



THE CARGO COURIER

Standiford Field, Louisville, Kentucky

123rd TAW Kentucky Air National Guard

Vol. 7, No. 4, April 13, 1991



KyANG photo by TSgt. Jeff Sansbury

Commander's Column

It is times such as these when words hardly seem adequate to convey the appreciation and admiration of a grateful nation. My heartfelt thanks and congratulations to the more than 75,000 members of the Army and Air National Guard who were federalized in support of Operations Desert Shield and Desert Storm.

In the spirit of the original minuteman, Guard members from all walks of life left families and civilian jobs to answer the call of the nation.

The professionalism and dedication that has been the hallmark of your service in the national Guard contributed immensely to the great military success of Desert Storm. In support and combat roles, Guard units performed vital missions.

To our fallen comrades in arms, we offer our prayers. To their loved ones. We offer our support and sympathy and the

assurance that they will remain in our hearts and memories. To the families, it is important for them to know that the sacrifice of their loved ones was not in vain. And to those who have returned it is forever important that we honor those who paid the ultimate price of victory.

Each and every Guard family played a critical role in Desert Shield and Desert Storm. From providing support to deployed family members while waiting anxiously on the home front, to the countless hours helping and supporting the thousands of families in need of assistance during those trying times -- the family as always, provided the bedrock foundation for the spirit and winning attitude of the warriors.

To the soldiers and airmen, know that you are forever changed, touched by what you have seen, shaped by what you have experienced, bonded with



Lt. Gen. John B. Conaway
Chief of the NGB

those whom with you have shared this trial. Know in your heart, most importantly, you were and forever will be equal to the challenge -- you are Americans at their best.

God bless you, the National Guard and the great nation we all serve proudly.

Chaplain's Column

By Chaplain (Capt.) Thomas Curry

The British novelist, J.B. Priestly, once wrote: "It is good for man to open his mind to wonder and awe. Without science we are helpless children. But without a deep religion we are blundering fools, reeling in our new and terrible cocksureness into one disaster after another."

Perhaps more than any other one thing, the space age has brought into focus the necessity of faith. All of a sudden faith has become a must for our survival. More vital than microwave ovens, if you can imagine that.

But faith must be more than a weak and hazy feeling that somehow things will turn out all right. It is what we have

faith in that counts. If life is to have meaning and purpose, modern man must believe in God as well as a government.

Without these faiths, life will become twisted and desolate no matter how many satellites or missiles we have. "Belief in God will help you most if you also believe in yourself."

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of THE CARGO COURIER are not necessarily the official views of the United States Government, the Department of Defense or the U.S. Air Force.

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Deadline for submission of articles is the Friday after each UTA, for publication in the following month's newspaper. Articles can be delivered to the Public Affairs Office, Room 143 of the O&T Building.



U.S. Air Force photo by MSgt. Daryl Green.

Weapons loader works tail section of B-52 Stratofortress in Middle East.

Disabled workers protected from DoD budget cuts

By Rudi Williams
American Forces Information Service

The Department of Defense is a shining star among government agencies when it comes to employing disabled workers, and that's the way Secretary of Defense Dick Cheney likes it.

Cheney recently exempted severely disabled persons from DoD's hiring freeze and encouraged the military services and DoD agencies to hire more of them. He has set a DoD-wide goal of nearly doubling the ranks of severely disabled employees from 1.2 percent of the civilian work force to 2 percent.

Last summer, DoD's civilian work force included 12,136 employees whose disabilities had been targeted for increased hiring emphasis by the Equal Employment Opportunity Commission. The disabilities include blindness, deafness, partial or complete paralysis, mental retardation, mental illness, seizure disorders, missing extremities and deterioration of limbs or the spine.

In addition, the Defense Manpower Data Center in Monterey, Calif., reported DoD had nearly 60,500 disabled veterans on the payroll in September 1990. The Army had 23,309; the Air Force, 17,280; the Navy and Marines, 15,698; and other DoD activities, 4,146.

DoD's equal opportunity office compiled a list of 300 college students with severe disabilities for possible employment with the department. Information about the candidates is available to the military services and DoD activities by sending a facsimile request to 1-703-696-5338

CCAF tailors program to info managers

The Community College of the Air Force has tailored a two-year information management degree program to meet the changing needs of all Air Force information managers.

The program began in January with the implementation of CCAF's new 1991-1992 catalog. The degree affects those people serving in: 702X0, information management; 893X0, chapel

management; 99505, courier; 99603, ICBM NCO code controller; 99604, postal specialist; and 99703, defense attache specialist.

CCAF's charter is to offer career-relevant degree programs to each enlisted member of the Air Force. After meeting with subject matter specialists, TSgt. Marvin Williams, CCAF program administrator for administrative

programs, began developing a degree program to keep information managers abreast of administrative technology.

The information management title was chosen because it is both descriptive and easily recognized in the civilian education community.

Airport USO upgrades facilities, services here

The Patton Center USO announced in February, 1991, that it was launching a \$30,000 fund drive to renovate space in the former Luau Restaurant at Standiford Field to expand its services to military personnel and their families during Operation Desert Storm. Occasionally, the airport is filled with soldiers and civilians awaiting transportation to Fort Knox for processing for Saudi Arabian assignments. "It's feast or famine with the arriving military. Some days, there are few soldiers transiting Standiford Field to Fort Knox and the USO can move them from the jetway to the curb in a timely manner. Other days, they step from the gateways in droves and the buses cannot pick them up and take them to the post fast enough," observed USO Executive Director Fran Ballard. "By renovating USO's storage space in the former Luau Restaurant, the soldiers will have a comfortable place to await their transportation and military families will have a facility for their support groups and programs."

"The Regional Airport Authority has been one of the USO's largest contributors since the USO located at Standiford Field in January 1983," commented USO Board Chairman Raymond Eugene Wallace. "The Authority's \$35,000+ annual in-kind contribution of facilities, utilities, and other amenities clearly puts it in a pacesetter position as a USO sponsor. Without that level of support, the USO would be hard pressed to assist military travelers and their families in this area. But, with Operation Desert Storm, the demands on the USO have far outstripped what the Airport Authority, Metro United Way, and other supporters are able to fund."

The Patton Center USO served 37,000 military travelers in 1990 through direct assistance, information and referral, liaison with military sponsors, free and discount tickets, Pen Pals, and AWOL counseling and apprehension. "The tradition of USO lives on, though, in the fresh cup of coffee, the smile, and the hospitable atmosphere which greet each arriving soldier, sailor or airman and their families," reminded Mary Anderson, USO Program Director.

Although USO is celebrating its 50th anniversary this year, the Patton Center USO, formerly the Louisville Service Club, Inc., is celebrating its 52nd anniversary. Ballard noted that, "The Louisville Service Club, Inc. was the prototype from which President Roosevelt modeled the USO's creation in 1941."

Airport Authority General Manager Robert S. Michael offered, "The Authority donated space for the USO in the airport in 1983 to meet the special needs of Fort Knox and military travelers. The USO's expansion into the Luau Room will continue the airport's commitment to provide accommodations for America's armed forces during Operation Desert Storm."

MRE food gets new taste test

A new pre-cooked ration is being implemented to augment the Meals Ready to Eat currently used by U.S. Forces, according to Army Maj Gen Dane Starling, U.S. Central Command's Director of Logistic.

According to General Starling, four million meals were sent to deployed forces in December, with 20 million more expected to be shipped in January.

"The meals come in a package you might pick up in a frozen food section of a grocery store," said General Starling. "They can be in the sun or dropped in hot water to heat them, or eaten plain." He said the initial reaction of the troops who have tried the rations is that they taste good and everyone seems pleased with them.

Reserve slots now open for in-residence

Air Force reservist have until Aug. 23 to apply for the 36 slots allocated for in-residence National War College, Industrial College of the Armed Forces, Air War College, Air Command and Staff College and Squadron Officers School. The National War College and the Industrial College of the Armed Forces are 10-month, senior-level schools located at Fort McNair in Washington, D.C. The Air War College, at Maxwell AFB, Ala., is nine months long. The Air Command and Staff College is a 10-month course for O-4s and Squadron Officer School is a seven-week course for O-3s. Both are at Maxwell AFB.

Soldiers and Sailors Relief Act is still good idea to remember

Submitted by
Lt. Col. Gary Napier,
Base Legal Officer

With recent events in the middle east and with members of our unit being activated, there is renewed interest in the topic of civil rights during activation. This article is intended to provide guidelines of special federal laws that are applicable to the activated airman and dependents.

The Soldiers And Sailors Civil Relief Act. This federal law was originally enacted by the United States Congress in 1940. It is seldom used but of much importance when invoked. The United States Congress recognized the hardship that mobilization has on military members and their dependents. The purpose of that act is succinctly stated in its preamble.

In order to provide for, strengthen, and expedite the national defense of the emergent conditions which are threatening the peace and security of the United States and to enable the United States the more successfully to fulfill the requirements of the national defense, provision is hereby made to suspend enforcement of civil liabilities, in certain cases, of persons in the military service of the United States in order to enable such persons to devote their entire energy to the defense needs of the nation. And to this end the following provisions are made for temporary suspension of legal proceedings and transactions which may prejudice the civil rights of persons in such service during the period herein specified over which this Act remains in force.

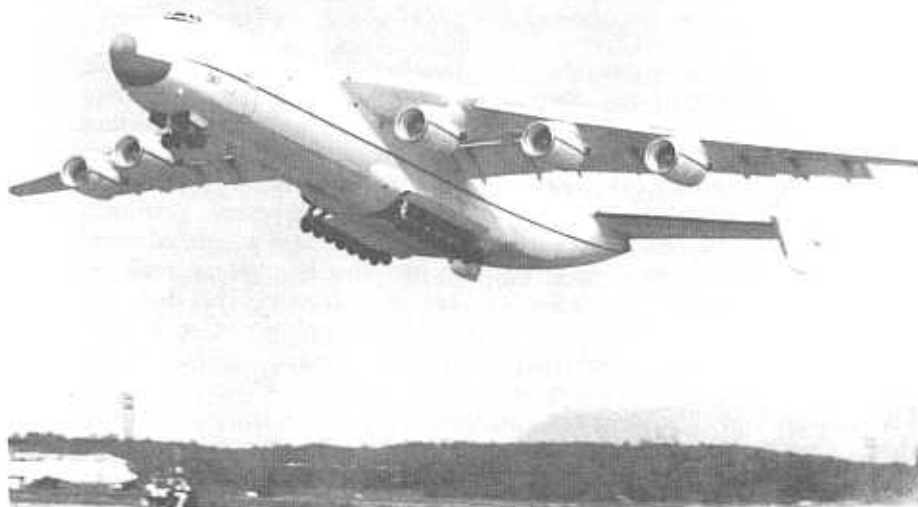
Recognizing that there may be substantial hardships on the military member and his family because of the deployment, Congress provided for a stay or temporary suspension of all civil liabilities during the absence. If the deployed military member is sued in a civil court for any reason, the military member or a person acting on his or her behalf may apply to the judge for a stay of the proceedings. This does not mean that the underlying obligations are eliminated. This only means that the lawsuit will not proceed during the mobilization. To make "application" generally means the filing of an affidavit showing the adverse "material affect" upon the deployed member ability to participate in the lawsuit. Distance alone should be a sufficient adverse material affect. The duration of the stay is for the period of service plus three months.

Further, all civil rights belongings the military member, i.e. lawsuits against others, have limitations. In other words, everyone must act within the time prescribed by law to file suit or be forever time barred. The Soldiers and Sailors Civil Relief Act tolls the statute of limitation during the period of the mobilization. Secondly, an analysis of the monetary provisions. The United States Congress recognized that mobilization may, and in most cases, will have adverse financial consequences on the military member and his family, and because of the travel requirements, may make it impossible to protect his or her rights resulting from that financial hardship. As a result, the Congress provided that all interest rates of the military member on all pre-service obligations, including mortgages, are reduced to 6%.

Taxation. As of the date of this publication the Internal Revenue Service and state taxing authorities are still determining what affect the war will have on taxation and tax filings. The present posture is that if deployed in a "combat zone" no tax filing is required until 180 days after return. This does not apply to employment in a non-combat zone. In those circumstances filings is still required. Further, nothing precludes the tax filing if the military member wishes to. Most recently, the IRS determined that enlisted persons deployed in a combat zone in the Middle East are not required to pay federal income tax on military pay earned in the combat zone. Commissioned officers receive a \$500.00 per month tax exemption for pay earned in a combat zone.

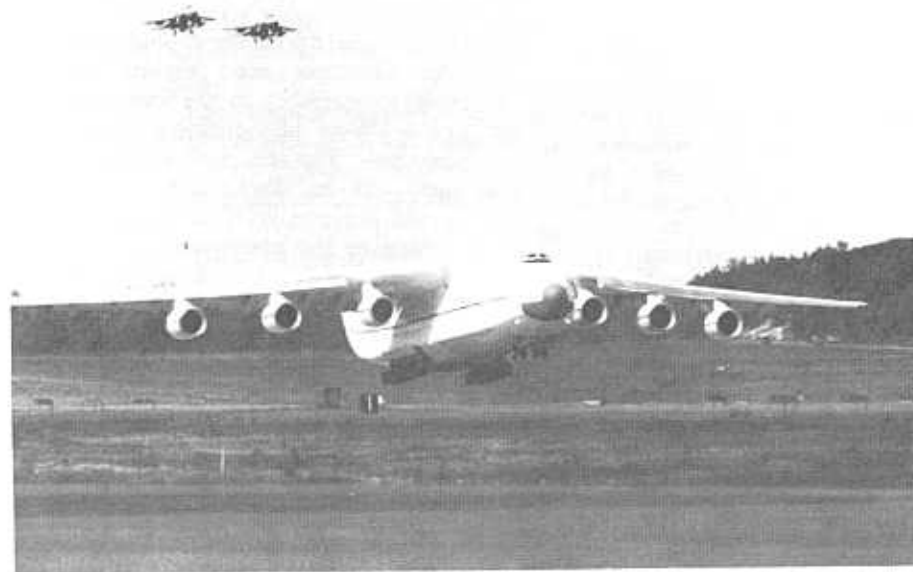
Reemployment Rights. Federal law provides that a deployed military member's civilian job is guaranteed during the deployment. An employer must return the military member to the same job or a job of like position, status, and pay. The returning employee may not be discharged without cause for one year following the return to the employment. The law provides that all benefits that would otherwise have accrued to the military member during the absence, accrue in the absence.

Conclusion. Legal assistance is available on a priority basis to deploying personnel at the Base Legal Office.



U.S. Air Force photo by SSgt. Tammy Daly

The An-225 Mriya lifts off, revealing the 32 tires needed to support its weight and cargo that can top a million pounds. The aircraft was built to carry Soviet space shuttles on its back.



U.S. Air Force photo by Ann. Christina Boyce.

F-15s from the 21st Tactical Fighter Wing fly past as the world's largest aircraft, the Soviet An-225, lands at Elmendorf Air Force Base in Alaska.

Women keep dream alive for memorial

By Evelyn D. Harris
American Forces Information Service

The Women in Military Service for America Memorial Foundation has only seven months left to raise \$12 million to build its Arlington National Cemetery complex.

As of February, the foundation had raised about \$3 million. When Congress authorized the memorial, it required that \$15 million be raised by Nov. 6, 1991, said retired Air Force Brig. Gen. Wilma L. Vaught, foundation president. The group can use no federal money to build the memorial, which would recognize all women who have served, are serving and will serve in the U.S. armed forces. The site is at the Hemicycle, gateway to the cemetery, near Washington, D.C.

If necessary, Vaught said, she will ask Congress for more time to raise the money. But she insisted one thing the foundation won't do is cut corners on the plans to save money.

The foundation wants the complex to include a computer registry of military women, an auditorium where multimedia presentations will highlight military women's contributions and 10 39-foot-tall glass spires whose soft glow will draw attention to the memorial at night, said Vaught. "Women have waited more than 200 years for recognition. We owe it to them to do it right."

Some 60,000 military women are registered in the computer data bank, which is a major focus of the memorial. Persons interested in the information can access it by calling or writing to the foundation. Said Vaught, "Members of the press have been using our data bank extensively, particularly now that the bravery of women serving in Operation Desert Storm has focused more attention on military women."

Public support for women serving in Desert Storm has helped fund-raising efforts recently, said Vaught. She has received contributions from, and on behalf of, women deployed in the Persian Gulf.

To contribute to the memorial or for information from the computer registry, write to:

**Women in Military Service
Memorial Foundation
Dept. 560
Washington, DC 20042-0560**

Desert BDUs on back-order

Washington (AFNEWS) -- New lightweight desert combat boots and battle dress uniforms are now being produced for use in Operation Desert Storm, according to an official at the Defense Personnel Support Center in Philadelphia.

The new boots and desert BDUs are designed for greater comfort and camouflage, said DSPC spokesman Frank Johnson.

Since December, soldiers in Southwest Asia have received 90,000 out of more than 150,000 previously modified desert boots shipped to the region, said Maj. Vallie Rosner, clothing action officer. Production continues for 500,000 of these boots, which are designed for additional improvement in desert foot wear, she said.

The modified desert boot is tan colored and has flesh-out leather and speed lace loops. In addition, it has thermal insulation to replace the steel plate in the sole, and the side drainage holes have been removed.

Reserves may get tuition refund following Gulf War

Washington (AFNS) -- Secretary of Defense Dick Cheney has written to the Nation's 50 State Governors asking for assistance in getting refunds for tuition and fees paid by National Guardsmen and Reservists who could not finish school because they were called to active duty.

Federal law guarantees that members of the guard and reserve will have their jobs to go back to at the end of the Persian Gulf War, however, no such legislation exists to protect those students called to duty.

These students are not guaranteed refunds of tuition and fees they have paid for a semester

According to Major Rosner, the new tri-color BDU's provide more enhanced camouflaged effectiveness than previous versions. The BDUs are to meet a total military requirement of 5 million, Johnson said, and to supply Operation Desert Storm personnel and resupply depots that exhausted their allocation of 500,000 uniforms for the operation. The military stopped purchasing desert BDUs in 1986.

Since Aug. 2, when Iraq invaded Kuwait, nearly \$1 billion has been spent on clothing and textiles for Operations Desert Shield and Desert Storm, Mr. Johnson said.

Besides the present boot, approximately 874,000 of the so-called "schwarzkopf boots" are being manufactured to meet a total military requirement of 1.4 million desert boots, Mr. Johnson said. The boot is unofficially named for Gen. H. Norman Schwarzkopf, Commander of U S Central Command.

they have not completed, nor are they guaranteed the right to return to these colleges and universities upon completion of their active service.

"To show your support for the youth of America summoned from the classroom to the battlefield, I ask you to use your good offices and authority under state law... to refund to student members of the guard and reserve tuition and fees they paid for the semester they cannot complete," Sec. Cheney wrote in the letter.

He also asked the Governors to grant these students the right to return to the classroom when they complete their military service.

Service medal now authorized

Washington (AFNS) -- The National Defense Service Medal can now be worn by all members of the Armed Forces on active duty after Aug. 2, the Pentagon said Feb. 21.

Secretary of Defense Dick Cheney authorized wear of the ribbon by all people for Operations Desert Storm and Desert Shield, regardless of whether they served in the Mideast or not.

This award is being made for special recognition of the "outstanding performance of our armed forces during Operations Desert Shield and Desert Storm," Sec. Cheney was quoted as saying in a Pentagon news release.

The National Defense Service Medal is awarded to recognize credible service in a particular campaign, war, national emergency or expedition. The medal has previously awarded for honorable service for the Korean War and Vietnam Conflict.

Those already permitted to wear the ribbon from a previous period should wear the Bronze Campaign Star on the award.

People should check Air Force Visual Aid 900-3 for proper wear of the ribbon.



Health

Random weigh-ins should encourage fitness planning

Crash diets and dangerous get slim quick practices will be reduced when the Air Force begins random monthly weigh-ins this year, officials at the Air Force Military Personnel Center said.

Under the revised weight program, people will be identified for a weigh-in through monthly random selection, poor professional appearance or event-related needs such as preparation for re-enlistment, a permanent change of station move or professional military education.

The random selections will be made each month by the Air Force Military Personnel Center. The selection roster will then be transmitted to Consolidated Base Personnel Offices. Unit commanders will have three working days after they receive their roster to weigh those selected.

Because weigh-in times will no longer be predictable, people should be more motivated to develop a properly balanced diet and maintain a year-round physical conditioning program.

All Air Force people must be prepared for contingencies and world-wide military operations, said Col. Ralph B. Femrite, director of personnel program management at AFMPC.

"We must have the physical and mental stamina to deal with the stress of military life while

functioning at peak efficiency," he said.

"In a very tangible sense, fitness and body fat percentage impact on Air Force combat readiness."

Additional physical and psychological benefits are associated with proper weight and body fat management, the colonel said. Medical authorities say body fat reduction helps control high blood pressure, helps improve blood sugar use and often decreases excessive blood fats associated with coronary artery disease.

"Also, being overfat detracts from military appearance, and body fat management is linked to self-image and self-esteem," Colonel Femrite said.

In addition to random weigh-in rosters, commanders are encouraged to periodically conduct a no-notice weigh-in of the entire unit. Unit commanders and supervisors may weigh or measure body fat of members as often as they feel is necessary, such as when a member does not present a professional military appearance.

Event-related weigh-ins such as those for PME, PCS moves or temporary duty will ensure members who may not have been weighed randomly meet body fat standards.

Drug quiz is a start

Do I have a problem?

If you're asking yourself this question, the answer is probably yes. So do yourself-your co-workers and everyone else around you a favor.

Take a minute to answer the following questions honestly. Simply put a check in the box next to the question whenever your answer is Yes.

Do you often think about drugs and alcohol?

Do you drink or take drugs more often than you used to?

Do you sometimes feel the need to drink or take drugs?

Do you need drugs or alcohol to have fun?

Do you hide drugs or alcohol at home or at work?

Do you feel that you need drugs or alcohol in order to relax?

Do you ever forget what happened while you were drunk or high?

Do you often drink or take drugs when you're alone?

Do you drink or take drugs to offset the effects of a hangover or withdrawal?

Do you feel that drugs or alcohol have taken control of your life?

This quiz has been adapted from the National Institute on Alcohol Abuse and Alcoholism. Four or more "yes" answers doesn't automatically mean that you're an addict, but it is a sign of real danger in your life.

There are a Million Reasons to Give

America's young military and their families desperately need our support—and yours!

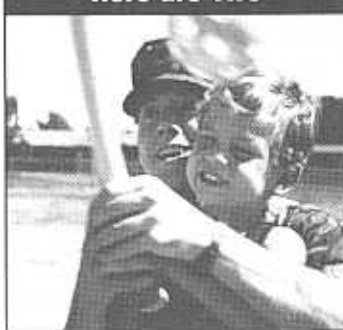
For 130 years the Armed Services Y has served those who serve America, but the need has never been greater than now.

Mail your donation today to: The Armed Services YMCA, #215, 6225 Brandon Avenue, Springfield, Virginia 22150-2510.

If you'd like to do more, call Dick Stotz, National Executive Director, at 703-866-1260.



Here are Two



News

Force reductions would affect OTS, train fewer pilots starting this year

Projected force reductions in the Air Force are changing some aspects of the Officer Training School program, including OTS navigator and pilot candidate production, Air Force Military Personnel Center officials said.

The Air Force has curtailed OTS navigator candidate production for fiscal years 1991 and 1992 because of expected reductions in the navigator career field.

The navigator candidate program is closed for OTS selection board review until further notice, officials at the center said.

The fiscal 1992 pilot program is expected to be smaller than usual, with fewer than 20 people to be selected for the entire year through OTS selection board review.

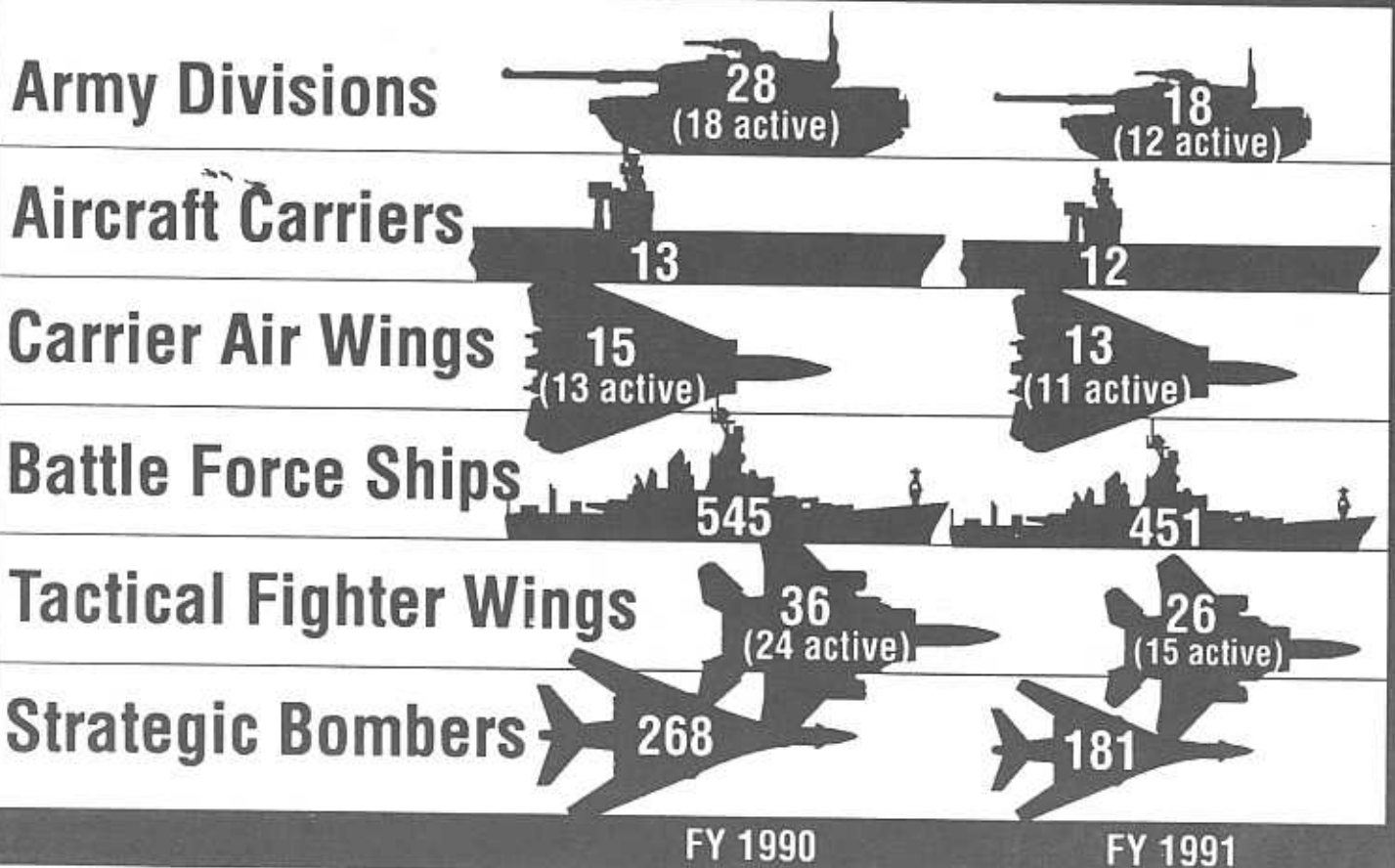
The fiscal 1992 OTS program is expected to produce 350 new

officers, said Lt. Col. Wayne C. Leboeuf of AFMPC's procurement division. This is the smallest program since 1960, he said.

The Air Force's largest requirements are expected to remain in the missile launch officer (18XX) and computer science (49XX) career fields.

Questions about the OTS program can be referred to Headquarters U.S. Air Force Recruiting.

Forecasted Downsizing in U.S. Forces



State Headquarters & You

BG Bradley ends 38-year tenure

Of the many briefs I have written, and as many speeches I have made, this letter is undoubtedly one of the most difficult ever. For I must, after 38 years of service in the Air Force and the Kentucky Air National Guard, swap my red ID card for a gray one, and hang up the flying suit for the last time.

Having served more time in the KyANG as an officer is a record I am proud of for many reasons; foremost, after service, is the multitude of deep and permanent friendships I have made over the past 35 years, and this includes all gender, race and rank.

I would never attempt to list names since there are far too many, but I will never forget my many crew chiefs from the T-6, T-28 and F-86, along with the RB-57 to the RF-101 and the RF-4 (not to mention the C-45, C-47, C-54 and the C-12).

And all of the support personnel including food services, maintenance, supply, administration, flight operations, clothing and records, weather, communications, security police, motor pool, hospital, etc.

I worked for and with five adjutant generals and eight wing commanders, including seven years myself in the latter slot. I survived

and enjoyed. When I first started I looked forward to my first solo in a PA-16 and then to fly the huge T-6 and on to the F-86 which held the world speed record at 715 mph and could even break the sound barrier in a steep AB dive.

Now, after 21 aircraft flown, including the B-52 in 1956, I'm not enjoying as much my series of lasts -- last flight, summer camp, school, drill weekend, and my third and final (?) retirement party.

Admittedly, the Air Force and Guard have somewhat controlled my life, since I attended law school on the GI Bill and Guard pay. I ran for county judge and won, while serving a 17-month recall (and thus a lost law practice), became a politician as a result, and a state senator through tremendous help from many past and present KyANG members and veterans, and received support from all during my wife's lengthy illness. (She also was a great supporter of the Guard and loved all of you).

Yes, it is difficult to wean yourself from something which has been such an integral part of your life and especially since I proudly claim that I've always been dedicated to our military system, and now more than ever with a proven integrated total force.



Brig. Gen. Fred F. Bradley
perhaps the longest officer career

Service in the Guard does create a great monetary, time and family sacrifice, but the rewards in friendships, accomplishments and service does create a justifiable balance.

Needless to say, but I will in my parting shot, you have all meant much to me and I treasure every moment and every friendship. I'll remember the moments, and the friendships will always continue. It's been great!

The latch string is always out. Come see me!

General Smith under arrest at the KyANG ?

Brig. Gen. John L. Smith surprised everyone after being "jailed" Feb. 22 by the American Cancer Society. The big surprise was that he raised more than \$2,233 for the cause.



KyANG photo by SMSgt. Dave Tinsley

Gen. John Smith, left, joked as the security guard watched over his cell.

Editorial

Noise reduction is focus of airport expansion here

Louisville's commercial airport--Standiford Field--sits within the Louisville city limits just five miles south of the central business district. Just twelve minutes from downtown, the airport is one of the most convenient for business travelers in the United States. Located at the crossroads of I-65 and I-264, near a major CSX rail spur, and across the street from the Kentucky Fair and Exposition Center, the airport plays a vital role in the community's transportation network.

This in-town airport is also near residential areas, retail stores, commercial and manufacturing centers. As such, the airport has adopted noise abatement procedures, which direct aircraft over less populated areas as part of its effort to be a good neighbor.

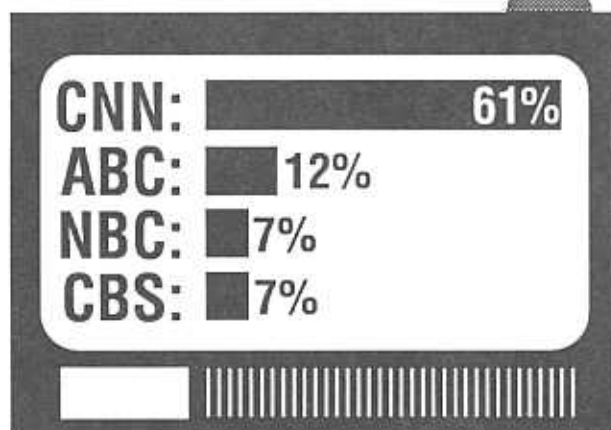
"Aircraft noise is an unavoidable aspect of operating an airport. But, with the commitment of the air traffic controllers and the airline pilots, and the cooperation of the weather, it is frequently possible more often than not to direct arriving and departing aircraft over less populated areas," offers Robert S. Michael, General Manager of the Regional Airport Authority.

One of the many benefits of the airport's soon-to-be-constructed parallel runways is the re-alignment of the runways that will route aircraft over less populated areas.

Congress has mandated (with few exceptions) that all aircraft shall conform with Stage III noise guidelines by 1999. Stage III engines are the quietest for aircraft around the world. When that occurs, the number of people affected by aircraft noise will drop even more dramatically to 1,650--a 96% reduction over those affected today.

An informal runway use program, developed in conjunction with FAA, currently reduces noise in known noise sensitive areas. The primary runway configuration is to land aircraft from the east over I-65 on the east/west runway, and to depart aircraft off the north/south runway to the south over the Strawberry Lane railyards and industrial areas. The secondary configuration is to land aircraft from the south to the north and depart from the west to the east, which conforms to the purpose of the primary configuration of directing arriving and departing aircraft over less populated areas.

Which Network Provides the Best Coverage of the War?



Source: Times-Mirror News Interest Index, 27 Jan 91

Employers join women in search of day care

DAY CARE

Day Care Is Priority for Women

(NU) - As the increase in two-income households continues, more parents are faced with the problem of finding quality child care arrangements. Employers, too, are looking for answers to these questions because they do not want to lose competent, well-trained employees due to a lack of sufficient dependent care programs.

Whereas salary and retirement plans were once paramount to employees when they considered new employment, today that emphasis is

on health-care and dependent-care programs.

The Women's Bureau at the U.S. Department of Labor has published a new booklet, "Employers and Child Care: Benefiting Work and Family," to help both employers and employees focus on options for dependent care.

The 76-page booklet offers an overview of the many child care alternatives available to employers from on-site and off-site centers to school-age problems, sick child care, voucher systems, cafeteria benefit plans and more.

For a free copy of the publication, please send a self-addressed mailing label to Women's Bureau, U.S. Department of Labor, Box EM, Washington, DC 20210.

Feature

DoD, military bases serve as home to more shelter victims, prisoners

By Tim Downey
American Forces Information Service

More homeless shelters, drug treatment centers and prisons could end up on DoD property, according to the Commission on Alternative Utilization of Military Facilities.

The commission recently reported its findings to Congress and the president. According to commission leader Frank Savat, assistant director for real property at the Pentagon, the commission's job was to identify military facilities and land that DoD hasn't been fully using.

The commission includes five executive agencies in addition to DoD, which chairs the group: the Department of Housing and Urban Development, the General Services Administration, the Federal Bureau of Prisons, the Office of National Drug Control Policy and the National Institute of Drug Abuse.

The commission identified some 6,000 facilities that potentially met criteria. Savat underscored that the commission does not select the facilities: The thousands of local and state organizations nationwide that have expressed a desire for shelters and drug abuse centers decide.

First priority goes to the Department of Housing and Urban Development. "Local and state organizations that have performed documented service on behalf of the homeless apply to the Department of Health and Human Services for access to these facilities," Savat said. "That department, not DoD, determines eligibility. If it determines the facility is suitable for the request, it contacts the military department or agency that owns the property to find out if it's still available."

Sometimes DoD mission requirements change the need for little-used facilities, noted Savat. If that occurs, the request is scrapped. But given the thousands of listings, chances for success are on the requestor's side, he asserted.

"Most of these properties are individual buildings, barracks, family housing-type units," he said. "The agencies have looked over these properties, and HUD and the drug treatment folks have determined that about 4,000 of them are suitable for drug treatment centers or shelters for the homeless."

Next on the list, the Bureau of Prisons has had markedly less success. It whittled the list to five properties: Fort Pickett, Va.; Aberdeen Proving Ground, Md.; Fort Devens, Mass.; Volunteer Army Ammunition Plant, Chattanooga, Tenn.; and Naval Facility, Point Sur,

Calif. Fort Pickett was eventually dropped from the list because many Reserve units use it for annual training, according to Savat.

"It's much more difficult to find adequate installations for prisons because of the needs," he pointed out. "They need bigger facilities that have adjoining land, and there just aren't that many available."

DoD assistance to the homeless is not new. For almost a decade, the department has provided space on its military installations for shelters, in addition to donating food, blankets and clothing.

Currently, eight military installations house the homeless — Fort Belvoir, Va.; Fort Meade, Md.; Naval Air Station, Corpus Christi, Texas; an Army Reserve center in Philadelphia; a Walter Reed Army Medical Center complex in Bethesda, Md.; an Army warehouse in Seattle; Fort Monmouth, N.J.; and Camp Kilmer, N.J.

"This experience should make the current transition easier because we've had experience working with state and local groups on these matters," said Savat. But there is one big difference that these groups should understand up front, he said: "The properties identified in our latest report are not eligible for renovation funds. That means any money for painting, electrical work, minor maintenance and so forth will have to come from other sources."

Savat noted that listed facilities meet minimum standards. They have electricity, running water and a roof and four walls that are structurally sound.

While needing a lot of "elbow grease" before they become anyone's idea of a model facility, all have something hard to find elsewhere: "The price is right. In almost every case the facility is leased free-of-charge or for a very nominal fee," Savat said.

The facilities are not for sale, however, because they are not officially termed "excess." DoD reserves the right to request their return should a *bona fide* mission require their use.

"Almost all the properties included in the last round of base closures are not listed in this report because many of them are still being used," noted Savat. "More facilities will be available in the next four years, and organizations that provide drug treatment and homeless services will probably want to stay in close contact with local reuse and redevelopment committees." 