

# Technician Topics

## ANG ARNG

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DATE 25 October 1978

JAMES CRATON THORNBURY. It is with deep regret and sadness that we report the death of Mr. Thornbury, a General Supply Assistant with HHC 201st Engineers, Ashland, Kentucky on 17 October 1978. Mr. Thornbury became a technician on 17 May 1964 as an Administrative Supply Technician. His entire technician career has been with the 201st Engr Bn where he has served with high distinction and dedication. Our sympathy is extended to his family.

5.5% PAY CAP A REALITY. The General Schedule Employees received a 5.5% pay adjustment effective 1 October 1978. President Carter has also advocated a 5.5% pay cap for the Wage Grade Employees.

INCENTIVE AWARDS. The Adjutant General approved the following incentive awards:

Quality Salary Increases: Donald L. Ross, Pers Mgmt Spec, TPO, Frankfort, Kentucky  
James V. Roy, Supply Technician, AASF, Frankfort, Kentucky  
Patsy G. Hampton, Secy(Steno), TAGO, Frankfort, Kentucky  
Victoria M. Bailey, Payroll Tech, KyANG, Louisville, Kentucky  
Jacqueline C. St.Clair, Supply Clk, Ky ANG, Louisville, Kentucky  
Nancy L. Marchand, Mil Pers Tech, Ky ANG, Louisville, Kentucky

Sustained Superior  
Performance

Walter G. Flood Sr., PMS, TPO, Frankfort, Kentucky  
Ruth G. Jackson, Acctg Tech, USPFO, Frankfort, Kentucky  
John Roser III, Hv Mob Equip Mech, CSMS, Frankfort, Kentucky  
Edward H. Mitchell, Hv Mob Equip Mech, CSMS, Frankfort, Kentucky  
Billy M. Stewart, PBO, 1/123d Armor. Paducah, Kentucky  
William T. Attebury, Gen Mechanic, OMS #12, Paducah, Kentucky

REPORTING OF ON-THE-JOB INJURIES. When an injury occurs while performing on the job, that injury must be reported within 24 hours. If technician elects to use COP (Continuation of Pay), the supervisor must notify the TPO on the day following an injury when the injured technician does not report for work because of the injury. When COP is requested and approved by the TPO, a copy of the Addendum approving COP is forwarded to the payroll office and the supervisor so that the timekeeper can keep accurate reports on the time cards.

ANNUAL POSITION DESCRIPTION REVIEW. Annual position reviews for the following functional areas were to begin on 1 Oct and be submitted to the TPO not later than 15 November.

Army: Army Aviation and Air Defense

Air: Aircraft Maintenance

FRAUDULENT INJURY CLAIMS. The Department of Labor for Workmen's Compensation has been charged with failure to monitor effectively the physical condition and status of injured federal employees to determine whether they still remain eligible for the compensation benefits they are receiving. Tougher criteria in deciding injury and illness compensation claims, more on-site inspections of claims, has been proposed with more emphasis placed on federal agencies views as to whether employee compensation claims are justified. Therefore, supervisors should make checks on their injured personnel to verify that claims are legitimate and that if at all possible, lighter work duties should be offered in order to get the injured person back on the job.

TECHNICIAN PERFORMANCE RATINGS/MILITARY APPRAISAL RATINGS. Subject ratings for technicians in grades 11/above are due during the month of November. Supervisors are reminded that both NGB Form 2 (Technician Performance Rating) and NGB Form 351-2 (Military Appraisal) for Excepted technicians must be submitted at the same time to the TPO. The TPO will not accept one rating without the other attached.

Ratings for technicians in grades 5 thru 10 are still outstanding. Please get these ratings in right away.

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\*\*\*SUPERVISOR'S CORNER\*\*\*

NEW HIRE ORIENTATIONS. In the future, all newly hired employees will receive their orientations in the Technician Personnel Office, EOC Bldg, Frankfort, Kentucky. A personnel action (SF 50) will not be cut nor signed until the new employee receives this orientation. Please notify the TPO in advance as to date the employee will arrive for the orientation.

ARE YOU GUILTY? (1) Have you submitted technician performance/military appraisal ratings? (2) Do you submit two (2) copies of each document pertaining to workmen's compensation injuries/other reporting documents? (3) Do you submit at least two weeks in advance a request for personnel action (SF 52) for within grade increases for your personnel? (4) Do you timely submit notification for personnel actions on your technicians who a) go on leave without pay, b) return to duty, c) request advanced sick leave, etc? If not, today is a good time to get with it!

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THOUGHTS FOR THE DAY

"By reaching for a height we cannot quite touch, we improve our standards." (William Feather)

"If I wanted to become a tramp, I would seek information and advice from the most successful tramp I could find.

If I wanted to become a failure, I would seek advice from men who have never succeeded.

If I wanted to succeed in all things, I would look around for those who are succeeding and do as they have done." (Joseph Marshall Wade)