

THE CARGO COURIER

Standiford Field ANGB, Louisville, Ky.

123rd Airlift Wing, Kentucky Air National Guard

Vol. 9, No. 8, Aug. 14, 1993

New ethics rules replace Air Force code

By Greg Ripps
Air Force News Service

Government Ethics has issued new rules governing standards of conduct that apply to all military officers and civilian employees, Air Force officials said last month. The new rules replace Air Force Regulation 30-30, Standards of Conduct.

"While the rules use the term 'employees,' they apply equally to officers and they will soon be expanded to apply to enlisted people as well," said Capt. Cheryl Thompson, chief of military justice at Kelly AFB in Texas.

Some new rules are identical to those in the regulation; some expand upon the old rules and some are entirely new.

"The rules start with the basic assumption that service is a public trust," Thompson said. "From this premise flow the basic principles that the new rules seek to implement."

As general provisions under the new rules, employees:

- must place loyalty to the constitution, laws and ethical principles above private gain.
- shall not hold financial interests that conflict with faithful performance of duty.
- shall not use non-public government information to further a private interest.
- shall not use public office for private gain.
- shall not give preferential treatment to anyone.
- shall not seek or engage in outside employment that conflicts with public duty.
- shall satisfy all just financial obligations.
- shall avoid creating the appearance that they are violating the law or the regulation.



U.S. Air Force photo by Capt. Scott Vadnais
REAR VIEW: while personnel are briefed inside the Air Force's new super-cargo aircraft, the C-17 Globemaster III, heavy Army equipment, including two HUMVEES, await loading.

Regarding gifts from outside sources, the new rules say employees shall neither solicit nor accept gifts that come from a "prohibited source," or that are given because of the intended receiver's position.

Thompson said a "prohibited source" is a government contractor or a "wannabe." A "gift" is anything of value, including services. But the prohibition doesn't include modest items of food, such as coffee and doughnuts, that are not part of a "meal." Also accepted are exchanging greeting cards and presenting plaques.

"Employees may accept gifts based upon a personal relationship," she said. "The giver must be motivated by the relationship and not by the employee's position." When it comes to gifts between employees, generally an employee

may neither give a gift, make a donation for a gift to a superior nor solicit a contribution from another employee for such a gift.

"As before, there are exceptions," said Thompson. "A superior may accept from a subordinate, on occasions such as Christmas, nominal gifts that are not cash and are worth \$10 or less, or food and refreshments shared in the office and provided at a residence."

A superior may accept from a subordinate gifts that are "appropriate to the occasion" at infrequent events of personal significance such as marriage, illness, childbirth, or on occasions when superior-subordinate relationships end, such as retirement or transfer.

"Of course, under no circumstances may a superior coerce the offering of a gift," Thompson said.

Commander's Column



By looking over the fence, attitude speaks for itself

As we strive to identify our customers and improve the quality in the services we provide, it is important that we consider our military appearance.

Why is it so important that we look good? To find the answer, let's take a look over the fence at our neighbor, United Parcel Service.

Have you noticed how clean UPS keeps its equipment? It is difficult to find a dirty tractor trailer or delivery van, and the drivers always present a well-groomed, business-like appearance. And, have you noticed that its drivers consistently obey the speed limits?

UPS stresses discipline in appearance so that you, the customer, will have confidence that a package shipped by its service will arrive safely, on time and be handled professionally. Isn't that what our customers expect of us?

The taxpayers of this country, who are, in effect our customers, expect us to present the disciplined appearance of a military force that can and will win. A clean, neat and well-groomed appearance goes a long way toward instilling that confidence.

Like UPS, appearance is only one factor in the equation that leads to customer satisfaction. It gets the customer in the door. Then both of us must have fine-tuned processes that enable us to deliver as the customer expects. We can look great, but if the

aircraft doesn't get airborne on time, we fail. Our outward appearance indicates to the customer the level of discipline we have in the processes that will lead to satisfactory results.

Therefore, just like our neighbor, it is important that we place proper emphasis on our personal appearance, the appearance of our equipment and our facilities to reflect the professionalism we know we can deliver.



Brig. Gen. Stewart R. Byrne
Wing Commander

AMC rep speaks here on TQM

By Maj. Jeff Butcher
Wing Public Affairs Officer

The wave of the future touched another level in July here. Maj. Hugh Forde, chief of the Air Mobility Command's total quality management operations, known as TQM, addressed representatives of the base community on "self assessment and continuous improvement."

Forde conducted an overview during Sunday's UTA in preparation of a three-day workshop here. The benefits to the base included self assessment, information sharing, recognition, and implementing and accelerating quality programs.

The Inspectors General system has adopted the Quality Air Force Assessment, now known as the QAFA evaluation program. Forde assured participants "the issue is not the score, but to discover where you are today."

TQM grew up in Japan in the post-World War II era. Consultant W. Edwards Deming was one of its chief architects. Later, Secretary of Commerce Malcolm Baldrige gave emphasis to it here in the early 1980s.

The 123rd Airlift Wing is well into its preparations for its first QAFA in 1994. The unit has seven basic categories with 28 assessment items, and 92 areas to be evaluated.

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The editorial content is edited, prepared and provided by the Public Affairs Office of the 123rd Airlift Wing, Kentucky Air National Guard, Standiford Field ANGB, Louisville, Ky 40213-2678, phone 502-364-9431.

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Deadline for submission of articles is 3 p.m. Sunday of each UTA, for publication in the following month's newspaper. Articles may be delivered to the Public Affairs Office, Room 143 of the O&T Building.

General who criticized Clinton will retire

WASHINGTON (AFNS) -- An Air Force general will forfeit nearly \$7,000 in pay and be allowed to retire for remarks he made about the president at a military awards banquet. Air Force officials concluded that Maj. Gen. Harold N. Campbell violated Article 88 of the UCMJ by making disparaging remarks about President Clinton at Soesterberg AB, the Netherlands, on May 24.

Campbell has been the deputy chief of staff for plans and programs at Wright-Patterson AFB, Ohio. Gen. Ronald W. Yates, Air Force Materiel Command commander, imposed non-judicial punishment on Campbell, which included a letter of reprimand, to become a part of his permanent record, and forfeiture of one-half month's basic pay for two months.

"He (Campbell) agrees he made a mistake and we

applied the appropriate penalties," Gen. Merrill A. McPeak, the Air Force chief of staff, told reporters at a June 18 press conference. While citing Campbell's 32 years of honorable service, McPeak said, "I am saddened by this event. However, Gen. Campbell's conduct was wrong and cannot be tolerated."

McPeak, speaking for the entire Air Force, said, "We understand the absolute requirement for respect up and down the chain of command.

"As we conclude this unfortunate incident, there should be no doubt about the lesson learned. The military leadership of this country not only believes in and supports, but insists on, the integrity of the chain of command."

Commands merge, create more than a name change, chief says

The following statement by Gen. Merrill A. McPeak, the U.S. Air Force chief of staff, announces the July 1 activation of a new major Air Force command.

For the past two years, we've been building a new Air Force. We started by reorganizing the combatant commands. We then consolidated our acquisition and logistics functions -- all part of "The Year of Organization."

Yesterday's activation of the Air Education and Training Command caps "The Year of Training," the second stage of building the world's most respected air and space force.

Training is the key to a quality air force, the essence of everything we do. Our ability to perform the mission is directly related to the quality of training we provide our people. Merging Air Training Command and Air University into a single major command is more

than a name change; it reflects a complete change in our training culture.

You've read about the initiatives that resulted from "The Year of Training." We're scheduling skill training and professional military education at appropriate career points to better prepare our people for increased responsibilities.

We're balancing the roles of our formal, correspondence and on-the-job training programs. We've given AETC the responsibility for large-weapon system combat crew training, allowing the warfighting commands to focus on preparing for combat.

Throughout this process our objective was clear -- to set the world's standard for training. We've faced the reality that our air force will get smaller. The Air Education and Training Command will help us make it better.

Job openings here at TALCE

The 123rd Tanker Airlift Control Element, known as TALCE, anticipates openings in the following career fields: two openings in AFSC 45572 or 3027X; one opening in AFSC 45471 or 54272; and one in AFSC 70270 or 73270.

The positions will require some

travel, and training may be needed to meet the TALCE requirements. If you are qualified and are interested in one of these positions, contact Senior Master Sgt. Frank Green at 364-9444 or on-base 581, or call Senior Master Sgt. Al Gering at on-base 444.

Promotions

The following members have been promoted in the Kentucky Air National Guard and as reservists of the U.S. Air Force. Congratulations for a job well done.

To Airman 1st Class (E-3)

Jermaine Coatley, 123rd CAMS
Brian Harkins, 8123rd STU FLT
Laura Lunsford, 123rd TAC HOS
James McFarland, 123rd CAMS
Mimi Roy, 223rd COMS
Robert Stevens IV, 123rd CAMS
Todd Tingle, 223rd COMS
Kent Wernert, 123rd CAMS
Chris Wright, 8123rd STU FLT

To Senior Airman (E-4)

Michael Cook, 123rd CAMS
Jeffrey Keatts, 123rd CAMS
Shawn McNeill, 123rd COM FLT
Darryl Wilkerson, 123rd RMS

To Staff Sgt. (E-5)

James Carlile, 123rd CAMS
Steven Garvey, 123rd MAPS
Randal Hetz, 123rd MAPS
Shawn Keller, 123rd RMS
Mark Motsinger, 123rd CAMS
Robert Risley, 123rd SPF
Archie Roberts, 123rd TAC HOS
Daniel Schneider, 123rd CAMS

Landmark decision lifts ban on women flyers

Courtesy of the
AMC Global Reach

The landmark decision announced by Secretary of Defense Les Aspin allowing women to fly combat aircraft has little impact on the other women of the Air Mobility Command.

Prior to the lifting of the ban on women flying combat aircraft, virtually all careers in AMC were already open to women. Lifting the ban opens the remaining few, with the exception of combat control and pararescue, which will continue to be closed to women because of ground combat restrictions.

Women may now fly all AMC missions, including special operations. Lifting the ban opens the possibility for women to fly missions which are primarily infiltration missions to resupply ground operation units in hostile territory.

At right, 2nd Lt. Jeannie Flynn poses in front of a T-38 Talon aircraft parked at Randolph AFB in Texas.

Flynn is one of seven female pilots selected to attend fighter-bomber lead-in training following the landmark decision to repeal the ban barring women from combat aircraft.

The change in policy was announced by Defense Secretary Les Aspin on April 28. Flynn, currently assigned to Randolph, will follow-up with F-15E Eagle training.



U.S. Force photo

2nd Lt. Jeannie Flynn

One of seven women pilots chosen since the ban was lifted April 28.

Recruiters hope to organize speakers' bureau

Submitted by the
KyANG Recruiting Office

The Kentucky Air Guard's recruiting office is implementing a speakers' bureau to help bring more qualified individuals to the unit. "We're still hiring, even though active forces are drawing down," said Tech Sgt. Dorenda Stackhouse, a recruiter here.

"We've had numerous requests from teachers and counselors for our

unit members to speak to their students on a variety of subjects, to include electronics, mechanics, economics and finance," added Maj. Knox "Denny" Lewis, the KyANG director of personnel.

"We feel that by encouraging our unit members to speak to these young people in a classroom environment, we can accomplish several goals, he said."

"Obviously, speaking is not everyone's forte," he noted. "However, I'm sure we have many talented members

within the wing who would be eager to share their time, expertise and military experiences with our future Air Guard members."

Recruiters hope to compile a list of persons interested in sharing their Air Guard experiences during the upcoming school year.

Those interested in participating should contact the recruiting staff at 364-9422 or leave their name and phone numbers with their unit orderly room.

Pick a spot on the map and chances are good that in its first year AMC has Been There, Done That



COLD WAR OVER: The Aerospace Maintenance and Regeneration Center will destroy these B-52 bombers to comply with the strategic arms reduction treaty. A crane drops a giant guillotine blade on the bombers, cutting them up so they're useless except as scrap metal.

By Sgt. James Davis
AMC News Service

In its first year the Air Mobility Command has been there, done that and is ready to do it again. As Gen. Ronald R. Fogleman, AMC commander has said, it is clearly the weapon system of choice of our national command authorities.

AMC was activated June 1, 1992, meeting the Air Force's air refueling and airlift needs by molding most of the former Strategic Air Command's tanker fleet with most of the former Military Airlift Command's airlift fleet.

The infant command immediately proved its "Global Reach" ability by responding to crises the world over - from airlifting troops, equipment and supplies to South Florida in support of Hurricane Andrew relief missions, to flying relief supplies to such far away places as Sarajevo, the former Soviet Union and Somalia.

Even while AMC people and aircraft spanned the globe supporting humanitarian missions and other contingencies, its leadership was busy defining the focus of the new command.

Upon assuming command of AMC in late August 1992, Fogleman set in motion an emphasis on mobility that

would shed the command of many of its missions, bases and activities as the post-Cold War national military strategy heightened the need for Global Reach.

"If a command has as its primary mission air mobility, then it should have as its primary focus air mobility," Fogleman said.

In such a whirlwind year, the command is paying for its successes with an air fleet badly in need of a rest.

"Our strategic and tactical airlift forces have not had a rest since Desert Storm, and as a result, the condition of the fleet is not good. We have more C-5s and C-141s in depot maintenance than should be. In the case of the C-141, they are clearly showing signs of fatigue with window cracks and wing cracks," Fogleman said. The command won't be able to catch up on maintenance requirements for its airlifters until the end of 1994. As AMC enters its second year, it has proven its abilities and importance not only to the country, but the entire world.

"Our challenge as a command is to posture ourselves to take care of our people and build the infrastructure that allows us to provide mobility for the nation and the international community," Fogleman said.

Homosexual policy announced by president

Washington -- (Air Force News Service) -- President Clinton recently outlined his new policy concerning homosexual conduct in the military:

- * Service men and women will be judged based on their conduct, not sexual orientation.

- * The practice of not asking about sexual orientation in the enlistment procedures will continue.

- * An open statement by a service member that he or she is a homosexual will create a rebuttable presumption that he or she intends to engage in prohibitive conduct.

But the service member will be given an opportunity to refute that presumption; in other words, to demonstrate that he or she intends to live by the rules of conduct that apply in the military service.

- * All provisions of the uniformed code of military justice will be enforced in an even-handed manner as regards both heterosexuals and homosexuals. Just as is the case under current policy.

"Today our military forces are the best in the world. One of the reasons they are the best is an ability to deal in a military context with social issues that arise in the large society. We can try to ignore those changes, or we can meet them head on," Clinton said during his announcement to the Joint Chiefs of Staff July 19.

Unacceptable conduct, either heterosexual or homosexual, will be unacceptable 24 hours a day, seven days a week, from the time a recruit joins the service until the day he or she is discharged.

Clinton nominates Widnall Air Force secretary

By Tech Sgt. David Masko
Air Force News Service

WASHINGTON -- President Clinton officially nominated Dr. Sheila E. Widnall to be the new secretary of the Air Force July 22.

Widnall, an associate provost at the Massachusetts Institute of Technology, must now be confirmed by the Senate. No date has been announced yet for her confirmation hearing.

The president announced his intent to nominate Widnall July 2, describing her as "a woman of high achievement" who would do an "outstanding job of guiding the Air Force through this period of post-Cold War change."

The Senate confirmed John Dalton as the secretary of the Navy July 21, 20 days after Clinton officially nominated him.

As of press time, Clinton has not yet announced his choice for secretary of the Army.



U.S. Air Force photo by Mickey Sanborn

FIRST PENTAGON MEETING: Gen. Merrill A. McPeak, the Air Force chief of staff, discusses Air Force issues with Dr. Sheila Widnall on her first visit to the Pentagon. President Bill Clinton nominated Widnall July 19 for secretary of the Air Force. If confirmed by the Senate, she would be the first woman to head a branch of the U.S. armed forces. Widnall is currently an associate provost at the Massachusetts Institute of Technology.

Check this out: R&R in The Big Apple?

Courtesy of the
SS&A Club Inc.

Always wanted to visit New York City but couldn't afford it?

National Guard and active duty enlisted members, dependents and all retirees are eligible to stay at the Soldiers, Sailors and Airmen's Club in New York City.

For \$30 a night, you get a comfortable spot to sleep in and use of the SS&A's facilities (\$25 each for weekdays and \$20 each for two or more guests. Active duty personnel and dependents pay only \$20 each per night).

The Club is located in the historic midtown Murray Hill section of Manhattan. There is controlled access to the building and a helpful staff to point you in the right direction, with lots of brochures and maps. The building is

fully sprinklered and has brand-new fire alarm and communications systems.

There's a wine and cheese welcome on Friday evenings and a complimentary continental breakfast on Saturdays, Sundays and holidays.

SS&A has a pool room, three pianos (all in tune), TV room, library and two large comfortable lounges, all open for guests.

This is a not-for-profit organization, licensed under the State of New

York and supported by private citizens to express their thanks for the job that American servicemembers are doing now, and for the service of veterans.

Here's your chance to head for The Big Apple to shop, sightsee, play or relax.

For reservations call toll-free 1-800-678-TGIF. Your ID card or proof of honorable service is all you need.

Visa, MasterCard and American Express are accepted.

Don't forget: next UTAs
Sept. 18 - 19
Oct. 16 - 17

KyANG History

By Tech Sgt. John Martin
Wing Historian

In 1972, a discovery was made on the KyANG grounds -- a discovery that is as controversial today as it was 21 years ago. That discovery was the remains of an ancient Indian burial site, located adjacent to the old base test pad.

The discovery was made by a contractor's grader as it dug up bits of bone and shell. Work was immediately halted and a team of archaeologists from the University of Louisville was sent to re-search the site. The team looked at the dark-soiled area, finding more bone and shell fragments, indicating the presence of an Indian settlement thought to be several thousand years old.

Chief archaeologist Dr. Joseph E. Granger from the University of Louisville indicated that the "find" could very well be as old as 2,000 to 5,000 years old, making it older than the Great Pyramid or the Egyptian Sphinx.

The Standiford Field area had been studied for its archaeological secrets for years by scientists, but this discovery was by far the most intriguing to date. Granger concluded that the KyANG base rested upon the land once used by inland archaic Indians, thought to have settled along the north bank of the Ohio River as early as 6000 B.C. (earlier than recorded history). The land at that time was a swampy, bog-infested hunting ground for these Indians, and was used as their winter camp.

Interest, however, turned to controversy soon after the discovery. Funds had to be raised to excavate the site. Some of the people and agencies solicited were Sen. Marlow Cook, the Air Guard base, the Airport Authority, the University of Louisville and the U.S. departments of defense and the interior. Though funds were never fully realized, work was halted on the area and the Guard was forbidden to expand its

Ancient Indian burial site drew controversy in 1972



Photo is from the KyANG historical archive
Maj. Gen. Richard Frymire (background, necktie) conferred with then-Lt. Col. John Conaway, the new detachment commander. The scene was a summer youth camp near Greenville, Ky., where the adjutant general was visiting to check on the KyANG-supported program in 1972.

base any further south of the sound suppressor into the area of the burial site.

Thirteen months later, the KyANG was the site of a small demonstration by native Americans, angry at the thought of their ancestors' land being desecrated.

"Our dead were buried with honor and respect, and I want the bones, bracelets, arrowheads ... everything put back," shouted one angry Indian.

Walter Kraft, a native Mohawk, was more succinct in his thoughts about the excavation: "The only thing I can call an archaeologist is a grave robber," his words supported by shouts of applause.

Six months later, a pathologist's examination at the University of Georgia indicated the age of the relics found at the KyANG site to be anywhere from 4,500 to 5,000 years old. The burial site

remains behind the old base sound suppressor, untouched by human hands or machines since it was "discovered" more than two decades ago. No building, edifice, marker or structure of any kind is to be built upon this burial site -- a site where man lived peacefully cons ago.

Trivia answer for July: The KyANG was not directly involved in World War II, but the two formations that merged after the war to form the KyANG were involved. Battle credits for the 368th Fighter Squadron and the 359th Fighter Group were: Air Offensive in Europe, 1942-1944; Normandy, 1944; Northern France, 1944; Rhineland, 1944-1945; Ardennes Alsace, 1944-1945; and Central Europe, 1945.

Trivia for September: How many states are represented in the KyANG?

BOSNIA ETHNIC MAKE-UP

Problems in Bosnia-Herzegovina can be traced to the diverse ethnic makeup of the region. Here's a look at the demographics:

- Muslim
- Serb
- Croat
- No Majority Present



Source: National Technical Service

AFNEWS



Combat Camera imagery by Andy Dunaway

A Royal Air Force ground maintenance crew member performs a post flight inspection of an E-3D Sentry aircraft in support of U.N. relief missions in the former Yugoslavia. The Royal Air Force of Great Britain is part of the coalition supporting a new mission called Operation Deny Flight.

Photo contest to promote Guard mission

The Kentucky National Guard Historical Foundation will sponsor a photographic competition for active and retired members of the Kentucky National Guard.

The competition's goal is to show the military side of how Kentucky guardsmen live, train and perform when called to state and federal duty.

Photos will be judged on pictorial composition, originality, subject interest and visual appeal consistent with the theme of the "Kentucky Guard in Action."

Winning photos will be shown in a traveling exhibit, and reproduced in a KNGHF calendar.

Entry deadline is the close of business, 4:30 p.m., Dec. 30. No entry fee is required for participation. A three-member panel will judge the entries between Jan. 3-14.

Results will be published in several Kentucky National Guard publications and newspapers.

Cash prizes up to \$100 will be awarded to the best photographers. There are many other details relating to this contest, so those members interested should contact the KNGHF at 1-800-251-2333 for a complete rules brochure.

PRINT EXHIBITION REGISTRATION FORM

Name _____
 Address _____
 City _____ State _____ ZIP _____
 Home Phone (AC) _____
 Picture Taken At _____
 When _____

Reminders:

Entrants must know name and address of all identifiable persons in this photograph. Winner will be required to complete, and submit to KNGHF, a publicity release, which we will furnish, granting permission to reprint the photograph in various media forms.

Please attach this form to the back upper left corner of your entry, and submit to KNGHF, 1111 Louisville Rd., Frankfort, Ky 40601. Phone Number is 1-800-251-2333