



# THE CARGO COURIER

Standiford Field ANGB, Louisville, Ky.

123rd Airlift Wing, Kentucky Air National Guard

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## Williams, Moremen lead new command structure

By Maj. Jeff Butcher  
Public Affairs Officer

The 123rd Airlift Wing's organizational chart begins 1993 with a new look that is similar to other active duty components. It is called a tri-deputy alignment within the Air Mobility Command and two officers here were given deputy commander positions for the first time.

Lt. Col. Robert Williams III, formerly the wing's comptroller, is the new deputy commander for base support and Lt. Col. David Moremen, formerly chief of stan/eval, takes over as deputy commander for operations.

Williams replaces Col. Edwin Hornung who retired last year and Moremen replaces Col. Clifton "Bill" Leslie,

who is serving a four-year active duty tour in Europe.

Col. Austin "Pete" Snyder, the former deputy commander for maintenance, has been reassigned to an expanded role for logistics operations.

Some aspects of the realignment will require fine tuning, said Brig. Gen. Stewart Byrne, commander of the Kentucky Air National Guard. The base technician manning documents have yet to be received.

Additionally, alignment of the maintenance function has not been finalized. Active duty units currently align the flight-line maintenance function under control of the operations squadron commander. This structure is being tested by selected ANG units and the National Guard Bureau will make a final decision by next year.



Lt. Col. Robert Williams  
Deputy Commander for Support



Lt. Col. David Moremen  
Deputy Commander for Operations

## Deny women combat role, report says

By Tech Sgt. David Masko  
Air Force News Service

Washington -- After almost a year of heated debate, a special presidential commission has concluded that women in certain combat roles would reduce military readiness and effectiveness.

"Even if there is disagreement with how we come down on some of these issues, I hope our nation's political leadership addresses each of them squarely and at least considers the rationale behind all of the commission's recommendations," said retired Air Force Gen. Robert T. Herres, chairman of the Presidential Commission On The Assignment Of Women In The Armed Forces.

"Our most important achievement, among others, is the clear identification of 17 major issues that need to be addressed by the administration and congress if we are to develop a comprehensive policy on the role of women in the military," Herres said.

The commission, created by the U.S. Congress in the Defense Authorization Bills for 1992 and 1993, was asked to assess present laws and policies on the assignment of women in the military and make recommendations to the president of the United States.

The 15-member panel -- six women and nine men -- presented its report to President Bush last Nov. 15. The report was to be forwarded by the president to congress with his comments by Dec. 15. A copy of the report will also be forwarded to President-elect Bill Clinton, commission officials said.

As part of its fact-finding efforts,

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# Commander's Column

I trust you had a happy holiday season and are ready to hit the ground



running in 1993. To help you prepare for a successful year, I would like to share some ideas from a book I recently read, "The Seven Habits of Highly Effective People," by Stephen R. Covey.

The book centers on restoring the character ethic and quotes David Starr Jordan -- "There is no real excellence in all this world which can be separated from right living." This is nothing new; Aristotle said it many years ago, "We are what we repeatedly do. Excellence, then, is not an act, but a habit." If we are to improve the quality of what we do, we must "walk the talk" every day.

Let me cover these seven habits with you briefly and hopefully stimulate your interest.

**Habit 1 -- Be Proactive.** Principles of Personal Vision. Don't allow yourself to be limited by the paradigms that surround you. Elevate yourself above the situation and discover a new way. Take the initiative to change. Expand your circle of influence. Make and keep

## Leadership can become "habit"

commitments.

**Habit 2 -- Begin with the End in Mind.** All things start with a vision. Think about where you want to go and then determine how to get there.

**Habit 3 -- Put First Things First.** You are in charge. Determine what the most important things are in your personal life and in your work and set priorities. Set goals and focus on what is most important. Organize yourself to accomplish your goals.

**Habit 4 -- Think/Win/Win.** This is a frame of mind and heart that constantly seeks mutual benefit in all human interactions. Find solutions that are mutually beneficial and mutually satisfying. All parties should feel good about the decision and feel committed to the plan.

**Habit 5 -- Seek First to Understand, Then to Be Understood.** Be an empathic listener. Listen, listen, listen and diagnose before you prescribe.

**Habit 6 -- Synergize.** This is the



Brig. Gen. Stewart R. Byrne  
Wing Commander

principle of creative cooperation. Open your mind and your heart and your expressions to new possibilities, new alternatives, new options. It works -- we are doing it every day. Things are improving.

**Habit 7 -- Sharpen the Saw.** This is the principle of balanced self-renewal. You must have a plan to renew yourself mentally, physically, spiritually and socially or emotionally. Reading a book, listening to a sermon, working out at the gym, taking a vacation or going to a party can help bring life back into focus.

These are all habits that fit with the idea of Total Quality Management. We are changing the way we think and the way we do business. You can be part of the change that is taking place in our unit and our country.

Learn more about how we can improve the quality in what we do. Be a part, develop your ideas, make suggestions and help with solutions. We can make the unit and the country a better place for those who follow.

## AUSA names top Army cadet



Cadet Robert W. Schaefer, a Kentucky Army National Guard member and University of Louisville ROTC student, was recognized as being the nation's outstanding cadet by the Association of the United States Army.

He received the Creighton W. Abrams Award at the AUSA conference in October for his excellence in leadership. He deployed with Kentucky's 133rd Public Affairs Detachment, based in Frankfort, and served with the 5th Special Forces Group during Operation Desert Storm.

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Deadline for submission of articles is Sunday morning of each UTA, for publication in the following month's newspaper. Articles may be delivered to the Public Affairs Office, Room 143 of the O&T Building.

# KyANG promotions

The following members have been promoted in the Kentucky Air National Guard and as reservists of the U.S. Air Force. Congratulations on a job well done.

## To Airman 1st Class (E-3)

Chad Barati, 123rd CAMS  
Michael Cook, 123rd CAMS  
Pearl Kirk, 123rd AW  
Rodney Lee, 123rd SERV FLT  
Kelly Sims, 123rd MSF

## To Senior Airman (E-4)

Johnny Bailey, 123rd SERV FLT  
Deanna Brown, 123rd CAMS  
Jimmy Childress, 123rd SPF  
Steven Erwin, 123rd SPF  
Dennis Flora, 123rd SPF  
Charles Kelton, 123rd SPF  
William Lamkin, 123rd MAPS  
Christopher McElroy, 123rd CES  
Rhett Perdue, 123rd SPF

## Beware of contract authority; strict guidelines govern ANG

Only those individuals who are appointed as contracting officers or their authorized representatives may establish binding agreements with contractors to purchase goods or services from vendors. If you are not an appointed contracting officer or authorized representative, you are in direct violation of Air Force regulations if you do any of the following:

- a. Individually purchase any goods or services, then later charge the U.S. government based upon your instructions to bill them.
- b. Commit to vendors or bidders to hold or deliver an item.
- c. Contact vendors or bidders to negotiate prices of an item.
- d. Provide contracting information or government price estimates to contractors or bidders.
- e. Tell contractors or bidders about their competitors' bids or proposals.
- f. Tell vendors or contractors that the government definitely wants or will buy an item.
- g. Make statements regarding a contract, a bid project or proposal which

may be construed as a commitment by the government.

- h. Sign letters of intent to purchase.
- i. Permit or instruct a contractor to change the technical provisions of a contract.
- j. Modify or alter the scope of effort prescribed in an existing contract.
- k. Request or obtain from a contractor or vendor a loaned piece of equipment, free sample, extra work or free on-site demonstration. (Unsolicited items of equipment or demonstrations must be referred to the contracting officer for execution or agreement).

Contracting directives provide procedures applicable to each of the above situations. Emergency or "walk-through" procedures have been established for urgent requirements. Circumvention of established procedures to expedite an action or give a particular vendor an advantage over others is strictly prohibited. The integrity of the government contracting system requires strict adherence to directives and procedures.

Ratification authority provided to the chief of the National Guard Bureau and the USPFO does not allow for automatic relief of authorization commitment action. Ratification actions may, conditioned upon each individual situation, result in ratification of the improper action, individual liability or disciplinary action.

Disciplinary action may consist of:

- a. Administrative action, including suspension from duty without pay or removal from office when circumstances warrant.
- b. Criminal prosecution for a knowing and willful violation. A criminal offense is punishable by a fine of not more than \$5,000, imprisonment for not more than two years, or both.

It is imperative that each member of the KyANG understand these directives. Any questions should be directed to the KyANG Contracting Office, Building 10, or by calling 364-9493.



KyANG photo by Master Sgt. Wayne Ashley

Santa Claus (Staff Sgt. Ted Schiess) joined KyANG members last month to deliver gifts to patients at Kosair Childrens Hospital. Imogene Sheffler, left, Tech Sgt. Elke Adams and Brig. Gen. Stewart Byrne accompanied Santa during his visit with children who were hospitalized during the joyous holiday season. The program, dubbed as "Grad-Lift '92," was sponsored by Chapter 60 of the NCO Academy Graduates Association, which was founded at Standiford Field.

# 3.7% raise gives boost to Guardsmen

## RESERVE PAY FOR 4 DRILLS Effective Jan. 1, 1993

		YEARS OF SERVICE														
		<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
<b>COMMISSIONED OFFICERS</b>																
<b>PAY GRADE</b>	<b>O-10</b>	887.36	918.55	918.56	918.56	918.56	951.80	952.80	1006.64	1006.64	1078.64	1078.64	1150.88	1150.88	1150.88	1222.60
	<b>O-9</b>	786.40	807.00	824.20	824.20	824.20	845.16	845.16	880.32	880.32	953.80	953.80	1006.64	1006.64	1006.64	1078.64
	<b>O-8</b>	712.28	733.64	751.04	751.04	751.04	807.00	807.00	845.16	845.16	880.32	918.56	953.80	977.32	977.32	977.32
	<b>O-7</b>	591.84	632.08	632.08	632.08	660.44	660.44	698.72	698.72	733.84	807.00	862.52	862.52	862.52	862.52	862.52
	<b>O-6</b>	436.68	481.96	513.56	513.56	513.56	513.56	513.56	513.56	531.00	614.96	646.36	660.44	698.72	722.36	757.80
	<b>O-5</b>	350.84	411.92	440.44	440.44	440.44	440.44	453.76	478.20	510.24	548.44	579.84	597.44	618.32	618.32	618.32
	<b>O-4</b>	295.72	360.12	384.16	384.16	391.28	408.52	436.40	460.92	481.96	503.12	517.00	517.00	517.00	517.00	517.00
	<b>O-3</b>	214.80	307.28	328.48	363.44	380.84	394.48	415.84	436.40	447.12	447.12	447.12	447.12	447.12	447.12	447.12
	<b>O-2</b>	239.64	261.68	314.44	325.00	331.76	331.76	331.76	331.76	331.76	331.76	331.76	331.76	331.76	331.76	331.76
	<b>O-1</b>	208.08	216.56	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68	261.68
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																
	<b>O-3E</b>	0.00	0.00	0.00	363.44	380.84	394.48	415.84	436.40	453.76	453.76	453.76	453.76	453.76	453.76	453.76
	<b>O-2E</b>	0.00	0.00	0.00	325.00	331.76	342.28	360.12	373.92	384.16	384.16	384.16	384.16	384.16	384.16	384.16
	<b>O-1E</b>	0.00	0.00	0.00	261.68	279.60	289.92	300.40	310.84	325.00	325.00	325.00	325.00	325.00	325.00	325.00
<b>WARRANT OFFICERS</b>																
	<b>W-5</b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	477.84	495.96	510.31	531.80
	<b>W-4</b>	280.00	300.40	300.40	307.28	321.24	335.40	349.48	373.92	391.28	405.00	415.84	429.28	443.64	457.45	478.20
	<b>W-3</b>	254.48	276.04	276.04	279.60	282.84	303.56	321.24	321.24	342.28	352.48	363.44	377.60	391.28	391.28	405.00
	<b>W-2</b>	222.88	241.12	241.12	248.16	261.68	276.04	286.52	297.04	307.28	318.08	328.48	338.84	352.48	352.48	352.48
	<b>W-1</b>	185.68	212.92	212.92	220.68	241.12	251.48	261.68	272.52	282.84	293.40	303.56	314.44	314.44	314.44	314.44
<b>ENLISTED MEMBERS</b>																
	<b>E-9</b>	0.00	0.00	0.00	0.00	0.00	0.00	325.76	333.04	340.60	348.40	356.20	363.12	382.16	397.03	419.32
	<b>E-8</b>	0.00	0.00	0.00	0.00	0.00	272.16	280.96	288.26	295.84	303.68	310.64	318.28	326.96	351.96	374.48
	<b>E-7</b>	190.68	205.88	213.48	220.96	228.48	235.76	243.32	250.92	262.28	269.72	277.20	280.80	299.64	314.57	336.96
	<b>E-6</b>	164.08	178.84	186.28	194.20	201.48	208.72	216.40	227.56	234.68	242.28	245.96	245.96	245.96	245.96	245.96
	<b>E-5</b>	143.96	156.72	164.36	171.48	182.76	190.20	197.72	205.00	208.72	208.72	208.72	208.72	208.72	208.72	208.72
	<b>E-4</b>	124.28	141.84	150.16	161.76	168.16	168.16	168.16	168.16	168.16	168.16	168.16	168.16	168.16	168.16	168.16
	<b>E-3</b>	126.52	133.48	138.80	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28	144.28
	<b>E-2</b>	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76	121.76
	<b>E-1+4</b>	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64	108.64
	<b>E-1+4</b>	100.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

## VGLI, DIC insurance plans offer new coverages

**"Members sometimes fail to update insurance... they rely solely on SGLI protection"**

By Maj. Jeff Butcher  
Public Affairs Officer

President George Bush signed Public Law 102-568 on Oct. 29, changing the Servicemen's Group Life Insurance, Veterans Group Life Insurance and the Dependency and Indemnity Compensation programs.

The SGLI change increases optional life insurance from \$100,000 to \$200,000. This coverage is not automatic. Members have until March 31, 1992, to elect increased coverage. After the cutoff date each member must provide proof of good health (insurability).

The cost is based on a rate of 80 cents per \$10,000 of coverage, or \$16 per month for the maximum coverage of \$200,000.

"The increased coverage was created in response to changes occurring in VA survivor benefits, particularly the DIC program," explained Maj. Knox "Denny" Lewis, the Kentucky Air National Guard's director of personnel.

On Jan. 1, 1993, the VA altered monthly allotments to dependents from a grade-based rate to a flat rate system. This directly affects all personnel E-7

and above. Previous rates for E-7 through O-7 ranged from \$785 to \$1,262. The new rate is a flat \$750 for surviving spouses and certain other dependents of service personnel who die from service-connected causes.

Members are encouraged to fill out a new SGLV 8286 to make their election prior to March 31, 1993, and the applications are available through your CBPO. Lewis pointed out, "Large numbers of our members are underinsured because they underestimate their insurance needs, such as children's education, mortgage expense and income replacement."

Secondly, members sometimes fail to update insurance coverage with the passage of time. Plus, many members tend to underinsure themselves by relying solely on SGLI protection, he said.

# KyANG pistol team enjoys best year ever

## Zettwoch, Stormes stand out during 1992 competition

The 1992 pistol season was the Kentucky Air National Guards's best ever. Seven matches were shot from March to October, and the team was successful from its first match in Tampa, Fla., to the final matches at the Winston P. Wilson National Guard Championships where Kentucky picked up three trophies.

Three members of the KyANG were active in all competitions: Lt. Col. Larry Zettwoch; Maj. Mike Johnson; and Master Sgt. Gary Stormes. The year's trophies were presented to Maj. Gen. Robert L. DeZarn, the Kentucky adjutant general, Nov. 13 at the Boone Center in Frankfort.

Zettwoch and Stormes qualified for the Distinguished Pistol Shot Badge, the Air Force's highest pistol award. Less than 300 Distinguished Pistol Badges have been awarded in the history of the USAF, the ANG and the Reserve.

Stormes was again selected as pistol armorer for the All Guard Team and the National Guard Marksmanship Training Unit. He has served in this position

for the past three years, and he also was selected to coach the Kentucky National Guard Composite Team. Stormes was instrumental in this year's top finish at the Wilson tournament.

Zettwoch has served as Composite Team captain during the last sev-

eral years, orchestrating the state team from a near nonexistent program to this year's excellent finish. He was selected to participate in the All Guard Combat Team tryouts in Florida last January. This year the All Guard Team will travel to Canada, England and Australia.



Ky National Guard photo by Capt. Phil Miller

Lt. Col. Larry Zettwoch presents Maj. Gen. Robert L. DeZarn, the adjutant general of Kentucky, the 1992 Composite Pistol Team trophy. A team representing the Kentucky National Guard took first place in several categories during the National Guard competition held last November.

## Rifle team forming, pistol team tryouts

By Lt. Col. Larry Zettwoch  
Headquarters, 123rd AW

Lt. Col. Daniel Wells, the Kentucky Air Guard's only Distinguished Rifle Shot, is actively recruiting new rifle shooters to form a KyANG rifle team. The Air National Guard offers some of the finest equipment available. Contact Wells for more information.

Also, the Air National Guard composite and combat teams need new pistol shooters. Competition rules require that teams consist of 50 percent new shooters.

This year the two teams will be combined to meet the emphasis on battle focused training. A new base combat team will be formed to compete at the state and national levels

and squadron-based combat teams will compete during the state championships.

The base teams will work with any new shooter who has the desire to improve their skills and join the team. KyANG veterans who only wish to shoot combat may do so.

### "Rules require teams to consist of 50 percent new shooters"

The team will shoot the M-9 weapon in all competitions. The season begins in March and ends in October. All interested shooters should contact Master Sgt. Gary Stormes at on-base 495.

**Next UTA weekend  
is Feb. 6-7**

# Somalia torn by years of greed, neglect

*The following story by Chief Master Sgt. Vickie Graham of the Air Force News Service describes conditions in Somalia just prior to the start of Operation Restore Hope.*

After more than five years of drought, it's beginning to rain again in Somalia. But there's an irony in the clouds.

The brief showers that fall in this east coast African country barely moisten even the heartiest of crops. Yet it rains just enough to turn crude, dirt landing strips -- crucial for delivering food to starving Somalis -- into ribbons of mud. Drought, combined with warlords fighting for government control, threaten the lives of nearly 2 million people who face starvation unless relief efforts are allowed to continue without interruption.

But attacks on Air Force C-130s participating in a joint task force halt the U.S. airlift of wheat and other needed supplies. "Our job is simply to get food to those who need it most," said Marine Brig. Gen. Frank Libutti, the joint task force commander. "To do that, we've put together an operation that's safe, professional and smart."

When reports of attacks are received, Libutti said, flights to those hazardous areas are cancelled until security is restored. Crews from the 314th Airlift Wing at Little Rock AFB, Ark., the Minnesota Air National Guard and the 327th Airlift Squadron (Air Force Reserve) at Willo Grove, Pa., have been flying relief missions from Mombasa, Kenya, since Aug. 21.

Twice-weekly channel flights by active duty and reserve C-141 crews from Charleston AFB, S.C., resupply the joint task force, delivering aircraft spare parts, new troops and mail. About 400 of the 700-member joint task force are blue-suiters. Most are C-130 aircrews and maintenance specialists plus support personnel from various career fields, including weather, finance and services.

Emergency relief supplies arrive via cargo ship at the port of Mombasa and are trucked to the city's international

airport, where they're loaded onto pallets for delivery to remote villages.

"Even though the planes are bringing in thousands of tons of supplies, a single cargo ship can deliver more food than all of the airplanes flying in support of Operation Provide Relief, said Simon Goede, a United Nations world food program relief worker in the village of Oddur. At least three ships ran aground in Somalia's capital of Mogadishu, following attacks by warring troops.

"The food is rotting away just like these people. It's disgusting," Goede said. "For every 500 who die, 200 are children under the age of 5."

In Oddur alone, relief workers say about 120 people die each day, mostly from complications caused by starvation. Many are Nomadic tribes people who travel long distances without food or water to look for feeding centers.

By the time refugees reach the camps, however, most are already too malnourished to survive. They receive about 500 grams -- less than 18 ounces -- of food per day. The main source of meat is from camels, which Nomads use for

transportation. Some villagers are boiling camel hide for broth.

What little water is available is contaminated. Disease spreads quickly in these close quarters. Measles -- a malady more bothersome than dangerous in our society -- is fatal when coupled with malnutrition.

"These people are close to death's bed," said Dr. (Capt.) Claire Ingham, a flight surgeon from March AFB, Calif., following a visit to Oddur's medical area and feeding station. "We're literally witnessing their last hours."

So many are dying that Somalis are asking for white cloth -- to use as burial shrouds -- instead of food. "We cannot even bury our children properly," said Mohammed, the villager's leader. "We have lost a generation. Our future is dead or dying."

Asked whether the supplies are sufficient to save his people or whether they're merely prolonging an inevitable death, Mohammed replied, "A good question...only in time will we know. "But if not, I have a question: Who will bury the last to die?"

## SPF competes in Phoenix Ace

By Tech Sgt. John Martin  
123rd Wing Historian

The 123rd Security Police Flight, regarded by some as one of the elite security police units within the Air National Guard, proved its merit as 14 members participated in an evaluation exercise last August at Little Rock AFB, Ark.

Known as Phoenix Ace '92, the exercise graded competitors in categories such as individual and team tactics, automated rifle course, field hygiene, a confidence course and explosives recognition.

The actual competition was divided into three phases: arrival; individual and team combat skill; and field evaluation (the latter one being in real field conditions that tested the SP member's effectiveness in countering real-

istic ground threats). This scenario helped the participants integrate other units into a total base security force.

Maj. John Short, the Phoenix Ace field commander, spoke well of all participants, but held special praise for the Kentucky team of the 123rd. Short called working with the 123rd representatives "a pleasure throughout the deployment," and one of the best teams to be evaluated in many years.

Brig. Gen. Stewart Byrne, commander of the 123rd Airlift Wing here, praised the 14-member team for its exceptional work in setting a high example. Team members who received special recognition were Staff Sgt. Christopher Burt, the flight leader; Staff Sgt. Delano Jewell; Senior Airman Keith Baily; and Airman 1st Class Jimmy Childress.

# History of KyANG

## 123rd lands NATO unit, women sought for ANG

By Tech Sgt. John Martin  
123rd Wing Historian

In January of 1970, or there about, the Kentucky Air National Guard began a campaign to recruit women, and this marked the first time ever that women were allowed into the Guard without prior military experience. The idea, approved by the Pentagon, was

called the Kentucky WAF Flight.

On Jan. 19, 1974, the KyANG was told that summer camp that year would have to be conducted in Louisville. The move was an effort to save 140,000 gallons of fuel, plus one million vehicle miles of travel. This was a time when the country was in the midst of a fuel crisis, which curtailed many airline flights and even cancelled flights by the KyANG

### Looking back 24 years ago



Photo is from the KyANG historical archive

During the 1969 Pueblo Crisis, squadron commander Lawrence Quebbeman reviews reconnaissance flight plans with Roger Sanders, Bill Seiber and Marty Case before embarking on missions near North Korean territories and the DMZ. The KyANG flew F-101 Voodoo aircraft that year.

for one weekend.

On Jan. 1, 1988, the Guard's newest unit was activated, the NATO Airbase Satellite Communications Squadron. Fifty-four positions were available with the creation of the squadron; the mission involved wartime tasking using the latest in satellite communications.

Guard question from the November 1992 issue: The "123rd" designation of the KyANG goes back to the 2nd Kentucky Cavalry Regiment belonging to Confederate Gen. John Hunt Morgan. After the Civil War, the regiment was designated as the 123rd Cavalry Regiment, which retained its name until World War II.

Trivia for February: How many aircraft models has the KyANG flown? Answer in next month's Cargo Courier.

### Martin Luther King birthday is Jan. 15

#### Do You Know

When did Martin Luther King Jr. receive the Nobel Peace Prize?

**1964**

When did the U.S. Supreme Court rule that segregation on buses was unconstitutional?

**1956**

Where was Martin Luther King Jr. assassinated?

**Memphis, Tenn.**

(1968)

Why did Martin Luther King Jr. go to Memphis in 1968?

**support striking sanitation workers**

When was Martin Luther King Jr.'s birthday first observed as a legal public holiday?

**1986**

(Jan. 20)

From what college did Martin Luther King Jr. receive his doctorate?

**Boston College**

(1955)

Where did Martin Luther King Jr. first serve as pastor?

**Dexter Ave. Baptist Church**

(Montgomery, Ala.)

What organization did Martin Luther King Jr. begin in 1957?

**Southern Christian Leadership Conference**



KyANG photo by Staff Sgt. Drew Fritz

Brig. Gen. Stewart Byrne, left, commander of the Kentucky Air National Guard, updated Lt. Gen. John Conaway during a tour of Standiford Field ANGB on Dec. 5. Conaway, who is chief of the National Guard Bureau in Washington and a former commander of the KyANG, visited during a reunion weekend for KyANG members who participated in the 1968 Pueblo Crisis.

## Paper recycling program hopes to draw interest

By Capt. Phil Howard  
123rd Civil Engineering Squadron

With the economy tightening, recycling may be the answer to reducing consumer cost. In answer to that concern, the Kentucky Air National Guard started a voluntary paper recycling program.

The program began Aug. 10, 1992, and the first two dumpster loads were delivered to the recycler in October. In six weeks the KyANG saved 39 trees, 6.9 cubic yards of landfill space, 9,043 kilowatts of electricity, 87 gallons of oil and prevented 138 pounds of air pollution.

The program is just beginning. These savings alone make the program worthwhile and the unit needs everyone to support recycling efforts. Expenses and earnings are non-appropriated funds and are controlled by the treasurer of the Morale, Welfare and Recreation funds.

The dumpsters were rented in August for \$15 each per month, with the first two months rent free. As of Nov. 10, the dumpster rental equaled \$30.

On Oct. 23 the dumpsters were delivered to the recycling plant at a cost of \$65 per dumpster, per trip, totaling \$130.

It is important to note that while the cost to MWR was \$160, a savings of \$5,037 was passed on to tax payers.

Participation is simple. In your work area, if you generate computer paper or white office paper that must be disposed, you can be part of the program. Use a cardboard box or other container and collect computer paper in one box and white office paper in another. Once full, take the contents to the recycling dumpster at the north end of the supply building.

The dumpsters are locked to protect privacy act information, so you will have to check out a key from Staff Sgt. Ted Schiess in base supply to open the dumpster. Each Thursday the dumpsters are open from 2 - 2:30 p.m. Contact Capt. Phil Howard at on-base ext. 602 for an information sheet and details of the new recycling program.

## Women's role in combat

Continued from Page 1

the commission concluded, in what was described as "an emotional vote," that the ban on female combat assignments should not be repealed. The recommendations "might not make every-happy," but for now the commission feels there are just reasons for excluding women from combat aircraft, said Charles Moskos, a commission member and expert on military sociology. The commission found enough evidence in its study to allow women aboard combat vessels, Moskos said.

The commission report includes recommendations on the following:

- repeal legislation which excludes the assignment of women to combatant ships.
- women should be excluded from direct land combat and combat aircraft.
- gender-neutral assignment policies should apply to all positions open to both men and women on a best-qualified basis.

- maintain different standards for physical fitness and wellness. However, when physical strength and endurance are relevant to job performance, men and women must meet the same physical standards.

- the DoD should re-evaluate policies dealing with dependents and consider changes to protect the family.

- pregnant servicewomen should not be assigned, nor remain in positions, that have a high probability of being deployed, and the same policy should apply to men who are non-deployable for extended periods.

- women should not be required to register for the draft.

Since the commission was established, it has heard testimony from more than 300 witnesses of all military ranks in a wide variety of military specialties, as well as social, cultural and religious experts. In addition, more than 11,000 American citizens sent statements or letters to the commission.

The commission wanted information and opinions on issues surrounding the debate about women's roles in the military, officials said.