samuel L. Cooper, former state air surgeon and 123rd Tac Hospital commander.

Dr. Cooper hit 60, but opted to stay past retirement. The Secretary of the Air Force agreed, thus Cooper became one of a select few not forced out due to age. For more than two years he forfeited his retirement pay for normal Air Guardsmen pay. Even though the decision lost him \$500 per month, he stayed around from September 7, 1982 until now.

Why? Well, because he was dedicated, involved and devoted. To him, it was a labor of love. Just being a member of the Air Guard was in his words, "reward enough." After 34

years plus, one could scarcely say that his level of commitment was not anything short, but exemplary.

The Legion of Merit citation goes on, "There are many known instances of his treating indigent civilian patients and their families, as well as low-income military members with little or no expectation of remuneration of time or money." Consequently, numerous people had affectionately tagged him a medical "Robin Hood" in the 20th Century.

His leadership with the 123rd Tac Hospital and State Staff were equally noteworthy. Inspection after inspection netted high praise and excellent ratings. He was also consistently known as the "best professional officer recruiter for many years."

For us who know him, professionally or personally, Dr. Cooper has been and will be a valued treasure for the entire Air Guard and the U.S. Air Force forever.

Five years ago at Standiford Field

by TSgt Larry Farr

Major General Billy G. Wellman, TAG KY, announced that the 123rd TRW had been awarded its second Air Force Outstanding Unit Award (AFOUA). The wing was cited for exceptional meritorious service from November 1, 1976 to October 30, 1978. Accomplishments during the time frame included: flying safety, high marks in unit inspections, rapid reactor unit designation, development of threat tactics training program, enhancement of NATO Forces' relationship through the Norway deployment, accelerated conversion time with the RF-4Cs, plus serving as the prime motivator in establishing the very first photo reconnaissance competition for active duty and Guard units. The 123rd TRW's first AFOUA was awarded November 3, 1970 for the time frame January 26, 1968 through June 9, 1969.

The 165th TRS conducted a tour, RF-4C fly-over of the Louisville Museum of History and Science. The aerial show was staged at the precise minute of the 10th anniversary of Apollo 13's launch from Kennedy Space Center. The three astronauts involved were at the Louisville celebration, and the command module was on display in the museum.

The Air Force Safety Awards Board had named the 123rd CAM Squadron as recipient of the Explosives Safety Plaque for calendar year 1979.

The 165th TRS accomplished the following aerial imagery projects: fields in Ontario, Canada; Griffis, NY; Youngstown, OH; and Michigan for USAF Thunderbirds; chemical plants in West Virginia for TAC; crash site at Jefferson Range for USAF; Ammo Depot in Indiana for 100th AF Division; Fort Knox's Godman Field and artillery range for USA.

KyANG Fishing Derby

The Kentucky Air National Guard's 10th annual Spring Fishing Derby, originally scheduled for May 11-12, has been rescheduled for June 8-9 at Wolf River Dock, Dale Hollow Lake. For more information, call MSgt Larry Kazee at on-base #431, or call SMSgt Rob Allen at #452.

EANGK to sponsor trip to Hawaii

The Enlisted Association of the National Guard of Kentucky is sponsoring a trip to Hawaii open to all National Guardsmen, their families and friends. The trip is eight days and seven nights and includes round-trip airfare from Louisville, accommodations at the Pacific Beach Hotel, transfers and baggage handling (two bags each), one continental breakfast per person, memory album (one per room) and counseling service.

The price is \$694.00 per person double occupancy

- * \$126.00 single supplement
- * \$21.00 triple credit
- * \$576.00 children 2-12 years

These are 1985 prices and there is a possible air fare increase for 1986. We will be notified if this increase affects us.

Reservations can be made by sending the names, addresses and phone numbers of each person plus \$50.00 deposit per person to Kenny Bruner, 4307 Cathay Court, Louisville, KY 40219. Reservations must be made by June 1, 1985. You may then send monthly payments to Kenny in any amount you choose and he will keep a record of each person's account. The balance must be paid in-full no later than November 15, 1985. When making payments, please send checks or money orders; **NO CASH.**

Cancellations: Up to 90 days before departure - \$2.00 per person; 90-30 days before departure - 20% of group \$5.00 per person; 30-15 days before departure - 80% of group \$30.00 per person; 15-8 days before departure - \$30.00 per person; 7-days before departure - \$30.00 per person plus two nights hotel charges.

We have tried to provide a basic trip without getting involved in tours and other island trips because it is usually better for people to plan their own activities after they arrive in Honolulu.

- * Add to the \$694.00 if you want to room alone
- ** If three persons paying \$694.00 share a room, the price is reduced by \$21.00 per person.

U.S.A.A.F. U.S.A.F.

ALL SERGEANTS AND FORMER SERGEANTS OF ALL GRADES ATTENTION

DID YOU KNOW THERE IS AN "AIR FORCE SERGEANTS ASSOCIATION"

MEETING THE THIRD THURS. OF EACH MONTH IS CHAPTER 482 AND IT'S AUXILIARY 482A -

JOIN NOW AND ENJOY PLAIN OLD "AIR FORCE" TALK EACH MONTH WITH OTHERS JUST LIKE YOU - AND YOUR SPOUSE...

**FOR APPLICATION SEND SELF ADDRESSED STAMPED ENVELOPE TO
T. KRAMER
5719 BLUESTONE RD.
LOUISVILLE, KY. 40214**



VEAP participants have little time to collect benefits

Air Force News Service

WASHINGTON — About 250,000 Air Force active duty members have until the end of June to sign up for the Veterans' Education Assistance Program or "kiss their post-service education benefits goodbye."

George Karasik, with the Air Force Education Services branch in the Pentagon, said members will hear this warning several times before the enrollment deadline. And, he said, people "better look at this seriously."

The June 30 deadline — actually June 28 is the last workday of the month — was set last year when Congress made sweeping changes to all post-service education benefits. The VEAP cutoff applies to all active duty members who entered the military after Jan. 1, 1977, and have not enrolled.

People who entered the service before 1977 or will enter after June 30 are not affected because they have different benefits,

VEAP members receive \$2 for every \$1 invested, up to \$8,100. To be considered fully enrolled, a minimum investment of \$25 is required. Payments can be made by regular allotments or "lump sum," said Mr. Karasik. Currently about 90 percent of the VEAP eligibles are not enrolled, he said.

"If you sign up now and want out later, you'll get your money back," he stressed. For those who have not signed up, Mr. Karasik pointed out, "if you are considering continuing education once you return to civilian life, you better take a serious look at this."

"VEAP may not be the most generous program ever offered, but it is a lot better than nothing," he said.

Education officials throughout the Air Force are firming plans this month to brief all eligible members who have not signed up to make them aware of the deadline.

"The point to be made is that you can stick \$25 into VEAP today and be enrolled,"

said Mr. Karasik. "If you want out later, you'll get your money back. I'm not telling people what to do with their money; I just want them to be aware of what this deadline means. If they don't sign up, they can kiss their post-service education benefits goodbye."

Tuition assistance — a program for schooling while on active duty — is not related to the post-service education benefits, he clarified.

Mr. Karasik also pointed out that legislation has been submitted in Congress to change VEAP enrollment rules, but "as the law stands right now, VEAP enrollments will die as of midnight Sunday (June 30)." (AFNS)



123rd flight assists counterparts in Germany

Fifteen members of the Kentucky Air National Guard enjoyed a sunny stay while they received their annual field training at Zweibrucken AB, West Germany in February.

The squadron sent by Kentucky's 123rd Tactical Reconnaissance Wing provided manning assistance to the 26th TRW at Zweibrucken in the areas of transportation, supply, fuels management, disaster preparedness and still photo, according to Second Lieutenant John Knight, the Zweibrucken troop commander and chief of resource plans for the 123rd TRW.

"The troops were assigned to their respective counterparts and assisted the airmen of the 26th TRW on a daily basis, gaining valuable experience on the operation of the base and its facilities," explained Lt. Knight. "All in all, it was a very successful deployment for everyone concerned."

The unit also collected data for the "Checkered Flag" training program in Louisville. Lt. Knight added, "Our Checkered Flag training program acquaints the people of the KyANG with the operations, procedures and facilities of a similar unit in the field."

Bridagier General John L. Smith, 123rd TRW commander, chose Zweibrucken for this deployment because the 26th TRW has a mission/unit composition comparable to that of the 123rd, the lieutenant said,



TSgt Robert Cogurn, left, of the 26th Transportation Squadron, worked with SSgt Benny Smiley of the 123rd TRW in February. The 123rd unit deployed to Zweibrucken on a temporary duty training mission (U.S. Air Force photo by SSgt Charles Simpson, KyANG).

KyANG Derby Party

The Kentucky Air National Guard Club will host their annual Kentucky Derby Party Saturday, May 4 from 9 a.m. - 7. Members may feel free to bring guests, and there is no cover charge.

Beer and mixed drinks will be 50c, and hot dogs and brats will be available at reduced rates.

It is advised that children not be brought to the party itself, but are welcomed to spend the remainder of the evening with their families.

Campers are again welcomed to bring their vans and recreational vehicles this year.

Contact George Newman at on-base #553 or off-base #361-1040 for more information.



Around the base ... from an alien being

Members are reminded that in accordance with AFR 35-10, the wear of fatigues off base is restricted to short stops enroute home; dancing at Dukes or other establishments is not acceptable flight patterns...Gen. Smith has announced a new manning goal: 110 percent by September 30. Our best recruiting efforts come from within the unit; find a recruit and give the referral to a recruiter...Have you reviewed a classified OPLAN/OPORD (need to know basis, of course) lately? the vault is full of them...Think ground safety...On the docket, a new telecommunications/base dispensary facility is in the architectural and engineering stage, more later...Congratulations to Colonel Doug Yates, he's home and recuperating.



An F-5 aircraft refueled here last month while practicing air-combat tactical maneuvers with the 123rd (KyANG photo by SSgt Charles Simpson).

Promotions and Decorations

Air Force Commendation Metal:
MSgt Rollyn H. Blankenbeker

Air Force Achievement Medal:
1LT Stephen C. Davis
TSgt Jerry L. Becker
SSgt Patrick R. Bales
SSgt Paul S. Driskell

Minuteman Award:
CMSgt Melvin W. Richardson
SMSgt Hugh M. Carberry

CONGRATULATIONS: Recent Promotions

TO: **LT COL**
RAYMOND A. SHEA, JR.

TO: **MAJOR**
SHERRA L. ROGERS

TO: **CAPT**
DAN H. ARMSTRONG

TO: **1LT**
RICHARD L. FRYMIRE III

TO: **MSGT (E-7)**
PAUL D. DOBBS
HARVEY H. RAYMER

TO: **TSGT (E-6)**
LARRY R. ALFORD
RONALD L. ERNST
ROBERT L. GILES

TO: **SSGT (E-5)**
JOSEPH B. CAMBRON, JR.
TIMOTHY J. CARDEN
RONNIE E. CLAYTON
STEPHEN C. ELLIS
MARTIN E. FAUTZ
MAMIE L. HALL
STEPHEN H. JETT
MAURICE L. JOHNSON, JR.
DAVID W. PIERCE
JOHN B. WISEMAN

TO: **SENIOR AIRMAN (E-4)**
LORI J. HARPER
JAMES M. ONEY
DAVID D. VANZANDT

TO: **AIRMAN FIRST CLASS (E-3)**
KENNETH W. HENDRICKS

ENLISTMENTS: MARCH 1985

DOUGLAS D. CURTIS
SCOTT G. ROCHE
MICHAEL E. BARRY
JANET R. O'KEEFE
STEVEN G. TURNER
JEFFREY L. GREENWOOD
BENNETTA E. BUTLER
JIMMIE R. CASH

SO LONG! The following have recently been honorably discharged from the KyANG. Our sincere thanks to all of you, and good luck!

TSgt Michael D. Marcum
TSgt James D. Miller
SSgt Gunther A. Collinsworth
SSgt Steven J. Donahue
Sgt Walter D. Bridgewater
SRA William D. Raley
A1C Samuel T. Goodall
Amm Becky L. Cox
AB James D. Clites, Jr.



SSgt Erle Montgomery, 123rd CSS, assists in preparing the lunch-time meal during the March UTA (KyANG by SSgt Charles Simpson).



AIR NATIONAL GUARD GOALS FOR 1985



UNIT	STATE	NATIONAL
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1. ACHIEVE A COMBAT READINESS STATUS RATING OF NOT LESS THAN C-2.
2. MAINTAIN COMBAT READINESS WITH AN ORI PASS RATE OF 100% WITH NO MARGINALS.
3. PROVIDE EFFECTIVE LEADERSHIP WITH AN MEI PASS RATE OF 100% WITH NO MARGINALS.
4. INSURE SUFFICIENT MISSION ESSENTIAL PERSONNEL BY ACHIEVING AND MAINTAINING STATE/UNIT ASSIGNED STRENGTH OF NO LESS THAN 98%.
5. ENHANCE PERSONNEL EXPERIENCE BY ACHIEVING AND MAINTAINING STATE/UNIT OVERALL RETENTION EFFECTIVENESS RATES OF NOT LESS THAN 80%.
6. PROVIDE A SAFE ENVIRONMENT FOR ANG PERSONNEL BY ACHIEVING AN ANNUAL MISHAP RATE BELOW 3.0%.
7. PROVIDE EFFECTIVE MANAGEMENT OF FINANCIAL RESOURCES TO INSURE 100% FINANCING OF ALL MISSION ESSENTIAL REQUIREMENTS.

— MEASURABLE AND ATTAINABLE —

PME graduates should constantly review, maintain excellence

When the new graduate returns to the duty section after completing NCO Professional Military Education, he or she is likely highly motivated and anxious to try some new skills. One reception this new graduate gets is, "You're back in the real world now, so forget that stuff you learned at the PME Center."

Some supervisors and commanders come right out and say it; others imply it. The result is the same. The new-found motivation is quickly dampened. In reality, a lot of effort goes into making sure the curriculum at the NCO PME Center matches the "real world" needs of today's Air Force.

All commanders and supervisors should take the time to review AF Regulation 50-39, Noncommissioned Officer Professional Military Education. This regulation outlines the curriculum taught during all phases of NCO PME and provides an excellent forecast of what to expect from the graduate.

Air Force Communications Command

One of the most important things to keep in mind is that NCO PME cannot make NCOs; it can only give them the tools, through education and proper military environment, to become good NCOs. Because the school can only provide the tools, the graduates must be given the opportunity to practice using those tools before the real worth of PME becomes visible to the supervisor and commander.

The World Affairs curriculum at the AFCC NCO PME Center stresses the importance of understanding how our nation interrelates with all other nations of the world, and how the U.S. military helps ensure worldwide stability. If the new graduate starts to discuss this in the duty section, it should be viewed as an opportunity for all to learn, instead of an irritant. Such a discussion may help others understand the mission by giving it more meaning.

The graduates have also been given some tools to help them become more effective

communicators. Again, if they are not given the opportunity to practice using these tools, we all miss out on a significant benefit of NCO PME. All commanders and supervisors have difficult communications problems that they can solve themselves, but if given to the graduate, they serve as an excellent learning and growth experience. These opportunities should be used to help the graduate build on the foundation that was laid during NCO PME.

Basically, the PME Center lays the groundwork and provides the tools for growth. The real learning and training can only take place when the graduate returns to the duty section.

