

# Department of Military Affairs Annual Report



State Fiscal year 1 July 2009- 30 June 2010

About the Cover: SSG Travis Dugan, 301st Chemical Company, 2nd Platoon, PSD, makes sure he shook every hand of the dozens of children who came to receive clothing, food and toys.

## In Memory of

### ***Sergeant Randolph A. Sigley, Jr.***

Sergeant Randolph A. Sigley, Jr., 28, of Richmond (Madison County), was found dead in his quarters on 18 April 2010 at Bagram Airbase where he was serving with the Kentucky Army National Guard's 2123rd Transportation Company. A member of the Kentucky Army National Guard since 2006, Sigley served from 2000-2004 with the United States Marine Corps. He served a tour of duty in Afghanistan with the Marines.



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## DEPARTMENT OF MILITARY AFFAIRS

**STEVE BESHEAR**  
GOVERNOR

OFFICE OF THE ADJUTANT GENERAL  
100 Minuteman Parkway  
BNGC - EOC Building  
Frankfort, Kentucky 40601-6168

**EDWARD W. TONINI**  
MAJOR GENERAL, KYNG  
THE ADJUTANT GENERAL

The Honorable Steven L. Beshear  
Governor of Kentucky  
700 Capitol Avenue, Suite 100  
Frankfort, Kentucky 40601

Dear Governor Beshear:

Herewith transmitted is the Kentucky Department of Military Affairs annual report covering the state fiscal years beginning 1 July 2009 and ending 30 June 2010 and the federal fiscal years beginning 1 October 2009 and ending 30 September 2010 on the activities of the Department of Military Affairs and the Kentucky Army and Air National Guard.

Sincerely,

A handwritten signature in blue ink that reads "Edward W. Tonini".

Edward W. Tonini  
Major General, KYNG  
The Adjutant General

## Introduction to the Department of Military Affairs

Governor Steve Beshear, in accordance with Section 75 of the Kentucky Constitution, is the Commander-in-Chief of the Kentucky National Guard. As Commander-in-Chief, Governor Beshear has the authority to direct the National Guard to carry out state active duty missions such as assisting in snow emergencies or flooding. Kentucky Revised Statute 36.020 (1) stipulates "the Governor, immediately on his induction into office, shall appoint the Adjutant General"

As the Adjutant General, Maj Gen Edward W. Tonini is responsible to the Governor for the proper functioning of the Kentucky National Guard and all other military or naval matters of the state as set forth in Chapter 36. He represents the Governor in all military matters pertaining to the Commonwealth of Kentucky. The Adjutant General has a dual role as both head of the Kentucky National Guard and head of the Kentucky Department of Military Affairs as a state agency.

The Adjutant General also has a responsibility to the President of the United States and the Department of Defense to provide a trained and equipped force when called upon for federal missions. Units of the Kentucky National Guard can be ordered to active duty as a part of the Armed Forces of the United States as some units presently are and many have been during the Global War on Terrorism. The Adjutant General is also responsible to the Department of Defense for the accountability of all



*Governor Steve Beshear  
Commander-in-Chief  
Kentucky National Guard*



*Maj Gen Edward W. Tonini  
The Adjutant General*

federal funding and property under the control of the Kentucky National Guard.

Boone National Guard Center is the headquarters for the Kentucky Army and Air National Guard as well as the Department of Military Affairs and the State Emergency Operations Center. The Department consists of 655 acres and 70 buildings of various sizes and functions with both state and federal employees working side-by-side. From this location, the more than 7,000 Soldiers and Airmen that make up the Kentucky National Guard are directed to meet the needs of the Commonwealth and the Nation from their 54 locations across the state.

***Vision:***

A relevant force... missioned across the spectrum of contingencies ... structured and resourced to accomplish its missions ... capable and accessible when called ... manned by trained citizen-Soldiers and Airmen committed to preserving the timeless traditions and values of service to our nation and communities.

***Missions:***

***Federal Mission:*** "Provide trained units and qualified persons available for active duty in time of war or national emergency and at such other times as national security may require."

***State Mission:*** "Provide trained and disciplined forces for domestic emergencies as required to protect the lives and property of the citizens."



# GOVERNOR

United States Property  
& Fiscal Office

Human Resources Office

**THE  
ADJUTANT  
GENERAL**

Inspector General

Staff Judge Advocate

Senior Army Advisor

Public Affairs

Chaplin

Surgeon

**DEPUTY  
ADJUTANT  
GENERAL  
ARMY**

**DEPUTY  
ADJUTANT  
GENERAL  
AIR**

Kentucky Division of  
Emergency Management

Executive  
Support Officer

Kentucky Community  
Crisis Response Board

Chief of Staff  
Army Guard

Army Guard  
Units

Office Management  
& Administration

Air National Guard  
State Headquarters

Personnel

Information Management

Facilities & Engineering

Training and Readiness

Logistics

Avn & Avn Support Facility

149th AR BDE

75th Troop CMD

238th Regiment

63rd AVN Grp

138th FA BDE

Admin Services

Bluegrass Station

Facilities Division

Logistics Operations

Youth Challenge

123 Airlift Wing

Operations Group

Logistics Group

Support Group

Medical Squadron



## **STATE FUNCTIONS**

### **Office of Management and Administration**

The Executive Director of the Office of Management and Administration (OMA) functions as the chief of staff for the state agencies within the department. OMA reports directly to the Adjutant General and is responsible for the management of the day to day operations of the state functions. OMA directly oversees Administrative Services Division, Bluegrass Station Division, Facilities Division and the Logistics Operations Center. In addition OMA is responsible for functions impacting the Department such as budget, workforce and legislation. Colonel (Ret) Michael A. Jones serves as the Executive Director.

### **Administrative Services Division**

The Division of Administrative Services plays an integral role in providing and supporting the essential functions required to sustain the mission requirements of the Department. The Division is responsible for personnel management, processing payroll for employees and state active duty soldiers, procurement, fiscal and budget activities, and security and fire protection located at the Air National Guard Base in Louisville.

Steven P. Bullard serves as the Division's Director and provides overall general direction and staff supervision to all branches within the Division.

### **The Administrative Branch**

The Administrative Branch, which consists of Personnel and Payroll, is managed by Administrative Branch Manager Crystal Simpson,. The staff of this branch consists of Jamie Caldwell, Teresa Lee, Susan Yates, Kim Murray, Kristi Jones and Julie Pope.

#### **Personnel**

Ms. Simpson is responsible for personnel administration and supervises the personnel functions of the Personnel Management Specialist III, Ms. Caldwell. The Personnel Management III position is responsible for providing technical assistance in filling vacancies for the hiring of employees for the Department. It provides professional support to the Personnel Administrator and staff for personnel concerning personnel matters and serves as Department trainer for the Prevention of Sexual Harassment. Ms. Simpson is also responsible for supervising the personnel functions of Ms. Lee, who is responsible for processing personnel actions for our Non-P-1 programs, KY Logistics Operations Division and the KY Youth Challenge Division.

## Payroll

Ms. Yates is the Payroll Supervisor and is responsible for management of all payroll functions. She supervises Ms. Murray, Ms. Jones and Ms. Pope. Ms. Murray, Human Resources Specialist III, is responsible for processing the State Payroll and the Non-P-1 payroll for our KY Youth Challenge Division. Ms. Jones, Administrative Specialist III, is responsible for processing the State Active Duty Payroll. Ms. Pope, Administrative Specialist III, is responsible for processing payroll for our Non-P-1 program, KY Logistics Operations Division.

The Administrative Branch manages employment, placement, classifications, salaries, leave, employee relations, training, personnel records maintenance, workers' compensation and other required actions for the Department's 622 (P-1 & Non P-1) employees in FY 07. During the course of a fiscal year, payroll processes approximately 15,000 time sheets for the Department's employees. The Administrative Branch follows the rules and regulations that are governed by KRS (Kentucky Revised Statute) and KAR (Kentucky Administrative Regulation) that pertain to Personnel and Payroll.

## The Purchasing Branch

The Purchasing Branch ensures that procurement of all purchases and service contracts are kept within state government guidelines and regulations in accordance with KRS 45A.000, Kentucky Model Procurement Code. The branch is responsible for purchasing and preparing payment documents for equipment, commodities, supplies, services and personal services needed to support the operation and maintenance of the National Guard installations and state facilities throughout the Department. The Purchasing Branch processes some 4,000 payment documents annually.

The Purchasing Branch consists of two P-1 employees and two Non-P-1 employees: Administrative Branch Manager Leslie Stamper, Purchasing Agent I Dale Hippe, Administrative Section Supervisor Pat Craig and Administrative Specialist II Ammiegail Simpson.

Ms. Stamper oversees the purchasing for the Department and works closely with the management of the Department to ensure that all purchasing policies and procedures are being followed. She oversees the purchasing functions of the Non-P-1 Administrative Section Supervisor and the Non-P-1 Administrative Specialist positions which handle all purchasing needs for the KY Logistics Operations Division. Mr. Hippe handles all the purchasing needs for the Administrative Services Division, Joint Support Operations (JSO) and State Active Duty missions. The position also works closely with the other divisions within the Department of Military Affairs and

provides assistance to the Administrative Branch Manager for the Department.

## The Fiscal Branch

The Fiscal Branch is made up of several components: accounts payable, accounts receivable, procard administration and payments, processing travel vouchers and retention of documents. The staff has been assigned to specific divisions for various responsibilities in these areas.

Darlene Tupts, Administrative Branch Manager, is responsible for overseeing financial activity in the Fiscal Branch. She oversees the Procard Program and supervises and performs personnel functions for three employees. She is responsible for drawdown of Federal reimbursements for Emergency Management, reporting closing financial data for the purpose of preparing the Commonwealth's Comprehensive Annual Financial Report, federal quarterly reports and Schedule of Expenditures and Federal Awards.

Program Coordinator Kim McKinney is the Procard Administrator for the Department of Military Affairs. She processes transactions for 48 Cardholders. Total amount processed for SFY09 was \$1,515,467.28.

Accountant IV Vickie Manley receives and processes cash receivables and processes travel vouchers for Facilities Division and Bluegrass Station Division. Administrative Specialist III Berttye Hardin provides support to the Accounting Section in areas including cash receivables, State Active Duty travel vouchers and Emergency Management documents.

All Fiscal Branch personnel share duties of processing travel vouchers and documents related to State Active Duty, processing utility and telephone bills for the Division of Emergency Management, and supporting the Youth Challenge Division and KY Logistics Operations Center in various document transactions and reimbursements.

## The Security Branch

The Air Security Section is responsible for maintaining security operations for the KY Air National Guard Base in Louisville. This section consists of 12 employees under Security Force Manager Stanley Haines.

The Firefighter Section provides fire protection services to the KY Air National Guard Base in Louisville for the protection of life and property from aircraft mishaps, fire, accident, and other emergencies. This section, which transitioned to 24/7 operations in SFY 10, consists of 21 employees and is supervised by Air National Guard Master Sergeant Terry Tate.

## The Military Records and Research Branch

The Military Records and Research Branch (MRRB), located in Pine Hill Plaza, 1121 Louisville Road in Frankfort, is the Archive for the Department of

Military Affairs. Its holdings consist of discharge documents for over 300,000 Kentucky veterans from all conflicts since WW I through Operation Iraqi Freedom, as well as service records of the state's soldiers who served in The War Between The States, both Union and Confederate. It also contains historical records of all Kentucky Militia and National Guard units from 1792 to the present.

The MRRB maintains over 75,000 inactive 201 Files on former members of the Kentucky Army and Air National Guard as well as a military research library of general and Kentucky specific military titles. In addition, we receive and hold inactive records from the Department of Military Affairs until they are transferred to the State Records Center or until their destruction date is reached. The staff of four assists veterans, historians, recruiters, genealogists, other government agencies and our own department in accessing information within MRRB's holdings, and maintains a standard of same-day service for most requests.

The staff is unchanged from the last reporting period, consisting of Branch Manager Evan Miller, Admin Specialist III Kathy Gortney, Archivist III Brandon Slone and Admin Specialist II Frank Dorten.

All staff share in the work of inprocessing and retrieving documents and customer service. In addition, Mr. Slone is our branch historian who handles all requests for historical research and documents from early statehood to WWI. Due to a major renovation of the Old State Arsenal, which houses our "Old Wars" collection, the documents and Mr. Slone remain temporarily relocated to space in the Kentucky History Center in Frankfort, where they will remain until the Old State Arsenal reopens.

In November of 2009, MRRB coordinated two training sessions on the use of the state's Records Retention Schedule conducted by the KY Department for Libraries and Archives (KDLA) for DMA personnel. During this reporting period, copying of the 74 rolls of microfilm containing the index for the WWII Veterans' Bonus by KDLA was finally completed to replace our original films which were over 40 years old and had been breaking at an increasing rate.

### **Military Family Assistance Trust Fund**

The Kentucky Military Family Assistance Trust Fund is a last resort means of providing financial assistance to any member of the United States Armed Forces deployed outside of the United States who has a Kentucky home of record and is confronted with an undue hardship related to his/her deployment.

The Trust Fund Board's activities during the previous fiscal year and to date follow: The Trust Fund Board members continue to serve as follows. Governor Fletcher appointed Colonel Judy A. Greene-Baker, U.S. Army Reserve; Colonel James G. Russell, U.S. Army Reserve; and Lieutenant Colonel Darryl Shirley, U.S. Army, as members of the Board on October 5,

2006. LTC Shirley transferred from Kentucky to an active duty U.S. Army assignment in another state, and in his stead Governor Steve Beshear appointed Lieutenant Colonel Timothy Merriott on November 4, 2009. The President of the Senate, Senator David L. Williams, appointed Gunnery Sergeant James G. Taylor, Jr., Marine Corps Reserve, as a member of the Board on October 6, 2006. The Speaker of the House of Representatives, Jody Richards, appointed Mr. Roger Miller, Commander of the American Legion Post 23, as a member of the Board on October 2, 2006. COL Greene-Baker continues to serve as Board President.

The Director, Division of Administrative Services, continues to serve as the Trust Fund Administrator on an additional duty basis. There are no plans at this time to hire a full-time employee to fill the position. The Trust Fund Board is charged to meet twice annually, and during SFY 2010 met on 14 October 09 and 12 May 10.

Overall, 63 applications/formal inquiries have been received since the inception of the Trust Fund in 2007. Three applications were submitted in SFY 2009. Breakdown is as follows:

- 46 Kentucky Army National Guard
- 8 Active Duty Army
- 1 Active Duty Air Force
- 1 Kentucky Air National Guard
- 3 U.S. Army Reserve
- 1 Alabama Army National Guard
- 1 Illinois Army National Guard
- 1 U.S. Navy Reserve
- 1 Active Duty U.S. Marine Corps

Four grants have been paid: one in SFY 2007 for \$500, one in SFY 2008 for \$891.52, one in SFY 2009 for \$2,500, and one in SFY 2010 for \$2,500. The trend is that the incoming applications are the initial request for assistance versus last resort, with generally successful referrals to Family Assistance Programs for available federal assistance. We will continue to monitor budget and economic situations for potential changes in trend information.

Of the remaining 59 applications/inquiries, the breakdown of results is as follows:

- 22 from SFY 2007 not specified (cases not accurately tracked)
- 16 verified federal assistance (most recent recipient also received federal assistance)
- 5 not Kentucky residents (ineligible)
- 6 out of eligibility window (ineligible)
- 4 assisted by organizations outside the Kentucky military system
- 2 never deployed (ineligible)
- 3 inquiry only – no formal request for assistance made
- 1 no hardship found

We note that ineligibility for the Trust Fund does not mean assistance was not rendered. All applicants are referred to the appropriate Family Assistance Program, Veterans Affairs or other agencies, as required.

#### Reasons for Requests

- 23 for financial assistance
- 9 for home repair
- 6 for utility bills
- 5 for car repair
- 4 for mortgage (foreclosure)
- 3 for divorce expenses
- 3 for rent payments
- 3 for child care expenses
- 3 for tuition/school expenses
- 2 for medical expenses
- 1 for home mortgage down payment
- 1 for moving expenses
- 1 for clothing
- 1 for holiday meals/gifts
- 1 for counseling
- 1 for airline tickets to/from Philippines

NOTE: Numbers exceed total number of applications, due to multiple reasons listed on some applications.

The balance of the Trust Fund, as outlined in the table below, as of July 1, 2010, is \$514,830. The Trust Fund continues to operate primarily off the initial \$500,000 allocation from the General Assembly for SFY 2007. The fund earned \$21,790.57 in interest for SFY 2007, \$40,344 in interest for SFY 2008, \$7,056 in interest for SFY 2009, and \$1,968 in interest for SFY 2010.

The Trust Fund Board believes the current balance is sufficient for long-term needs. Personnel and operating expenses are minimal and consist primarily of travel reimbursements for meetings and MFAST speaking events.

The following table reflects the moneys that have been spent as a grant award or as expenditures for personnel and operating expenses. One grant was awarded in SFY 2007 to a Kentucky National Guard Soldier with a home of record in Providence, KY. A second grant was awarded to a Kentucky National Guard Soldier with a home of record in Danville, KY in SFY 2008. A third grant was awarded to a Kentucky Army National Guard Soldier with a home of record in Lexington, KY in SFY 2009. A fourth grant was awarded to a U.S. Army Reserve Soldier with a home of record in Winchester in SFY 2010. Well over 60 inquiries have been made regarding the Trust Fund, however, because the Trust Fund is intended to be utilized as a last resort, the vast majority of those have been referred to other



funding and financial resources. Continuous monitoring is exercised in all inquiries. Operating expenses include all travel vouchers in relation to the Trust Fund.

MFAST Funds (\$)	SFY-07	SFY-08	SFY-09	SFY-10
Cash Balance Forward	0	514,684	520,660	525,024
HB380 2006RS Appropriated Funding	500,000	500,000	0	0
<b>Expenditures</b>				
Grants to Individuals	500	892	2,500	2,500
Personnel Admin	6,378	32,044	0	9,461
Pgm Operations	229	1,432	192	201
Accrued Interest Income	21,791	40,344	7,056	1,968
<b>Remaining Cash Balance 30 June</b>	514,684	1,020,660	525,024	514,830
SFY2008 Budget Reduction		500,000		
Revised Cash Balance		520,660		

Regarding administration of the Trust Fund, Senate Bill 30 (Sen. Elizabeth Tori) passed the 2010 Regular Session of the Kentucky General Assembly (Senate 37-0 and House 95-0 with a Committee Substitute [Rep. Tanya Pullin] concurred with by the Senate). The 12 Senate co-sponsors included Walter Blevins Jr., David Boswell, Perry Clark, Denise Harper Angel, Jimmy Higdon, Ray Jones II, Joey Pendleton, Jerry Rhoads, Johnny Ray Turner, Robin Webb, Jack Westwood and Ken Winters.

Passage of SB 30 amends KRS 36.474 to, effective 14 July 2010: Extend the application period following a deployment from 90 to 180 days; Allow the Trust Fund to expend funds to benefit "groups" of eligible military members or their families; Award grants, through both the Adjutant General and the Kentucky National Guard Family Services Program, up to \$1,000 per situation and \$10,000 per calendar year - (no restrictions other than approval of the board) and Both the Adjutant General and the Family Services Program are entitled to award up to 10 grants

Guidance from the Legislative Research Commission is that it is not necessary to implement Administrative Regulations to interpret the newly amended law. The law is very specific in its intent. Both Sen. Tori and Rep. Pullen note they are willing to consider any additional board

recommendations based on our experience implementing the new standards – we will monitor implementation to determine if any further adjustments are needed.

In addition, the Trust Fund Board voted at its May 12, 2010 meeting to change the regular grant limits as provided by KRS 36.474 from \$2,500 per case and \$5,000 per SFY to \$10,000 each. A proposed revision to the governing administrative regulation, 106 KAR 2:020, was submitted to the Administrative Regulation Review Subcommittee on July 12, 2010. A public hearing on this administrative regulation is set for August 26, 2010 with written comments accepted until August 31, 2010. Final review of the proposal is anticipated at the September 2010 meeting of the Administrative Regulation Review Subcommittee.

## **Facilities Division**

### **DIVISION OF FACILITIES**

The Division of Facilities' mission is to "provide adequate armories, buildings and grounds for the Kentucky Army and Air National Guard" as stated in Kentucky Revised Statutes (KRS) 36.080. To realize this goal, the Division will "construct or acquire . . . armories, buildings or grounds . . . and make additional and improvements in such armories and facilities." In addition, the Division is required to "provide heat, light, water and other costs of operation and maintenance, including insurance." The funding for these operations comes from both the State and Federal governments.

KRS 36.070 grants the Division's Director, Joe Wilkins, the authority to "make contracts, [and] acquire real and personal property . . .". The Director of the Division must be "experienced in the administration of real property."

The federal Construction and Facilities Maintenance Officer (CFMO), LTC Steven King, is responsible for the federal budget, design supervision, and all other areas of real property funded by the National Guard Bureau (NGB).

The Division employs 150 state employees. These employees work at the armories and training sites throughout the Commonwealth. These employees perform various functions including administration; skilled trades such as plumbers, electricians and carpenters; security; supplies; and custodial maintenance. Of those 150 employees, 117 employees are reimbursed to some extent by NGB.

The Division maintains the Kentucky Army and Air National Guard sites including 13,253 acres owned by the Commonwealth and an additional 1,161 leased acres. Furthermore, there are over 300 buildings, valued in excess of \$180 million, supported by the Division. This includes managing the environmental compliance and planning activities of the above. The Division also maintains all state owned vehicles and equipment one ton and over.

During the State Fiscal Year (SFY) from 1 July 2009 through 30 June 2010, the Division completed 546 work orders for a total expense of \$2.6 million.

The Division is also responsible for reporting the receipts and expenditures for the Installation Management Fund of each armory. KRS 36.085 and 36.086, and DMA Policy 210-8, authorizes the armories to maintain a local bank account from monies received for the use of the armory by nonmilitary organizations. The custodians of the accounts use these funds for minor maintenance and repair.

### **Significant Events**

- Completed the roof replacement at the Hopkinsville Readiness Center
- Completed construction of the Benton Readiness Center Cold Storage Building
- Completed construction of the Hopkinsville Readiness Center Cold Storage Building
- Completed upgrades to Field Maintenance Shop (FMS) 2, Field Maintenance Shop (FMS) 3, Field Maintenance Shop (FMS) 5, Field Maintenance Shop (FMS) 6, Field Maintenance Shop (FMS) 8, Field Maintenance Shop (FMS) 9 and Field Maintenance Shop (FMS) 10 Exhaust Systems
- Completed upgrades to the Army Aviation Support Facility (AASF), FMS 2, FMS 3 and FMS 10 Latrines
- Completed construction of Cynthiana Readiness Center Female Latrines
  
- Completed installation of CCMRF Generator at Frankfort Readiness Center 1
- Completed conversion of the Carlisle Readiness Center Rifle Range
- Completed upgrades to the HVAC systems at the Carlisle, Murray, and Williamsburg Readiness Centers
- Completed a partial upgrade to the HVAC system at the Richmond Readiness Center
- Completed construction of Phase 2 at the London Joint Support Counterdrug Operations

- Completed repairs to Wendell H. Ford Regional Training Center (WHFRTC) Obstacle Course
- Acquired WHFRTC Cyprus Creek Property
- Completed restoration of the WHFRTC Firing Range
- Completed installation of DDCs at the Harold L. Disney Training Center (HLDTC) (ARRA)
- Completed the Solar Energy Project at HLDTC (ARRA)
- Completed the electric upgrade at FMS 8 (ARRA)
- Completed the electric upgrade at FMS 6 (ARRA)
- Completed the HVAC upgrade at FMS 6 (ARRA)
- Completed installation of DDCs at WHFRTC (ARRA)
- Completed Phase 1 of the energy Upgrade at UTES (ARRA)
- Completed roof replacements at Buildings 302, 303, 304, 305, 310, 311, 312, 313 and 321 at WHFRTC (ARRA)
- Completed the Solar Energy Project at WHFRTC (ARRA)
- Began design of the Burlington Readiness Center
- Began construction of the Owensboro Readiness Center



Ashland Readiness Center



Bardstown Readiness Center



Barbourville Readiness Center



Benton Readiness Center



Bowling Green Armed Forces Reserve Center



Campbellsville Readiness Center



Brandenburg Readiness Center



Carlisle Readiness Center



Buechel Readiness Center



Carrollton Readiness Center



Central City Readiness Center



Elizabethtown Readiness Center



Cynthiana Readiness Center



Frankfort Readiness Center 1



Danville Readiness Center



Glasgow Readiness Center



Harlan Readiness Center



Henderson Readiness Center



Harrodsburg Readiness Center



Hopkinsville Readiness Center



Hazard Readiness Center



Independence Readiness Center



Jackson Readiness Center



London Readiness Center



Leitchfield Readiness Center



Louisville Fairgrounds Readiness Ctr



Lexington Readiness Center



Madisonville Readiness Center





Marion Readiness Center



Morehead Readiness Center



Middlesboro Readiness Center



Murray Readiness Center



Monticello Readiness Center



Olive Hill Readiness Center



Owensboro Readiness Center



Ravenna Readiness Center



Paducah Armed Forces Reserve Center



Richmond Readiness Center



Prestonsburg Readiness Center



Russellville Readiness Center



Shelbyville Readiness Center



Tompkinsville Readiness Center



Somerset Readiness Center



Walton Readiness Center



Springfield Readiness Center



Williamsburg Readiness Center

## Bluegrass Station Division



Bluegrass Station is a military industrial park located in Lexington (Avon), Kentucky and is managed by the Kentucky Department of Military Affairs. The 782 acre facility includes more than 2.2 million square feet of space in 112 buildings, 17 miles of paved roads, 27 acres of paved parking lots, 211 acres of dedicated recreational area, 273 acres of undeveloped land, its own water, electrical and wastewater systems and an active rail line. The United States Army transferred the property to the Commonwealth of Kentucky in phases, with the final phase transferred in September 2008. The Commonwealth now owns all of the land, buildings and infrastructure that comprise Bluegrass Station.

### **Vision Statement**

Bluegrass Station sets the conditions for defense agencies and contractors to be successful. These conditions must be fiscally advantageous compared with other BRAC'd and active installations without competing with local business.

### **Mission Statement**

Partner with tenant agencies in dynamic response to changing missions. Provide quality facilities and services at a secure complex that will meet the needs of the tenants while simultaneously securing jobs in Kentucky.

## **Functions**

The Division's administrative and maintenance staff members are responsible for meeting the needs and demands of its tenants:

- Marketing and business plans
- Administration of lease agreements
- Building maintenance and modifications
- Grounds maintenance and landscaping
- Environmental support and control
- Information enterprise
- Postal service
- Utilities maintenance and coordination
- Roads maintenance, including snow removal
- 24-hour security
- Oversight of construction activities

In addition, the Division's electricians, plumbers, carpenters, and other maintenance professionals stand ready to meet any special needs of Bluegrass Station's tenants.

The revenues generated through leasing exclusively funded the Division's annual expenses of \$6.9 million in FY07, \$7.0 million in FY08, \$7.0 million in FY09, and \$9.5 million in FY10. Since July 1996 the facility has been self sufficient and continues to operate without the benefit of General Assembly appropriations. This situation has necessitated an aggressive management style to ensure tenant relationships remain healthy and self-supporting. This effort has created a desirable environment for stable, long term tenants, and in recent years has resulted in continued growth of the operations of some of Bluegrass Station's established anchor tenants.

## **Significant Activities**

Bluegrass Station's 28 tenants employ over 2,600 full-time Kentuckians and lease/occupy over 2.2 million square feet of building space and over 290 acres of land at the end of FY10. Bluegrass Station's has had an occupancy rate of 100% for five consecutive years, after seeing substantial increases each of the five prior years.

Bluegrass Station's tenants include local, state, and federal governmental agencies; federal contractors; private commercial enterprises; and residential occupants.

- The facility's largest employer is Lockheed Martin. In FY10 Lockheed Martin began the process of taking over operations previously conducted by L-3 Communications. L-3 employed over 2,000 personnel and Lockheed Martin is expected to maintain a similar employment level.
- The Kentucky Logistics Operation Center (KyLOC) leases 634,268 square feet of Buildings 4, 6, 14, 15, and 17 for the 262 employees of the National Guard Materiel Management Center (NGMMC) and the Central Clothing Distribution Facility (CCDF).

- Field Logistics Readiness Center and on-site contractors Stanley Associates and Oshkosh Corporation – Wheel and track military vehicle modification and installation of add-on armor.
- Various units of the Kentucky State Police
- Kentucky Army National Guard.

A few of the construction projects at Bluegrass Station in FY10:

- Work continued on two large projects – a \$3.2 million upgrade to the fire suppression and drinking water distribution system (including concurrent installation of conduit for a future fiber optic network) and the construction of a new \$1.8 million 7.5MVA electrical substation. Substantial progress was made on both projects in FY10 and they are expected to be completed in FY11.
- Ground was broken on construction of a redesigned front entrance and guard house. This project will increase security as well as improve traffic flow at the facility, and is expected to be completed in FY11.
- Significant progress was made on a series of parking lot creation and expansion and road improvement projects, as well as construction of a new internal road network. This infrastructure improvement is partly in response to the immediate needs of current tenants, but is also an essential component of Bluegrass Stations Master Plan for future development.
- Construction began on a new multi-purpose hangar, expanding the existing capacity of aircraft modification operations at Bluegrass Station. Construction is expected to be completed in FY11.
- Planning and design began on the construction of a secure arms storage vault.

## **The Future**

Bluegrass Station has grown far beyond the goals set when the Commonwealth assumed responsibility for the facility in 1994. The facility has been at 100% occupancy for several years; however, the Division continues to look for growth and funding opportunities to upgrade existing facilities and infrastructure. In addition to completion of the projects mentioned above, plans for FY11 and beyond include a tactical vehicle road, a pilot recycling project, and improvements to wastewater and storm water collection systems. A particular emphasis in the near future is an effort to begin development of the northern portion of the property. The Division eagerly anticipates opportunities for growth and improvement, along with the challenges and solutions come with those opportunities.

## **Logistics Operation Division**

**Mission:** The Kentucky Logistics Operation Center (KYLOC) Division is tasked to develop, manage and operate a broad array of military oriented logistical projects

that provide a high benefit return versus cost to the sponsoring agency. KYLOC strives to provide the best customer service and readiness for the American War Fighter.

**Major Functions:** The Kentucky Logistics Operation Division currently manages the following projects (which consist of an annual budget of \$26 million and employ 330 individuals):

The National Guard Material Management Center (NGMMC), in partnership with National Guard Bureau (NGB), is a fully funded NGB program, distributing ground and air equipment and parts to all fifty-four states and territories. In the past ten years, the NGMMC has provided NGB a 5.3 to 1 return on its investment. The KYARNG has received over \$7.9 million in free repair parts from this program. Other programs which are presently included in the NGMMC umbrella are the central distribution of Organizational Clothing and Individual Equipment (OCIE), Extreme Cold Weather Clothing System (ECWCS), and modular sleeping tents and modular sleeping bags to all states and territories. The "Like New – Free" clothing program enables states to send used uniforms to the NGMMC. The uniforms then undergo a thorough inspection and must pass rigid standards before being redistributed upon request to the customer at no cost. To date, the "Like New – Free" program has resulted in a savings of over \$3.4 million to the Army National Guard. In addition, the NGMMC manages a contingency storage of critical supplies needed during times of national disasters (such as hurricanes and floods). These items can be provided to necessary states and agencies within 24 hours. NGMMC also manages a container/chassis loan program for Army National Guard units.

One of the latest projects on behalf of NGB at the KYLOC/NGMMC is the Rapid Fielding Initiative (RFI). The RFI project was created to support mobilizing soldiers within the FY10 5+1 BCTs, that were not included in the regular sizing and fielding of OCIE items at their unit. KYLOC/NGMMC has trained sizing teams that assist the states on location in preparation for sizing events and issuing of the OCIE items. The RFI project was designed to allow the soldier to have more time with their equipment for training purposes, as well as a major cost savings for NGB. Also an OCIE Reset project has been implemented at KYLOC. The purpose of the RESET program is to ensure the war fighter is equipped with the latest required OCIE to dramatically improve the force protection status and allow soldiers to flow smoothly through the ARFORGEN readiness cycle. The OCIE Central Management Office (CMO), in conjunction with NGMMC at KYLOC, oversees the ARNG RESET order fulfillment and logistics. The concept of the program is to replenish OCIE that is destroyed or worn out during deployment. The Department of the Army Personnel Policy Guidance for Contingency Operations in Support of GWOT, or PPG is used as a basis for requirements. OCIE is either bought or laterally transferred and housed at NGMMC. RESET packages are built using the number of soldiers, consumption factors, basis of issue (BOI), and size tariffs. RESET orders are placed and shipped as bulk orders. As units approach their scheduled RESET timeline, the CMO coordinates with NGMMC for the staging and transportation of the RESET package to their respective state.

This process is done in close coordination with each state's United States Property and Fiscal Officer (USPFO).

The second partnership was formed by KYLOC and NGB with the Defense Logistics Agency Troop Support (DLATS) to distribute clothing to 350,000 Army National Guard soldiers across the nation. Taking a page from the best practices of the business world and applying them to how the DOD does business, KYLOC has created a web based catalog ordering system for military clothing. It is estimated that the program saves the ARNG \$10 million annually. Building on the success of the ARNG, the program has expanded to include the 40,000 Marine Corps Reserves with an estimated savings of \$300,000 annually and the 67,000 Naval Reserve Force Command estimated at an annual savings of \$1.2 million. Also included are the 24,000 Naval Construction Brigade SEABEE members, the AMPHIBS with 3,000 amphibious SEABEE members, the 8,000 personnel of the Naval Special Warfare (SEALS) and Naval Coastal members, the 107,000 Air National Guard members with an estimated savings of \$615,000 annually.

Effective February 2005, sustainment of war fighters in the Afghanistan and Horn of Africa AOR is being done through the Army Direct Ordering (ADO) program. Implementation of the ADO program began for war fighters in IRAQ August 22, 2005. In addition, support to 207,000 members of the Army Reserve began October 1, 2006.

More than \$50.3 million dollars worth of DLA owned inventory is stored at KYLOC in support of 967,000 soldiers, sailors, marines and air personnel. Also, in partnership with DLA Troop Support, KYLOC has continued issuing the new "USMC Running Suit" as a "FREE" issue to all Marines, active and reserve. This project is a first of its kind for the USMC...never before had they issued any personal equipment to a marine at no cost. The web-based system allows the unit level personnel to request a running suit for each marine, while the project is managed at an overall national level via USMC POC. KYLOC was able to ship out individual issues of the running suit in a timely manner, while also providing inventory and shipping reports to the top level project manager at the USMC.

## Youth ChalleNGe Division

The Kentucky National Guard Youth ChalleNGe Division provides effective and efficient oversight and management of the National Guard Youth ChalleNGe Program efforts in Kentucky. Bluegrass ChalleNGe Academy is one of 37 nationwide programs offering second chance opportunity to At Risk Youth. ChalleNGe operates as a 75% Federal and 25% State match program administered through the Department of Defense and the Kentucky National Guard. The program brought \$1,632,000 in federal





funds into Kentucky during the 2009-2010 fiscal year.

The purpose of the program is to allow Kentucky's at-risk youth to participate in a wholesome and disciplined environment in which they can have positive, life-changing experiences and educational opportunities leading to employment. Approximately 17,000 Kentucky students do not graduate with their peer group each year. As many as 10,000 students drop out of school each year prior to achieving a high school diploma. In today's competitive society, the failure to earn a high school diploma can be devastating. It often means difficulty in finding a quality job, disrespect for fellow citizens, and a tendency toward dishonest or unlawful behavior that could lead to confinement. Without positive intervention, the behavior of Kentucky's "at-risk" youth results in ongoing social and economical burdens for all of our citizens.

Kentucky's ChalleNGe Program (also known as "Bluegrass ChalleNGe Academy") is a voluntary, rigorous 22-week military model development and training program conducted at Fort Knox, Kentucky. Forty-four staff members, including cadre, teachers and support staff, work to guide the 194 youth graduates through a core program of 200 hours of instruction in basic high school math, reading, writing, social studies and science. Other features of the Academy include physical fitness training, community service and work projects, career skills planning, health and drug abuse awareness, job training, self-discipline and leadership training.

The program is voluntary and applicants must meet the following criteria: at least 16 at time of entry to the program but not yet 20 years of age at the time of graduation; a high school dropout who has not already earned a GED diploma; a citizen or legal resident of U.S. and Kentucky; free from use of illegal drugs or substances; free of serious involvement in the criminal justice system (no felony convictions); physically and mentally capable of completing the program; unemployed or underemployed; and able to pass a medical screening during the first week of the program. Participants who successfully graduate from the Academy receive Placement support and active mentor support for twelve months following residential graduation. The mentor is nominated from the graduate's community acts as a counselor to help the youth transition into a job or continue his/her technical training or education. Prerequisites for a mentor are: male mentor for male graduate; female mentor for female graduate; mentor cannot be a relative; and mentor should be easily accessible to the graduate (live within a reasonable distance so that personal contact is possible). Mentors are screened and trained during the Residential Phase of the program.

Twenty-two residential classes have been completed as of June 2010. Kentucky Youth ChalleNGe has 1830 graduates among its alumni. The last two classes have 194 graduates participating in the year long Post-Residential Phase of the Program. The academy has experienced an average placement rate in excess of 80% over the past nine years. Placement included full time jobs, continuing education and part time jobs, enlistment in military service, and approved volunteer activities.

The staff of the Department of Military Affairs is proud of our involvement this tremendous challenge and worthwhile endeavor of adding value to

Kentucky's at-risk youth; creating productive and valued new members of our society. Bluegrass Challenge Academy is providing Kentucky's At Risk Youth a second chance to become the citizens they wanted to become, and the adults their parents dreamed they would become. We are very optimistic that our ability to meet more of Kentucky's At Risk youth will improve within the coming year.

- Twenty-two classes completed as of June 2010, 1,830 alumni.
- \$2,400,000 in federal funds coming to Commonwealth in current budget year.
- 57 Full Time, Part Time and Contract support personnel.
- GED training for majority of cadets.
- High School Credit Recovery option; (first High School Diploma awarded in June 2010).
- Pursuing new program in Harlan, Kentucky (Appalachia Challenge Academy).

## Emergency Management Division

The Kentucky Division of Emergency Management (KYEM) is a division of the Kentucky Department of Military Affairs and its role and function are governed by legislative action as dictated in Chapter 39 of the Kentucky Revised Statutes.

KYEM is a coordinating agency that partnerships with local governments, state and federal agencies, and the private sector to provide resources and assistance to all in need disasters and major emergencies, to include planning, training, emergency operations, mitigation and recovery.

KYEM's main office is located on Boone National Guard Center in Frankfort, Kentucky and offers statewide support through eleven regional offices located throughout the state. Currently, we have many programs within KYEM which include: Superfund Amendments and Reauthorization Act Title III Program (SARA III), Chemical Stockpile Emergency Preparedness Program, Earthquake Program, Search and Rescue Program, and the Kentucky Community Crisis Response Board.

In our Recovery Section, KYEM also has an active Public Assistance and Individual Assistance programs that, during times of declared disasters, will coordinate with the Federal Emergency



Management Agency to offer assistance to those who qualify at disaster field offices set up where they are needed.

24/7: We have an operations desk that can be reached at 1-800-255-2587. Our duty officers are available 7 days a week, 24 hours a day. The official division website address is: [www.kyem.ky.gov](http://www.kyem.ky.gov).

What we do: Floods, earthquakes, ice and snow storms, transportation accidents, chemical spills, acts of terrorism... you name it! We are the central hub of the Commonwealth of Kentucky's response to disasters and major emergencies, whatever the cause.

**KYEM MISSION STATEMENT:** Provide a comprehensive Emergency Management System to protect life and property, public peace, health, safety and the environment of the Commonwealth of Kentucky through an ALL HAZARDS approach to mitigation, preparedness, RESPONSE and RECOVERY from disasters and emergencies which a local emergency response agency determines is beyond its capabilities.

**KYEM Vision:** Emergency Management envisions a Commonwealth that is safe, secure, prepared for disasters and more resilient through the programs and efforts of a superior emergency management organization, staffed and led by professional managers and administrators.

**KYEM Objective:** Provide a comprehensive Emergency Management System to protect life and property, public peace, health, safety and the environment of the Commonwealth of Kentucky through an all hazards approach to mitigation, preparedness, response and recovery from disasters and emergencies which a local emergency response agency determines is beyond its capabilities.



## **KYEM Management Team**

Director:	John W. Heltzel
Deputy Director Operations:	Charles O'Neal
Deputy Director Administration:	James Richerson
Planning Branch Manager:	Harry James
Recovery Branch Manager:	Stephanie Robey
Budget and Control Branch Manager:	Terry Brown
External Affairs/ Communications Officer:	Buddy Rogers

## **KYEM Administrative Branch**

The KYEM Administrative Branch is located at 100 Airport Road, Frankfort, Kentucky and is housed in the KHEAA Building. Several sections make up this branch, they are: KYEM Personnel, Budget and Control, Resource Management, Recovery and Hazard Mitigation.

During fiscal year ending June 30, 2010, the KyEM Administrative Branch accomplished many tasks to include resource management updates, implementation of an auditing program, vendor and registration support for the

2010 Governor's Emergency Management Workshop, disaster closeouts, policy and procedure updates and procedures to track budget, training and travel events. The Branch is responsible for coordinating all Administrative efforts for Personnel, Fiscal and Grants Management activities and requirements within KyEM.

Resource Management - By attending multiple exercises, training programs and discussing lessons learned during prior activations, The Admin Branch has written standard operating procedures on how we do business from a resource management perspective. We have incorporated spreadsheets into the process to identify what vendors to use during a disaster or catastrophic event by commodity and by those who are on state contracts. We also have established checklists and disaster matrixes that simplify the processes. These tools are updated regularly and allow us to move resources more efficiently while following state purchasing guidelines and established processes.

Auditing Program - We have implemented an auditing program that coordinates senior level fiscal review and assistance to all KyEM grant programs and sub-grantees. The program provides technical assistance to KyEM Staff and local governments insuring compliance with state and federal regulations. This program additionally monitors and insures compliance regarding subrecipients entitled to FEMA and all other federal reimbursements to include the circular A 133 requirements while tracking all inventory purchased with grant funding.

Governor's Emergency Management Workshop (GEMW) – The Administrative Branch was responsible for budgeting, conference registration and vendor support for the 2010 GEMW. We successfully registered nearly 1,000 conference participants and 62 vendors including 9 Chemical Stockpile Emergency Preparedness Program vendors and 10 State Agency Partners.

Grant Closeout Team – This fiscal year, through dedicated and concentrated effort, the Grant Closeout Team made significant process in closing out old projects and disasters. We were able to close out a total of 5 disasters completely, which is a record in one year for KyEM.

Policies and Procedures - The Administrative Branch is committed to providing the administrative infrastructure to support the pursuit of excellence throughout KyEM and the Commonwealth of Kentucky by providing World Class Customer Service. We have accomplished this by updating and creating new policies and procedures that are enforced daily. Some of the processes we have improved on include how we do contracts, process payments, deposit checks, travel, attend training events, participate in exercises and overall how the Administrative Branch does business.

Budget Tracking - From a budget standpoint the major goals of the Administrative Branch is to manage the Kentucky Division of Emergency Management grants, funds, assets and programs effectively to the best of our ability. We have implemented tracking spreadsheets and tools to simplify this process, which we use to track all travel, training and purchases made within the division to better manage our overall budget, inventory and expenditures.

## Recovery Branch

Disaster Events: During the fiscal year which ended June 30, 2010, the Commonwealth experienced two (2) disaster events which resulted in Presidential declarations.

DR-1855 On August 14, 2009, severe storms, straight-line winds, and flooding occurred in Jefferson and Trimble Counties. The declaration provided for both public assistance and assistance to individuals and households. Damages sustained by 60 governmental units and private non-profits resulted in 1,381 projects with a value of over \$44 million.

DR-1912 Beginning on Derby Day May 1, 2010 and continuing through June 1, 2010, the Commonwealth experienced damages as a result of severe storms, flooding, mudslides, and tornadoes. As a result, there were 76 counties declared by the President as eligible for Public Assistance and 62 counties were deemed eligible for individual and households assistance. It is estimated the total amount of damages sustained by 184 governmental and private non-profit entities will be in excess of \$37.6 million.

## Mitigation Program

As a result of additional disaster declarations, FEMA committed an additional \$16.7 million in hazard mitigation funding for projects across the Commonwealth. The program submitted an updated Enhanced State Mitigation plan to FEMA after conducting numerous workshops which were attended by mitigation stakeholders from across the state.

The program has made significant progress in the development of the Commonwealth Hazard Mitigation Planning Software (CHAMPS) which will become the prime repository of all state and local mitigation plans, projects, correspondence, and disbursements. During FY 2010 over \$3.2 million were disbursed to local governments for hazard mitigation projects.

## Public Assistance Program

During FY 2010 the Recovery Branch disbursed \$215,211,190 million to governmental units and private non-profit entities for costs associated with all open disasters. Development of the Grant Management Software system was completed. This web-based application will track all public assistance grants and interface with the state's financial management system. Public assistance applicants, using this system, will be able to access their disaster project information and file mandatory reports.



## Recovery Branch Outreach

The Recovery Branch delivered numerous training sessions to stakeholders in an attempt to elevate the understanding of the availability and management of

all FEMA disaster and mitigation grants. A particular emphasis was placed on ensuring that applicant agents are able to fully maximize the potential of FEMA programs. The Recovery Branch assisted KYEM External Affairs and helped staff a booth at the 2009 Kentucky State Fair, informing the public about storm readiness and the importance of mitigating future damages.

### **Individual Assistance and Volunteer Coordination Programs**

As a result of the torrential rains in Louisville during August 2009 (DR-1855), the Recovery Branch's Individual Assistance Program coordinated the efforts of 650 volunteers who worked over 558,000 hours to assist 1,297 homeowners in Louisville. Over \$17 million in FEMA funds was disbursed to 892 individuals and households.

Disbursements associated with DR-1912, the May 2010 flooding event, will provide assistance to over 7,000 individuals and households and exceed \$19.5 million.

### **KYEM Operations Branch**

KYEM's Commonwealth Emergency Operations Center (CEOC) is maintained at Level One 24/7, 365 days of the year. The CEOC is operated at five named levels, Level One being the lowest level maintaining state and national situational awareness through the Commonwealth Emergency Information Center (CEIC) and is staffed by KYEM and



and KYNG Duty Officers,. Level Five is fully engaged during emergencies or declared disasters, both State and Federal, and fully occupied by State, Federal and outside partners. The CEIC logged 4,464 incidents during the reporting period. In May 2010, Kentucky experienced statewide devastating flooding, prompting 84 of Kentucky's 120 counties to declare states of emergency. Shortly thereafter President Obama awarded Kentucky a major federal disaster providing federal assistance to the state.

### **Commonwealth Emergency Operations Groups**

The Commonwealth Emergency Operations Groups – Commonwealth Analysis and Assessment Group, Commonwealth Planning Group, Commonwealth Resource Management Group, Commonwealth Systems and Communications Group, Commonwealth Joint Information Committee, Commonwealth Intergovernmental Coordination Group are all functionally and work independently in an integrated matter to ensure that the needs of the Commonwealth are secure. This structure is designed to ensure the response capabilities of the Commonwealth are up to meet the needs of its citizens.

KYEM Training Branch organized/assisted 41 classes across the Commonwealth providing training to 720 adults. Concentrated efforts to improve relations in the training field have resulted in a more robust section and resulting



in greater participation at class offerings and exercise opportunities. The training calendar is now available online and certificating has greatly been enhanced.

In addition and in preparation for the 2010 World Equestrian Games (WEG), KYEM conducted monthly training and exercise workshops providing WEG training involving over 550 total participants.



Total incidents opened by the CECIC

- Incidents to Date – 07/01/09 thru 06/30/10 4,464

Incidents by Region

- REGION 1 – 457
- REGION 2 - 309
- REGION 3 - 484
- REGION 4 - 460
- REGION 5 - 397
- REGION 6 - 430

- REGION 7 – 282
- REGION 8 - 440
- REGION 9 - 398
- REGION 10 - 241
- REGION 11 - 547

## **KYEM Planning Branch**

### Mission Statement

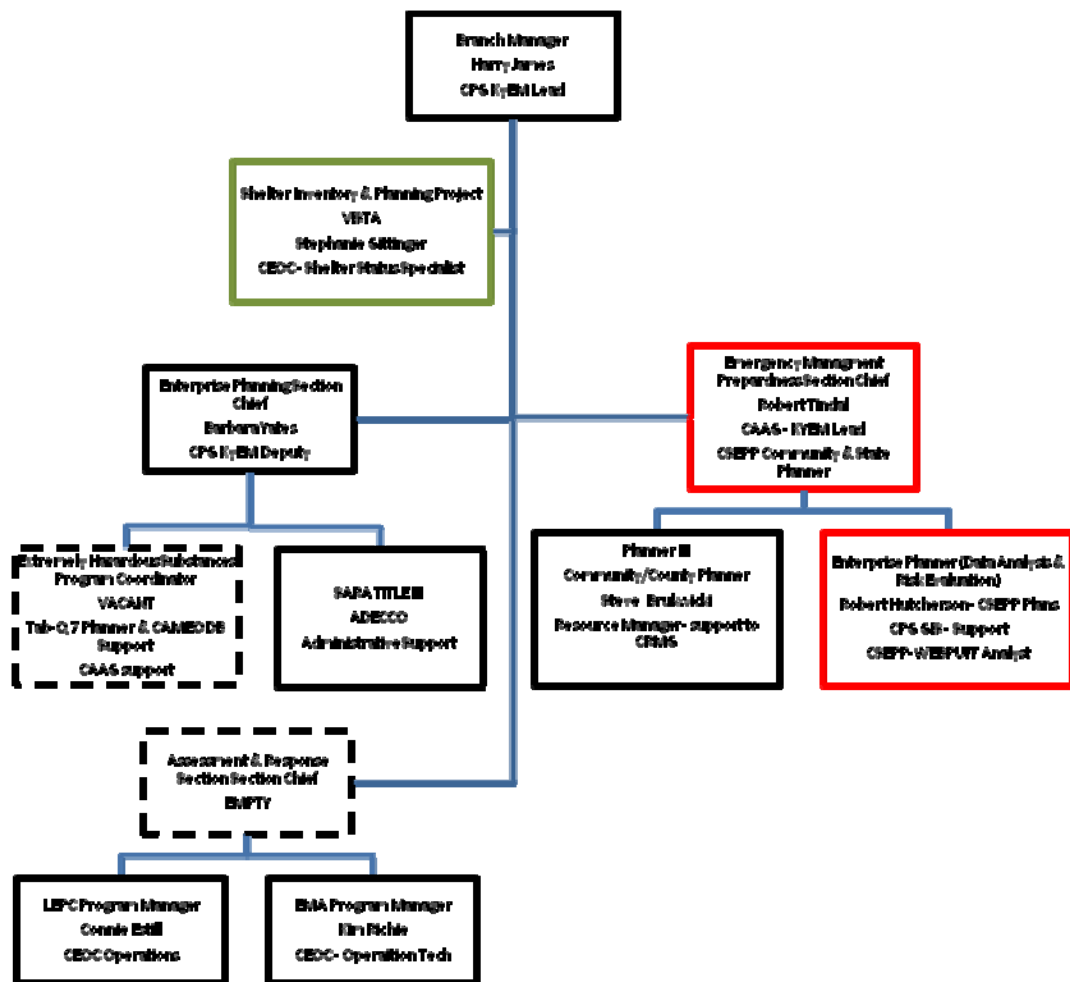
The mission of the Planning Branch is to develop plans, provide planning assistance, develop and publish planning guidance to State and Local agencies involved in Emergency Management activities and assist in the development of county preparedness systems through the Emergency Management Assessment and Assistance and Local Emergency Preparedness Grant Programs and the Chemical Stockpile Emergency Preparedness Program (CSEPP). The plans and preparedness reports produced by the Planning & Preparedness Branch cover the disaster continuum from preparedness, through response and into mitigation and recovery and include both daily operations as well as contingencies for major events.

The Planning Branch consists of: Branch Manager x 1; Section Managers x 2; CSEPP Planner/Enterprise Planner x 1; General Planner x 1; Volunteer in Service to America x 1 (time limited to 12 months, ends Dec 2010); ADECCO Part Time x 1; Federal Emergency Management Agency Earthquake Planner x 1 (expires in September 2010); Local Emergency Planning Committee Program Coordinator x 1 and Emergency Management Assistance Program Coordinator x 1.

Offices for the Branch are located at Capital Center Drive, Building 1025, Suite 101, Frankfort Kentucky.

The organizational structure of the Branch is described below:





- = Chemical Stockpile Preparedness Program Funding (Federal)
- = VISTA – AmeriCorps funding (Federal)
- = Position not filled
- = Emergency Management Performance Grant/SARA Title III

**Grant Funds**

Planning Branch Significant Events

Enterprise Planning Section

The Enterprise Planning Section has over the last year has been heavily involved in the following planning efforts:

State Emergency Operations Plan – Basic Plan – Draft Emergency Support Function Plans (1-15) – Draft

State Energy Assurance Plan – assisted in coordination with the Kentucky Energy Board Planners in the development of a Draft Plan

State Long Term Recovery Council and Strategy – In coordination with the Department for Local Government, wrote the primary grant request for funding to underwrite the State Long Term Recovery Council and Strategy effort, grant request was successful, grant planner being hired by DLG.

World Equestrian Games (WEG) – Coordinated the development of the WEG operations and staffing plan. Participated in monthly planning/work sessions to develop response plans for each of the most likely hazards during the WEG.

State Emergency Response Commission (SERC) Legislation – Developed and wrote draft legislation for the re-organization of the SERC under KRS39E.

Volunteers In Service to America (VISTA) Shelter Project: Successfully developed a grant process with VISTA to have a VISTA volunteer assigned to the Section to conduct a statewide review of shelters and input the updated list into the National Shelter System. Process will be finished in December of 2010.

Pet Sheltering Program: Coordinated the development of a draft pet management plan during disasters with the Kentucky Department of Agriculture and the Cabinet for Health Services. Work was accomplished by the VISTA volunteer as part of the effort to improve overall shelter support across the Commonwealth.

Local Emergency Planning Committee Awareness Campaign: Coordinated with the Grant Manager for the Hazardous Materials Emergency Preparedness Grant to develop a joint awareness campaign to improve the visibility of the County Local Emergency Planning Committees. Purchased a display booth and participated in the State Fair as part of the overall campaign.

## **Emergency Management Preparedness Planning Section**

Active Planning Methodology Development - Successfully developed a new and innovative planning methodology which will allow for straight forward operational planning for complex event and disasters. This methodology is already being employed in planning for Earthquakes and Chemical Stockpile Emergency Preparedness Program (CSEPP).

Earthquake Planning in Western Kentucky – Developed a comprehensive Earthquake Disaster Operation Plan and completed planning efforts on the plan at the local level with the 24 most at risk counties in Western Kentucky.

I-75 Closure Due to a CSEPP Event – Developed a comprehensive I-75 Closure Plan for a CSEPP Event and conducted a walkthrough table top exercise of the plan in order to get final information for the plan. The plan should be completed and adopted by November 2010.

2009 Kentucky Weather Conference – Developed and held the first Kentucky Weather Conference in Bowling Green in December 2009. The conference brought together emergency managers, weather spotters, and weather professionals from around the state for 2 days of training and information sharing. Over 200 people attend the conference.

## **Commonwealth Emergency Response Committee (CERC)**

In Kentucky, the Commonwealth Emergency Response Commission (CERC) is known as the Kentucky Emergency Response Commission (KyERC) and formerly known as the State Emergency Response Commission (SERC). It may have up to 25 members each appointed by the Governor. The Director of Kentucky Emergency Management serves as the



Chairperson for the CERC. Other members include, but aren't limited to; the executive director of the Commission on Fire Protection Personnel Standards and Education or the executive director's designee, representatives of the Department for Environmental Protection, the Office of the State Fire Marshal, the Kentucky State Police, the Office of the Attorney General, affected industry, local government, health services, environmental interests, and other persons who have technical expertise in the emergency response field as the Governor deems appropriate. Members of the CERC are appointed by the Governor for a term of two (2) years. Members serve until their successors are appointed and qualified. Members are eligible for reappointment.

The CERC currently has the following five subcommittees: Grant Committee, Emergency Planning and Response Committee, Hazardous Material Management Committee, Education and Training Committee and Policy and Advocacy Committee.

The CERC meets quarterly and are open to the public. In an effort to encourage participation, meetings are held at various locations across the Commonwealth.



**KYEM External Affairs**

KYEM continues efforts disseminating information through new social media avenues to include Facebook and Twitter, while maintaining more traditional means such as press releases, media advisories and division announcements to: the public, state, local and federal partners and elected officials.

KYEM.ky.gov, the official website of KYEM has undergone radical changes this past fiscal year, thanks in part to additional staffing assigned to this task. The website has been redesigned to be more "user friendly" and serve as a more useful tool during disasters. Disaster specific pages have been created to assist the general public and elected officials while providing emergency and recovery information links and resources.

The KYEM Protector newsletter provides information and articles pertaining to emergency management and emergency services. Articles are welcomed and solicited from partners from across the commonwealth and at the federal level, as well.



An extension of the KYEM outreach program includes division participation at fairs, expositions, conferences/workshops and community events. The division was very proactive this past year and efforts to upgrade booth displays were productive.

As a part of public awareness campaigns, proclamations were issued for Earthquake Awareness Week, Severe Storms Awareness Month, National Preparedness Month and Winter Weather Awareness.

***Governor Beshear signs Severe Storms Awareness Month Proclamation***

Public Service Announcements (PSAs)

The KYEM Awareness Team developed theme based, monthly series of PSAs, to provide to county emergency management directors for their community outreach use.



**Crisis Communications**

From an operational perspective, KYEM's Public Information Officer maintains the ongoing effort to build strengthened crisis communications capabilities by engaging Public Information Officers (PIO) from other cabinets and partnering agencies. Partnering PIOs have contributed

through tabletop discussions and participated in joint exercises. A Commonwealth Joint Information Center (CJIC) Standard Operations Plan (SOP) has been developed and distributed to partners and utilized during recent disasters.



The use of a virtual CJIC has proven very effective on more than one occasion. The virtual CJIC allows multiagency participation during emergency dissemination of information and situational awareness while maintaining business as usual at their home agency.

***State PIOs breakout discussion held in Boulder, Colorado, during the National External Affairs Workshop, sponsored by FEMA***



**Intergovernmental Affairs**

The ice storm of January 2009 taught emergency management many lessons. One of those was the value of good, established communications between EM and elected officials. We learned those counties whose elected officials were engaged in emergency management fared much better than counties whose senior elected officials were out of the loop. Recognizing this, KYEM established an Elected Officials Government Liaison. The primary objective and role of this position is to communicate directly with elected officials at the local and state level, keeping them abreast of EM issues, activities, programs and

training opportunities. By doing so, communications and relationships between elected officials and KYEM have improved dramatically. This has been evident to all during recently declared federal disasters.

## Governmental Liaison Activity

- Activated to and responded to EOC on 4 activations
- During each activation ensured that all pertinent information was provided to federal, state and local officials
- Responded to inquiries from federal, state and local officials
- Coordinated FEMA IGA efforts for declarations DR-1912 and DR-1925
- Responded to over 300 constituent contacts on behalf of Governor Beshear's office and LRC offices
- Coordinated State Levee Summit
- Coordinated review of possible flood mitigation projects with Congressman Rogers' staff
- Provided follow up meetings for Congressman Rogers, KYEM and local staff that had been awarded flood mitigation federal funds during the 2008 funding cycle
- Provided information, reports and responses as requested by KYEM Director and Governor Beshear's office
- Attended numerous meetings and briefings as Liaison as directed KYEM Director

2010 Weather Conference - November 19th and 20th, Location: Carroll Knicely Conference Center, Bowling Green, KY. Purpose: To raise awareness of Severe Weather situations, network with agencies and other weather experts in order for members to better informed and trained. To introduce the Kentucky Spotter Program. Intended Audience: Spotters, Emergency Managers, Weather Experts, and Local Officials.



Governor's Emergency Services Workshop/Conference – June KYEM hosted the 2010 GEMW in Louisville in conjunction with the Chemical Stockpile Emergency Preparedness Program's National Conference, approximately 1,000 registered received accredited training and several key note speaker sessions, which included FEMA Region IV Administrator, Phil May.

Catastrophic Planning Initiative continues and planning has started for the May 2011 CUSEC regional Exercise that is also a National Level Exercise. Active planning workshops were developed and presented at the local level with the 24 most at risk counties in Western Kentucky to actively engage local elected officials and emergency responders in planning for and responding to a catastrophic earthquake event.

February was proclaimed Earthquake Awareness Month in Kentucky by Governor Beshear and a statewide earthquake drill was conducted.

Earthquake Awareness activities Kentucky schools, businesses, centers of government and citizens are encouraged to participate in an earthquake drill during the awareness month. This drill is designed to educate school children, as well as the general public, on what to do in the event of an earthquake and protective actions to take.

KyEM and the Kentucky Center for School Safety (KCSS) worked together with two Kentucky school teachers to develop a KyEM Earthquake Awareness Educational Program and Earthquake Instructional Unit for third through fifth grades. This five hour educational awareness unit is designed to educate both children and adults in our communities.

As a part of this unit students across Kentucky will create a classroom poster promoting earthquake awareness. A statewide winner will be selected from each grade level and each winner will receive a \$100.00 U.S. Savings Bond. Winning posters will be used to promote Earthquake Awareness 2011.

KYEM assisted with the Haiti earthquake disaster relief effort by posting relief efforts on the KYEM Earthquake Program web site page and our social media pages.

## **Chemical Stockpile Emergency Protection Program (CSEPP)**

(CSEPP) was created in 1985 when the US Congress passed a law directing the Army to dispose of its aging chemical weapons inventory with maximum protection of the public and environment as its primary consideration.

Since its inception, the primary goal of CSEPP has been to educate and enhance emergency preparedness in communities surrounding the chemical stockpile stored at the Bluegrass Army Depot.

There are 10 counties in Kentucky which are affected by the chemical stockpile. Madison County, where the Bluegrass Army Depot is located, is considered the Immediate Response Zone (IRZ). Clark, Powell, Estill, Jackson, Rockcastle and Garrard Counties make up the Protective Action Zone (PAZ). Fayette, Jessamine and Laurel Counties are considered Host counties, in which citizens of the IRZ or PAZ may be deployed.

Until the chemical stockpile is safely destroyed, CSEPP will continue to support efforts to ensure a community's preparedness and safety in the unlikely event of a chemical agent accident.

The CSEPP program conducted a graded annual preparedness exercise in June 2010. This was a full scale, graded exercise with federal evaluators and observers with KYEM staff fully engaged at all levels of CEOC activation.

June 23, 24 National CSEPP Conference was held in conjunction with the Governor's Emergency Management Workshop (GEMW) at the Galt House in Louisville.



## ***Kentucky Community Crisis Response Board***

**Mission:** The Mission of the Kentucky Community Crisis Response Board (KCCRB) is to promote resilience in all citizens of the Commonwealth following a disaster or critical incident through the prevention and mitigation of disabling stress by recruiting, training, and maintaining a statewide credentialed team of regional response ready volunteers to provide critical incident stress management.



**Vision:** KCCRB will be an extensively recognized community resource that provides crisis intervention service and will be fully integrated into emergency response plans developed for the Commonwealth.



### **KCCRB Staff:**

Executive Director, Debborah Arnold  
Deputy Executive Director, Tim Lucas  
Training and Team Coordinator, Cynthia Wright  
Administrative Assistant, Tammy Napier  
Administrative Assistant, Kyra Vermillion

The Office of the Kentucky Community Crisis Response Board consists of two (2) state funded positions, and three (3) federal funded positions through the National Bioterrorism Hospital Preparedness Program Grant. The Office trains and maintains a team of 235 response ready volunteers to provide crisis counseling services statewide.

During the fiscal year 2010, the Kentucky Community Crisis Response Team responded to 69 incidents, delivering 189 response services to a total of 11,855 individuals across the Commonwealth.

KCCRB delivered 34 training courses to 1,126 participants during FY10.

## **FEDERAL FUNCTIONS**

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### **State Command Chief Warrant Officer**

Purpose of the Army WO: Army Warrant Officers serve as technical and tactical experts and leaders in 45 basic WO Military Occupational Specialties. They serve in 15 branches of the service, within the Army National Guard. They serve in specific positions which require greater longevity than the billet duration of commanders and other staff officers. The duration of these WO assignments result in increased technical expertise as well as the leadership and management skills that make them so effective for the Army. They serve at every level from section to the upper echelons of the Department of the Army. In short they are the continuity of an organization between commanders.

The State Command Chief Warrant Officer (CCWO) position was established in 1999 by the Director of the Army National Guard LTG Clyde Vaughn. The intent of the CCWO position is to serve as principal advisor to the State Adjutant General on Warrant Officer Corps issues, status, and serve as a member of the Adjutant General's primary staff.

The duties and responsibilities of the State Command Chief Warrant Officer are:

- Serves under the general direction of The Adjutant General to address warrant officer management, development, and to improve the strength of the warrant officer corps.
- Serves as Warrant Officer Advisor to the Adjutant General as a member of The Adjutant General's primary staff. Is responsible for keeping the Adjutant General informed and make recommendations in matters of warrant officer morale, welfare, education, promotion, reduction, retention and recommendations concerning improving Army National Guard operations and efficiencies.
- Serves as principal warrant officer counselor for the warrant officer corps.
- Establish and maintain a sponsorship/mentoring program for all Warrant Officer Candidates and Junior Warrant Officers within the state.
- Establish a State Warrant Officer Advisory Committee and serve as the chairperson to advise The Adjutant General and the chain of command on warrant officer management.
- Monitor and coordinate warrant officer strength maintenance program.
- Ensure that all warrant officers are proactive in the recruitment of new warrant officers.
- Monitor both military and civilian education of all warrant officers and ensure notification of requirements necessary for promotion and/or other board actions.



- Monitor all warrant officer vacancies in the categories of MOS, unit, and other specific requirements to ensure widest possible dissemination.
- Conduct seminars for prospective candidates and serve as the focal point for all warrant officer predetermination actions.
- Conduct Warrant Officer Professional Development seminars.
- Visit units to ensure warrant officers are apprised on issues effecting warrant officer career management, development and to identify their concerns.
- Perform other duties as assigned by The Adjutant General.

On 1 May 2009 CW5 Delynn H. Gibson was appointed by MG Edward W. Tonini as the third CCWO for the state of Kentucky.



The major accomplishments in the Warrant Officer Corps since the appointment are: Warrant Officer authorized requirements increased from 167 to 187; total number of assigned Warrant Officers increased from 123 to 140; State recruiting mission from NGB was met and increased for the next year.

Senior Warrant Officer Advisor's (SWOA) were appointed by the MACOM Commanders to advise them on Warrant Officer issues within their MACOM which include: Strength; Recruiting; Retention; Order of Merit Lists; Promotions; Disciplinary Actions and Mentorship.

Warrant Officer Leadership Development Symposium was held at Wendell H. Ford Regional Training Center (WHFRTC) with 95% attendance of non-deployed officers.

Mentorship Program was developed and implemented to train and develop the warrant officers as leaders within their units.

Order of Merit Board was conducted for CW4 promotions and assignments.

CW5 Dale Chrisenberry was nominated as Warrant Officer of the Year.

CCWO served on the National Warrant Officer Advisory Council.

CCWO accompanied the Adjutant General to Iraq and Kosovo to visit deployed troops.

CCWO accompanied the Deputy Adjutant General to various sites to visit troops conducting their Annual Training.

## **State Command Chief Master Sergeant (Air)**

On 15 February 2010, Chief Master Sergeant James M. Smith was appointed by Major General Edward W. Tonini as the State Command Chief Master Sergeant for the state of Kentucky.



## **Responsibilities Of The State CCM**

Serve as the Senior Enlisted Advisor for the Air National Guard (ANG) to the Adjutant General. The State CCM is The Senior Enlisted Grade in the State and takes precedence over all other Chief Master Sergeants in the State.

Advise the Adjutant General/Assistant Adjutant General (TAG/AAG/A) on quality-of-life issues and concerns of the enlisted Airmen.

Maintain liaison with TAG, Assistant Adjutant Generals for Air and Army, the State Command Sergeant Major, Director of Staff, and other Joint Force Headquarters Staff members. Work closely with State Partnership programs to foster NCO partnerships with other nations.

Provide advice and counsel to Wing Commanders and Wing CCM's, Human Resource Advisors and other senior leaders. Acts as functional manager of GSU First Sergeants and manages the selection process of GSU First Sergeants.

Provide information to the CCM of the ANG (NGB/CFC) concerning personnel training and manpower issues; effectiveness of USAF, AFRC and ANG programs; and quality-of-life issues having a significant impact on the enlisted force.

Provide support for geographically separated units (GSUs), Combat Readiness Training Centers (CRTC) and Joint Force Headquarters (JFHQ).

Advise the Wing Commander on selection process of new Wing CCM's.

Guide, train and mentor Wing CCM's.

Forward appropriate communication from NGB/CFC to Wing senior leadership, Wing CCM's, GSU's and CRTC's.

Forward all concerns and issues to State/Wing senior leadership or NGB/CFC as appropriate.

Manage the Exceptional Promotional Program (EPP): to include advertising the program, boarding applicants, advising the Adjutant General on the board recommendations, forwarding successful packages to ANG for approval and following program term limits to ensure they are adhered to by the state. Future enlisted promotion or recognition packages will be managed by the State CCM unless indicated different in the specific program.

Oversee state enlisted promotion programs for the ranks of Master Sergeant thru Chief Master Sergeant. Advise and assist in the selection process of the State HRA.

Understand and participate in the State force management plan concerning enlisted members.

Further establish effective communications by: unit visits, phone calls, attending commander calls, joining deployments, being involved in official functions, (change of command, unit retirements, promotions and awards ceremonies), and attending special events and social functions.

## **Significant Events and Accomplishments**

Since my appointment I have attended the following Professional Development Programs: Air Force Chief's Leadership Course, ANG CCM Orientation Course, and ANG Chief's Executive Course.

I have participated in the subsequent workshops or conferences which focus on ANG-wide issues: Air Force Senior Enlisted Summit, ANG Executive Safety Summit, Family Support Programs Volunteer Workshop, EANGUS National

Conference, Enlisted Grades Review Conference, and the Enlisted Field Advisory Council Meeting.

I worked jointly with the State CSM and other agencies to facilitate sending Wounded Warriors from the ARNG to Alaska for a week-long program to benefit their continued rehabilitation.

I represented the KYANG at several funerals of Army Guardsmen, the We Will Never Forget Ceremonies, and the Missing in America Ceremony honoring our fallen comrades.

Additionally, during my tenure, I attended numerous change-of-command ceremonies, unit homecomings, unit departure ceremonies, individual awards ceremonies, and community-based activities honoring the National Guard.

## **KYARNG Chaplains Corps**

**Mission and Organization:** The Chaplains corps of the Kentucky National Guard has both Army and Air components, all working together as part of a truly joint force. Its mission is to assist the governor of the state in protecting the Commonwealth of Kentucky and its citizens in support of military and civilian authorities to serve both the National Interest and the Public Interest. The Chaplains Corps specifically assists commanders with advice on any matters that touch religious freedom, ethics or morale; and serves via presence and actions to Nurture the Living, Care for the Wounded (physically and spiritually), and Honor the Dead.

Our higher headquarters is the governor of the state, as well as the chiefs of chaplains for the Army, Air Force and National Guard. Since all such headquarters are adamant in caring for the welfare of the citizens of the state and the nation under the providence of God, the multiplication of headquarters has not and will not constitute a division of loyalties. An Air Wing (123rd) with three chaplain's positions presently occupied by 2 lieutenant colonels and 1 captain operates out of their base at Standiford Field in Louisville, KY. During this year their wing Chaplain, LtCol Tom Curry was promoted to Colonel and assigned to Scott Air Force Base. Chaplain Patrick Cooney is the new Wing Chaplain.

The Army Guard structure has fifteen chaplain positions in four brigade-sized elements in addition to the Joint Force Headquarters, whose units and chaplains are listed below. Assistants are still in flux, and at present we have 16 chaplain candidates plus several in process due to several major seminaries nearby.

JFHQ (as of 1OCT10) COL David Graetz	149 MEB MAJ Shacklett
75th Troop Command MAJ Cho	1-149 IN BN CPT Seidel
103 CM BN (Vacant)	149 BSB CPT Kelley
201 EN BN MAJ Draper	198 MP BN 1LT Steelman
206 EN BN MAJ Messer	138 Fires BDE LTC Toby
63rd Theatre Aviation BDE MAJ Padgett	1-623 FA BN CPT Majcher
1204 Avn BN CPT Kirchoff	2-138 FA BN (Vacant)
	103 FSB CPT East
	238 <sup>th</sup> Regt 1LT Steenburg

## **Impact of Resources on Mission Accomplishment:**

Space is a non-issue. There are two offices directed specifically toward chaplain use. One office is in the J1 building where Chaplains Bill Draper and Jerry Shacklett, our two full-time support chaplains work out of. Our state Chaplain, David Graetz, shares the office on drill weekends and as needed. Another office is provided with the 63<sup>rd</sup> Theater Aviation Brigade for their full-time chaplain on ADOS orders for their CCMRF mission. Funding is so small a slice of the State mission that ordinary week-end drills and 15-day AT funding cover most things. The CAST program is funded. The two full-time support chaplains assist significantly but need help from an NCO on a full-time basis to provide administrative support.

Funding allocated to assist teaching PREP or other Strong Bonds retreats per year is so tiny compared to the \$17,000 funding for each retreat, but it seems adequate and has minimal impact on the state budget. The TAG and the J3 have been most gracious in finding the tiny amounts of funding we requested and need for mission accomplishment here and there across the state beyond the drill and AT days.

Slots and promotion opportunities remain a severe problem in three ways.

- 75th Troop Command's chaplain slot was downgraded years ago to O3 and the assistant to E4 when other states have O4 and E6 slots. Chaplain Cho is going before the O-5 board in the near future and the slot will need to be upgraded to O-4 in order for him to be promoted in his current assignment.
- JFHQ chaplain assistant slot was downgraded over 20 years ago to E7 but should be fenced to E8 per NGB directives this coming fiscal year. Plans are already in the works for this to happen by the beginning of CY2011.
- There is only one E5 chaplain assistant slot in the entire state. In order to progress to E6 at the three BDE slots that still have that structure, an assistant has to change MOS and work elsewhere to compete for an E5 position. This removes a valuable skill-set from our one-person deep field, as well as valuable time in the 56M field in the process of progressing in rank.

## **Initiatives taken as part of the Army Transformation**

Due to persistent conflict, development of family support has proceeded at a significant pace: deployment and reunion briefings by chaplains, involvement in helping networks, and most recently work with the ESGR office to assist employers adjust to returning soldiers (and airmen) into the workplace are going very well. The slide show by Walter Reed Army Hosp on why attitudes of returnees seem so out of focus with civilian life helps considerably. Our slide on preventing PTS development (removing grief, knowing one made a difference and telling one's story to someone who can listen) has been used throughout our state and by other states as well.

Reintegration using resiliency training has included "Restorative Religious Support" which incorporates a time for families to share with one another while individual soldiers practice the techniques to avoid PTS issues. The command driven Suicide Prevention training at every unit level "beyond the front" and

“shoulder to shoulder” has used chaplains, candidates and assistants to provide a significant safety net.

Transformation for the National Guard has meant an increase in Joint Efforts and Coordination. This is particularly strong in Kentucky and just as strong and operable between the Army and Air chaplains within our Guard system. We continue to train together at least twice a year, assist each other with special skills (CBRNE, etc.), and cover the state together in times of need or distress (death notifications, state active-duty, etc.). We embrace functioning in the joint arena.

Several Veterans’ Day, Memorial Day, and 9-11 Patriot Day events were an outreach by the Chaplains Corps, as well as local commanders, to the local community not merely with elements that honored our heritage and our beloved dead, but also in way that let members of the local community know that they were treasured by those who protect them.

### **Description of Significant Ministries for soldiers and their families**

Strong Bonds/PREP marriage retreat week-ends were a significant benefit to 242 couples from our soldiers and airmen, particularly those adjusting to returning from combat zones. Retreats took place throughout the year and were introduced by our TAG, air guard Maj. Gen Tonini or other Brigadier Generals as necessary. The first single soldier/airman retreat had 9 registrants and included PICK relationship info as well as Habits of Healthy Individuals. A high point of the retreat was a free tour of Mammoth Cave and a nearby pre-civil war ruins to induce growth by taking participants outside their normal or comfort zone.

The Yellow Ribbon program, adapted to KY needs and the length of leave for those returning from combat zone duty, now has only a 60 day interval. Chaplains were active in the “Restorative Religious Support” as part of that event to help families and soldiers heal their invisible spiritual wounds. It centered on removing guilt, understanding why soldiers need to talk to soldiers yet still love their families (with a different part of the heart) and why their sacrifices during deployment make a significant difference. Other states are using our approach. Family days and family camp for a week each summer makes particularly effective use of our chaplain candidates who often are already employed as “youth ministers” in local churches. Children’s participation in military-like functions helped them understand military team identity and assisted them in reintegrating their parents back into their home. Functions for children allow issues to surface that chaplains have responded to on a one on one basis well. Confidentiality prohibits numbers here, but they have been significant.

We have two recent returnees from deployment MAJ Padgett and SPC Stine. A new initiative is to send our newly returned chaplain through a unit of Clinical Pastoral Education offered at the Department of Veterans Affairs Medical Center in Louisville, KY at no cost to the chaplain. Chaplains Draper and Padgett are currently enrolled in a July through December 2010 unit.

Three Unit Ministry Teams are preparing to deploy next year. The 149<sup>th</sup> has attended one pre-mob AT three-week periods with two more planned for FY11

before deployment. Chaplains Shacklett, Kelley and Steelman, along with their chaplain assistants (one currently vacant) will deploy with the unit.

Yearly ceremonies of remembrance near Memorial Day titled “Never Forget” involve a general officer and a chaplain visiting with families at every grave where our fallen KY soldiers are buried including those out of state. That and the hospital visits to wounded warriors and military funerals continue the core mission of the KY Chaplain Corps in the joint arena.

Chaplains Bill Draper, Patrick Dolan, David Graetz, and Jerry Shacklett did two 1-day workshops for our recruiters on “stress reduction” by giving them time away from everything at a state park lodge—but with healing info during that down time. The day began with tools for recapturing their individual visions for their lives and included necessary quiet and lone time. Once that vision was re-clarified, tools for living better to accomplish that vision (Habits of Healthy Individuals, etc.) could be brought into play. Exercises for getting to know each other a bit better as persons rather than as co-workers or even competitors led into a final session on relationships. We will follow up on that event with a Strong Bonds marriage event just for recruiters during the week.

## **KYNG Command Historian**

Established in 2006, the mission of the Command Historian of the Kentucky National Guard is to collect, research, interpret, preserve, and tell the story of the Kentucky National Guard, both Air and Army.

During the past year the Command Historian continued to respond to questions from staff/unit personnel, retirees, and the general public.

The Command Historian continues to serve on or with the following boards/commissions/committees: Kentucky Military Heritage Commission; Kentucky War of 1812 Bicentennial Commission; Kentucky Women in the Military Service Committee, Kentucky Department of Veterans Affairs; Kentucky Military History Museum Board, Kentucky Historical Society; Kentucky National Guard Memorial Board; Kentucky Military History Roundtable.

Our Kentucky Military History Museum, located in the Old State Arsenal in downtown Frankfort, was closed for upgrades in 2007, still remains closed with no date established for re-opening.

A number of activities were completed during the reporting period:

- The “Battle of Takur Ghar” and “Raven 42” National Guard Heritage paintings from National Guard Bureau were boxed framed and are currently mounted in the hallway in the EOC.
- Draft of KYNG Regulation 870-1, Historical Activities, Kentucky National Guard Unit Military History Activities has been published and is currently under review.
- Conducted a reunion of 2/138<sup>th</sup> FA Bn Vietnam Veterans. During this reunion the book, “Kentucky Thunder in Vietnam” by the Command Historian was distributed to the veterans.



#### Ongoing Activities:

- Work continues on collecting the story of the Kentucky National Guard's involvement in the Global War on Terrorism. Currently working on a program for September 2011 to mark the 10<sup>th</sup> Anniversary of 9/11.
- Book on the First 50 Adjutant Generals of Kentucky.
- Reunion and book on the 20<sup>th</sup> Anniversary of the Kentucky National Guard in Desert Storm, to be completed on Guard Day (24 June) 2011.
- Development of a consolidated Kentucky National Guard historical records archives.
- Book and heritage painting on 623<sup>rd</sup> Field Artillery in the Korean War. Planning for reunion of the Korean War Veterans in mid-2011.
- Work still continues on the development of the Kentucky National Guard Memorial to be located at the entrance of Boone National Guard Center.
- Working with Recruiting and Retention Command on a book covering the first 40<sup>th</sup> years of the R&R Command in the Kentucky National Guard.
- Working on a video documentary history of the Kentucky Air National Guard along with an exhibit about the organization to be located at the Frazier International History Museum in Louisville.
- Working on a booklet and exhibit at the Kentucky Derby Museum, "Kentucky National Guard at the Run for the Roses."

Over the past year the Command Historian has attended the following training/workshops:

- 2010 NGB Historian Workshop held at U.S. Army Heritage Center, Carlisle, PA.

The Command Historian spoke at the following events:

- Dedication of a monument honoring Kentucky War of 1812 soldiers at Defiance, OH.

During the past year the Kentucky National Guard e-Museum website has continued to expand with new articles and photographs. The site averages 24,000 hits per month.

## KYARNG Recruiting and Retention



**Kentucky Army National Guard Recruiting Command on the State Capitol for the Recruiting Year 2010 Mission Maker press announcement. The Adjutant General, Maj Gen Edward Tonini gives a speech on how the Recruiting & Retention Command has made its mission for the 7th year in a row. 18 OCT 2010**

The mission of Recruiting and Retention is one of total sales and service, committed to improving personnel readiness. This philosophy consists of three major tenets:

- (1) Recruiting. Recruiting quality non-prior service and prior service Soldiers.
- (2) Attrition Management. Reducing losses while still under contractual Military service obligation.
- (3) Retention. Retaining Soldiers who reach their Expiration Term of Service (ETS).

a. This "Oath to Re-enlistment" philosophy focuses on building teamwork and establishing a partnership between the Recruiting and Retention Command (RRC) and the unit chain of command by balancing recruiting, attrition management and retention activities with the needs of the unit.

b. When implemented effectively, the SM philosophy increases personnel readiness by focusing recruiting efforts on filling unit vacancies and focusing attrition management and retention efforts on reducing turnover and maintaining more qualified Soldiers in the unit and the ARNG.



## **Personnel:**

The 2/75<sup>th</sup> Recruiting Battalion is made up of 103 AGR employees and 1 Permanent Technician. Additionally, we employ 16 Contract personnel in the positions of Education Liaison, Recruit Sustainment, and various Staff positions (RSP, S1, S3, S4, and S6). The battalion has oversight on the Assistant Professor Military Science positions at the University of Kentucky, Eastern Kentucky University, Pikeville College, Northern Kentucky University, Murray State University, and the University of the Cumberlands. We also have 5 Active Duty Operational Support (ADOS) Officer Strength positions that are geographically located by region across the state. At any given time, the Recruiting Battalion has 800-900 traditional Guardsmen attached as they are the new recruits that we enlist and train prior to Initial Active Duty training. These Soldiers reside in each of our seven RSP detachments geographically dispersed across the state in Lexington, Louisville, Bowling Green, Artemus, Benton, Richmond, and Independence. We also have about 50 traditional Guardsmen attached to our detachments that function as RSP Cadre.

## **Background:**

On 30 SEP 09 National Guard Bureau minimized end strength from over 7300 members to 7180 and then Kentucky was asked to bring them back up to 7287 on 1 OCT 09. With the volatile market and ongoing economic recession, the team drove forward. The market focus remained on Category I-III A enlistments from high schools and colleges and continues to focus on the officer pipeline.

## **Significant Accomplishments:**

Kentucky was recognized at National Guard Bureau for meeting the enlisted accessions mission, warrant officer strength mission, and our retention mission for FY09. The team received three crystal trophies which reside at our BN Headquarters in Frankfort.

Kentucky once again in FY 10 achieved End Strength mission. This is the 7<sup>th</sup> year in a row.

Kentucky ranked #10 in the nation for Enlisted Accession mission percentage with 107%. With the creation, implementation, and managing of an OML (Order of Merit List) system to track CAT II-III's, and TIER categories which played a critical role in request for exceptions to NGB, allowing Kentucky to maximize accessions for the FY.

Kentucky ranked #5 in the nation on Skill Level 1 (SL 1) adjusted vacancy percentage at only 9.6%. The reduction of (SL1) vacancy percentage by 45% in one FY allowed Kentucky to be the first State selected to implement the Decentralized Incentive Program (DCIP).

This FY marked the second successful Retention Symposium in Louisville, KY involving over 200 Soldiers, E6 and below with 10 years or less of service. During this symposium 63 reenlistments were executed versus 17 in FY 09.

The Officer Strength Management Team ranked #1 in the nation for Officer End Strength mission percentage with 109% of NGB's assigned officer accession

mission, exceeding the Deputy Adjutant General's goal of a 40 commissioned officer net gain for FY 10.

Senior Warrant Officer Advisors were assigned to each MACOM Commander. These advisors assisted in identifying Soldier's within their respective MACOMs to fill Warrant Officer vacancies. Also created within this was the Warrant Officer Mentorship program. These mentors and advisors and the 2<sup>nd</sup> Annual Warrant Officer Symposium facilitated in appointing 15 new Warrant Officers in FY10.

The first ever Kentucky RC WOCS course is to be held at WHFRTC starting February 2011. There are currently 10 candidates scheduled to attend.

Louisville MEPS was 1 of 3 nationwide to not erroneously ship a Soldier to training. This is significant as there are 63 MEPS nationwide. This achievement is a testament to Louisville MEPS thoroughness and attention to detail given to all applicants and shippers.

Louisville MEPS assisted in the planning and execution of the new Direct Ship Team. The Kentucky model has been recognized nationally by the NGB- Recruiting Operation Center Sergeant Major.

Kentucky was the first state or territory chosen by NGB to pilot the Decentralized State Incentive Program (DSIP). By instituting creative automation within existing systems in the areas of Incentives, Vacancy, and Accession management, the Kentucky National Guard was empowered to concentrate NGB funded incentives more effectively to help shape the force and remain efficient with budget management.

Kentucky's Recruit Sustainment Program is ranked 14th overall out of 54 states and territories.

Pikeville College ROTC had a record enrollment during FY 10. This came in part from conducting over 70 interviews from October-December 2009. From the interviews came 20 additional cadets and 2 OCS enlistments. The ROTC program supported the enlistment of 12 Soldiers into the KYARNG of which will attend Pikeville College. This record year also has a great deal to do with support from the college, with former Governor Paul Patton becoming President of the college and the Osteopathic School of Medicine expansion. The Registrar's Office assisted in expanding the program by updating course requirements which led to the students getting more credit for taking ROTC courses and labs.

The Marketing Team provided the 202<sup>nd</sup> Army Band with recruiting materials while performing concerts throughout the year. The band performed events giving visibility of the National Guard to 150,000-250,000 people during the year. These events included venues such as Rupp Arena, the University of Kentucky, the Brass Band Festival, and many numerous others. The team also produced 250-300 banners which saved the command upwards of \$37,500 if purchased from an outside source.

2/75<sup>th</sup> R&R Battalion's AUVS (Automated Unit Vacancy System) Manager was asked to mentor three other states by making site visits and explaining how Kentucky started the AUVS program while supporting many others by telephone and electronically.

The battalion's Education Liaison Contractor and battalion personnel conducted over 45 educational outreach activities and events this past year which placed the Kentucky Army National Guard in a position to speak to over 2,500 educators, counselors, and administrators about our educational programs.

Kentucky Army National Guard is the service of choice for the MEPS Education officers. The battalion helped schedule, conduct, and present the ASVAB and ASVAB interpretation at over 500 school sessions in the commonwealth. Additionally, the battalion conducted over 348 school presentations that helped educators with their mission to teach Kentucky students. Placing an emphasis on working with state minority programs educating thousands of minority participants about the National Guard's educational programs.

The battalion Resource Management Team transitioned to a new financial system called General Financial Enterprise Business System (GFEBs). The team was successful in doubling their ADOS budget, which employed over 60 guardsmen and assisted the battalion with mission accomplishment. Overall the resource team executed 99.9% of their accounts, totaling \$6.5 million dollars.

The Recruiting Battalion deployed 5 enlisted Soldiers and Officers to Afghanistan on the Agricultural-Business Development Team (ADT) and with the 2123<sup>rd</sup> Transportation Company.

### **Mission Accomplishments:**

- Achieved 7287 End Strength, 100% of the required NGB End Strength Cap.
- Overall retention was 92.5%, which exceeded the goal of 85%.
- Met the NGB goal of Warrant Officer Mission of 15 with 15.
- Exceeded the Non-Prior Service Category I-III A Enlistment Goal of 60% with 63.1%.
- Exceeded the High School Production target of 90% at 95.2%.
- Exceeded the Attrition Management Goal of <18% at 15.8%.
- Exceeded the Expired ETS Goal of <1% at 0.2%.
- Increased Company Grade Strength from 72.5% to 80.2%.
- Exceeded Ship Rate Goal of 80% with 80.2%.
- Reduced Training Pipeline Losses from 26% in FY09 to 18% in FY 10.

### **Other Recognitions:**

Officer Candidate Marlon Jones was selected as the State Recruiting and Retention NCO of the Year. Officer Candidate Jones and his wife will be recognized by the Director of the Army National Guard during the Director's Strength Maintenance Ceremony in Washington, D.C. Officer Candidate Jones will also be recognized at the Soldier and Airman of the Year Banquet later in FY 2011. He will receive the coveted Recruiting and Retention Non-Commissioned Officer of the Year Ring and a plaque signed by the Director of the Army National Guard.

1SG Shane Taylor was selected as the State Master Seven Competitor for FY 10. 1SG Taylor is the newest 1SG / Team Leader assigned to HQs 2/75th

Recruiting and Retention Battalion. His leadership, hard work, and dedication to building the top team has afforded him the honor of being recognized as the Master Seven winner for the Kentucky Army National Guard Recruiting Battalion.

Both 1SG Shane Taylor and Officer Candidate Marlon Jones are recognized as the Best Soldier's in their field. The Kentucky Army National Guard and HQs 2/75th Recruiting and Retention Battalion are honored to have such outstanding Soldier's, leaders on our team.

## Inspector General

The current Command Inspector General (IG) is Colonel David Alexander. The IG office also includes two Detailed Inspector's General, Captain Jamie Carta and Major Shelly Beasley, and an Assistant IG, a Department of the Army Civilian, Master Sergeant (Ret.) Judy Haggard.



The Inspector General serves as a personal staff officer to the Adjutant General (TAG) and is an extension of the eyes, ears, voice, and conscious of TAG. The IG advises TAG on existing conditions relating to the performance of mission and the state of discipline, efficiency, morale, esprit de corps, and economy within the Kentucky National Guard.

The IG has four primary functions:

1. Assistance—provided by the IG when the chain of command is unable to solve a problem. The assistance function is not a replacement for, or method to undermine, the chain of command and normal procedures. However, the IG will assist in instances in which the Soldier needs help and it will enhance combat readiness and warfighting capability by maintaining the Soldier's morale and focus.
2. Inspections—Serves as the proponent for the Kentucky Army National Guard Inspection Policies, which includes the Organizational Inspection Program (OIP). The IG conducts Special Inspections to resolve systemic problems and issues. The IG also monitors the Intelligence Oversight (IO) Program, performs IO inspections, and reports quarterly to National Guard Bureau. The IG is also the proponent for the Enhanced National Guard Inspections System (ENGIS).
3. Investigations—When directed, the IG conducts inquiries and investigations into allegations of impropriety on the part of members or organizations of the Kentucky National Guard.
4. Teaching and Training—explains and teaches to individuals and organizations the applicable processes, procedures and systems associated with identified problems. This function is an important and integral part of all of the other functions.

## Directorate of Army Aviation

### Mission:

The Army Aviation Directorate manages the State ARNG Aviation program. This includes direct responsibility for the Army Aviation Support Facility (AASF), Counter-Drug Aviation Operations (CDAOPS) and the Operational Support Airlift (OSA) program. The AASF is located at the Boone National Guard Center (BNGC) in Frankfort and is responsible for training and standardization for all aviation personnel, the aviation safety program, and maintenance and modifications on assigned aircraft.

The AASF is commanded by LTC Michael Ferguson and has 56 full-time employees to support 13 UH-60 Black Hawk helicopters and a total of 125 aviators and enlisted air crewmembers. In addition, 16 full-time personnel support the OSA mission with one C-12U Huron airplane and two C-23B+ Sherpa airplanes. Also, eight personnel are assigned to support the six Security and Support (S&S) OH-58A helicopters. The AASF also employs the services of 12 civilian maintenance contractors from L3 Integrated Systems, Vertex Aerospace, Inc. The Kentucky Army National Guard is assigned the following units, personnel, and aircraft/missions:

### Functions:

The functions of the AASF include: Performing maintenance, as well as modifications, of ARNG air-craft and equipment; providing training and standardization for aviation personnel; directing and coordinating AASF operations and training activities; planning and establishing the standard operating procedures required for operation of assigned and transient aircraft; directing crewmember training for all air crew-members; providing flight clearance authority; providing aviation support as required by the Adjutant General; administering the Aviation Life Support Equipment (ALSE) program; implementing the



COL Aaron T. Barrier, Commander  
63<sup>rd</sup> Theater Aviation Brigade/SAAO



UH-60 Blackhawk conducting water bucket training



63<sup>rd</sup> Theater Aviation Brigade Color  
Guard

Aviation Safety Program and providing a safe environment for all Army aviation personnel involved in aviation operations.

**Significant Events:**

Throughout FY10 Kentucky's Army Aviation units conducted Defense Support to Civil Authorities (DSCA) in the Continental United States (CONUS) and participated in operations Outside the Continental United States (OCONUS) in support of the Global War on Terror (GWOT) and KFOR.

Kentucky's air crewmembers flew a total of 4,708 hours in FY10 – a breakdown by type aircraft is provided below. As of 31 September 2009, KYARNG crewmembers have flown **199,591** hours (in peacetime and combat) and over 37 years without a Class A or B accident or combat loss. The KYARNG is only one of a few states in the entire nation to have such a distinguished aviation safety record.

<p><b>FY10 (Total by Aircraft Type)</b>                  OH-58A+ 2588 hours                  UH-60A/L 1424 hours                  C-12U 360 hours                  C-23B+ 336 hours  <b>TOTAL HOURS: 5243.7</b></p> <p>Hours Without Class A/B accident:  <b>199,591 - Over 37 Years</b></p>
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**Headquarters, 63rd Theater Aviation Brigade (TAB)**

117 Aviation Soldiers Authorized  
 116 Aviation Soldiers Assigned  
 Army Service Component Command Aviation Brigade Headquarters  
 U.S. Army Northern Command (ARNORTH)



**Headquarters, 1204th Aviation Support Battalion**

218 Aviation Soldiers Authorized  
 185 Aviation Soldiers Assigned  
 Logistics Support Battalion Headquarters  
 29th Combat Aviation Brigade, 29th Infantry Division



**A Company, 1204th Aviation Support Battalion**

181 Aviation Soldiers Authorized  
 150 Aviation Soldiers Assigned  
 Logistics Distribution Company  
 29th Combat Aviation Brigade, 29th Infantry Division



**B Company, 2-147th Avn Regiment**

73 Aviation Soldiers Authorized  
 88 Aviation Soldiers Assigned  
 Ten UH-60L Black Hawk Helicopters  
 34th Combat Aviation Brigade, 34th Infantry Division



**C Company, 1-376th Aviation Regiment (Security and Support)**

80 Aviation Soldiers Authorized  
 80 Aviation Soldiers Assigned  
 35th Infantry Division



**C Company, 169th Aviation Regiment**

32 Aviation Soldiers Authorized  
 28 Aviation Soldiers Assigned

One Aviation Soldier Attached  
Three UH-60A Black Hawk Helicopters (Air Ambulance)  
185th Theater Aviation Brigade, 66th Theater Aviation Command



**B Company, 351st Aviation Support Battalion**  
101 Aviation Soldiers Authorized  
115 Aviation Soldiers Assigned  
Theater Level Aviation Intermediate Maintenance (AVIM) Company  
185th Theater Aviation Brigade, 66th Theater Aviation Command



**Detachment 3, H Company, 171st Aviation Regiment**  
9 Aviation Soldiers Authorized  
13 Aviation Soldiers Assigned  
Two C-23B+ Sherpa Utility Cargo Airplanes  
Operational Support Airlift Command (OSAC)



**Detachment 11, Operational Support Airlift (OSA)**  
8 Aviation Soldiers Authorized  
9 Aviation Soldiers Assigned  
One C-12U Huron Personnel Transport Airplane  
Operational Support Airlift Command (OSAC)

## KYARNG Aviation Organizations

### Headquarters and Headquarters Company (HHC), 63rd Theater Aviation Brigade (TAB)



HHC continues to prepare for the mission of serving as the only Aviation Brigade Headquarters for USARNORTH in the event of a terrorist attack or natural disaster on U.S. soil. The Mission assumed by 63<sup>rd</sup> Theater Aviation Brigade is the Chemical, Biological, Radiological, Nuclear and High-Yield Explosive (CBRNE) Consequence Management Reaction Force (CCMRF). There are currently 35 Soldiers on Active Duty Orders in addition to the 17 AGR Soldiers for the BDE supporting the mission. The highlight for HHC in 2010 was the participation in the Vibrant Response 11.1 CPX in Ft. Riley, KS. This DSCA exercise included our General Support Aviation Battalion and the Aviation Intermediate Maintenance Company, which provided challenges to the organization that enabled procedural and operational changes necessary to adapt for such

actual events. Soldiers during this exercise had to take the skills learned for fighting the traditional enemy and translate those skills into how to provide stability and support operations post-natural disaster and/or terrorist attack.

During this exercise, the HHC Soldiers reacted to a notional massive terrorist attack of a 10KT nuclear bomb within Omaha, NE. While the exercise was challenging for HHC, the Soldiers in the unit exceeded all expectations and established the standard for TF Aviation support with 24-hour operations alleviating the pain and suffering of citizens affected by such an attack.



## 1204th Aviation Support Battalion (ASB)



LTC Roach

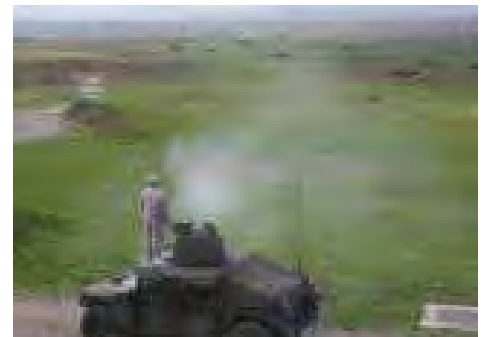


CSM Walton

The 1204<sup>th</sup> Aviation Support Battalion Headquarters, along with its Headquarters & Support Company (HSC) and Alpha Company (A CO) are located in Northern Kentucky. The wartime mission of the 1204th ASB is to provide aviation logistics support to the 29th Combat Infantry Brigade (CAB), 29th Infantry Division. Until mobilized, this Battalion is under the Administrative Control (ADCON) of the 63rd Theater Aviation Brigade (TAB) based in Frankfort, KY and provides manpower and logistics capabilities to the State of Kentucky during State emergencies and natural disasters. The immediate challenge for these two new Kentucky-based units and the 63rd TAB, was to fill the 390 positions in the Battalion. In FY 10, the 1204th has continued to improve its strength from 335 Soldiers to 379 Soldiers in preparation for an FY11 mobilization.

In December 2009, the battalion received the ALERT order for an upcoming mobilization. With that alert, additional funding became available to full-time support and training. In January 2010, eight Officers and Soldiers augmented the full-time staff in preparing plans and identifying resources

for the pre-mobilization training requirements. The Battalion headquarters, HSC and A CO conducted 21 days of annual training (AT) and 55 drill assembly periods instead of the traditional 15 days and 48 drills. The main collective training was conducted at Bluegrass Army Depot (BGAD) in Richmond Kentucky from 26 July through 15 August. Also, many Soldiers attended MOS specific or



M2 Training at Camp Atterbury



specialized training related to their duty assignments. Some attended in addition to AT while others attended in lieu of AT.

The 1204<sup>th</sup> ASB (Kentucky elements) is involved in manning and training the new Soldiers in the unit, and working towards an overseas contingency deployment during FY11. The unit has also developed and implemented an aggressive training program so all the Soldiers can attend military training and schools to ensure personnel and unit success. These courses include but are not limited to MOS re-classification, ASI qualifiers, officer and non-commissioned officer professional development, new equipment training, and specialized courses such as combatives and weaponscraft.

Members of the 1204<sup>th</sup> conducted state active duty for winter storm relief from late December 2009 through early January 2010. Soldiers and equipment were sent to Eastern and Southeastern Kentucky as a result of snow and ice induced power outages stopping the treatment and flow of potable water in several rural communities.

All the while, members of the 1204<sup>th</sup>, especially full-time support staff, assisted area recruiters with high school programs. These efforts resulted in a steady flow of qualified and capable new Soldiers into the battalion.



Alpha Company ruck march led by CPT Waller and 1SG Ragan during June IDT.



Alpha Company Soldiers perform OPFOR duties for convoy training during AT.

## B Company, 2-147th Aviation Regiment



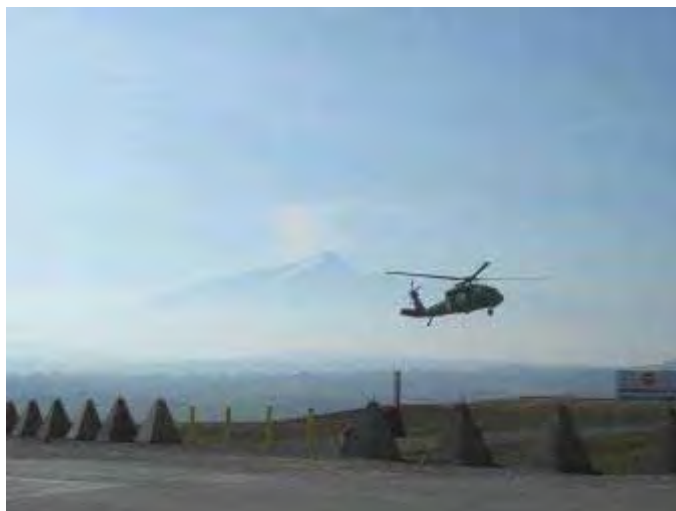
B Co, 2-147th Aviation Regiment's mission is to mobilize and deploy to the theater of operations, and conduct air assault and air movement operations as assigned by Division.

In keeping with the tradition of the Kentucky Army National Guard receiving the call to duty, once again Bravo Company, 2/147<sup>th</sup> AVN and Det. 1 Delta Company 2/147<sup>th</sup> AVN answer the call for deployment to Kosovo. With a total of 8 UH-60A/L Blackhawk's and 60+ soldiers, both companies on August 7<sup>th</sup>, 2009 headed for Camp Atterbury, IN for mobilization training, Hohenfels, Germany for more theatre oriented training and eventually self-deploying to Kosovo.

Both B Co. and Det. 1 D Co. received the alert order for deployment to Kosovo during the early winter of 2008. Immediately, plans were made for a revamped training schedule to coincide with a possible deployment. Many of the traditional 2 day drills were turned into 3 or 4 days and Annual Training (AT) was bumped up to 3 weeks from 2. This time was used for RL progression of pilots and crew chiefs and was a time for our maintainers and support personnel to gain more familiarity in their MOS'. AT was used to "check off" soldier tasks that are required by the Active Duty Army prior to National Guard units deploying overseas.

On August 7, 2009, soldiers from B and D Co.'s said goodbye to family and loved ones and boarded buses destined for Camp Atterbury, IN. In addition to Kentucky, soldiers from South Carolina, Virginia, and Hawaii would form to create Task Force Aviation for KFOR 12. Soldiers would spend the next XX weeks in Indiana completing mobilization training. This time was also used for aircrew members to qualify on aerial gunnery at Ft. Knox, KY and dunker/HEEDS training in Ft. Rucker, AL. In September, approximately 20 mechanics, crew chiefs and pilots departed IN and flew to Manheim, Germany to receive the aircraft that were shipped weeks earlier. These soldiers would spend the next few weeks unfolding, test flying and performing required maintenance prior to the rest of the task force arriving in Hohenfels, Germany for further training. In addition to these soldiers, another group of approx. 12 soldiers left Camp Atterbury the last week of September and departed for Hohenfels, Germany to be an advanced party for the task force. These personnel set up housing accommodations, work spaces and misc. duties prior to arrival of the task force. Aircraft from Manheim started arriving to Hohenfels on the 1<sup>st</sup> of October and after a week, the rest of the task force arrived from Camp Atterbury.

In Hohenfels, members of Task Force Aviation were subject to rigorous training exercises similar to those soldiers could possibly experience in theatre. The use of Quick Reaction Forces (QRF), recon, CASEVAC, and numerous other scenarios were some of what soldiers were required to plan for and execute. Along with the flying, aircrew members were given the opportunity to work with various members of allied nations of NATO. Throughout all the hours of flying and wrench turning, members of B Co. successfully completed all training requirements mishap free and were certified to deploy downrange. On around Oct. 20<sup>th</sup>, pilots and crew chiefs from B Co. successfully self-deployed all 8 aircraft from Hohenfels to Kosovo. The ferry flight took soldiers through various countries and was a rare opportunity for members to experience Southeastern Europe. After a couple of weather delays, the aircraft and aircrews arrived at Camp Bondsteel, Kosovo on Oct. 26<sup>th</sup>.



Immediately after getting boots on ground in Kosovo, soldiers from Task Force Aviation went to work on beginning the transfer process for taking control from their counterparts in KFOR 11 they would be replacing. After 2 weeks of local orientation flights and signing over inventories, KFOR 11 departed for home and TF Aviation was left to carry on with the mission.

Pilots and crew chiefs from B Co. and maintenance personnel from Det. 1 D Co. would spend the next 8 months carrying on the peacekeeping mission in Kosovo in stride. During this time, B Co. was afforded the opportunity to train and fly with members of the armed forces of various countries to include: Germany, Croatia, Sweden, French, Ireland, Switzerland, Portugal, Italy, Greece, Turkey and numerous other allied nations serving in Kosovo. Foreign service members were trained in boarding and unboarding the Blackhawk, sling loading, air assault missions, CASEVAC and QRF's. B Co. became the second aviation unit to sling load the Portuguese M-11 VBL light attack vehicle. B Co. was tasked with VIP missions to and from the airport in Pristina, the countries only airport. VIP's included: Sergeant Major of the Army, Commander U.S. Army Forces Europe, Supreme Allied Commander Europe, Commander 7th Fleet, Senators and Congressmen from North Dakota and Kentucky's own TAG and Aviation Brigade Commander. QRF standby played an everyday role as each day there would be 2 crews on standby for the day and 2 crews for the night.

Soldiers from Det. 1 D Co. would fall under Det. 1 D Co. 1/177<sup>th</sup> AVN, which encompassed maintainers and support personnel from Virginia, Hawaii, New York and South Carolina. These soldiers would continue day in and day out, the struggles and everyday hassles of supporting a fleet of UH-60's. Though the day were often long, members were seizing their opportunities during their free time whether it be taking college classes on post, MWR trips around the country or playing intermural sports.

Even though being thousands of miles away from home, soldiers found ways to entertain themselves. During each holiday, there was a cookout at the hangar, which usually proceeded into a game of dodgeball. There were always get together for the Kentucky basketball and football games. Around the time of the Kentucky Derby, there was a Derby party in the hangar. Which was a team of 2 racing around a track on a horse head and stick body against other teams. Cookouts with their aviation counterparts from Croatia were a weekly event.

As the summer started to roll around, both companies began the process of packing up and preparing for their replacements to arrive. Their replacements from Iowa arrived around the beginning of July and just like B Co., they hit the ground running. IP's, SI's and FI's flew round the clock with their replacements on local orientation flights. Once KFOR 13 took the helm, B Co. left and flew the aircraft back to Germany. Upon arrival in Germany, crew chiefs immediately began the process of cleaning the aircraft for Custom's to inspect. After the Custom's inspection was complete, the aircraft were folded and sealed. The Crew Dog's would work 12-14 hours a day for a week to complete this process for 11 aircraft, to include the 3 MEDEVAC aircraft.



As a testament to the superior leadership and soldiers of B Co., there were no major accidents whether on the ground or in the air. B Co. flew a total of thousands of mishap-free flight hours upon leaving Frankfort to arriving back approximately home 12 months later. Of the thousands and thousands of man-hours worked, there were no major ground mishaps. B Co. returned to Kentucky on July 10<sup>th</sup>, 2010.

### **C Company, 169th Aviation Regiment**

C Company, 169th Aviation Regiment (Air Ambulance) is a Medical Evacuation (MEDEVAC) helicopter detachment stationed in Frankfort Kentucky and is comprised of three UH-60A BlackHawk helicopters and 32 Soldiers to include pilots, crew chiefs, flight medics, maintainers and support personnel. The mission of C Company is to deploy and conduct Aeromedical Evacuation in the designated Area of Operations, and support the

National Defense Strategy and provide DSCA within the Commonwealth and throughout the region. FY09-10 has been an extremely productive year for C Company beginning with support to the Commonwealth during the February Ice Storm where the unit provided 2 UH-60 helicopters for 24 hour quick response medical evacuation throughout the affected area. In April, the Soldiers conducted a MUTA 10 aviation training exercise in preparation for mobilization. During this time C Co trained in key mission tasks such as rescue hoist operations, enroute medical care, and medical evacuation.

June began with a 3 week Annual Training in Preparation for mobilization to Kosovo. Unit completed 100% Army Warrior Training validation.

C Company began their 45 day Mobilization at Camp Atterbury, IN in August and validated MEDEVAC mission sets and collective training. During September, the unit transitioned to a 21 day USAERU Validation/ Joint Training Exercise at Hohenfels, Germany.

The MEDEVAC ferried their aircraft from Germany to Kosovo along with B CO 2/147<sup>th</sup> AVN, meeting the rest of the company at Camp Bondsteel, Kosovo in late October. Within days of assuming the mission in the Kosovo area of operations, C Company executed the first Air Medical Evacuation on foreign soil with a Kentucky UH-60 Blackhawk.



During the months to follow, C Company conducted patient loading and unloading training with approximately 750 personnel from 13 NATO nations. All the while maintaining 24 hour a day, 7 days a week first up and second up MEDEVAC coverage. 16 live MEDEVAC missions were completed over nine months with injuries ranging from sprained ankles to cardiac arrest.

In July the MEDEVAC redeployed their aircraft back to Germany and arrived back at MOB station Camp Atterbury, IN for the demobilization process.

After successfully completing their mission in the Balkans', Det 2 C Company 169<sup>th</sup> AVN was demobilized on 21 July 2010.



### **Detachment 11 OSAC**

Based at the Capital City Airport in Frankfort, Kentucky, Detachment 11 OSAC is comprised of one C-12U twin engine turboprop airplane, eight pilots, three NCOs and two contractor mechanics. CW5 Dale Chrisenberry assumed command from CW5 James L. Chanley on 18 Jun 2010.

The unit's primary mission is to train and season aviators to support combatant commanders in times of conflict. This is accomplished by providing peacetime airlift support to Joint Operational Support Airlift Command (JOSAC) located at Scott AFB, IL and to its headquarters element located at Ft. Belvoir, Virginia.

JOSAC fulfills Department of Defense (DoD) air transportation requirements with priority airlift assets of which Detachment 11 is an integral part. The detachment flies missions throughout the continental United States. The majority of Detachment 11's missions involved transportation of high-ranking military personnel and DoD government officials, airlift support to senior members and organizations of the KYNG, transportation of soldiers deploying to or returning



**Soldiers and Aviators from DET 11, OSAC pose in front of the KYNG C-12 Huron.**

from tours supporting OIF and OEF, and movement of cargo between military installations. Additionally, Detachment 11 continues to fly wounded soldiers from Alexandria, Louisiana to San Antonio, Texas in support of the Wounded Warrior Program.

The unit's primary endeavor in the first half of FY10 was continuing to provide the Joint Task Force with timely and effective fixed-wing Intelligence, Surveillance, and Reconnaissance (ISR) support while deployed to Joint Base Balad, Iraq in support of Operation Iraqi Freedom (OIF-IV). On 8 Apr 2009, Detachment 11 was mobilized and deployed to Joint Base Balad, Iraq in support of Operation Iraqi Freedom and returned home to Frankfort, KY on 2 Mar 2010.

Forward deployed personnel were:

CW5 James L. Chanley  
CW4 Gerald A. Carroll  
CW4 John A. Boyle  
CW3 Joseph E. Mattingly  
CW2 Justin M. Frye  
CW2 Vincent A. Benfatti  
SFC Tom L. Goosey  
SGT Zachary A. Downs

Rear unit personnel

CW5 Donald E. Livingston  
CW2 Brian K. Carlisle  
SGT Theodore P. Bohn



From 1 Oct 2009 through 2 Mar 2010, Detachment 11 completed its overseas tour in support of OIF-IV. While deployed, Detachment 11 completed more than 260 combat missions and flew over 4400 hours on a single airframe in support of the Joint Task Force. This was the highest OPTEMPO this unit has ever experienced and they completed it without incident or accident. From 3 Mar 2010 through 30 Sep 2010, Detachment 11 flew 220 hours in support of state and federal missions, moving more than 150 passengers and more than 1000 lbs of cargo while continuing its accident-free safety record dating back to the unit's inception in August 1994.

### **Detachment 3, H Company, 171st Aviation Regiment**

This unit's primary mission is the transportation of troops and materials, both CONUS and OCONUS, by means of the C23 Sherpa, a non-pressurized, twin engine, turbo-prop aircraft. Detachment 3 crewmembers provide mission support as scheduled by the Operational



Support Airlift Agency (OSAA) in addition to the Commonwealth of Kentucky. Specialized capabilities of this unit include the airdropping of troops and supplies, as well as low-level tactical flight.

Leading Detachment 3, H Company, 171<sup>st</sup> Theater Aviation Company (TAC) is CW4 Keith S. Baker. In his second year of command, he is privileged to serve with pilots CW4 Kenneth H. Grider, CW4 Richard S. Lindfors, CW4 George E. McMakin, CW2 Chad W. Russell, and Flight Engineers SFC Troy E. Logsdon, SSG Glenn A. Cartwright, SSG William M. Pope, SGT Jonathan V. Strayer, SGT Daryl B. Casey, SGT Allen J. Gootee, SGT Anthony W. Shick, SGT Andrew D. Medley, and SGT Joseph H. Hardin.

With deployment pending in late 2009, Det 3 crewmembers underwent both aviation and non-aviation training in various places. Throughout the year they trained in Army Warrior Tasks and in October 2009 deployed to Robins AFB, GA to join up with their Headquarters Company and sister detachments for pre-mobilization and low-level navigation flight training. They soon followed on to the Fixed Wing Army Aviation Training Site in Clarksburg, WV for Night Vision Goggle (NVG) qualification. In November 2009 Det 3 personnel underwent weapons qualification at Wendell Ford Training Center in Greenville, KY. Finally in December 2009, Det 3 mobilized and deployed to Balad, Iraq, in support of Operation Iraqi Freedom.

Non-deploying personnel CW4 McMakin, SFC Logsdon, SSG Cartwright, along with CW4 Baker, who returned early from deployment, comprised the Det 3 Rear Detachment.

During its OIF tour, Det 3 crewmembers logged a total of well over 4000 individual flight hours, safely transporting personnel and cargo throughout the theater of operations. Pilots and flight engineers alike held several key positions in the company such as Instructor Pilot, Tactical Operations Officer, Supply Officer, Flight Operations Specialist and Safety NCO. Most of the Det 3 Soldiers had one or more combat deployments in their career, highlighting their dedication to duty while sacrificing much time away from family. Their Spouses and Families are to be commended for their sacrifice and service as well.



Rear detachment personnel, from December 2009 through September 2010, logged over 400 aircraft flight hours in support of Kentucky, OSAA, and training missions. During this period, Det 3 Rear crewmembers transported well over 300 passengers and over 44,000 lbs. of cargo, along with dropping over 1400 paratroopers. In March 2010, Rear Detachment flight personnel began supporting the Army's new Low Cost Low Altitude (LCLA) airdrop training program located at Fort Campbell, KY. The LCLA program is the preferred method of resupply for the Special Forces troops operating in the bases and mountains of Afghanistan.

In September 2010, as spearheaded by Col Aaron Barrier, 63<sup>rd</sup> Theater Aviation Brigade commander, Det 3 was selected by the Operational Support Airlift Agency to receive two C-23C1 models, which are upgraded with new Collins ProLine 21 "glass" cockpits. The only operational detachment worldwide to

receive this model, it is targeted for both OSAA and the CBRNE Consequent Management Response Force (CCMRF) missions. Due to its multi-role capability, upgraded avionics and High Frequency (HF) radio capability, it is ideally suited to respond to terroristic and natural events in which joint military forces are called upon to support.

Although initially slated to fold the flag in FY11 due to Army fixed Wing reorganization, Detachment 3 found new life in its CCMRF mission and is now poised to continue its outstanding support through FY15.

## **B Company, 351st Aviation Support Battalion**

Company B 351<sup>st</sup> ASB is located in Frankfort, Kentucky. Its primary mission is to provide aviation maintenance support to the Kentucky Army National Guard rotary wing fleet. For Fiscal Year 10 B Company 351<sup>st</sup> ASB has expanded its role in the Kentucky National Guard and accelerated its unit strength to 116%, well above NGB goals. The Soldiers of B Company 351<sup>st</sup> ASB not only maintained a high mission capable rate for the state's UH-60s and OH-58s, but also stepped up to provide support for state and nationwide emergency response as well as high quality instructors to cover the Army Warrior Task requirements for the 63<sup>rd</sup> TAB.



FY10 has continued to see improvement in almost all areas of training and personnel. Aviation maintenance experienced an increase in man-hours from the FY09 with 2,044.5 man-hours completed compared with 1808.5 hours the year before. This increase can be attributed to improved training site selections for annual training at the CT AVCRAD and the reception of several new helicopters for the ASB to maintain. With the Assault and MEDEVAC detachments deployed to Kosovo, B Co 351<sup>st</sup> ASB was charged with maintaining a rear detachment of 28 soldiers that contributed greatly to available manpower for maintenance.

New guidelines have improved MOS training with hands on experience in real and simulated operating environments. Annual Training sites were selected on the basis of comprehensive aviation maintenance training. CT AVCRAD in Groton, CT provided hundreds of man-hours of training for all MOS'. The number of Soldiers MOSQ increased to 77% from 67% in FY09. Individual Weapons Qualification was completed with 100% of the available unit qualified. AWT training improved to >95% of the available unit trained in 14 Army Tasks, an improvement of over 14% from FY09. For FY10 B Co ASB also completed the CSM Challenge in April 2010, and provided high quality instructors in Land Navigation, SINGARS, and Marksmanship. Special emphasis has been placed on driver's training and qualification. Physical fitness is one area where passing rates have dropped from 80% in FY09 to 75% of the unit in FY10. These issues are being addressed and measures are being taken to have soldiers meet the standard. A weight control program has been put in place with 14% of the unit on weight control status. For FY11 B Co 351<sup>st</sup> ASB expects marked gains in APFT pass rates.



B Co 351<sup>st</sup> ASB stood ready in FY 10 to provide personnel and support in missions across the state. 20-22 December 2009, 15 Soldiers were activated for State Active Duty during the winters storms to provide generator support for water pumping stations in Pikeville, Hyden, and Neon, KY. Soldiers volunteered even with the possibility of being extended through the Christmas holiday. Water service was quickly restored and Soldiers provided secondary support to the local fire department in supplies distribution to those affected by the winter storms. Soldiers even refused accommodations in a local hotel to reserve space for those who needed it. Secondary accommodation was made in a Red Cross shelter and fire station. The missions were a complete success and all Soldiers received State Active Duty Service Ribbons. Bravo Co 351<sup>st</sup> ASB has also provided support in the redeployment home of the AIR ASSAULT And MEDEVAC detachments from Kosovo in South Carolina. Soldiers from the unit have also participated in several Funeral Details and have performed flawlessly in honoring the deceased.

### **C Company, 1st Battalion, 376th Aviation Regiment (Security and Support [S&S])**

Known formerly as the RAID for Kentucky, this Table of Distribution and Allowances (TDA) unit was reorganized into the Modified Table of Organization and Equipment (MTOE) C Company, 1-376th Aviation (Security and Support) as part of the overall U.S. Army Aviation Transformation Plan. The company headquarters, along with six specially-equipped OH-58A+ helicopters and more than 80 aviation soldiers is located in Frankfort Kentucky, and is commanded by MAJ Dwayne Lewis. The company has a small detachment consisting of two OH-58A+ helicopters located in Decatur Illinois, while the Battalion 58A+ Headquarters is located in Nebraska.

These specially-equipped OH-58A+ helicopters are used for Homeland Defense (HD) missions such as border patrol operations, Civil Defense Support missions such as SAR, law enforcement support, and counter-drug. In addition to supporting Kentucky law enforcement and civil authorities in and around the Commonwealth during natural disasters.

C Company (-) has a regional response mission to provide DSCA during natural disasters along the gulf coast, in addition to having supported Operations along the northern and southern border with Canada and Mexico. During FY10 C Company (-), 1-376th Aviation flew 2,555 hours without a serious accident.



**UH-60 Conducting Mariiuan Eradication**

This unit assisted federal, state and local law enforcement agencies with criminal arrests, seizing property, currency, and illegal drugs. In addition to being an integral asset in the war on drugs, Co. C is a vital asset to the internal security of the United States.

Co C OH-58 helicopters fly over KY searching for Marijuana as the JSO support team conducts Eradication UH-60 Conducting Marijuana Eradication Joint Support Operations (JSO) Aviation Section As in each of the last several years, the JSO Aviation Section played a substantial role supporting the Governor's Marijuana Strike Force by flying 1,907 total hours in support of counter-drug operations, resulting in 6,800 marijuana plots, 306,000 marijuana plants being eradicated and 582 arrests.



**An OH-58 flies over KY searching for Marijuana as the JSO support team conducts Eradication**

Kentucky's Counterdrug Support Program is recognized by National Guard Bureau (NGB) as one of the finest in the nation.

Since 1990 the Counterdrug aviation program has flown over 58,000 hours and performed over 20,000 Rappels and Special Patrol Insertion / Extraction System (SPIES) iterations without a serious aviation – or aviation related – human-error accident.

Kentucky is one of the few states in the nation approved by NGB to conduct tactical egress operations in support of marijuana eradication. Kentucky's Counter Drug personnel are considered the subject matter experts and travel around the country providing assistance to other State Counterdrug programs. In addition to the service JSO provides to the state through drug eradication, the JSO Aviation team is also the Search and Rescue asset.

## **Summary**

FY10 closed with a collective plate full of planned exercises, deployments, training, and preparedness for response in the event of a natural disaster or other HD missions. These individual, collective, and organizational experiences also gave these Aviation professionals and units a significant infusion of development, proficiency and growth – that will certainly pay dividends in the future missions and needs of the Commonwealth and our Nation. The Kentucky Army Aviation Program enjoys its success having built upon the sound performance of past and present aviation leaders, crewmembers, and support personnel.

## **Army Aviation Support Facility**

### **Major Accomplishments:**

- OH-58 Flight Hours: 2467, Average Operational Rate (OR): 81%
- UH-60 Flight Hours: 1596.8, Average Operational Rate (OR): 75%
- Safety: No aircraft accidents (Class A – D) No lost time injuries
- Have flown over 198,000 hours without a Class A or B accident.

### **Major Maintenance Actions: OH-58**

- 11 Phase Maintenance Inspections (PMI)
- 6 Maintenance Work Orders (MWOs) for Transponder (APX-100)
- 5 MWOs for Inlet Barrier Filters (Replaced particle separator)
- Rewired all 6 OH-58 cockpit sections
- Numerous major component replacements (2 engines, 3 sets of MR blades, 2 sets of TR blades, transmission, etc)

### **Major Maintenance Actions: UH-60**

- 9 PMI inspections, (6 PMI-2 – Heavy, 3 PMI-1 – Light)
- 19 120 hour Inspections (9 conducted with PMI inspections)
- 3 Heater MWOs for Medevac aircraft (electric heater for patient care)
- 2 Hoist MWOs for Stay-Behind aircraft
- 2 Beaded panel repairs and 1 Station 348 beam repair (major sheet metal repairs)
- Completed 4 deployment MWOs
- Prepped 11 aircraft for overseas deployment
- Received 2 aircraft, on temporary loan, from NGB: aircraft have had major issues that we have addressed: (re-rigging of both aircraft, electrical problems, eng replacement)
- Coordinated and “borrowed” 7 aircraft from other states. (1 – NY, 1 – NJ, 5 – VA) We have given those aircraft back in better shape then we received them

### **Operational Support:**

- Over 200 Operational Support Airlift (OSA) missions flown
- Supported the 123 STS from the KYANG
- Supported the 149 Bde
- Supported the 166th Avn (Active Duty) aircrew from Ft Knox
- Supported the CCMRF mission, including a FTX
- State Active Duty (SAD): Ky Derby, Thunder over Louisville, fugitive search, and 4 missing person searches.
- CDOPS support
- Re-Deployed 11 aircraft from Charleston, VA Kosovo deployment

## **Budget:**

- FY10: Executed \$500,000 in our 116 OPTEMPO account, \$341,000 in our AFTP account,
- \$220,000 in our 1L account, and over \$3,000,000 in our OPTEMPO accounts at the MS AVCRAD.

## **Personnel:**

- 22 personnel deployed from the AASF: 14 from maintenance and 8 from operations.
- Maintenance is manned at less the 50% of requirements (includes deployed soldiers)
- There are 9 contractors working in maintenance. Also, 2 contractors are deployed as members of the KYARNG.

## **Human Resources Office**

The Human Resources Office is responsible for directing and administering the personnel programs for all full-time federal employees of the Kentucky Army and Air National Guard. This includes three separate and distinct programs for each service - Excepted Military Technicians, Competitive Technicians and Active Guard/Reserve personnel. The Human Resources Officer (HRO), COL Benjamin F. Adams, III serves as the primary staff advisor to The Adjutant General on matters of federal manpower and full-time personnel management. LTC Shontelle Adams is the Deputy Human Resources Officer. Annual salaries for full-time technicians and AGR members bring into Kentucky over \$114 million dollars annually. In addition, another three-quarter of a million dollars are generated annually through travel and educational opportunities for the full-time workforce.

During fiscal year 2010, the Human Resource Office supported the war efforts in addition to providing the professional everyday support that our full-time and retired customers have grown accustomed to receiving. Over the course of fiscal year 2010, the HRO office processed over 100 technician and active guard personnel for mobilization/demobilization. Although some of our training services have been scaled back because of deployments, the HRO office has continued to provide exceptional support to all of our customers in addition to supporting the personnel deploying overseas and across the country.

At the end of fiscal year 2010, the Kentucky Army National Guard had on board 792 Army and Air technicians, and another 37 are in a Leave Without Pay (LWOP)/deployed status. The state's AGR program reflects a total of 693 personnel in the program. Of the 693 AGR's, the Army Guard has 572 and the Air Guard has 121, Over 50 AGR's are deployed. Total combined Army and Air personnel equate to 1,570 full-time employees.

The HRO office is divided into five specialty branches. The functions and accomplishments of the different areas are discussed below.

## AGR Branch

Mission: The AGR Branch is responsible for, but not limited to, overall management of the AGR program, planning and implementing special events, and budget and fiscal management, strategic development of marketing initiatives, coordinates with other staff directorates and sections on matters relating to the AGR program. Responsible for preparing correspondence, reports and statistics for use in HRO briefings and communications with NGB, the Adjutant General, and commands; develops and implements recruitment-placement and career management programs/policies; supervises administrative procedures and policies on AGR disciplinary actions and/or involuntary separations. Manages and monitor the Army AGR budget. The AGR Section plans, develops, directs and operate AGR position management and classification program within the state, and serves as the technical expert on personnel classification matters to advise the Manpower Branch, the HRO, and the adjutant general on program requirements and practices; to include managing the Mobilization Augmentee, Fulltime Equivalent, and Outreach Programs. Works with Manpower Branch to insure full time manning does not exceed authorized numbers. The Employee Development and Training plans and administers employee career development programs by determining training needs and implementing training plans.

### Significant Events And Accomplishments:

The AGR Section sponsored several significant training events in FY09 and FY10 in the following areas:

- -Employee/Orientation Training;
- -Interview Training;
- -AGR Supervisors Training;
- -Strategic Planning;
- -AGR Management; and
- -Life Cycle Management

<u>ARMY AGR'S</u>	<u>ANNUAL SALARY</u>
FY 08 – 508 Personnel	\$36,684,361
FY 09 – 568 Personnel	\$40,703,959
FY 10 – 572 Personnel	\$44,300,900
<u>AIR AGR'S</u>	
FY 08 – 119 Personnel	\$7,287,917
FY 09 – 121 Personnel	\$7,651,440
FY 10 – 121 Personnel	\$7,946,133
<u>AGR TRAVEL/PCS FUNDS</u>	
FY 08 - \$ 818,000	
FY 09 - \$ 872,605	
FY 10 - \$ 790,000	

The AGR branch is managed by CPT Noy Boriboune and MSG Michael Peck who are motivated and dedicated in assisting our Guardsman is it anywhere in the Commonwealth or small village in Iraq or Afghanistan. Our support is the end result of all of our combined efforts to provide the best support and service to our full-time workforce.

## **MANAGEMENT ANALYST**

Kip Halvorson is the Management Analyst, who ensured that the travel funding and quota management for the AGR full-time workforce was executed with the allotted budget. He reviewed and validated full-time AGR requirements and resourcing as well as assist in researching manpower/staffing functions in accordance with all regulations and directives.

## **AGR STAFFING**

The AGR Staffing section is working to recruit potential employees, manage job advertisements and qualify potential employees for all AGR positions. Other primary responsibilities include: Providing managers/supervisors advice and proposed solutions to problems; guidance on recruitment and internal placement; counseling and assistance to potential employees; conducting job analyses to identify the criteria needed to evaluate an applicant; monitors compatibility; Quality checks all AGR job packets. Processes Permanent Change of Station (PCS) orders.

FY10 was a very busy and challenging year for the personnel in staffing. The section announced 72 permanent positions for hire and processed over 400 application packages. The section also announced over 80 Full Time National Guard Duty Operational Support position and screen over 150 applications for those positions.

The staffing section ensures the organization follows all guidelines, policies, regulations and statutory requirements placed on Federal organizations, adheres to Affirmative Employment regulatory guidelines. Only statutory and regulatory basis are used for all personnel administration. The Section is managed by SFC Heather Lee and assisted by SGT Debra Hunt.

## **AGR Services**

The AGR Services section is charged with the responsibility of administering benefits and services for all full-time AGRs of the Kentucky Army Nation Guard. These benefits include such items as the Active Guard Reserve (AGR) Retirement, New Employee Orientations, and Leave Administration. Monitor and assist with AGR Military pay issues and inquires.

This section is the key links to the AGRs to ensure their needs and questions are answered. The section is managed by SSG Shafonia Johnson and SSG Michele Ware. SMSgt Kevin Robison is the remote designee for the ANG Base. All are dedicated to ensuring the AGR soldiers receive courteous, timely and professional service. Excellence serves as our standard of performance and we strive to provide quality services to internal and external customers.

## Manpower Branch

Mrs. Kelly Bingham is the Supervisory Human Resource Specialist. This Branch contains four specialty areas: Technician Budget, Classification, Position Management, Staffing and Information Systems. The staff assists supervisors, managers, and employees in ongoing, positive recruitment and placement programs, manpower and end-strength and is responsible for providing continuing services to our Army and Air National Guard Excepted and Competitive Technicians.

## Position Classification/Management

WO1 Stephanie Allen is the Branch Chief for the Classification Branch. Position Classification is the process the National Guard uses to determine a title, occupational series, pay plan and grade for a position within the agency. Position Classification, Position Descriptions and Desk Audits are professionally conducted and managed by the section. Mrs. Allen who ensures requirements; authorizations and Ky's Technician Workforce strength are maintained. The assistant Classification Specialist is Vacant at this time.

A Position Description (PD) describes the certified duties, authorities and responsibilities assigned and performed by each incumbent in a position. Supervisors use PDs to determine training needs, career development plans, evaluate performance, direct the flow of work and execute various programs. Position Descriptions also assist management with decisions concerning recruitment, placement and promotion actions.

## Technician Budget

Mrs. Terry Jenkins is the Management Analyst, who ensured that the funding and quota management for the full-time workforce was executed in an excellent manner.

<b><u>ARMY TECHNICIAN</u></b>	<b><u>ANNUAL SALARY</u></b>
FY 08 - 616 Personnel	\$36,684,362
FY 09 - 648 Personnel	\$42,698,870
FY 10 - 569 Personnel	\$41,987,580
<b><u>AIR TECHNICIAN</u></b>	
FY 08 - 224 Personnel	\$16,761,900
FY 09 - 235 Personnel	\$17,354,881
FY 10 - 223 Personnel	\$ 18,878,033
<b><u>TECHNICIAN TRAVEL/TNG/PCS FUNDS</u></b>	
FY 08 - \$ 484,242	
FY 09 - \$ 583,987	
FY 10 - \$ 493,056	

## **Technician Staffing**

The staffing section, lead by Mrs. Eva Slusher, assisted by SPC Christina Riddle ensures the organization follows all guidelines, policies, regulations and statutory requirements placed on Federal organizations, adheres to Affirmative Employment regulatory guidelines and that the organization observes and practices the merit principles of the Merit Promotion Plan. Only statutory and regulatory basis are used for all personnel administration. The section processed 4000 application packages and announced 163 positions for hire, along with the continuous backfilling of deployed members with more than 200 temporary and indefinite technicians.

The Staffing Section is working to recruit potential employees, manage job advertisements and qualify potential employees for all technician positions. Other primary responsibilities include: Providing managers/supervisors advice and proposed solutions to problems; guidance on recruitment and internal placement; counseling and assistance to potential employees; developing qualification standards by conducting occupational analyses and conducting job analyses to identify the knowledge, skills and abilities needed to evaluate an applicant; monitors military technician compatibility; processes permanent change of station moves; sets pay; and monitors recruitment and retention allowances.

## **Information Management Branch**

SGT Clayton West is the branch chief for the Information Management Branch

The Defense Civilian Personnel Data System (DCPDS) is the HRO management tool for the full time federal workforce. Information within this system generates reports containing useful information for commanders, supervisors and employees. This same data is routed to the National Guard Bureau (NGB) and the Office of Personnel Management (OPM) where personnel actions, authority codes, compatibility and strength are monitored. Data is fed to the Army for stationing and installation plans, for the Defense Manpower Data Center, and the Army Knowledge On-line systems. Data is also fed to two Air Guard systems for budget and training purposes. DCPDS is connected to the Defense Finance & Accounting System (DFAS) in Indianapolis, Indiana to provide information necessary for payroll. All Air and Army technicians are currently paid through this system. After each payroll is processed, payroll data is routed back to DCPDS to update several data elements for budgetary purposes.

My Biz is a Self Service Application within DCPDS. My Biz allows Technician employees on-line access to view information from their official personnel records including appointment, position, personal, salary, benefits, awards and bonuses, performance and personnel actions. In addition, Technician employees may update their work telephone number, email address, handicap codes, ethnicity and race identification, foreign language proficiency and emergency contact information. The Technician is also able to provide input on their performance plans.

My Workplace is the self service application that has also been integrated with DCPDS. My Workplace keeps Managers and Supervisors informed about their Technician employees personnel data. My Workplace brings key information to



Managers and Supervisors about their employees together in one place, streamlining the human resources decision-making process and helps to balance managerial tasks with day-to-day demands more easily.

### **Technician Personnel Services Branch**

This section is one of the key links to our full-time employees making sure their needs and questions are answered. Mrs. Ruth Drake is the Supervisory Human Resources Specialist for this section. She is assisted by Mrs. Karen Cornwell, Mrs. Pam Cox, SGT Andrew Van Horn, SPC Pamela Akers and SPC Samitha Cross. SMSgt Kevin Robison is the remote designee for the ANG Base. All are dedicated to ensuring technicians and AGR soldiers receive courteous, timely and professional service.

During this fiscal year services branch has successfully implemented a new Performance Management Program for National Guard Technicians which is consistent with Title 5 of the Code of Federal Regulations. The Performance Appraisal Program utilizes a multi-level summary rating method that makes distinctions among employees or groups of employees. Every eligible employee shall be issued a performance plan containing the employee's critical elements and performance standards. Performance plans are documented in the Defense Civilian Personnel Data System, utilizing the Performance Appraisal Application tools.

Services Branch provides comprehensive human resources management advisory and technical services for extremely complex ANG/ARNG organizations that are highly dynamic in nature. They administer both Civil Service Retirement System (CSRS) and the Federal Employee Retirement Systems (FERS). Over forty five retirements were processed this fiscal year. Services Branch advises management and counsel's employees on technical services that involve a wide variety of human resource programs to include health and life insurance, leave, Thrift Savings Program, and the Federal Employees Compensation Act. They closely monitor and advise management on potential program problems. During this fiscal year it was discovered that current NGB and state policy were not being adhered to by some of the technician workforce. In working with management and the union this matter was quickly resolved and is now in compliance with current policy and directives. This has resulted in a considerable amount of savings to the agency.

Services Branch successfully administered the Incentive Awards Program involving monetary and non-monetary recognition. During this fiscal year over seven hundred four monetary awards were processed in accordance with regulatory requirements. A tracking mechanism was developed to evaluate and provide management with reports of statistical information pertaining to status, financial impact as well as the types and numbers of awards.

This fiscal year 760 pay adjustments for the General Schedule and four different wage areas were successfully processed. The Federal Benefits Open Season was conducted in a timely and efficient manner with approximately seventy open season actions being processed according to policy and directive. Services branch continues to advise managers, supervisors and federal

technicians who enter military duty regarding the provisions of the Uniformed Services Employment & Reemployment Rights Act (USERRA). Mrs. Cox and staff ensure those technicians who enter uniform service receive necessary information regarding their benefits and entitlements. All of this in addition to daily telephone calls; walk in customers and processing a plethora of personnel actions. Services branch strives to ensure accurate and timely processing of personnel actions, Notification of Personnel Actions (SF-50) for separations, within-grade increases, etc, to include completion of supporting forms, records and documents. Due to the overwhelming volume of work produced by this section they continue to strive in achieving the highest standard of excellence. Services branch continues to recognize the importance of accuracy, consistency and precision in carrying out their responsibilities to a successful conclusion in meeting responsibilities and deadlines.

Mrs. Cox currently serves as a member of the NGB-J1-TN-ER team. In this capacity she performs work involving special projects under the guidance of NGB-J1-TN and provides full management advisory services during the course of the project. She is an advisor to other specialists located throughout the 53 states, territories and the District of Columbia on the various aspects of the state level Employee Relations and Benefits Program.

Services branch displays industriousness, conscientiousness and diligence in performing specific and measureable tasks. We strive to keep our customers in mind as well as achieve and surpass our agency goals to provide maximum support to our full-time workforce. Excellence serves as our standard of performance as we strive to provide quality services to both internal and external customers. These services are crucial to the numerous variables contributing to the realization of organizational goals and objectives.

## **Human Resources Development Branch**

The Human Resources Development Branch assists the HRO in administering The Adjutant General's goals of increasing and maintaining the skill and efficiency of all full-time employees. The Human Resources Development Specialist, Mrs. Karen Cornwell, managed and executed the training and travel budget of \$997,000. She is assisted by SGT Andrew Van Horn. As Approving Officials for the technician full-time workforce travel orders, Mrs. Cornwell and SGT Andrew Van Horn approved approximately 1,200 Defense Travel System (DTS) travel and training authorizations during FY10. Kentucky was selected to be the first National Guard site to go live with the new General Fund Enterprise System (GFEBS) in April 2010. Mrs. Cornwell and SGT Van Horn have attended approximately 120 hours of classroom and computer based training courses to learn the new (GFEBS) accounting system.

The Kentucky National Guard's full-time workforce contains a wide variety of military and civilian personnel serving in many different specialties and career programs. AGR personnel and technicians often share the same training needs and attend the same courses, such as those offered by the National Guard Professional Education Center (PEC) at North Little Rock, Arkansas. Mrs.

Cornwell also serves as the quota manager for all formal and professional development courses for the full-time workforce.

In FY 2010 HRO offered a wide variety of supervisory development courses, retirement planning and technical courses to meet the special needs of the workforce. In addition, a JTR/JFTR Workshop, a Four Lenses/True Colors Workshop, and a newly developed Communication Class by SGT Van Horn were added to the HRO course offerings. The Human Resources Development Branch continues to provide exemplary advice and guidance regarding technician training issues related to program requirements in order to successfully accomplish the state National Guard mission. As in the past, the HRO will continue to involve our managers and higher level supervisors directly in the process of planning for the training and development of the workforce to ensure optimum use of federal financial resources.

### **Labor Relations Branch**

Mrs. Jean Coulter is the branch chief in charge of the Labor Relations program for the full-time members of the Kentucky National Guard.

The Kentucky National Guard has two labor organizations within its workforce - the Longrifle Chapter # 83 Army National Guard and the Bluegrass Chapter #69 Air National Guard. Both unions are affiliated with The Association of Civilian Technicians, Inc. Both management and the labor organizations continue to utilize and develop their perspective Labor Management Partnership Councils. The council partnerships work to establish positive approaches to resolve conflict at the lowest possible level through open and honest communication. The organizational goal is to encourage both management and union officials to maintain a cooperative and professional spirit to accomplish the myriad of missions required in the Army and Air National Guard. Both Chapters' Labor Management Agreement is currently under contract extensions.

Mrs. Jean Coulter advises management on all aspects of Labor Relations and provides guidance and recommendations for discipline and adverse actions to ensure the efficiency of the Kentucky National Guard is maintained at the highest levels.

### **Equal Employment Opportunity Branch:**

Ms. Sheila Lawson is the branch chief of the Equal Employment Opportunity (EEO) program for the Kentucky National Guard. The Equal Employment Opportunity Office is responsible for devising and implementing National Guard Bureau equal opportunity and civil rights programs at state level.

The Equal Employment Opportunity Office ensures the agency is in compliance with regulatory and statutory requirements. This office provides guidance and interpretation of federal laws and regulations to senior management and employees designed to provide equal opportunity and diversity management for the workforce in the Kentucky National Guard. This program covers several employment programs that include Federal Technicians, Civilians, Active Guard Reserve and Traditional Guard members. This office also coordinates with the State Human Relations/Equal Opportunity (HR/EO) Office

and the Equal Opportunity Professionals and Army and Air personnel to ensure training requirements are met. This office serves as the principal point of contact with the National Guard Bureau's Equal Opportunity Office and the local District Office of the Equal Employment Opportunity Commission.

Some of the programs covered under this branch include the following:

- Affirmative Employment Program;
- Affirmative Action Program;
- EEO/EO Complaints Processing;
- Special Emphasis Programs;
- Equal Employment Opportunity Counselors;
- Alternate Dispute Resolution;
- Sexual Harassment Prevention Training;
- Employee Assistance Program; and
- Community Relations

## **Human Resources Directorate (Military) (J1)**

Colonel Charles T. Jones is the Director of Human Resources (Military) or the J1. Located at Boone National Guard Center in Frankfort, KY, the J1 is responsible for program management, staff supervision and administrative support to all units and personnel of the Kentucky National Guard. The J1 directorate consists of the following branches and sections: Personnel Records, Enlisted Personnel, Officer Personnel, Safety and Occupational Health, Standard Installation Division Personnel (SIDPERS), Information Technology, Casualty Assistance, Selective Reserve Incentive Program, Employer Support of the Guard and Reserve (ESGR), Health Services, State Youth Programs, Education, Sexual Assault and Prevention Response, Family Programs, DEERS and ID Card Services, Family Assistance Center, Transitional Assistance (Veterans Affairs), Military One Source, Community Outreach Services, Military Family Life Consultant and Financial Counseling, and Survivor Outreach Services.

### **The Personnel Records Section**

**Mission/Responsibilities:** This branch is managed by CW4 Travis Mason. Under the Personnel Services Delivery Redesign (PSDR) Initiative the Personnel Services Branch is now decentralized down to the Brigade and Battalion level. The remaining state level actions have been consolidated under a Personnel Records Section within the J1. SFC Azelia Campbell is the NCOIC of this branch. This branch is tasked with managing the online records application (i-PERMS). Additionally they support and interact with the decentralized PSDR assets in the field.

To ensure soldier and unit readiness this branch is involved in the regular, cyclic unit visits to review/inspect/update personnel records (known as Soldier Readiness Processing or SRP visits). These exercises are also conducted prior to the mobilization of any unit or Soldier. During an SRP each Soldier's personnel records are reviewed for their accuracy and completeness, including: personnel data on file, ID card, ID tags, dependent, emergency, and beneficiary information, previous deployments, addition to MPDV (Mobilization Planning Data

Viewer), and training status. In addition each Soldier is briefed and provided information on Family Support Care Plans.

**Significant Events from 1 Oct 09 to 30 Sep 10:** During FY 10 this section screened over 1,000 KYARNG soldiers prior to their deployment in support of the Global War on Terrorism. This was accomplished through Soldier Readiness Processing visits to each of the numerous deploying units. This section reviewed approximately 1200 discharge documents used to prepare Soldiers discharge certificates

## **Enlisted Personnel Branch**

**Mission/Responsibilities:** The section consists of a 420A warrant officer and 3 enlisted 42A. SFC Casey Snyder is the acting Chief of the Enlisted Personnel Branch which is responsible for reviewing and executing personnel transactions for the enlisted Soldiers of the Kentucky Army National Guard. These transactions include promotions, assignments, transfers, changes or award of military occupational specialties (MOS), enlistments, the Command Sergeant Major program and the Qualitative Retention Board.

The Enlisted Personnel Branch manages the KYARNG Enlisted Promotion System (EPS). Since 1997 the enlisted promotion system has evolved into a successful program that meets the needs of the organization by placing qualified Soldiers in positions where they can best be utilized while at the same time providing those same Soldiers an opportunity for advancement, promotion and additional training at various stages in their career. This system is designed to fill vacancies with the best-qualified enlisted Soldiers who have demonstrated potential to serve at the next higher grade, relative to each Soldier's potential and qualifications, thus improving the organizations level of readiness and capabilities.

**Significant Events/ Accomplishments from 1 Oct 09 to 30 Sep 2010:** During Fiscal Year 2010 this branch handled thousands of transfers between units within the state. The KYARNG had multiple reorganizations throughout the year. This required numerous personnel to be reassigned to other positions and/or reclassified into new career fields. Also the Enlisted Branch assisted in the mobilization of several hundred Soldiers in support of overseas operations.

Through the Enlisted Promotion System more than 550 Soldiers were selected and promoted during FY10. Some transferred to other units to receive their promotion while most were promoted into positions within their current unit of assignment.

## **Officer Personnel Branch**

**Mission/Responsibilities:** Chief Warrant Officer Larry "Moe" Arnett is the Chief of the Officer Personnel Branch. This branch is responsible for executing appointments, separations, promotions, branch transfers, transfers between units, reassignment of duty positions, and all other personnel actions for every commissioned officer and warrant officer in the Kentucky Army National Guard. They coordinate all officer personnel actions with the National Guard Bureau in Washington, D.C., the United States Army Personnel Center at St Louis, Missouri and other military branches as applicable.

The Officer Personnel section is responsible for convening Federal Recognition Boards on a monthly (or as needed) basis to determine the eligibility for appointment, promotion or branch transfer of officers. In addition, they process the retention packets for those officers who are selected for review by the Selective Retention Board and the Warrant and Officer Merit List board (WOML/OML). This branch is also responsible for coordinating and managing the General Douglas MacArthur Leadership Board.

The Officer Personnel Branch has the recurring responsibility of compiling and submitting detailed personnel files of KYARNG Officers for review by the Department of Army Reserve Component Boards. The Department of the Army convenes approximately twelve DA Boards annually to select the best qualified officers, by rank and branch, for promotion.

**Significant Events from 1 Oct 09 to 30 Sep 10:** During Fiscal Year 2010, Officer Personnel Branch completed the following personnel actions:

- Total Officer Separations – 45
- Officer Transfers between units within the state of Kentucky – 326
- Extensions of Mandatory Removal Date – 6
- General Officer Packets – 4
- Officer Accessions - 68
- Officer Promotions - 148

## **KYARNG Safety and Occupational Health Program**

**Mission/Responsibilities:** 2LT Joshua Witt was appointed by TAG on June 7<sup>th</sup>, 2010 as the Safety and Occupational Health Manager (SOHM). The SOHM directs the State ARNG Safety Program for TAG by developing, planning, organizing, and executing safety programs as defined in AR and NGR 385 series directives. The primary mission of the SOH program is to serve as TAG and Commander's advisor in all safety matters. Safety collaborates with appropriate Directorates, units and facilities to ensure that all applicable programs, functional areas, and systems are operating as required and IAW AR 385-10 and NGR 385-10.

Responsibilities of the SOH program include hazard recognition/analysis, conducting industrial hygiene surveys, pre-accident prevention and planning, safety integration in tactical/contingency operations and disaster relief, training and education (including OSHA training), ensuring Safety Officer/NCO appointments, developing and implementing range / ammo / explosive safety guidance, Army military vehicle and privately owned vehicle (including motorcycle) accident prevention planning, facility inspections/evaluations, participating and assisting Safety Councils, promoting Composite Risk Management application, provisioning of required Personal Protective Equipment (PPE) to appropriate individuals, and coordinating accident investigation and timely reporting. Through the efforts of the SOH program, KYNG personnel are provided with a healthy and safe work environment.

Significant Events from 1 Oct 09 to 30 Sep 10:

- Facility and Armory safety inspections were conducted and documented on Memorandums for Record. Respirator fittings and Technician physicals were accomplished throughout the year.

- 2LT Witt became the first KYARNG graduate from the Ground Safety Officer Course in December 2009 - recognized as the Honor Graduate of Class 10-01.
- The annual KYARNG Safety Conference held in February 2010 at WHFRTC instructed 22 Soldiers in the OSHA 10-hour hazard awareness course. Additionally, 21 Soldiers received specialized training through the 16 hour Additional Duty Safety Officer course.
- The KYARNG SOH program was selected by the Southeast Region II Safety Council to host the 2011 committee meeting during the March 2010 session. The event will be held in Louisville from 18-22 April 2011.
- 2LT Witt of the SOH Program was asked to present at the May 2010 Governor's Safety Conference in Louisville.
- Satisfactory self-audit of the State Radiation Safety Program was conducted per guidance from CECOM in July 2010.
- All KYARNG safety policies and Standard Operating Procedures (SOP) were updated and revalidated in August 2010.
- A comprehensive KYARNG ammo and explosive safety program was developed and implemented in August 2010 to accommodate site licensing requirements of contingency ammo storage in Armory vaults.
- In August 2010, 2LT Witt became one of only six Soldiers from across the U.S. to complete all necessary requirements (NGR 385-10 Appendix C) to receive certification as an ARNG Safety and Occupational Health Specialist.
- A Commercial-Off-The-Shelf (COTS) Specialty Vehicles safety program was initiated in September 2010 with 24 Soldiers certified as Master Driver Trainers on Gators, Rangers, ATVs, etc.

## **The SIDPERS Branch**

**Mission/Responsibilities:** CW4 Travis Mason supervises the SIDPERS Interface Branch (Standard Installation/Division Personnel System) which maintains automated records and information on approximately 7,200 personnel in the Kentucky Army National Guard. The Department of Defense, National Guard Bureau and Congress all use this information to determine the allocation of units, equipment and personnel. SSG Michael Martin is the NCOIC of this 5 person section. SIDPERS has the responsibility of inputting and updating the electronic record of all Kentucky Army National Guard Soldiers. They process new enlistment packets, discharge actions, and enlisted and officer promotion actions. These and numerous other electronic transactions are the primary function of this Branch. Additionally, SIDPERS has the responsibility to maintain the force structure data for each unit of the KYARNG. Throughout the year this branch performs transactions that create, modify, and delete units from the SIDPERS database based on documents received from the Department of the Army.

Retirement Points Accounting Management (RPAM) is another element of the automation with the SIDPERS section. This program is managed and maintained by Staff Sergeant Debbie Devine and SSG Paul Hunt. They maintain automated retirement records on all KYARNG soldiers. In addition, automated records have been maintained on former members of the KYARNG since March 1987. These former member's automated records are maintained for 47 years or until the Soldier reaches age 64, whichever comes first.

**Significant Events from 1 Oct 09 to 30 Sep 10:** During FY 09 the SIDPERS branch processed approximately 1800 new enlistment packets. During this time 27 units within the KYARNG underwent force structure changes that were recorded in SIDPERS by this branch. 12 personnel visits were conducted across the state to units to assist/train the Full-Time force.

## **J1 – Information Technology Branch**

**Mission/Responsibilities:** Managed by CW4 Travis Mason, this branch has the mission and responsibility for implementation, fielding and sustainment of personnel automation systems. This branch plays a vital role in transforming KYARNG personnel automation in unison with DOD and Department of the Army policy and directives. This branch additionally has the responsibility to manage and maintain the computer systems all the employees within the J1 directorate. MSG David Heavrin is the NCOIC of this branch and has been instrumental in the efforts to move to a paperless working environment. He is additionally responsible for ensuring best business practices are followed within the personnel automation arena.

**Significant Events from 1 Oct 09 to 30 Sep 10:** Converted all the computer systems within the J1 from Windows XP to Vista per DOD directive.

## **Casualty Affairs Coordinator (CAC)**

**Mission/Responsibilities:** CH (CPT) Phil Majcher is the KYARNG Casualty Affairs Coordinator. He section renders emotional and technical support to the families of deceased or injured Soldiers in a caring and compassionate manner during their time of need or loss. This section manages all personal actions and processes associated with casualty affairs, always considering the thoughts, feelings, and concerns of the Soldier's next of kin and family.

**Significant Events from 1 Oct 09 to 30 Sep 10:** During this fiscal Year, we have notified and provided assistance to the families of deployed Soldiers wounded in action. The training standard for Soldiers to work with families has increased to add to our professionalism. Currently we have over 50 Soldiers trained to the highest standard to offer assistance to Soldiers and their families. We have also arranged funeral honors and provided assistance for the families of the KYARNG Soldiers and Regular Army Soldiers killed in action. We have also provided assistance processing the Serviceman's Group Life Insurance to Soldiers and families.



## **Selective Reserve Incentives Program (SRIP) Branch**

**Mission/Responsibilities:** This office is responsible for administering the following bonuses and student loan repayment (SLRP) programs; bonus programs - Non-Prior Service Enlistment, Reenlistment/Extension, Affiliation, Civilian Acquired Skills Program, Prior Service Enlistment, MOS Conversion, Officer Affiliation and Accession, Warrant Officer Affiliation and Accession, Critical Skills Retention, and SLRP – Enlisted, Chaplain, and Health Care Professional.

The Incentives Office is responsible for ensuring the above incentives are awarded to qualified KYARNG soldiers in a timely manner and serves as a resource to KYARNG Units pertaining to education and eligibility requirements.

This branch is co-located with the Recruiting and Retention Headquarters to ensure policy and procedural changes are implemented quickly within the R&R force to ensure accurate information is passed to potential recruits and retention eligible soldiers.

In December 2009, the State Incentives Manager, SSG Timothy Thompson, was selected by National Guard Bureau (NGB) for employment as they formed a new Incentives Branch office at the Professional Education Center (PEC). He now provides guidance and oversight for State Incentives Offices in the south east region of the US.

SSG Thompson was succeeded by the Assistant Manager SPC Matthew Boone in January 2010 under the continued support of Program Manager WO1 Charles Meador.

In February 2010, the Kentucky Army National Guard was one of 6 States and territories chosen by National Guard Bureau (NGB) to pilot the Decentralized State Incentive Program (DSIP). By instituting creative automation within existing systems in the areas of Incentives, Vacancy, and Accession management, the Kentucky National Guard is empowered to concentrate NGB funded incentives more effectively to help shape the force and remain at the forefront of efficient incentives budget management.

Significant Events from 1 Oct 09 to 30 Sep 10:

- Bonus payments made in FY10 = 185 payments totaling \$1,792,250.00
- SLRP Payments made in FY10 = Over \$200,000.00

Current Program Participation -

- 338 SLRP participants with 1382 Loans valued at \$5,472,429.82
- 3957 Bonuses valued at \$61,188,500

Total program commitment currently \$66,660,929.82

## **Employer Support of the Guard and Reserve (ESGR)**

**Mission/Responsibilities:** We will develop and promote employer support for Guard and Reserve service by advocating relevant initiatives, recognizing outstanding support, increasing awareness of applicable laws, and resolving conflict between employers and service members. Three full-time positions and sixty volunteers make up Kentucky's ESGR Field Office. Thirteen members serve as Ombudsmen and provide mediation service between Service Members and their employers.

Mr. Reginald Youngblood, Mrs. Rosemary Miller and Mr. Timothy Stinnett serve as the full-time staff for ESGR representing all Reserve Component Service Members and their employers. Our support is provided in partnership with the local ESGR Committee members to build a supportive employer environment for all reserve components within the Commonwealth. This office provides service to the Kentucky National Guard / Reserve Components and Employers in the following areas: Military Outreach, Employer Outreach, Employer Awards Program, Employer Training, and Ombudsman's Services.

## **Health Services Branch**

**Mission/Responsibilities:** The Chief of the Health Services Branch, CPT Stephanie Fields and her team, are tasked with planning, coordinating and implementing medical readiness programs that affect the overall mental and physical wellbeing of KYARGN soldiers from the day they join the guard until retirement or ETS.

This section manages the following programs: Fit For Duty Boards, MOS Retention Boards, Incapacitation Pay Boards, Processing Medical Retention And Active Duty Medical Extension orders for injured soldiers, Centralized Medical Records, Post Deployment Health Reassessment Program, Line Of Duty and Medical Preauthorization, Physiological Health Program, Scheduling and Coordinating annual Periodic Health and Dental Assessments, Select Reserve Dental Treatment Program, Medical Operations Systems (MODS).

### **Significant Events from 01 Oct 09 thru 30 Sep 10:**

- 3 administrative assistants added to staffing by NGB to assist case managers
- One Medical Outreach Coordinator was added to health services staffing
- PDHRA compliance remained at 99%
- 64 soldiers completed MMRB process, all retained but 2
- 77 soldiers discharged for non duty related medical issues
- 24 soldiers received Incapacitation pay FY10
- KYARNG stood up a satellite MEB clinic at Bluegrass Army Depot, allowing for medical discharges to be facilitated in as little as four months
- \$1,363,162.04 was spent on authorizing care by through Military Medical Support for soldiers with approved Line of Duties
- Dental readiness reached record high of 71%

## **State Youth Coordinator (SYC)**

**Mission/Responsibilities:** Mrs. Cindy Culver assumed this position in October 2007. Mrs. Linda Jones was brought on as her assistant in April 2010. This contract position serves as a state wide point of contact to support the social, emotional, and academic needs of the Kentucky National Guard Youth. This position provides resources that will aid in the understanding and support of child and youth issues. It also provides the families with information on programs that support children and youth that are going through deployment such as childcare, extra-curricular activities, and events across the state. A

partnership has been formed with several outside organizations that support our youth such as Operation Military Kids (OMK), American Legion, YMCA, Boy/Girl Scouts, and 4H. Other duties include:

- Trains volunteers/FRG members at events across the state such as Family Programs East and West Regional Workshops along with the State Workshop.
- Serves on the Operation Military Kids State team and KISFAC.
- Helps support Military Missions in putting care packages together to send to deployed members.
- Assists Boy/Girl Scouts in earning community service badges by organizing hero packs and distributing them to Service Member's children.

## **The Education Branch**

**Mission/Responsibilities:** LTC Marion Peterson is Chief of Education Branch for the Kentucky Army National Guard. Mission: to improve the strength and readiness of the Kentucky Army National Guard by supporting the voluntary civilian education needs of our Soldiers / Airmen through professional marketing, counseling and administrative practices.

Education may be assisted through the Kentucky National Guard Tuition Award Program (AIR and ARMY Guard) commonly known as the State Tuition Award Program or "State TA". Department of the Army administers the Army National Guard Federal Tuition Assistance Program or "Federal TA". Lastly, there is the Veterans Administration supporting the eligible Service Members with the Chapter 30, Montgomery GI Bill (for Active Duty), the Chapter 1606, Montgomery GI Bill Selected Reserve, the Chapter 1607, Reserve Education Assistance Program (REAP) and Chapter 33 or Post 9/11 GI Bill.

**Significant events from 1 Oct 09 to 30 Sep 10:** The DD Form 2384 is the initial document provided to the soldier to verify eligibility for the Montgomery BGI Bill Selected Reserve (MGIB-SR) benefit. From 1 Oct 09 to 30 Sep 10, approximately 500 DD Form 2384's (Notice of Basic Eligibility) were issued to Kentucky Army National Guard Soldiers, along with approximately 104 kicker contracts. The kicker contract is an incentive and provides additional benefits to the basic MGIB. These benefits are paid by the Department of Veterans Affairs when a Soldier is enrolled in a Veterans Affairs approved program and submits an application to the VA for benefits.

Approximately 1678 applicants were approved for the Kentucky National Guard Tuition Award Program over the last fiscal year. These funds are paid to the school by the Kentucky Higher Education Assistance Authority. To be eligible, Soldiers must attend a state supported college, or authorized vocational / private school, pursue an undergraduate degree, and meet established eligibility criteria.

From 1 Oct 09 to 30 Sep 10 approximately 1273 Soldiers applied for the Army National Guard Federal Tuition Assistance Program. These funds are provided by National Guard Bureau for the purpose of providing tuition assistance for Soldiers attending schools accredited by the U.S. Department of Education for post graduate, online, and out of state schools.

There were 65 tests administered to the Soldiers to assist in their professional development. There are two different types of testing administered by the Education Office:

DANTES exams include the following type exams:

- ACT Assessment (college entrance exam)
- Scholastic Aptitude Test (SAT), (college entrance exam)
- College Level Exam (CLEP)
- Defense Activity for Non-Traditional Education Support (DANTES)
- Excelsior Exams

Army Personnel Testing (APT) exams include the following:

- Defense Language Proficiency Exams (DLPT)
- Defense Language Aptitude Battery (DLAB)
- Army Flight Aptitude Section Test (AFAST)
- Armed Services Vocational Aptitude Battery (ASVAB)

## **Sexual Assault Prevention and Response (SAPR)**

**Mission/Responsibilities:** SAPR is the KYNG program responsible for the National Guard's sexual assault prevention policy. The Kentucky National Guard is committed to the prevention of sexual assault. The Guard has implemented a comprehensive policy to ensure the safety, dignity and well being of all of its members. Our men and women serving throughout the world deserve nothing less, and their leaders — both Military and civilian — are committed to maintaining a workplace environment that rejects sexual assault and reinforces a culture of prevention, response and accountability.

**Significant Events from 01 Oct 09 thru 30 Sep 10:** At the beginning of FY 10 the KYNG was an unfunded program. During KYNG's annual training 87% of the Army Guard and 99% of the Air Guard was trained in Sexual Assault Prevention. The first NGB sanctioned Unit Victim Advocate course was held in Bowling Green, Kentucky, in July 2010. Twenty-five new Unit Victim Advocates were trained and assigned to assist Brigade and Battalions commanders in implementing the SAPR training program. Twelve formal and informal sexual assault cases were handled by the KYNG SAPR office, which assigned Victim Advocates and guided the victims to receive needed counseling. With the funding received from DoD, training materials were sent out to units in the field and static displays are being posted throughout the Commonwealth.

Kentucky Army Guardsmen trained in Sexual Assault Prevention: 87% = 6177

Kentucky Air Guardsmen trained in Sexual Assault Prevention: 99% = 1382

Unit Victim Advocates trained at the beginning of FY 10: 16

Unit Victim Advocates trained at the end of FY 10: 41

SAPR funds expended in FY 10: \$65,000.

## **State Family Support Program and the Family Assistance Center (FAC)**

**Mission/Responsibilities:** The mission of Family Programs is to facilitate ongoing communications, involvement, support and recognition between Army

and Air National Guard families and leadership, in a partnership that promotes the best in both.

Captain Bryan Combs serves as the program director. He serves as an active member of the Kentucky Inter-Service Family Assistance Committee.

The Family Assistance Center is designed to provide assistance, support and referral to families of the Kentucky National Guard and family members from all branches of service residing in Kentucky, especially during periods of mobilization and deployments and in emergency and non-emergency situations. The program provides the infrastructure that supports the process of identifying, defining, addressing and resolving issues that impact the balance between National Guard service and family stability to include special programs for the children of military families through our Youth Programs Coordinator

**Significant events from 1 Oct 09 to 30 Sep 10:**

- Operation Military Cheer provided gifts for 301 children (129 families) in the Kentucky National Guard during the Christmas Season
- 82% of Family Readiness Groups are chartered and functional in Army and Air Guard units.
- Provided mobilization briefings to mobilized Kentucky Army and Air National Guard members and their families.
- Provided support and assistance to Guard members and their families throughout the Commonwealth experiencing personal and/or financial difficulties.
- Conducted 2 Regional and 1 State Family Readiness Group Volunteer Training Workshops for Family Readiness Group Leadership, and the Unit Commanders/First Sergeant's.
- Outreach: Attempted to contact 4,887 families and soldiers: 4,048 responded and 196 cases were generated.
- Referred 370 cases to external agencies (American Legion, Red Cross, EANGUS, USA Cares, VFW Unmet Needs, Military Family Trust Fund, etc)
- Conducted Family Program briefing with OCS candidates and graduates.
- Trained 188 FRG volunteers in FRG leadership training with Operation Ready material.
- Supported many unit Family Readiness Group meetings and activities.
- Conducted the eighth annual Kentucky National Guard Family Program Youth Development Week at the Wendell H. Ford Regional Training Center for children and grandchildren of Kentucky National Guard members. National Guard youth between the ages of 9 and 17 participated in this weeklong event. This event consisted of 211 children and 75 adult support staff.
- The Adjutant General, State Command Chief Master Sergeant, Deputy State Family Program Director, and 9 Family Program Volunteers attended the National Guard Bureau Family Programs National Workshop in New Orleans, LA.
- Conducted 8 Strong Bond Seminars, 231 couples participated.

- Provided support and assistance to Guard members and their families throughout the Commonwealth experiencing personal and/or financial loss due to the death of soldiers or family members.
- Provided suicide prevention information and training to Family Readiness Groups
- Provided family OPSEC training to Family Readiness Groups

## **Family Readiness Assistant (FRA)**

**Mission/Responsibilities:** Family Readiness Assistants serve as a conduit to this mission providing a connection to families between the Family Readiness Groups (FRG), Rear Detachment, and Family Assistance Center as well as offering training providing awareness of these entities. The FRA assists the State Family Program Director in volunteer program management and training coordination enhancing the overall services provided by volunteers to Army and Air National Guard MACOMS and Service Member families. The contracting company works with the SFPD to ensure the need of each state are met by locating uniquely qualified FRA to become the subject matter expert in all areas of Family Readiness. The core function of the FRA is to work with FRGs, military contacts, rear detachments (during deployment), and volunteers to provide training and hands-on assistance for establishing and maintaining an effective Family Readiness system within units and commands. The FRA works directly with FRSA's ensuring family readiness throughout the state.

Libbi Cox serves as the full-time Family Readiness Assistant for Kentucky. The FRA exists as a vital part of the equation as they coordinate volunteer efforts at the state level and serve as an arm of the State Family Program office. Continuity occurs due to the dedicated efforts of our paid employees ensuring our families receive continuous, effective training and communication to empower them as military families.

## **Family Readiness Support Assistants (FRSA)**

**Mission/Responsibilities:** The mission of the FRSA program is to empower commanders in their duty to deliver the Total Army Family Program so that Soldiers and families are entitled, informed, educated, assisted, and made ready for the unique demands of military life before, during, and after deployment.

75<sup>th</sup> Troop Command – Donna Bentley

63<sup>rd</sup> Aviation Brigade – Jennifer Mason

138<sup>th</sup> Fires Brigade – Karen Hodges

149<sup>th</sup> Brigade – Felicia Harris

149<sup>th</sup> Brigade – Shelia Brookins

FRSA's assist in executing Soldier and Family wellbeing responsibilities at the state/territory and command level throughout the seven phase of the deployment cycle; train-up and preparation, mobilization, deployment, employment, redeployment, post-deployment, and reconstitution.

## **Transition Assistance Advisor (TAA)**

**Mission/Responsibilities:** Mr. Richard Gooch assumed the position on 5 September 2005. This contract position serves as a statewide point of contact and coordinator for benefits and entitlements available through the State and Federal Department of Veterans Affairs.

He provides information and assistance to Guard members and their families in understanding and obtaining benefits and services through Veterans Affairs and the military health system. He coordinates with appropriate Veterans Affairs, TRICARE, Veteran Service Organizations, and other resources to provide required information and assistance. He participates in the demobilization process to brief/advise Guard members and their families on the available entitlements and information resources. Mr. Gooch also researches and resolves issues associated with entitlements when Guard members and/or their family members encounter problems. He assists with reintegration programs for Guard members returning from deployment. He provides basic or preliminary education and training to JFHQ staff as to the entitlements available through the VA, TRICARE and Veteran Service Organizations. He also works with local, state and Veterans Integrated Service Networks (VISN), and Veteran Affairs personnel to get the educational and training requirements. Mr. Gooch works with the VA Regional Office in helping to get medical records for Service Member's, veteran's and retiree's claims and clarifying questions.

## **Military One Source (MOS)**

**Mission/Responsibilities:** Mr. Bill Clark assumed the position on 6 October 2008. This contract position is a Department of Defense program that that delivers services for all military personnel -- active duty, Guard and Reserve -- and their families, 24/7, every day of the year. Military One Source services are free to Service Members and their families. Services include:

- Telephone and online consultations with experienced, master's level consultants on the personal and practical issues that Service Members and their families face, including relationships, dealing with stress, child care and parenting, education, finances and making major consumer purchases, relocation, recreation, deployment, reintegration, and the particular concerns of families who have children with special needs. Consultations are confidential (with very few exceptions).
- The Military One Source website at [www. Militaryonesource.com](http://www.Militaryonesource.com), which provides expertly prepared materials like booklets, CDs, and DVDs on issues that military families face (to view online or order at no cost); locators for education, child care, and elder care; financial calculators, specialized toolkits, and during tax season, electronic tax-filing. The site also sponsors interactive webinar presentations, discussion boards, a way to subscribe to monthly e-newsletters, and an extensive online library.
- Face-to-face counseling (non-medical and solution-focused) in the local community is provided by licensed, experienced professionals for up to 12 sessions per person, per issue. (Up to 6 sessions for financial

counseling). Telephone and text-messaging options are also available. Counseling is confidential (with very few exceptions).

## **Community Outreach**

**Mission/Responsibilities:** Freddie Maggard and Joe Brummett serve as the National and State Level Community Outreach Directors for the KYNG. Community Outreach continues to grow and build upon one simple mission; "Connect the KYNG to the Community, and the Community to the KYNG." The Community Outreach office is the Guard liaison for communities across the Commonwealth. Community Outreach is dedicated to promoting the resources and support services available to our military families and ensuring that our Guard families are recognized and supported for their sacrifices. Highlights include:

- Coordinated Military Appreciation Days including free access for our service and family members to public events such as concerts, theater plays, sporting events, etc.
- Worked the Governor's Local Issues Conference strengthening community partnerships with local governmental officials.
- Helped create Community Covenant for Military families, Bluegrass Area Development District.
- Helped produce the Unbridled Care Card and distributed over 40,000 cards to Service Members, their families, and community organizations.
- Contributed to the VA registration awareness campaign.
- Coordinated UK Football Coaches site visit to Wendell H. Ford Training Center and the 149<sup>th</sup> MEB.
- Assisted KYNG Resiliency Team to create award winning Resiliency Video and partnered with Tom Leach with the first annual All-Resiliency team powered by KYNG Community Outreach.
- Established National Community Outreach position through National Guard Bureau.

## **Military Family Life Consultant (MFLC)**

**Mission/Responsibilities:** Dr. Virgil Hayes has been the State's Military & Family Life Consultant since 4 September 2007. His position was initially a pilot program (coaching young families). He has been a resource to Service Members and their families providing solution focused, non-medical counseling, coaching and consultations. He has used the consultant role in the development of sustainment of families dealing with the challenges of mobilization support. He provides briefings and presentations during Mobilization and Reunion Briefings and Yellow Ribbon events as well as FRG events.

He tailors presentations to address issues such as parenting, stress management, and reducing stigma in obtaining mental health treatment. He plays a role in building the resilience of Service Members and their families who experience the challenges of mobilization and the adverse effect it may have in their lives. With some exceptions, his services are confidential with no



documentation, names, or details that are kept. An additional MFLC will be added to the staff in FY 2011.

### **Military Family Life Consultant (MFLC) Personal Financial Counselor (PFC)**

**Mission/Responsibilities:** Ethel Curtis is an Accredited Personal Financial Counselor, and has been the State's Personal Financial Counselor since 12 April 2010. She assists Service Members and their families with personal financial readiness.

For Service Members, financial challenges and nationwide economic conditions are amplified because of the high-stress and ever-changing pace of the military lifestyle. The downturn in the housing market and the increase in the cost of living is driving Service Member's debt load beyond capacity. As a result, in the first quarter of 2008, the DoD and MHNGS expanded the scope of the MFLC program to include a full menu of financial services available to Military Service Members, including the Guard and Reserve Components and their families.

Ms. Curtis has provided individualized financial planning and consultation services, including assistance with money management, credit and debt liquidation, analysis of assets and liabilities, and establishing and building savings plans to Service Members and their families. Her services are designed to support short and long term financial needs, plans and goals, as well as helping Service Members and their families develop realistic spending plans, reduce debt, save for the future, and attain both "wants" and needs. She provides PFC program briefings and financial management presentations at Mobilization and Reunion Briefings, Yellow Ribbon and FRG events. She has also conducted command-requested trainings that addressed financial planning for family separation, credit card & debt management, and retirement and transition from the military. Her services are free, anonymous and with some exceptions, confidential.

### **Survivor Outreach Services (SOS)**

**Mission/Responsibilities:** Mr. Virgil Elliott and Mr. John (Mark) Grant, hired 6 July 2010, are the SOS Coordinators (MPSC Contractors) for the KYNG. This program is designed to expand and improve services to Survivors, define roles and responsibilities for all agencies and components, improve responsiveness, streamline the assistance process, and provide support and benefits coordinators locally to surviving families. This service is provided to both active and retired families.

Mr. Elliot and Mr. Grant serve as subject matter experts on survivor support issues and services and provide long term support to members of surviving families. They work closely with Retirement Services, Casualty Assistance Center Benefit Coordinators and the Casualty Assistance Officers to ensure the survivor receives necessary benefits and service, providing expertise on local, state and federal benefits. SOS develops partnerships with military, civilian and non-governmental agencies to leverage support closest to where the survivors reside.

They also provide continued support to the surviving family after the Casualty Assistance Officer is relieved of duties.

The SOS Coordinators have provided assistance, services, and support to over 40 surviving families during Fiscal Year 2010.

## Intelligence (J2)

### Federal Mission Support

During the past 12 months the J2 provided intelligence support to Major Subordinate Commands throughout the state, and especially, to those units and personnel deploying overseas. The J2 performed primarily four kinds of missions. First of all, the J2 planned numerous intelligence training opportunities for Intelligence Personnel in the state, so they could keep up with their skill sets. These Intel Courses were taught by subject matter experts, from both within and outside the Kentucky Guard. Second, the J2 coordinated with multiple state and federal agencies to provide foreign language training classes and resources, primarily for Iraqi Arabic, Dari and Pashto. Third, the J2 proactively disseminated foreign threat and culture information. One example is a booklet that describes a number of social situations in Afghanistan, such as a Jirga or council, and makes recommendations for personnel to increase their effectiveness in these situations. Fourth, for mobilizing Soldiers and Airmen, the J2 provided specific country briefings and classes oriented towards expected threats, including Improvised Explosive Devices. To support these four kinds of missions, the J2 maintains a comprehensive library, both in paper and electronic formats, of sources about countries and cultures, many of which are available for Soldiers/Airmen to keep for their use.



## **State Mission Support**

During the fiscal year, J2 personnel worked with Kentucky Emergency Management Staff to provide Indications and Warning to the Emergency Management and Kentucky National Guard Senior Leadership for possible natural disasters, from winter storms to wildfires. J2 staff assigned to the Emergency Management's Commonwealth Analysis and Assessment Group, or CAAG, also assisted in determining the total impact of a disaster, such as the May 2010 flooding, in terms of damages to infrastructure, namely roads, utilities, and schools in a given area. In this process, the J2 always ensured that applicable Intelligence Overnight Regulations were adhered to at all times.

## **Operations Directorate (J3)**

The Operations Directorate (J3) is responsible for Plans, Operations, Training and Military Support activities. The J3 consists of three Branches: Mobilization and Readiness Branch, Training Branch, and Military Support Branch. COL Wayne L. Burd is the J3 for Joint Forces Headquarters Kentucky (JFHQ KY). COL Bob Hayter serves as the G3 – Kentucky Army National Guard Operations Chief as an M-day soldier. The J3 Operations Directorate executed \$64.3 million in funds to train the KYNG during 2010.

### **MOBILIZATION AND READINESS BRANCH**

LTC Terry Orange served as the Mobilization and Readiness Branch Chief for FY10. The Mobilization and Readiness Branch coordinated and executed ongoing mobilizations in support of operations worldwide. Soldiers from the Kentucky Army National Guard deployed in support of Operation Enduring Freedom (Afghanistan), Operation Iraqi Freedom (Iraq), Operation New Dawn (Iraq), and Operation Joint Guardian (Kosovo).



### **Demobilizations**

Over the past twelve months the Kentucky Army National Guard welcomed home approximately 613 Soldiers representing over 24 different units.

Units Returning to Kentucky during FY10 that supported Operation New Dawn (formerly Iraqi Freedom), Iraq, include: The 2113th Transportation Company (Paducah), Detachment 11 Operational Support Airlift (Frankfort), 301st Chemical Company (Morehead), 1163rd Medical Company (Shelbyville), and the 299th Chemical Company (Maysville).

Units returning to Kentucky during FY10 that supported Operation Joint Guardian, Kosovo Force (KFOR) included: Detachment 2, Company C, 169<sup>th</sup> MEDEVAC (Frankfort), B Company, 2/147<sup>th</sup> Aviation (Frankfort).

Units returning to Kentucky during FY10 that supported Operation Enduring Freedom, Afghanistan included: Joint Forces Headquarters Agricultural

Development Team 1 (Frankfort), and Detachment 1, Company D, 2-20 Special Forces Battalion (Louisville).

## **Mobilizations**

In all, nine units or derivative units mobilized and deployed with additional soldiers already programmed for Training Year 10.

Units deploying to support New Dawn (formerly Iraqi Freedom) Iraq during FY10 included: The 2113<sup>th</sup>, Transportation Company (Paducah), Detachment 3, H Company, 171<sup>st</sup> Aviation (Frankfort).

Units deploying to support Operation Enduring Freedom (Afghanistan) during FY10 included: The 2123<sup>rd</sup> Transportation Company (Richmond), Detachment 1, 3-20 Special Forces Group (Louisville), Joint Forces Headquarters Agricultural Development Team 2 (Frankfort).

In all the Kentucky Army National Guard deployed 424 Soldiers during the past year with additional Soldiers programmed for the next year. Since September 11, 2001, we have mobilized 9,770 Soldiers of which 8,469 have deployed overseas. All of our Soldiers and units were mobilized for an initial period of from 400 days. Most will have "boots on the ground" for 9-10 month periods.

## **Mobilization Readiness Significant Accomplishments**

In addition to mobilizing numerous units and soldiers to combat operations, the Mobilization Readiness Office set new standards of Readiness tracking and management. The development of the Unit Status Reporting and Quarterly Readiness Brief allows Commanders an opportunity to present their top three readiness concerns to the J-Staff and TAG or representative; and allows staff involvement in finding solutions sets. There has been an immeasurable increase in problem identification and solutions for the Major Subordinate Commands.

## **Force Integration Readiness Office - FIRO**



LTC Michael Stephens served as the FIRO during FY10. As 2009 progressed into 2010 the Kentucky Army National Guard continued to receive equipment. The equipment received for the 2010 Fiscal Year had an Army Cost totaling approximately \$143,203,912.90 which rounds out to 143 million dollars. As records show, we have received the following equipment throughout the 2010 Fiscal Year.

### **New Equipment Fielding:**

1. Equipment Totals: Grand total of 3,864 pieces
  - (a) Joint Force Headquarters: 3 total pieces recorded.
  - (b) 138<sup>th</sup> Fires Brigade: 455 total pieces recorded.
  - (c) 149<sup>th</sup> Maneuver Enhancement Brigade: 2,016 total pieces recorded.
  - (d) 63<sup>rd</sup> Theatre Aviation Brigade: 512 total pieces recorded.
  - (e) 75<sup>th</sup> Troop Command: 878 total pieces recorded.

<b>Type Equipment</b>	<b>Unit</b>	<b>Quantity</b>
Binocular: M25	940 <sup>th</sup> MP	45
Binocular: M25	617 <sup>th</sup> MP	45
Bed Cargo Demountable PLS	201 <sup>st</sup> EN	22
Bed Cargo Demountable PLS	2123 <sup>rd</sup> TC	66
Command Launch Unit (Javelin)	HHC 1-149 <sup>th</sup> INF	6
Command Launch Unit (Javelin)	A Co. 1-149 <sup>th</sup> INF	6
Command Launch Unit (Javelin)	B Co. 1-149 <sup>th</sup> INF	6
Command Launch Unit (Javelin)	C Co. 1-149 <sup>th</sup> INF	6
Command Launch Unit (Javelin)	577 <sup>th</sup> Sapper	3
Mine Detector AN/PSS-14	1149 <sup>th</sup> FSC	2

Mine Detector AN/PSS-14	617 <sup>th</sup> MP	6
Mine Detector AN/PSS-14	940 <sup>th</sup> MP	6
Mine Detector AN/PSS-14	HHC 149 <sup>th</sup> MEB	1
Mine Detector AN/PSS-14	223 <sup>rd</sup> MP	6
Mine Detector AN/PSS-14	HSC 1204 <sup>th</sup> ASB	2
Mine Detector AN/PSS-14	A Co. 1204 <sup>th</sup> ASB	1
Mine Detector AN/PSS-14	HHC 201 <sup>st</sup> EN	8
Mine Detector AN/PSS-14	HHC 206 <sup>th</sup> EN	8
Forward Area Water Point Supply System (FAWPSS)	A Co. 1204 <sup>th</sup> ASB	6
Forward Area Water Point Supply System (FAWPSS)	A Co. 206 <sup>th</sup> EN	2
Forward Repair System (FRS)	B Co. 103 <sup>rd</sup> BSB	2
Forward Repair System (FRS)	2138 <sup>th</sup> FSC	4
Forward Repair System (FRS)	B Co. 149 <sup>th</sup> BSB	1
Forward Repair System (FRS)	A Co. 206 <sup>th</sup> EN	1
Forward Repair System (FRS)	130 <sup>th</sup> EN	1
Forward Repair System (FRS)	1123 <sup>rd</sup> Sapper	1
Forward Repair System (FRS)	149 <sup>th</sup> EN	1
Highly Mobile Artillery Rocket Launcher System (HIMARS)	A Bty 1-623 <sup>rd</sup> FA	6
Highly Mobile Artillery Rocket Launcher System (HIMARS)	B Bty 1-623 <sup>rd</sup> FA	6
Highly Mobile Artillery Rocket Launcher System (HIMARS)	C Bty 1-623 <sup>rd</sup> FA	6
Highly Mobile Artillery Rocket Launcher System (HIMARS)	203 <sup>rd</sup> FSC	1
Medical Equipment Set (Sick Call Deficiencies Kit)	HHB 2-138 <sup>th</sup> FA	1
Medical Equipment Set (Sick Call Deficiencies Kit)	HHB 1-623 <sup>rd</sup> FA	2
Medical Equipment Set (Sick Call Deficiencies Kit)	HSC 1204 <sup>th</sup> ASB	2
Medical Equipment Set (Sick Call Deficiencies Kit)	HHC 201 <sup>st</sup> EN	1
Medical Equipment Set (Sick Call Deficiencies Kit)	103 <sup>rd</sup> Chemical	1
Medical Equipment Set (Sick Call Deficiencies Kit)	HHC 206 <sup>th</sup> EN	1
HEMTT Based Water Tender	176 <sup>th</sup> FFT	1
HEMTT Based Water Tender	177 <sup>th</sup> FFT	1
HEMTT Based Water Tender	178 <sup>th</sup> FFT	1
Mortar (Computer)	HHC 1-149 <sup>th</sup> INF	2
Mortar (Computer)	A Co. 1-149 <sup>th</sup> INF	2
Mortar (Computer)	B Co. 1-149 <sup>th</sup> INF	2
Mortar (Computer)	C Co. 1-149 <sup>th</sup> INF	2
Mortar (60mm)	A Co. 1-149 <sup>th</sup> INF	2
Mortar (60mm)	B Co. 1-149 <sup>th</sup> INF	2
Mortar (60mm)	C Co. 1-149 <sup>th</sup> INF	1
Mortar (81mm)	HHC 1-149 <sup>th</sup> INF	4
Mortar (120mm Quick Stow)	HHC 1-149 <sup>th</sup> INF	4
Mono Night Vision Goggles (AN/PVS-14)	HHB 138 <sup>th</sup> BDE	55
Mono Night Vision Goggles (AN/PVS-14)	HHB 1-623 <sup>rd</sup> FA	10
Mono Night Vision Goggles (AN/PVS-14)	B Bty 1-623 <sup>rd</sup> FA	1
Mono Night Vision Goggles (AN/PVS-14)	A Co. 103 <sup>rd</sup> BSB	5
Mono Night Vision Goggles (AN/PVS-14)	2138 <sup>th</sup> FSC	47
Mono Night Vision Goggles (AN/PVS-14)	138 <sup>th</sup> SIG	6
Mono Night Vision Goggles (AN/PVS-14)	149 <sup>th</sup> SIG	48
Mono Night Vision Goggles (AN/PVS-14)	HHC 149 <sup>th</sup> MEB	134
Mono Night Vision Goggles (AN/PVS-14)	HHC 149 <sup>th</sup> BSB	38
Mono Night Vision Goggles (AN/PVS-14)	A Co. 149 <sup>th</sup> BSB	76
Mono Night Vision Goggles (AN/PVS-14)	B Co. 149 <sup>th</sup> BSB	93
Mono Night Vision Goggles (AN/PVS-14)	1149 <sup>th</sup> FSC	70
Mono Night Vision Goggles (AN/PVS-14)	617 <sup>th</sup> MP	85
Mono Night Vision Goggles (AN/PVS-14)	940 <sup>th</sup> MP	104
Mono Night Vision Goggles (AN/PVS-14)	HHC 1-149 <sup>th</sup> INF	153
Mono Night Vision Goggles (AN/PVS-14)	A Co. 1-149 <sup>th</sup> INF	48
Mono Night Vision Goggles (AN/PVS-14)	B Co. 1-149 <sup>th</sup> INF	85
Mono Night Vision Goggles (AN/PVS-14)	C Co. 1-149 <sup>th</sup> INF	32
Mono Night Vision Goggles (AN/PVS-14)	223 <sup>rd</sup> MP	53

Mono Night Vision Goggles (AN/PVS-14)	198 <sup>th</sup> MP	36
Mono Night Vision Goggles (AN/PVS-14)	HSC 1204 <sup>th</sup> ASB	154
Mono Night Vision Goggles (AN/PVS-14)	A Co. 1204 <sup>th</sup> ASB	147
Mono Night Vision Goggles (AN/PVS-14)	63 <sup>rd</sup> TAB	4
Mono Night Vision Goggles (AN/PVS-14)	103 <sup>rd</sup> Chemical	34
Mono Night Vision Goggles (AN/PVS-14)	299 <sup>th</sup> Chemical	92
Mono Night Vision Goggles (AN/PVS-14)	133 <sup>rd</sup> MPAD	2
Mono Night Vision Goggles (AN/PVS-14)	307 <sup>th</sup> CRC	6
Mono Night Vision Goggles (AN/PVS-14)	HHC 206 <sup>th</sup> EN	59
Mono Night Vision Goggles (AN/PVS-14)	A Co. 206 <sup>th</sup> EN	48
Mono Night Vision Goggles (AN/PVS-14)	577 <sup>th</sup> Sapper	9
Mono Night Vision Goggles (AN/PVS-14)	130 <sup>th</sup> EN	57
Mono Night Vision Goggles (AN/PVS-14)	301 <sup>st</sup> Chemical	104
Rigid Wall Shelter: Command Post	HHB 1-623 <sup>rd</sup> FA	3
Rigid Wall Shelter: Command Post	A Bty 1-623 <sup>rd</sup> FA	3
Rigid Wall Shelter: Command Post	B Bty 1-623 <sup>rd</sup> FA	3
Rigid Wall Shelter: Command Post	C Bty 1-623 <sup>rd</sup> FA	3
Shop Equipment Compact Truck: Maintenance	203 <sup>rd</sup> FSC	1
Shop Equipment Compact Truck: Maintenance	B Co. 149 <sup>th</sup> BSB	2
Shop Equipment Compact Truck: Maintenance	1149 <sup>th</sup> FSC	1
Shop Equipment Compact Truck: Maintenance	2113 <sup>th</sup> TC	1
Shop Equipment Compact Truck: Maintenance	130 <sup>th</sup> EN	1
Shop Equipment Compact Truck: Maintenance	A 206 <sup>th</sup> EN	2
Shop Equipment Compact Truck: Maintenance	1123 <sup>rd</sup> Sapper	1
Standard Automated Tool Set (SATS)	B Co 149 <sup>th</sup> BSB	2
Standard Automated Tool Set (SATS)	1149 <sup>th</sup> FSC	1
Standard Automated Tool Set (SATS)	2113 <sup>th</sup> TC	1
Standard Automated Tool Set (SATS)	299 <sup>th</sup> Chemical	1
Standard Automated Tool Set (SATS)	A Co. 206 <sup>th</sup> EN	1
Thermal Sights (AN/PAS-13)	149 <sup>th</sup> MEB	287
Thermal Sights (AN/PAS-13)	75 <sup>th</sup> TC	191
Trainer Launch POD Container	A Bty 1-623 <sup>rd</sup> FA	6
Trainer Launch POD Container	B Bty 1-623 <sup>rd</sup> FA	6
Trainer Launch POD Container	C Bty 1-623 <sup>rd</sup> FA	6
Trainer Launch POD Container	203 <sup>rd</sup> FSC	1
Tactical Water Purification (TWPS)	HHC 149 <sup>th</sup> BSB	1
Improved Target Acquisition System (ITAS)	D Co. 1-149 <sup>th</sup> INF	8
Back Hoe Loader (BHL)	207 <sup>th</sup> EN	2
Back Hoe Loader (BHL)	149 <sup>th</sup> EN	3
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1151	617 <sup>th</sup> MP Co	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1151	940 <sup>th</sup> MP Co	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1151	HHC 149 <sup>th</sup> MEB	1
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	138 <sup>th</sup> BDE	9
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	138 <sup>th</sup> SIG	2
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	A Bty 1-623 <sup>rd</sup> FA	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	B Bty 1-623 <sup>rd</sup> FA	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	C Bty 1-623 <sup>rd</sup> FA	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	HHB 1-623 <sup>rd</sup> FA	1
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	HHC 103 <sup>rd</sup> BSB	5
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	B Co. 103 <sup>rd</sup> BSB	3
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	203 <sup>rd</sup> FSC	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	HHC 149 <sup>th</sup> MEB	14
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	HHC 149 <sup>th</sup> BSB	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	149 <sup>th</sup> SIG	1
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	B Co. 149 <sup>th</sup> BSB	2
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	1149 <sup>th</sup> FSC	1
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	HHC 1-149 <sup>th</sup> INF	3
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	617 <sup>th</sup> MP	1

High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	940 <sup>th</sup> MP	1
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	HSC 1204 <sup>th</sup> ASB	9
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	A Co. 1204 <sup>th</sup> ASB	1
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	HHC 206 <sup>th</sup> EN	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	A Co. 206 <sup>th</sup> EN	3
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	130 <sup>th</sup> EN	2
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	201 <sup>st</sup> EN FSC	3
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	149 <sup>th</sup> EN	2
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	HHC 201 <sup>st</sup> EN	3
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1152	207 <sup>th</sup> EN	2
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	HHC 103 <sup>rd</sup> BSB	16
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	203 <sup>rd</sup> FSC	2
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	138 <sup>th</sup> SIG	9
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	149 <sup>th</sup> SIG	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	HHC 149 <sup>th</sup> MEB	11
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	1149 <sup>th</sup> FSC	8
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	HHC 1-149 <sup>th</sup> INF	11
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	B Co. 149 <sup>th</sup> BSB	3
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	617 <sup>th</sup> MP	2
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	198 <sup>th</sup> MP	10
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	A Co. 149 <sup>th</sup> BSB	1
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	940 <sup>th</sup> MP	1
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	63 <sup>rd</sup> TAB	4
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	HSC 1204 <sup>th</sup> ASB	7
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	A Co. 1204 <sup>th</sup> ASB	2
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	HHC 206 <sup>th</sup> EN	8
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	130 <sup>th</sup> EN	6
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	118 <sup>th</sup> EN	2
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	A Co. 206 <sup>th</sup> EN	1
High Mobility Multipurpose Wheeled Vehicle (HMMWV) M1165	1123 <sup>rd</sup> Sapper	3
Truck Cargo M1084A1	A Bty 1-623 <sup>rd</sup> FA	12
Truck Cargo M1084A1	B Bty 1-623 <sup>rd</sup> FA	12
Truck Cargo M1084A1	C Bty 1-623 <sup>rd</sup> FA	12
5 Ton Cargo Truck (M1083A1P2)	HHB 138 <sup>th</sup> BDE	1
5 Ton Cargo Truck (M1083A1P2)	HHB 1-623 <sup>rd</sup> FA	1
5 Ton Cargo Truck (M1083A1P2)	HHC 103 <sup>rd</sup> BSB	2
5 Ton Cargo Truck (M1083A1P2)	203 <sup>rd</sup> FSC	5
2.5 Ton Cargo Truck (M1078A1P2)	203 <sup>rd</sup> FSC	1
2.5 Ton Cargo Truck (M1078A1P2)	2113 <sup>th</sup> TC	1
M989 Heavy Material Trailer (HEMAT)	2138 <sup>th</sup> FSC	13
M989 Heavy Material Trailer (HEMAT)	A Co. 206 <sup>th</sup> EN	2
HEMTT Truck Load Handling System (LHS)	A Co. 103 <sup>rd</sup> BSB	6
HEMTT Truck Load Handling System (LHS)	A Co. 149 <sup>th</sup> BSB	16
HEMTT Truck Load Handling System (LHS)	1149 <sup>th</sup> FSC	1
HEMTT Truck Load Handling System (LHS)	A Co. 206 <sup>th</sup> EN	5
HEMTT Fuel Tanker 2500 gallon (M978A4)	A Co. 103 <sup>rd</sup> BSB	2
HEMTT Fuel Tanker 2500 gallon (M978A4)	203 <sup>rd</sup> FSC	3
HEMTT Fuel Tanker 2500 gallon (M978A4)	2138 <sup>th</sup> FSC	7
HEMTT Fuel Tanker 2500 gallon (M978A4)	1149 <sup>th</sup> FSC	2
HEMTT Fuel Tanker 2500 gallon (M978A4)	A Co. 1204 <sup>th</sup> ASB	6
HEMTT Fuel Tanker 2500 gallon (M978A4)	A Co. 206 <sup>th</sup> EN	2
HEMTT Fuel Tanker 2500 gallon (M978A4)	301 <sup>st</sup> Chemical	4
HEMTT Fuel Tanker 2500 gallon (M978A4)	B Co. 351 <sup>st</sup> AVN	1
HEMTT Fuel Tanker 2500 gallon (M978A4)	2123 <sup>rd</sup> TC	2
HEMTT Wrecker (M984)	130 <sup>th</sup> EN	1
Truck Tractor: Semi (M916)	201 <sup>st</sup> EN FSC	4
Truck Tractor: Semi (M916)	207 <sup>th</sup> EN	6
Truck Tractor: Semi (M916)	149 <sup>th</sup> EN	4



Trailer for Palletized Loading System (PLS) 8X20	A Co. 1204 <sup>th</sup> ASB	3
Trailer for Palletized Loading System (PLS) 8X20	2123 <sup>rd</sup> TC	11
Trailer for Palletized Loading System (PLS) 8X20	201 <sup>st</sup> EN FSC	4
Trailer for Palletized Loading System (PLS) 8X20	149 <sup>th</sup> EN	1
Trailer Flat Bed (M1095)	A Bty 1-623 <sup>rd</sup> FA	12
Trailer Flat Bed (M1095)	B Bty 1-623 <sup>rd</sup> FA	12
Trailer Flat Bed (M1095)	C Bty 1-623 <sup>rd</sup> FA	12
Trailer HMMWV M1101 (¾ Ton)	HHB 138 <sup>th</sup> BDE	13
Trailer HMMWV M1101 (¾ Ton)	HHB 1-623 <sup>rd</sup> FA	2
Trailer HMMWV M1101 (¾ Ton)	A Bty 1-623 <sup>rd</sup> FA	1
Trailer HMMWV M1101 (¾ Ton)	B Bty 1-623 <sup>rd</sup> FA	1
Trailer HMMWV M1101 (¾ Ton)	C Bty 1-623 <sup>rd</sup> FA	1
Trailer HMMWV M1101 (¾ Ton)	HHC 149 <sup>th</sup> MEB	10
Trailer HMMWV M1101 (¾ Ton)	1149 <sup>th</sup> FSC	4
Trailer HMMWV M1101 (¾ Ton)	D Co. 1-149 <sup>th</sup> INF	4
Trailer HMMWV M1101 (¾ Ton)	HHC 1-149 <sup>th</sup> INF	9
Trailer HMMWV M1101 (¾ Ton)	63 <sup>rd</sup> TAB	8
Trailer HMMWV M1101 (¾ Ton)	A Co. 206 <sup>th</sup> EN	4
Trailer HMMWV M1101 (¾ Ton)	HHC 206 <sup>th</sup> EN	3
Trailer HMMWV M1102 (1¼ Ton)	103 <sup>rd</sup> BSB	6
Trailer HMMWV M1102 (1¼ Ton)	138 <sup>th</sup> SIG	5
Trailer HMMWV M1102 (1¼ Ton)	HHB 138 <sup>th</sup> BDE	3
Trailer HMMWV M1102 (1¼ Ton)	HHB 1-623 <sup>rd</sup> FA	9
Trailer HMMWV M1102 (1¼ Ton)	A Bty 1-623 <sup>rd</sup> FA	1
Trailer HMMWV M1102 (1¼ Ton)	B Bty 1-623 <sup>rd</sup> FA	1
Trailer HMMWV M1102 (1¼ Ton)	C Bty 1-623 <sup>rd</sup> FA	1
Trailer HMMWV M1102 (1¼ Ton)	HHC 103 <sup>rd</sup> BSB	8
Trailer HMMWV M1102 (1¼ Ton)	A Co. 103 <sup>rd</sup> BSB	8
Trailer HMMWV M1102 (1¼ Ton)	A Bty 2-138 <sup>th</sup> FA	10
Trailer HMMWV M1102 (1¼ Ton)	HHC 1-149 <sup>th</sup> INF	1
Trailer HMMWV M1102 (1¼ Ton)	149 <sup>th</sup> SIG	10
Trailer HMMWV M1102 (1¼ Ton)	HHC 149 <sup>th</sup> MEB	10
Trailer HMMWV M1102 (1¼ Ton)	B Co. 149 <sup>th</sup> BSB	1
Trailer HMMWV M1102 (1¼ Ton)	617 <sup>th</sup> MP	15
Trailer HMMWV M1102 (1¼ Ton)	940 <sup>th</sup> MP	15
Trailer HMMWV M1102 (1¼ Ton)	198 <sup>th</sup> MP	2
Trailer HMMWV M1102 (1¼ Ton)	HSC 1204 <sup>th</sup> ASB	35
Trailer HMMWV M1102 (1¼ Ton)	63 <sup>rd</sup> TAB	5
Trailer HMMWV M1102 (1¼ Ton)	A Co. 1204 <sup>th</sup> ASB	4
Trailer HMMWV M1102 (1¼ Ton)	B Co. 2-147 <sup>th</sup> AVN	2
Trailer HMMWV M1102 (1¼ Ton)	C Co. 1-376 <sup>th</sup> AVN	5
Trailer HMMWV M1102 (1¼ Ton)	207 <sup>th</sup> EN	1
Trailer HMMWV M1102 (1¼ Ton)	103 <sup>rd</sup> Chemical	1
Trailer HMMWV M1102 (1¼ Ton)	577 <sup>th</sup> Sapper	1
Defense Advanced GPS Receiver (DAGR)	149 <sup>th</sup> MEB	297
Trailer Cargo Flat Bed for LMTV: (M1082) with drop-sides	HHC 149 <sup>th</sup> MEB	3
Shop Equipment Welding (SEW)	HHB 138 <sup>th</sup> BDE	1
Shop Equipment Welding (SEW)	HHC 149 <sup>th</sup> MEB	1
Shop Equipment Welding (SEW)	HSC 1204 <sup>th</sup> ASB	1
Shop Equipment Welding (SEW)	HHC 206 <sup>th</sup> EN	1
Simple Key Loader (SKL)	HSC 1204 <sup>th</sup> ASB	28
Simple Key Loader (SKL)	A Co. 1204 <sup>th</sup> ASB	52
Simple Key Loader (SKL)	2113 <sup>th</sup> TC	12
Joint Services Transportable Decontamination	HHC 103 <sup>rd</sup> BSB	4
Joint Services Transportable Decontamination	HHC 149 <sup>th</sup> MEB	2
Joint Services Transportable Decontamination	HHC 149 <sup>th</sup> BSB	4
Joint Services Transportable Decontamination	HHC 1-149 <sup>th</sup> INF	2
Joint Services Transportable Decontamination	103 <sup>rd</sup> Chemical	2

Joint Services Transportable Decontamination	307 <sup>th</sup> CRC	2
Joint Services Transportable Decontamination	299 <sup>th</sup> Chemical	18
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	HHC 103 <sup>rd</sup> BSB	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	A Co. 103 <sup>rd</sup> BSB	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	203 <sup>rd</sup> FSC	4
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	138 <sup>th</sup> SIG	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	2138 <sup>th</sup> FSC	4
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	139 <sup>th</sup> SIG	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	1149 <sup>th</sup> FSC	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	617 <sup>th</sup> MP	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	940 <sup>th</sup> MP	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	223 <sup>rd</sup> MP	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	A Co. 206 <sup>th</sup> EN	2
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	130 <sup>th</sup> EN	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	2123 <sup>rd</sup> TC	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	201 <sup>st</sup> EN FSC	2
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	207 <sup>th</sup> EN	1
Generator Set 5kW 60HZ Mounted on M116A2 PU-797	149 <sup>th</sup> EN	1

## New Equipment Training:

<u>Type Training</u>	<u>Cost</u>
AN/PSS-14 Mine Detector	\$160,250
Tactical Water Purification System (TWPS)	\$5,810
War-fighter Information Network – Tactical (WIN-T)	\$81,912
LFED AN/PSG-14(V)1	\$10,784
PFED AN/PSG-10(V)3	\$17,524
(HEWATT) HEMTT Based Water Tender	\$29,592
Highly Mobile Artillery Rocket System (HIMARS)	\$516,670
Tactical Battle Command (TBC)	\$16,968
Standard Automotive Tool Set (SATS)	\$10,596
Forward Repair System (FRS)	\$11,528
Improvised Target Acquisition System (ITAS)	\$49,497
Long Term Armor System (LTAS) LMTV/FMTV	\$23,724
Wrecker Truck	\$7,908
Truck Expandable Van (EXVAN)	\$5,272
Joint Service Transportable Decontaminating System (JSTDS)	\$46,332
Back Hoe Loader (BHL)	\$11,450
Enhanced Portable Inductive Fuse Setter	\$19,656
Computer Digital System	\$2,087
Truck Load Handling System (LHS)	\$29,134
Truck 2500 Gallon Fuel Tanker	\$24,734
System Architecture	\$22,336
Battle Command Sustainment Support System (BCS3)	\$27,288
Javelin	\$106,686
Blue Force Tracker (BFT)	\$40,550
M1152 HMMWV Truck (2 Door)	\$104,710
M1165 HMMWV Truck (4 Door)	\$31,130
Geospatial Information Interoperability Exploitation – Portable (GIIEP)	\$24,000
Standard Integrated Command post System (SICPS)	\$8,448
Lightweight Handheld Mortar Ballistic Computer (LHNBC)	\$17,710
81mm Mortar	\$33,280
Fuel System Supply point (FSSP)	\$19,942
Large Capacity Field Heater (LCFH)	\$8,160
Army Battle Command System (ABCS) Unit Set Fielding Conference	\$11,056
	Total NET Budget: \$1,536,724

## **Force Integration and Readiness Significant Accomplishments**

The FIRO has developed new methodology for managing the massive amounts of New Equipment arriving into the state. By establishing a monthly coordination meeting and a monthly New Equipment Council involving the FIRO, J4, USP&FO, and the Facilities Division, we have created a deliberate planning and execution process for new equipment. These processes allow maximum flexibility for receiving units, proper accountability of property, provisions for the proper storage facility for new equipment, and the coordination of turn in of old equipment.

### **Military Support Branch**

COL William A. Denny was succeeded by LTC Haldane B. Lamberton in March 2010 as the Director of Military Support for FY10. The Military Support Branch is the focal point of National Guard Civil Support Operations for the Commonwealth of Kentucky, and is responsible for planning, preparation, detection, deterrence and response to threats to the Commonwealth from natural and manmade disasters as well as acts of terrorism. The Military Support Branch also provides oversight for Homeland Security and Antiterrorism, Security, and International Cooperation activities within the Kentucky National Guard.

### **National Guard Civil Support**

The Military Support Branch provides National Guard Civil Support to local, state, and federal agencies as tasked through the Kentucky Division of Emergency Management, providing support during natural disasters and other emergencies such as civil disturbance or terrorist acts. The Kentucky National Guard utilized a total of nearly 2,153 Emergency State Active Duty days.

During FY 2010 Kentucky experienced numerous severe weather outbreaks during which the Kentucky National Guard was called upon to provide communication, security and logistics, and other capabilities to local and state authorities.

On 19 December, 2009 a winter storm struck portions of eastern Kentucky. Roads were blocked, electric power and communication systems were destroyed, and citizens lacked food and water. The KYNG responded to 11 counties, who declared a state of emergency by removing debris, providing transportation assets, power generation, and operating points of distribution. The Military Support Branch directed the deployment of 289 Soldiers whose actions saved lives and prevented human suffering.

On 5 January, 2010 the City of Buckhorn experienced a water shortage. The KYNG provided 2 Tactical Water Purification Systems and 21 Guardsman who produced a cumulative 275,772 gallons of water for the citizens of Buckhorn.

On 4 May 2010, portions of south central and central Kentucky were hit with severe storms and flooding. The area suffered flooding, land slides, and power outages. The Kentucky National Guard deployed over 548 Guardsmen to provide civil support in the areas of law enforcement, traffic control, debris collection, transport, and points of distribution.

In addition to support during emergencies, the Military Support Branch also planned and coordinated National Guard Civil Support to civilian agencies during numerous festivals, parades and other planned events throughout the Commonwealth. In addition to these local events, the Kentucky National Guard also supported large, high-profile events such the World Equestrian Games, Riverfest, Thunder over Louisville and the Kentucky Oaks and Derby. In total the Kentucky National Guard supported 241 events throughout the Commonwealth utilizing nearly 10,421 State Active Duty days.

The Military Support Branch participated in numerous exercises with Homeland Security, Federal Emergency Management Agency, the Kentucky Division of Emergency Management, and a host of other local, state and federal agencies. The Military Support Branch has also begun developing support plans for the National Level Seismic Exercise in 2011.

### **Joint Operations Center (JOC)**

The Kentucky JOC coordinates military National Guard Civil Support, crisis response, and dissemination of security information to local authorities. The JOC is staffed with highly trained and qualified members of the Kentucky Army and Air National Guard who provide command and control to National Guard Civil Support operations within the Commonwealth of Kentucky, and coordinate Kentucky National



Guard support to other states through the Emergency Management Assistance Compact (EMAC). In FY 2010, the JOC directed response to natural disasters and emergencies to include snow storms, hurricanes, floods, and search and rescue missions, along with support for such events as the BNGC Build a Bed Event, 2010 Riverfest, the State Capital 100<sup>th</sup> Anniversary Ceremony, Thunder over Louisville and the Kentucky Oaks and Derby, and the World Equestrian Games.

The JOC continues to improve its capability through participation in training and exercises. In 2010, JOC personnel completed FEMA-sponsored Incident Command System (ICS) and Integrated Emergency Management Training, while preparing for the National Level Seismic Exercise in 2011.

### **National Guard Mobile Command Vehicle**

The National Guard Mobile Command Vehicle (NGMCMV) greatly enhances the KYNG's ability to respond to the needs of the citizens of the Commonwealth during a natural disaster or other emergency, providing a means of reporting critical information concerning the status of an incident while ensuring operational awareness and visibility of any emergency situation. The Command Post also provides interoperable communications with local emergency responders, military units, state and local law enforcement, and military and civilian aircraft. A broadband satellite system provides reach back capability to the JOC and State Emergency Operations Center, and an air to ground video system provides the capability to view and transmit real-time video directly from

the scene of the emergency. The NGMCV also supported the Kentucky Derby and Thunder over Louisville, and The World Equestrian Games.

## **Funeral Honors**

During FY2010 Kentucky National Guardsmen participated in 87 Military Funerals throughout the Commonwealth. The Military Support Branch is the coordinating agency for all requests for KYNG participation in Military Funerals Honors, tasking units to provide military honors in support of not only deceased Kentucky National Guardsman but to all veterans.

## **J3 Homeland Security / Antiterrorism and Security Report**

### **Homeland Security and Antiterrorism**

COL Charles K. Harris serves as the J3 State Security Officer and M-Day J2. Each year, the J3 of the Kentucky National Guard assigns significant personnel, time, and resources to the important areas of Homeland Security and Antiterrorism. Indeed, arguably, there is no more important mission of the Guard than to contribute to the security and safety of the Commonwealth's Critical Infrastructure, and most importantly, its citizens. To successfully accomplish these two missions, the Kentucky National Guard proactively engages in myriad supporting activities.

In addition to providing security personnel to significant events in the state, such as the Kentucky Derby to deter potential adversaries, the Kentucky National Guard is continuing to develop and practice its contingency plans to protect the state's Critical Infrastructure, such as bridges and dams. The aim is to be able to rapidly protect state Critical Infrastructure in case of threat, in conjunction with local, state, and federal partners.

Boone National Guard Center, as the location of the state's primary Emergency Operations Center and the Headquarters of the Kentucky National Guard and Kentucky Emergency Management, possesses its own dynamic Antiterrorism Program. In brief, the Antiterrorism Program consists of exercises and drills of written antiterrorism plans. Habitually, the Boone Center Antiterrorism Officer plans and conducts two antiterrorism exercises each year, with this year's successful exercises being held on 10 March and 19 August.

### **Security Programs**

J3 Security Staff help administer four of the Guard's major security programs. Specifically, these programs are: Operations Security, Physical Security, Personnel Security, and Information Security. Notably, J3 Security Staff have achieved national recognition for excellence with their efforts in these security areas.

Operations Security, or OPSEC, involves protecting government information and actions from exploitation from adversaries, such as criminals and terrorists. OPSEC includes the protection of employee Personally Identifiable Information or PII. Currently, the state OPSEC Plan is the main plan recommended, as a model, by National Guard Bureau (NGB) for states and territories starting to develop

their own plans. An external audit by NGB in 2009-2010 indicated that the Kentucky Guard possessed the best OPSEC Program of the 22 states evaluated.

Physical Security involves the protection of government equipment resources, like military vehicles and weapons. During the past year, J3 Security Staff worked with staff in all 54 armories and 3 training sites across the state to ensure that government property was properly secured. The standard operating procedures of Kentucky's Physical Security Program, well proven over time and by external evaluations, was shared with over 5 states to assist them with the management of their own Physical Security Programs.

Many personnel in the Kentucky National Guard and Department of Military Affairs require security clearances for their positions. J3 Security Staff successfully manage over 4,700 clearances from Secret to Top Secret. J3 Security Staff handle the whole process for Soldiers and civilians, starting with the initial applications. In the past 12 months, Security Staff processed over 750 clearances.

Finally, for those employees with the proper clearances and need to know, J3 Security Staff instruct personnel about how to properly handle classified information. J3 Staff teach employees how to change the combinations of safes containing the classified information (an annual requirement), how to properly mark classified information, and even how to lawfully transport and share classified information with others who have a need to know, all so that classified information is always properly protected at all times.

Kentucky's J3 Security Staff are considered to be one of the best security staffs in the nation due to their expert handling of security programs. There are routinely consulted the Security Staffs in other states, and their products as held as examples of "best practices" by National Guard Bureau. One of the reasons for such robust programs is the experience of the J3 Security Staff; there is currently over 125 years of security experience in the office.

## **International Cooperation**

The Military Support Branch is responsible for managing the State Partnership Plan with Ecuador, This program is part of the Southern Command (SOUTHCOM) Theater Security Cooperation Plan, which assists foreign allies by providing training and expertise in military and civilian emergency management areas. During FY2010 the Kentucky National Guard conducted numerous exchanges involving key leaders and subject matter experts in the areas of counter-terrorism, counter-narcotics, police training, disaster preparedness/response, officer development, aircraft/tactical vehicle maintenance and munitions storage, transport, and disposal. These events capitalized on unique opportunities in Kentucky, such as the Kentucky Derby (during which visiting Ecuadorian National Police observed KYNG support to local law enforcement for disaster prevention/preparedness) and Dale Hollow Lake (where the 123d Special Tactics Squadron hosted an interagency group from Ecuador to discuss underwater search and rescue procedures and techniques).

The KYNG SPP escorted experts from Bluegrass Army Depot in Richmond, KY and the Defense Ammunition Center in McAlester, OK to Ecuador to address

concerns surrounding the modernization of munitions storage and destruction facilities there, and took a group of C-130 maintenance experts from KY to various Ecuadorian Air Force facilities to offer suggestions for improvement of Ecuadorian aircraft maintenance procedures. At the specific request of LG Ken Keen, Deputy Director USSOUTHCOM, KY SPP integrated officer candidates from the Ecuadorian Military Academy into an exercise sponsored by ECU ROTC involving cadets from 7 Universities from KY and surrounding states. KY SPP also hosted numerous visits from Ecuadorian vehicle and aircraft maintenance personnel, and integrated them as guests of honor during our 2010 Kentucky National Guard association annual meeting.

At the end of CY 2009, the diplomatic note between the US and Ecuadorian Governments expired. Among other legal contracts, this contained the Status of Forces Agreement. While KYNG personnel continued to conduct SPP events with Ecuador, the ability to take US forces downrange was eventually lost based on the lack of specific legal protection. Despite US diplomatic efforts, political maneuvering by leftist elements within the Ecuadorian government (but outside the Ministry of Defense) has thus far prevented renewal of the diplomatic note, and its future status is unknown. In response to this development, and in attempt to catalyze dip note renewal, the Ambassador has issued guidance restricting future SPP operation in Ecuador to only those events supporting Counterdrug operations, and events that provide an obviously greater benefit to participating US personnel than to Ecuadorian counterparts.

The creation of a law significantly cutting military and police bonuses and pensions created large-scale unrest in Ecuador as FY10 drew to a close. National Police and limited military organizations conducted large scale protests on 30 SEP, 2010. These protests were initially largely limited to public demonstrations and the closing of major airports, but escalated when President Correa confronted a large congregation of National Police with provocative rhetoric. Predictably, the mob became more aggressive, and Correa "escaped" to a nearby hospital, where he called the local media, claiming to be the victim of a coup attempt. He was later "rescued" by Special Forces from the police and military, though some loss of life occurred (reported numbers vary). Correa received calls and expressions of support from most Latin American leaders, as well as the US Secretary of State, and was able to use the event to his advantage, gaining popular support and removing some of his political opponents from the Ecuadorian government. The reaffirmation of US support to Correa has probably strengthened ties between the two nations, so the SPP should not experience adverse effects from this event, though the underlying cause for the unrest remains and will be monitored.

The KYNG SPP will continue to maintain a healthy relationship with the Ecuadorian Ministry of Defense, and has planned events for FY2011 in the same focus areas as 2010. Due to the dip note and other issues, however, KYNG leaders feel that the full potential of the KYNG in SPP has not been realized, and have worked with the WVNG SPP to develop a multilateral regional partnership that would have KY and WV partnered with Columbia (no current partner), Ecuador (currently partnered w/KY) and Peru (currently partnered w/WV). This

concept would capitalize on both the capabilities and cultural expertise existing in the KYNG and WVNG to promote Andean Ridge regional stability and a multi-state approach to counter trans-national threat efforts. At the time of this report, this concept has received initial support from the COMCOM, NGB, and SECDEF. KY and WV SPP coordinators are now leveraging personal contacts in the partner nations and hope to have a formal request from appropriate officials in foreign governments soon.

## Training Branch



LTC Dennis R. Hawthorne succeeded LTC Wendell Calhoun in March 2010 as the J3 Training Branch Chief for FY10. The Training Branch (J3-T) provides training oversight, guidance and support to units and Soldiers of the Kentucky National Guard in training for their federal and state missions by:

- Assisting Commanders in Planning, resourcing, executing and assessing mission focused training programs for contingency and domestic operations
- Research, development, and dissemination of training guidance and doctrine
- Assisting Commanders in the procurement and scheduling of training facilities, ammunition, training aids, devices and simulators
- Managing budgets for Drill Pay, Annual Training, Special Projects, overseas contingency operations and other training-related funds
- Forecasting, scheduling and funding of Soldiers for Army Schools



- Coordinating the Adjutant General's Command Readiness Evaluation Program

The Kentucky Army National Guard continues to play a key role in executing Overseas Contingency Operations while maintaining its ability to support the citizens of the Commonwealth in the event of a disaster or emergency. We continually refine and seek ways to improve our training programs by capturing and incorporating lessons learned, and by seeking ways to more effectively and efficiently train our units, Soldiers, and leaders to perform their State and Federal missions. Over the past twelve months we have continued to utilize and refine training programs that are tailored to prepare today's soldiers to adapt to the threat we face in the ever-evolving Contemporary Operating Environment.

### **Close Quarters Marksmanship**

Close Quarters Marksmanship (CQM) encompasses a variety of skills that a soldier needs in order to enhance the odds of surviving and winning a close range lethal encounter. Not only does it include learning to shoot rapidly and accurately from practical positions encountered on today's urban battlefield, it also focuses on crucial weapon handling skills, ammunition management, and rapid deployment of the weapon, malfunction reduction, and critical safety habits which allow the soldier to instantly respond to a threat without endangering his teammates in close proximity. Our current program is based on the Special Forces Advanced Urban combat program. The primary goal of CQM training is to make each soldier reflexive with his weapon. A Soldier should not have to think about how to operate his/her weapon: he/she can do those things automatically. We are continually refining the program and are currently developing courses which will involve more shooting from cover, shooting on the move, and instilling the Combat Mindset.

We conducted five (5) CQM training events in TY-10. Units participating in the training included the 20<sup>th</sup> SFG, 149<sup>th</sup> MEB, 149<sup>th</sup> BSB, 1-149<sup>th</sup> IN BN, 198<sup>th</sup> MP BN, and Agricultural Development Team (ADT) III. In all, 800 Soldiers completed the training during this year.

### **Weaponcraft Instructor Course**

In order to more effectively and efficiently manage the CQM program, the Kentucky Army National Guard developed the Weaponcraft Instructor Course. The Weaponcraft Instructors are unit-level subject matter experts trained to assist unit commanders in planning and conducting marksmanship training. The training consists of a series of rigorous courses on various small arms weapons, marksmanship techniques and instruction, employment of small arms in urban combat, and range planning and operations. To graduate from the Weaponcraft Instructor Course students are required to successfully complete all blocks of instruction, give two presentations, pass the Military Carbine Qualification Skills Tests, and pass a comprehensive final exam.

Two (2) courses were conducted during TY-10 and fifty-two (52) Soldiers were trained and certified. We also conducted one (1) Recertification Course for previous graduates who had not participated in any training events the past

couple of years. The skills are perishable. There were fourteen (14) Soldiers in this recertification course.

## **Combatives**

Proficiency in hand-to-hand combat is one of the fundamental building blocks for training the modern Soldier. Many of today's military operations, such as peacekeeping missions or noncombatant evacuation, may restrict the use of deadly weapons. Additionally Soldiers must be prepared to use different levels of force in an environment where conflict may change from low intensity to high intensity over a matter of hours. Level 2 Combatives instructors are being trained down to the Company/Battery level.

We conducted three (3) Level I Combatives Courses in TY-10 and graduated eighty-two (82) Level I instructors. We added one (1) Level II graduate to our roster and two (2) Level III's. Level II and III instructors are trained at the 194<sup>th</sup> AR BDE at FT Knox.

## **Pre-Deployment Training**

Pre-mobilization training and validation is performed by the Kentucky Pre-mobilization Training Assistance Element (PTAE) team headed by LTC Dwight G Lewis. The training ensured Soldiers met training gates prior to movement to the mobilization station. This enabled Kentucky Soldiers to spend less time at mobilization stations and more time in theater. In addition to the theater specific training and Army Warrior Task (AWT) mandated by the Forces Command (FORSCOM) prior to deployment, the Kentucky Army National Guard continued its practice of providing an additional program of intense, mission-tailored pre-deployment training for Kentucky Army National Guard Units and Soldiers prior to their mobilization into Federal Service. Throughout the past nine years this training program has evolved in response to changes in the Contemporary Operating Environment (COE) and by incorporating lessons learned from theater. The Pre-Deployment training program usually conducted over a twenty-one day period and consists of the following elements:

- Marksmanship Instruction
- Individual Weapons Qualification
- Theater-specific Training
- First Responder Training and Certification
- Country Briefings and Cultural Training
- Army Warrior Task Certification
- Convoy Operations

Many Soldiers and Leaders deployed in Iraq and Afghanistan have commented that the Kentucky Army National Guard's Pre-Deployment Training increased their proficiency and has saved lives. The Kentucky PTAE will train and validate more than two-thousand Soldiers this year.

## **Individual Training**

The Kentucky Army National Guard continues to play a key role in executing Overseas Contingency Operations while maintaining its ability to support the

citizens of the Commonwealth in the event of a disaster or emergency. We continually refine and seek ways to improve our training programs by capturing and incorporating lessons learned, and by seeking ways to more effectively and efficiently train our units, Soldiers, and leaders to perform their State and Federal missions. Over the past twelve months we have continued to utilize and refine training programs that are tailored to prepare today's soldiers to adapt to the threat we face in the ever-evolving Contemporary Operating Environment. Schools (MOSQ, OES, NCOES): The Kentucky National Guard executed \$6.1 million to provide MOSQ training to our soldiers. The Kentucky National Guard made excellent improvement to the DMOSQ improving to 92% of our assigned soldiers being DMOSQ in September 2010. An additional \$3.9 million was spent ensuring Officers and Enlisted Soldiers received the education necessary to meet mission requirements.

### **Individual Officer/NCO Exchanges**

During the TY10 year Kentucky Army National Guard participated in four Officer/NCO foreign exchanges. SFC Spicer went to The United Kingdom and SGT Faraday came to the 2-138<sup>th</sup> FA BN AT in Fort Knox. SSG Adkins, SSG Day and 1LT Ink all visited a German MP unit while CPL Barrett, CPL O'Connor and MAJ Ward visited the 198<sup>th</sup> MP BN for their AT. A great amount of knowledge and culture was shared by all and lots of fun was had as well.

### **Research, development, and dissemination of training guidance and doctrine**

To date the J3-T synchronized the TY 10 OPORD and over 56 FRAGOS which synchronized the efforts of all J Staff elements. Updated the Joint Training Plan and posted to JTIMS (Joint Training Information Management System). Resourced 8 ODT (Overseas Deployment Training) lines which supported the training of over 560 Soldiers in such locations as Hohenfels, Germany and Vicenza, Italy.

### **Training Site Command.**

LTC William L. McDaniel served as the Commander for the Training Site Command, and was succeeded by LTC Ruth A. Graves in September 2010. The Training Site Command consist of 74 Traditional Guardsmen and 170 Fulltime Personnel (Federal, State and Contract) who's mission is to support units and sustain facilities and train soldiers at Wendell H. Ford Regional Training Center (WHFRTC) and Harold L. Disney Training Center (HLDTC). The Training Site Command headquarters is located at WHFRTC in Greenville, Kentucky with a Detachment at HLDTC in Artemus, Kentucky. The Training Site Command is also the higher headquarters to the 176<sup>th</sup>, 177<sup>th</sup> and 178<sup>th</sup> Fire Teams.

### **Wendell H. Ford Regional Training Center (WHFRTC)**

The Wendell H. Ford Regional Training Center (WHFRTC) is an 11,000-plus acre facility capable of housing over 1171 soldiers. WHFRTC training facilities

consist of: a battalion-size maneuver box; live-fire small arms ranges; and extensive simulation facilities to include a Engagement Skills Trainer 2000, Call for Fire Trainer (CFFT), Deployable Force-on-force Instrumented Range System (DFIRST), HMMWV Egress Assistance Trainer (HEAT) and Virtual Convoy Trainer (VCOT).

WHFRTC is fully staffed to host National Guard, other military, and civilian agencies. The WHFRTC Staff includes experts in construction of new training facilities, CQM training, Range Operations and personnel dedicated to provide support 365 days a year to using agencies regardless of size.

Since its inception, Wendell H. Ford Regional Training Center has undergone six phases of construction amounting to approximately \$40,000,000, with the last \$11,000,000 phase completed in 2008. The Major Construction Money does not account for operational, maintenance and ARRA funds annually spent on site; during 2009 that, was approximately \$2,700,000.

In FY10, WHFRTC continued to support a variety of military units and other non-DOD organizations which resulted in the largest throughput numbers to date. WHFRTC is still the primary training facility for the Kentucky National Guard but throughput numbers for Indiana National Guard and the Army Reserve continue to grow.

TOTAL 2085 DOLLARS BY PHASE AT WHFRTC	
Phase 1	\$5,304,307.81
Phase 2	\$4,651,045.51
Phase 3	\$4,231,817.07
Phase 4/5	\$12,502,825.62
Phase 6	\$11,427,619.72
UTES	\$2,297,309.74
Total	\$40,414,925.47

#### TOTAL SITE UTILIZATION

TYPE UNIT	YTD FY 07 MANDAYS	YTD FY 08 MANDAYS	YTD FY 09 MANDAYS	YTD FY10 MANDAYS
ANG		35	1337	190
ARNG	60,838	76,794	71,446	120,724
OTHER DOD		107	0	0
FOREIGN		6	466	0
NON DOD CIV	5612	4068	7733	3,439
ARMY	1744	3009	4352	3,467
ARMY RESERVE	3110	9036	9121	7,815
USMC		0		0
TOTAL	71,304	93,055	94,455	135,635

#### TOTAL CHARGEABLE HOUSING OCCUPANCY

ROOM NIGHTS FOR FY07	ROOM NIGHTS FOR FY08	ROOM NIGHTS FOR FY09	ROOM NIGHTS FOR FY10	UTILIZATION Weekdays	UTILIZATION Weekends
23,844	27,741	27,844	37,798	FY09 37.75% FY10 42.2%	FY09 74% FY10 79%

#### TOTAL MEALS SERVED

TYPE UNIT	FY08 MEALS	FY 09 MEALS	YTD FY 10 MEALS
ANG	5,645	1319	377

ARNG	126,032	108459	138,472
DOD CIV	16,885	11723	
USA		12812	4,750
FORSCOM			
CIV NON DOD	1,698	24027	31,128
TRADOC			
SCH USAR-			
USAR-TPU	4,835	3116	12,443
USMC			
<b>TOTAL</b>	<b>155,095</b>	<b>161,456</b>	<b>187,170</b>

**TOTAL CAC/ID TRANSACTIONS**

<b>TYPE UNIT</b>	<b>Total FY 08'</b>	<b>Total FY09</b>	<b>Total FY 10</b>		
Number Of CAC's Completed	502	578	608		
Number of Total Personal	828	989	845		
Number Of Transactions	9988	13,437	12,882		

WHFRTC is also the home of several Tenant Units, the 238<sup>th</sup> RTI, Unit Training Equipment Site (UTES), Medical Command Detachment 2 and the 176<sup>th</sup>, 177<sup>th</sup> and 178<sup>th</sup> Fire Teams. Along with the military tenant units the site is actively engaged with several civilian organizations working on site including a mining company, rail lines and gas and oil production companies.

**Harold L. Disney Training Center (HLDTTC)**

The Harold L Disney Training Center (HLDTTC) is a 500 acre training facility located in Artemus, Kentucky. It has the housing capacity for 160 soldiers and airmen and is primarily utilized as a weekend training site. HLDTTC consist of FATS IV trainer, Rappel Tower, classroom and barracks facility. The primary users of HLDTTC are the 149<sup>th</sup> Infantry Battalion and the local ROTC programs. HLDTTC is staffed to support unit's year around, although due to limited number of fulltime personnel, prior long term coordination is required.

<b>UNIT</b>	<b>TYPE</b>	<b>YTD FY 07 MANDAYS</b>	<b>YTD FY 08 MANDAYS</b>	<b>YTD FY 09 MANDAYS</b>	<b>YTD FY 10 MANDAYS</b>
	ANG		10		778

ARNG	5968	20,988	9287	16,096
DOD OTHER	2217	375	885	0
FOREIGN		0		0
DOD CIV NON	1431	1204	1386	1,257
ARMY		0		0
ARMY RESERVE	1254	2343	2732	2,341
ARMY RESERVE	1254	2343	2732	2,341
USMC	909	404	320	0
<b>TOTAL</b>	<b>11,779</b>	<b>22,579</b>	<b>14,610</b>	<b>20,472</b>

## Kentucky National Guard Counter Drug Program

The Kentucky National Guard Counter Drug Program (KY-CD) is a vital member of the Governor's Marijuana Strike Force. The Strike Force was formed in 1990 and brings together nineteen different Federal, State and Local agencies in a unified effort to combat Kentucky's drug problem. The Kentucky National Guard is a supporting element to the Law Enforcement Agencies (LEAs) within the Commonwealth as well as community based organizations that work to reduce the demand for drugs. KY-CD is a valued force multiplier providing highly trained and motivated Soldiers and Airmen as well as an array of vital aircraft and equipment.

The KY-CD currently consists of Army National Guard Soldiers and Air National Guard Airmen on Full Time National Guard Counter Drug (FTNGCD) orders in accordance with Title 32, United States Code, Section 112. These soldiers and airmen are from National Guard units throughout the State and perform Counter Drug duties in a support role. During the summer months, additional soldiers and airmen are placed on short tour Counter Drug orders to support the marijuana eradication initiative.

Kentucky-CD supports the Governor's Marijuana Strike Force, Appalachia High Intensity Drug Trafficking Area (AHIDTA), Kentucky State Police, U.S. Forest Service, U.S. Drug Enforcement Administration, federal and state drug programs, county sheriff offices, and local police departments throughout the state. Thirty Soldiers work in an office at Bluegrass Station in Lexington, twenty-five Soldiers work at the Joint Readiness Center in London, sixteen Soldiers work on Boone Center in Frankfort and seven other Soldiers work in various offices throughout the Commonwealth and at National Guard Bureau. During the summer season as many as fifty additional Soldiers are often employed around the state on short term orders.

The activities of KY-CD can be broken down into three major functional categories: Demand Reduction, oversight of the National Guard, Substance Abuse

testing program, and Supply Reduction. Specific program mission categories include support to community based organizations and educational institutions, youth leadership development, coalition development and support, information dissemination, investigative case support, intelligence analyst, linguist support, aviation support, ground reconnaissance and marijuana eradication. These programs were funded by a fiscal year 2010 budget of approximately \$3.3 million from National Guard Bureau Counter Drug plus an additional \$3.6 in congressional line item.

## **Drug Demand Reduction**

The National Guard Demand Reduction Program's (DDR) mission is to utilize the unique National Guard resources to help create the best opportunity for America's youth to make the commitment to be drug-free. National Guard Counterdrug personnel are woven into the fabric of communities across America.

Support is provided to existing drug prevention organizations, coalitions, schools, Law Enforcement Agencies (LEAs) and community based organizations in their drug prevention efforts to expand the community's efforts and assist in forming coordinated and complementary systems that reduce Substance abuse in our state.

The primary focus is on educating middle school students through the Stay on Track Program. The Stay on Track program is an innovation in substance abuse prevention education for 6th through 8th graders. It combines prevention science principles and popular motor sports appeal through twelve 45 minute interactive lessons provided in the classroom. The overall objective is to reduce future substance abuse by reinforcing the drug-free commitment of America's youth through cognitive, emotional and social skills.

The key content components of the Stay on Track Program are: consequences of alcohol, tobacco and other drug use; normative behavior; school, peer and family bonding; stress management skills; decision-making skills; goal-setting skills; communication skills; media literacy skills.

During School Year 2009-2010 Stay on Track was taught to 2,500 Middle School Students in 10 schools. From its introduction in Kentucky during School Year 2006-2007, the Stay on Track Program has been taught in over 36 Middle Schools and Community Based Organizations and reached approximately 21,000 middle school students.

The second focus is on coalition development and enhancement, which encourages community mobilization and assistance neighborhood groups. Developing community coalitions brings together community dignitaries, clergy, education, LEAs, and concerned citizens for a common effort and allows these groups to set goals and objectives that best suit that communities' particular drug issues and create resiliency to provide alternatives to drug abuse and drug related crime.

DDR works closely with the Office of Drug Control Policy, State Division for Substance Abuse, Kentucky Awareness for Substance Abuse Policy (KY-ASAP), 14 Regional Prevention Centers, Kentucky Justice Cabinet, Kentucky State Police Kentucky Crime Prevention Coalition.

DDR has developed strong partnerships, both within the National Guard force structure and with local law enforcement, education and community-based organizations. These organizations provide protection to America's youth by reducing vulnerability from exposure to illegal drugs and contribute to prevention by providing leadership that motivates and directs America's youth to make the commitment to be drug-free.

DDR sponsors a number of programs with schools, LEAs, youth groups and communities providing resources as a force multiplier to current federal, state, and local drug education and prevention programs. In fiscal year 2010, DDR distributed 225,000 Red Ribbons and reached over 6,000 people in Kentucky with other drug prevention programs

Community Based Organizations (CBO) are supported by DDR with drug prevention education material and training, ROPES Challenge Course (team building), anti-drug booths, red ribbons, fatal vision goggles and other items related to drug education.

The third focus is Youth leadership development; efforts such as the Junior Guard Program increase a youth's ability to recognize and avoid the dangers of drugs and drug related crimes. Currently DDR supports the Junior Guard program in 4 different counties and has about 210 at-risk middle and high school students participating. Many members of the Drug Demand Reduction office are trained to make presentations in schools from K-12 grades. These anti-drug presentations are a major element of the Drug Demand Reduction program.

DDR also helps fund and participate in the Kentucky National Guard Youth Development program. This program promotes team building, drug education & awareness, leadership and personal development for children of National Guard soldiers ages 9-17.

## **Substance Abuse**

Drug testing of Soldiers and Airmen is an important part of the Internal Substance Abuse Prevention Program in Kentucky. The Joint Substance Abuse Prevention Program Coordinator manages the substance abuse prevention program for the Kentucky Army and Air National Guard. The staff assigned to the program provides administrative and logistical support to units while overseeing the execution of individual drug testing programs. The Substance Abuse Counter drug personnel also provide qualification training expertise to drug testing personnel at the unit level.

During FY-10 the Joint Substance Abuse Prevention Program collected and processed over 8,888 urine samples and processed over 260 positive drug cases, with 32 having valid prescriptions.

Recognizing a new threat to Soldiers and Airmen because of deployments, the Substance Abuse Prevention Section expanded its services to include a Prevention, Treatment and Outreach Coordinator.

The coordinator focus on the following areas:

PREVENTION – providing prevention education to Guard personnel and families.



TREATMENT – assisting Guard personnel and their families with finding proper treatment facilities or resources.

OUTREACH – working with Guard personnel and their families to reduce the abuse of substance or activity that are harmful to the welfare of the Guardsperson and their family members well-being.

The Coordinator can assist Guard personnel by conducting surveys to identify specific unit needs requiring support services. This program allows Commanders and agencies to work cooperatively to implement effective interventions.

The National Guard Drug Demand reduction and Substance Abuse Prevention personnel are bringing its resources to local schools and communities to increase awareness, increase motivation and provide leadership, guidance and support to America's youth as they call for their commitment to be drug-free.

## **Supply Reduction**

Supply reduction activities stem the flow of illegal drugs into and within the United States. This program performs a variety of counter drug missions in support of federal state and local law enforcement through out Kentucky. Supply reduction is a force multiplier for LEAs, providing unique military orientated skills. The types of support provided are diverse, focusing on eradication, interdiction and investigation efforts. Kentucky was the number two state in the nation for marijuana plants eradicated for fiscal year 2006 per the DEA. During fiscal year 2010, KY-CD assisted LEAs in locating and destroying 266,332 outdoor marijuana plants for a total street value of \$532, 644, 000. Marijuana eradication is Kentucky's priority counter drug mission. Eradication support is provided to the Appalachia HIDTA, Governors Marijuana Strike Force, Kentucky State Police, and numerous federal, state, and local agencies. During FY 2010, KY-CD provided 1,907.1 OH-58 helicopter hours and 569.7 UH-60 flying hours to support the eradication effort.

KY-CD has assisted in the eradication of 12.4 million high grade marijuana plants since 1990 representing a street value of \$19.2 billion. Kentucky marijuana is desired by drug traffickers and is considered to be of high quality, often traded for other drugs or mixed with inferior strains of marijuana from other states and Mexico. Outdoor cultivation remains the predominate problem; however seizures of indoor cannabis growing operations have increased.

Investigative support is provided in several different categories. Select Soldiers perform translation of recorded interrogations and/or wire investigations. This support is cost effective and contributes to on going counter drug efforts. Personnel are also assigned to provide operational case support and intelligence support, which significantly enhances the effectiveness of counter drug investigations. Case support primarily focuses on case file documentation and management, while information analysts utilize advanced analytical skills to provide law enforcement with tactical interdiction and investigative options.

As part of our supply reduction efforts, perhaps the most critical support the program provides LEAs is in the area of reconnaissance and observation. Ground and air reconnaissance draw upon unique military oriented skills and equipment that law enforcement do not possess. Specially trained reconnaissance personnel

and aviators monitor activities in remote drug corridors. Aerial and ground sensor systems utilize thermal imaging devices, night vision devices, and high tech communications equipment to provide invaluable information and support to LEAs.

Specially trained Soldiers support law enforcement by utilizing high-tech equipment such as Satellite communications (SATCOM) to provide communications support to LEAs in the mountainous terrain of the Appalachia Mountains. These teams are also trained to employ long range video equipment as well as unmanned camera systems capable of providing increased security and efficiency.

The Kentucky CD Program operates six OH-58 helicopters that provide support for both counter drug and Homeland Security. These aircraft are equipped with infrared thermal imaging systems, a law enforcement compatible Wolfsburg radio, Global Positioning System (GPS), video down link and moving map display. During night operations they are flown by crew using night vision goggles or can employ a 30 million candle power Night Sun. these aircraft are used primarily for aerial reconnaissance and marijuana eradication. During times of national or state emergency, these aircraft, crews and systems can provide invaluable command, control and communications to law enforcement and rescue/recovery operations. These crews and aircraft routinely assist Kentucky Emergency Management in searching for lost persons.

The Kentucky counter drug federal budget for fiscal year 2011 is anticipated to be \$3.3 million dollars. KY-CD has also been granted \$4 million dollars in Congressional Line Item for marijuana eradication. This budget is disbursed from the federal government and funds all the Programs supply and demand reduction activities. In addition, Kentucky receives \$190,000 for internal prevention and drug testing. Kentucky also receives \$85,000 for drug education, treatment and outreach. The KY-CD receives \$200,000 in additional funding from the state budget and \$200,000 from the Appalachia HIDTA.



## **Logistics Directorate (J4)**

The J4, Directorate of Logistics (DOL) is the principal staff office for managing and directing command logistics within the Kentucky National Guard. It develops logistics policies, budgets, and prioritizes requirements to meet mission goals and objectives as directed by The Adjutant



General, and is responsible for the equipment readiness of all units and Soldiers of the Kentucky Army National Guard. DOL oversees all areas of command supply, services, maintenance, transportation, support of all Standard Army Management Information Systems (STAMIS) computers, and movement of Department of Defense assets throughout the state of Kentucky, ensuring that resource requirements are identified, documented and defended both within the state and at the national level.

## **Logistics Branch**

FY10 saw continued KYARNG mobilizations in support of Operation Iraqi Freedom (OIF), Operation Enduring Freedom (OEF), and other contingency operations. In support of these deployments DOL provided quality and timely logistics support to Soldiers and units, fielding all required equipment along with the most current clothing and individual gear. These efforts included fielding new equipment as well as cross-leveling items from other KYARNG units or, when necessary, from other states. Upon demobilization DOL assisted units with inventories to ensure accountability.

During FY10 DOL assisted with the receipt, processing and fielding of over 7,000 items pieces of new equipment valued over \$143 million. This included Up-Armored HMMWV's, cargo carrying trucks and trailers such as Medium tactical Vehicles, Load Handling Systems, Palletized Load Systems, Tactical Quiet Generators, Navigation Systems, Medical Equipment Sets, crew-served weapons, and many other items.

One of our priorities is to ensure the availability of over 300 Critical Dual-Use Items, or equipment need for both Overseas Contingency Operations as well as response to a domestic emergency. These items include HMMWVs, cargo vehicles, material handling equipment, and materiel needed for water purification, engineering, medical support, and communications which can be used during local, regional, or statewide emergencies.

## **Sustainment Automation Support Management Office (SASMO):**

The SASMO office manages and maintains automation equipment fielded to the Kentucky National Guard for use by logistics, supply, and maintenance personnel. The SASMO continues to upgrade and maintain Standard Army Management Information Systems (STAMIS) to keep them current and functioning. These include numerous upgrades of the Standard Army Maintenance System, Enhanced (SAMS-E), the Army's new maintenance management computer system. By September 2010 KYARNG units will have been fielded approximately 90% of all authorized STAMIS Systems which they are authorized. This year the SASMO also fielded additional Very Small Aperture Terminal (VSAT) sets, a satellite based network connection allowing commanders to receive internet connectivity in the field through the use of a satellite connection.

## **Defense Movement Coordinator (DMC):**

The DMC provides movement control support to the Kentucky National Guard, U.S. Army Reserve, Fort Knox, Fort Campbell and Defense Movement Coordinators from other states as they move convoys through the Commonwealth of Kentucky.

DMC is also responsible for managing specialized transportation-related training for Kentucky National Guard personnel, including Unit Movement Officers and personnel responsible for handling and transporting hazardous materials. The DMC supported mobilizations by providing planning assistance and technical advice in the areas of movement planning, hazardous materials handling, processing requests for commercial transportation, and coordination with airports.

## **Surface Maintenance Management Office**

The Surface Maintenance Management Office (SMMO) manages all aspects of maintenance activities (other than aircraft) for the Kentucky Army National Guard, including long and short range planning, maintenance training and proficiency, and budgeting. The SMMO also manages the allocation and utilization of full time manpower resources for KYARNG maintenance facilities, which provide maintenance support to KYARNG units conducting training and operations in support of both State and Federal missions. These facilities include the following:

Field Maintenance Shops (FMS), located in Ashland, London, Lexington, Richmond, Frankfort, Jackson, Louisville, Glasgow, Bowling Green and Paducah  
Combined Support Maintenance Shop (CSMS), Frankfort  
Maneuver Area Training Equipment Site (MATES), Fort Knox  
Unit Training Equipment Site (UTES), Greenville

SMMO personnel work for the KYARNG full-time but still belong to local units and perform duty with them during Inactive Duty Training weekends and Annual Training, and deploy with them when mobilized. Many are officers, warrant officers and senior Non-Commissioned Officers (NCOs) who provide critical continuity between the unit and the full-time force. These trained technicians apply their skills and knowledge to service, repair and inspect their unit's equipment, and are a key resource that commanders rely on to ensure their equipment is ready for any state or federal mission.

## **Field Maintenance Shops (FMS):**

Under the Army's new Two-level Maintenance System, Field Level Maintenance consists of maintenance functions formerly known as Organizational and Direct Support. These functions consist of preventive maintenance procedures as well as replacement of major components such as engines and transmissions. The Kentucky Army National Guard's Field Maintenance Shops provide this critical



support, which sustains the day-to-day operability of unit vehicles, weapons, and other equipment for training, mobilization, and State Active Duty missions. These 8 to 15 person shops, located strategically throughout the state, are instrumental in preparing units for mobilization by providing additional maintenance support ensuring that equipment is fully operable prior to leaving Home Station. They also support unit demobilization through inspections, transport and repair of equipment as it arrives back in the state. These shops provide maintenance assistance and recovery operations for all military convoys traveling through Kentucky. FMSs support state active duty missions by maintaining equipment such as HMMWVs, cargo trucks, engineer equipment, and generators, and each FMS ensures its supported units' equipment is ready to respond in the event of a national disaster, state emergency or active duty mobilization.

During FY10 this year we opened two newly constructed FMSs, one in Paducah and the other at Bluegrass Army Depot near Richmond. These shops were constructed specifically to facilitate work under the new Two Level Maintenance concept. Both new shops are equipped with a 15 ton overhead work bay crane and the latest safety equipment. Interior and exterior upgrades to the other shops, including vehicle exhaust evacuation, electrical, and office space modernization, have also been completed. An additional FMS in Northern Kentucky has been approved, and an interim location will be occupied and functional by January 2011.

FMS #12 in Paducah was selected as the 1st place winner by the National Guard Bureau's Environmental Security Awards program in the Pollution Prevention category for their efforts in reducing pollution and their compliance with environmental regulations.



### **Combined Support Maintenance Shop (CSMS):**

Located at Boone National Guard Center in Frankfort, KY, the CSMS provides backup Field Level Maintenance to all Field Maintenance Shops (FMS), the United States Property and Fiscal Office (USPFO), Recruiting Command and the Kentucky Department of Military Affairs, and also performs specialty services such as weapons repair, welding, machine work, and calibration for all units in the state. The CSMS performs maintenance on a wide variety of materiel, including heavy and light wheeled vehicles, fueling equipment, small arms, electronics and communications equipment. The Allied Trades section provides welding, woodworking, canvas, radiator repair, machining, metal/body repair and vehicle painting support. The CSMS also operates a calibration lab performing test and calibration on Test and Measuring Device Equipment (TMDE). The Inspection Section performs initial and final checks of all items serviced and repaired for quality assurance. On average the CSMS completes approximately 3000 work orders annually in support of Kentucky Army National Guard equipment.

During FY 2010 CSMS provided inspectors and technical area experts to assist deploying and re-deploying units in support of Operation Enduring

Freedom, and Operation Iraqi Freedom/New Dawn. They also provided technical expertise and manpower to conduct Command Maintenance Evaluation Team (COMET) inspections. The CSMS provided continuous maintenance support to the recruiting command on a wide variety of military and civilian type equipment, to include the combat vehicles used for static displays at Thunder over Louisville and the Kentucky State Fair. CSMS supports USPFO by providing inspection, classification, repair, demilitarization, loading, unloading, hauling and towing equipment. Much of the new equipment received by the KYARNG this year was de-processed and at CSMS. CSMS also operates a Cannibalization Point of approximately twenty unserviceable vehicles to provide a source of hard to get parts for our older fleet vehicles. CSMS processes and hauls all scrap metal and vehicles to the Defense Reutilization and Marketing Office (DRMO) at FT Knox, and maintains a special waste and wood dumpster for all of Boone Center to use.

CSMS competed in a won the Army Award for Maintenance Excellence, Small TDA category, at the National Guard Bureau and Region III Level. This is a reflection of the excellent maintenance support provided to the state and their outstanding internal shop operation and controls.

### **Maneuver Area Training Equipment Site (MATES):**

Kentucky MATES, located at Fort Knox, provides materiel and maintenance support to multiple units of the Active Army, Army Reserve, and weekend and Annual Training support for both in-state and out-of-state National Guard units.

Recent additions and improvements have increased the MATES's capability and have led to improvements in the materiel readiness of the Kentucky Army National Guard. These include a newly installed paint booth, and an enlarged service section. Repairs on the fuel point were completed this year, giving MATES the capability to store and dispense up to 20,000 gallons of fuel.

MATES also saw the completion of a new Controlled Humidity Program (CHP) building for the High Mobility Artillery Rocket System (HIMARS) this year. Replacement of electronics components on these systems can exceed \$100,000. Controlled humidity storage reduces the failure rate for these components, thereby reducing maintenance costs and ensuring the systems are available when needed to train or deploy.

MATES has also been used as a de-processing and training facility for new equipment received by the KYARNG, and its location on Fort Knox and easy access to rail facilities make it an ideal location for receipt and fielding of large vehicles. The new Armored Security Vehicle, ASV, used by many Military Police units will be de-processed at MATES with training taking place on Ft Knox.

### **Unit Training Equipment Site (UTES):**

The UTES is located at Wendell H. Ford Regional Training Center, in Greenville, KY. This year the fifty-eight full-time technicians at UTES supported 31 IDT weekends (many with multiple units conducting training), multiple annual training periods, and several pre-mobilization training events for units deploying to Iraq and Afghanistan. The UTES is a critical hub for new equipment arriving to

the state for distribution to units in the Western Kentucky region, and all outgoing equipment is processed for shipment through UTES.

The HIMARS fielding was by far the largest conducted at UTES this year. This process encompassed over 3 months of receiving and securing equipment, conducting training, and then movement to FT Knox for a live fire. The UTES also conducted operator training for the All Terrain-Ultra Light Tactical Vehicle (AT-ULTV) for units selected to provide support for the World Equestrian Games.

UTES personnel, working in coordination with USP&FO, also made significant contributions in the process and turn-in of excess equipment in the KYARNG. Over 300 excess vehicles to the KYARNG were shipped from UTES to other National Guard units and federal agencies assisting the state in meeting the NGB goal for excess.

### **Kentucky RESET Program:**

The KYARNG continues to "reset" equipment for Kentucky Army National Guard units returning from Operation Enduring Freedom (OEF), Operation Iraqi Freedom/New Dawn. The RESET program is based at the MATES at Fort Knox and is staffed with traditional Guardsmen on Active Duty for Operational Support (ADOS). During FY 09 we had as many as 29 guardsmen working in three locations throughout KY. There are currently 12 ADOS guardsmen working in three locations.

In addition to our own equipment, this year Kentucky took on the mission of resetting equipment for the Florida Army National Guard, including over 100 pieces from a Florida Army National Guard Air Defense Artillery unit. This mission provided temporary employment for seven Kentucky National Guard Soldiers, who also benefited greatly from gaining experience and improving their technical skills and capabilities.

### **Unit Scheduled Services:**

All levels of command have visibility of the Unit Scheduled Services by viewing the monthly report on the Department of Military Affairs SharePoint Web Portal. The Kentucky National Guard has improved the percentage of Unit Scheduled Services completed and reported each of the last four years. This trend continues to increase despite deployments mobilizations and transformation of many of our units. This increase is directly related to the emphasis the Kentucky National Guard command leadership has placed on the maintenance program. This year the KYARNG completed over 96% of their required unit services, the highest percentage in over 10 years.

### **Maintenance Training**

The SMMO facilitates technical training for Kentucky Army National Guard maintenance personnel. Developed from the trends found in various inspections and have improved the overall rating in readiness for the Kentucky National Guard. The Motor Officer/NCOs Course, Armorer Training, NBC NCO Course, and Battalion Driver's Licensing Team Training provide critical classroom and hands on training.

## **Non Tactical Vehicles:**

As part of the American Recovery and Reinvestment Act (ARRA), the KYARNG was able to replace most of its 1980s-era pickups and SUVs and replace them with new commercial vehicles. This has greatly improved the reliability and fuel efficiency of our administrative transportation fleet.

## **J-6 Information Management**

Mission: The Chief Information Officer (CIO) and the Joint Force Headquarters - J6 (Information Management Office) are one integrated office that provide the vision, direction and current operational management of all information technology resources in support of the Department of Military Affairs (DMA) and the Kentucky National Guard.

We provide effective, sustainable, state of the art Information Technology services throughout the breadth and depth of the DMA Enterprise. Our objective is voice, data, and video services at all levels of the department and from all locations, near and far. These services will be as robust, user-friendly, and as reliable as possible; and operate within applicable laws, regulations, and prudent security measures.

## **Automation Division:**

Computer and Network User Support- The Automation Division delivers IT services and customer support to over 2,800 users on KY DMA network. This network consists of over 100 servers and 2,500 computing devices. The Automation Division maintains and manages the J6 Operations help desk which is staffed 24X7 to respond to customer needs and issues. During the past fiscal year the operations desk logged and closed 16,965 work orders.

Server and Database Administration- The Automation Division also reduced our carbon footprint by the virtualization of 18 host servers within the Department of Military Affairs. This reduction of physical servers lowered our energy usage by not only having fewer devices to power, but also by requiring less cooling in our J6 server room which prevented overheating of devices. Additionally, this gave us greater return on investment by maximizing processor and memory usage in a shared environment while providing us greater redundancy and recoverability in the event of a catastrophic failure.

Emergency Management Support- A fully functional KYEM domain was established in a secure DMZ which gives access to critical information and collaboration portals to responders outside the Department of Military Affairs. In order to secure the information from non-authorized users, we implemented a Microsoft ISA server as a proxy authentication device and further secured the perimeter of this domain with firewalls and intrusion detection systems. The creation of the workspace greatly leveraged the abilities of Emergency Managers and First Responders to operate in a single environment and share real-time information during an emergency situation.



## **Communications Division:**

Emergency Management & Military Support  
(Telecommunications/Networking) -

During 2010, we provided essential communications capabilities (satellite, radio, video, and telephone support) to a number of Emergency missions including the devastating floods of this past spring. In addition, we supported a number of conferences and exercises with our emergency communications capabilities.

During the past year the Telecommunications Division provided the following services:

New Armory Support - We brought online the communications capabilities of two new armories for the Kentucky National Guard: Paducah and Bluegrass Army Depot. These "readiness centers" are a combined effort between the National Guard and the Army Reserve. We installed state of the art communications capabilities and helped bridge the communications between the National Guard and the Army Reserve.

CSEPP Redundant Network - Configured and installed additional network capabilities to provide a separate redundant network supporting the CSEPP program.

Department of Military Affairs "war room" - Provided technical support and equipment to completely overhaul the DMA "war room." Improvements included installing a separate wireless network in support of the KYEM DMZ, installing new data wiring capabilities, installing new telephones, reworking the radio console connections, installing a new battery backup system and installing state of the art video capabilities. The new "war room" provides greater situational analysis during emergencies and enhances the ability to provide support to the Citizens of the Commonwealth.

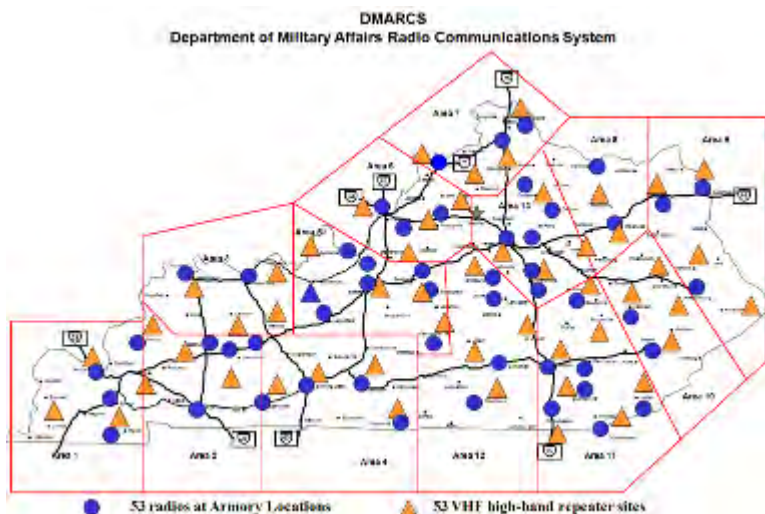
NGB Redundant Circuit – We installed an additional high-speed data connection from the Kentucky National network to National Guard Bureau. This new connection doubles our bandwidth from Kentucky to the Department of Defenses' Global Information Grid. With our new capacity, and its redundant capability, we are better positioned to build our Continuity of Operations (COOP) site for the Department of Military Affairs in the event we are required to move our operations from Boone National Guard center due to a disaster.

## **Wireless Section:**

The J6 wireless shop provides a robust array of wireless communications services to the KY Department of Military Affairs while also providing emergency communications support to the citizens of KY and neighboring states through Emergency Management Assistance Compact (EMAC) requests during Contingency Operations.

Department of Military Affairs Radio Communications System (DMARCS)- The J6 Wireless shop maintains DMARCS. This system provides a robust radio communications network encompassing the entire state enabling both non-secure and secure communications.

Special events - The J6 wireless shop provided remote communications support to several special events that included the KY Derby, the World Equestrian Games, Thunder Over Louisville, Emergency Management CSEPP Exercise, Emergency Management Workshop, Bluegrass Amateur Radio HAM Fest and AGAUS. This support included long range reach back capabilities for command and control, radio communications for security personnel and command post integration for operational control.



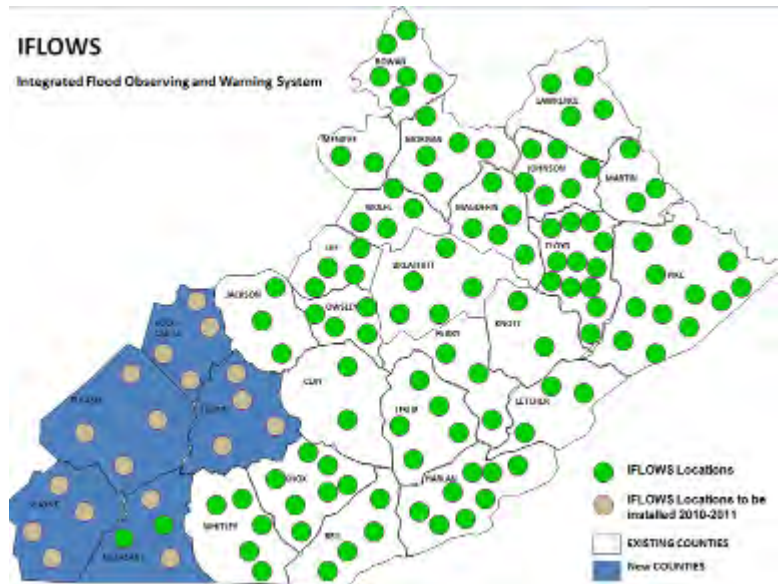
Training- The first ever Communication Leadership class (COML) was performed in Western KY to help support local officials during a major communications outage. The J6 Wireless Shop setup and trained state and county communication personnel on how to manage communications and frequencies during major events and or disasters.

Exercise- The J6 Wireless Shop setup and operated in a World Equestrian Games (WEG) Communications exercise to help determine operational communication shortages and areas for improvements. We setup communications capabilities and supported the Fayette County's Fire and EMS units where they lacked communications in buildings at the KY Horse Park. We performed operational checks between many different agencies and tested their communications capabilities. J6 Wireless Shop personnel participated in 3 major amateur radio communications exercises including 2 CSEPP exercises, Pandemic Flu and National Field Day.

Actual Emergency Deployments - The EM Mobile Command Vehicle was deployed to Liberty, KY in Casey County to support an Incident Management Team with voice and data during the response phase of the May 2010 flooding. Communications equipment and personnel responded to Olive Hill, KY in Carter County to provide public safety communications after the town was flooded and phone and cellular service was disrupted for an extended period of time. J6 Wireless Shop personnel responded to the KET site and the EM Area Office along with a FEMA IV Communications team to restore the Morehead Repeater that had been damaged during the same severe weather.

IFLOWS – Integrated Flood Observing and Warning System -The Integrated Flood warning system (IFLOWS) was in need of a major upgrade and repair. During this year we received a grant for 890 thousand dollars to help with this support. We are in the process of installing 20 new flash flood rain gauges and repairing and modifying over 200 older gauges. This is a 2 year project that will help support the need of warning citizens of flash flooding in Eastern Ky.

EOC Support - Wireless Shop deployed to the state emergency operations center and provided ESF2 (Communications) support during severe weather events to include the severe spring flooding and wind storms in May 2010. Personnel provided the primary liaison for the EOC CSCG (Commonwealth Systems and Communications Group) and actually performed ESF 2 duties. J6 Wireless personnel managed information flow and requests for communication resources during these EOC activations and provided actual IFLOWS Flooding predictions. They produced briefings on statewide communications issues and coordinated volunteer HAM and Military Auxiliary Radio communications statewide.



### Information Services:

During the past year the Information Services Division provided the following services.

Copier Contract – Rebid the Copier Contract thru USPFO-Purchasing and Contracting and using a new vendor we increased copy/scan/fax/print capabilities, while saving \$75,000 this year, and a projected savings of \$375,000 over the 5 year life of the contract.

Conference Support- Supported 5 major conferences providing 100% of the audio visual equipment and production, saving DMA and KYNG substantial funds while providing professional quality audio and video.

KYEM/KYNG Video Production - Completed 5 major video productions during this period: The Pandemic and Midway Exercises in collaboration with the Public Affairs Office, and the JSO RECON and Eradication videos. All productions were documented using video, audio, and still photography capabilities.

This last year the J6 VI Shop teamed up with the PAO to submit a video into the National Guard Bureau Resiliency Video competition. The Kentucky National Guard team was able to win the nationwide competition with their video entitled; Resiliency: An Inclination of the Human Spirit. The video was showcased at the National Guard Resiliency Booth at the 2010 Association of the United States Army Conference in Washington, DC.

### United States Property and Fiscal Office

The United States Property and Fiscal Office (USPFO) is a Federal activity that provides logistical, financial, purchasing and contracting, data processing and internal review support for both the Kentucky Army and Air National Guard. The

United States Property and Fiscal Officer serves on the staffs of both the Chief, National Guard Bureau and the Adjutant General of Kentucky.

## **Responsibilities**

- Acts as an agent for the Chief National Guard Bureau representing Department of the Army and Department of the Air Force.
- Receives and accounts for federal funds and property.
- Establishes procedures to ensure federal supplies and equipment issued are within allowances and such equipment is adequately maintained and stored.
- Performs the duties of a federal contracting officer for local procurement and construction projects.
- Provides commercial transportation services for personnel, supplies and equipment.
- Conducts Internal Reviews, Audit Compliance services and other management consulting services in accordance with Comptroller General Standards.
- Provides internal and external data processing support.
- Advises and assists commanders, staffs, units and activities concerning federal resources.
- Provides support necessary for transition of mobilized units into active duty status.
- Acts on the potential for fraud, waste, abuse or mismanagement.

## **Significant Accomplishments**

During Fiscal Year 2010, the USPFO successfully accounted for and distributed federal funds exceeding \$237.6 million dollars to Kentucky National Guard program managers. This is a 16% increase from FY 09. In addition to pay and allowances, federal funds were used to purchase uniforms, equipment and supplies, fuel, repair parts, commercial transportation, advertising and training.

## **USPFO Comptroller Division:**

The Comptroller Division processed 982,964 transactions which represents a 13.6% decrease from FY 09. Transactions processed included 759,357 accounting transactions, 179,265 military pay transactions to National Guard members, 18,839 time and attendance documents for National Guard Technicians, 3,281 payments to commercial vendors, and 22,322 travel payments.

The Kentucky USPFO Comptroller Division became the only National Guard comptroller division to undergo transition to the General Fund Enterprise Business System (GFEBS) in April 2010. As a result, the personnel in the division have become the subject matter experts for the transition of the entire National Guard to the GFEBS program and were actively involved in setting the conditions for others to follow.

## **Supply and Services Division:**

The USPFO Supply and Services Division maintained accountability and asset visibility for Departments of the Army federal equipment issued to Kentucky Army National Guard units valued at \$756 million dollars. Additionally, units requested 79,878 items as initial or replacement issues.

The USPFO Supply and Services Division managed the receipt and issue of 3,864 pieces of new military equipment while also managing the disposal of 689 pieces of old and obsolete excess wheeled and tracked vehicles. The USPFO provided support for annual training periods at seven Continental United States training sites and one OCONUS training site. Arrangements were made for equipment, food, construction materials, housing, transportation and other general supplies.

The USPFO Transportation Branch commercially shipped 6,000 tons of freight and arranged either commercial air or commercial bus transportation for a total of 13,000 passengers.

The Supply and Services Division processed over 29,789 requests for individual clothing through the National Guard Central Clothing Distribution Facility (CCDF) and assisted in mobilizing units and individuals for Operation Enduring Freedom and Operation Iraqi Freedom/Operation New Dawn.

The Central Issue Facility processed over 17,628 organizational clothing requests. Many of those requests were for mobilizing Soldiers and Rapid Fielding Initiative.

Finally, the USPFO successfully completed a 1st Army IG Inspection in which one commendable was awarded to the Material Management Branch for the implementation of the Army Food Management Information System (AFMIS). The Kentucky Army National Guard is leading the nation in the implementation of this new system.

## **Data Processing Division:**

The USPFO Data Processing Division (DPI) provided quality support to the USPFO staff, JFHQ staff, and the KYARNG. The automated Data Processing Service Request system received 2,462 requests for assistance during the year, in addition to dozens of telephonic and in person requests for assistance that weren't tracked electronically. Division personnel also spent a great deal of time in support of pre- and post-mobilization activities.

DPI conducted a successful Continuity of Operations Plan (COOP) exercise with the USP&FO for Tennessee. DPI verified that databases of record which are replicated to a Storage Area Network (SAN) located at the USP&FO for Tennessee could be presented to backup servers, accessed and utilized in the event of a contingency or for disaster recovery.

DPI Upgraded the stand-alone DOS based systems used in the Comptroller Division for the payment of contracts, purchase orders, utility bills and cooperative agreements to a Windows based server / client application. The migration of this application from DOS to Windows enabled the transition from Windows XP systems to Windows Vista operating system computers in accordance with Army policy.

System Administrators attended training and made preparations for the virtualization of Windows servers using VMware virtualization products. This task was completed on the servers which contain the Reserve Component Automation System (RCAS.) Server virtualization reduces server footprint, conserves energy thus reducing cost, and provides increased server performance, availability time and recoverability.

DPI continued to evaluate tasks, create processes to secure data, and update locally developed applications to reduce the possibility of Personally Identifiable Information (PII) from being view by unauthorized persons. Programs that create SIDPERS reports were modified to mask full Social Security Numbers.

DPI successfully installed Oracle Application Express (APEX), a rapid web application development tool. APEX will be used to develop and deploy web applications that are secure, easy to manage, and easily upgradeable.

DPI provided the National Guard Bureau with periodic data snapshots that were used for data cleansing in the Army National Guard's Enterprise Data Warehouse. That data was then used at the national Headquarters Operating Level for monthly data profiling, met the ARNG commitment for 24 months of historical information and future conversion to the next Total Army Personnel System.

DPI worked with National Guard Bureau, Defense Finance and Accounting Service, and the Defense Enterprise Computing Center (DECC) Mechanicsburg to setup procedures and utilize secure methods of transferring data used for payment of ARNG Soldiers.

DPI provided Information Technology support and assistance to General Fund Enterprise Business System (GFEBs) contractors as well as visitors from numerous locations seeking advice and guidance prior to GFEBs conversion at their locations.

DPI developed a USP&FO Customer Survey web application to provide a feedback mechanism for customers which allows management personnel to gauge how well USP&FO Offices are serving our customers.

### **Internal Review Division (IR DIV):**

Internal Review completed six formal reviews, nine management consultations, and five follow ups in FY10. Major processes and procedures reviewed were: Quality Assurance, Civilian Personnel Mgt, Information Technology, Procurement-Inv Control Activities, Military Pay & Benefits, Real & Installed Property, Support Services, Non-appropriated Fund Activities, Supply Operations Retail, Cooperative Agreement, and Civilian Pay & Benefits. Monetary Benefits identified totaled \$1,278,858. Review results were provided to managers and clients immediately following completion and included positive findings as well as areas requiring improvement. Review recommendations provided to mangers are designed to promote the Internal Management Control Process.

### **Purchasing and Contracting Division:**

Contracted supplies and services totaling 18.6 million dollars during FY10. Additionally, the Federal Government Purchase Card program was utilized for

micro-purchases (under \$3,000) for subsistence and supplies which amounted to 4.9 million dollars, of which 2.6 million dollars were spent in Kentucky.

The Purchasing and Contracting Division spent 75% of all small business eligible dollars with small businesses, exceeding the National Guard Bureau goal of 60%. Additionally, the division was one of only seven states to exceed all the National Guard Bureau goals for all the socio-economic subdivisions



**Ms Darlene Fawbush, Comptroller Division  
Employee**

## Kentucky Air National Guard



### ***Mission And Resources:***

The 123d Airlift Wing (123 AW) is a Kentucky-based National Guard organization whose mission is to:

Provide highly combat ready airlift, civil engineering, security, medical, special operations, and other support forces to Combatant Commanders when called in support of United States national security objectives;

Protect life and property, preserve peace, order, and public safety when called for during state and national crises; and

Participate in local, community-based programs that add value to community, state and nation.

The 123 AW continued to epitomize the quality of the Total Force by its extraordinary performance in regional contingencies throughout the world. From Southwest Asia to service at home in the Commonwealth, the 123 AW's national reputation as "first to volunteer" remained untarnished.

The 123 AW has produced a sustained record of superior performance. No other airlift unit has experienced the range and scope of missions tasked to the 123 AW. In every case the results have been mission accomplished -- in superb fashion.

The wing has been, and will remain, *READY, RELIABLE* and *RELEVANT*.

The Kentucky Air National Guard began the 1 October 2009 through 30 September 2010 fiscal year with over 1,200 personnel supporting Global War on



Terrorism (GWOT) operations on a daily basis. Air Guard personnel also deployed to support ongoing operations and exercises in Europe, North Africa, Southwest Asia, the Caribbean Islands and Central and South America.

***Organization:***

Command and control of the KyANG is directed by the Adjutant General through Joint Force Headquarters-Kentucky based at Boone Center in Frankfort. The 123d Airlift Wing, based at the Louisville International Airport, is organized into five groups (Contingency Response, Operations, Maintenance, Mission Support, and Medical) and 15 subordinate units. These units carry out the wing's operational mission and provide logistical and administrative support to include global mobility, global readiness, aerial port, combat control, maintenance, supply, transportation, contracting, communications, civil engineering, personnel, services, security police, and medical functions. The wing provides tenant support for the 41st Civil Support Team and the 20th Special Forces units of the Kentucky Army National Guard.

The 123 AW stood up two new missions in 2010. The 123d Medical Group brought online two new squadrons, the 123d CBRNE (Chemical, Biological, Radiological, Nuclear, Explosive) Enhanced response Force Package (CERFP) Squadron (commander position remains to be filled) and the 123d Expeditionary Medical Support (EMEDS) Squadron under Major Brian McMorrow. The CERFP mission responds to CBRNE incidents and supports state and federal agencies in managing event consequences through casualty and patient search and extraction, decontamination and medical support. The 123 CERFP Squadron will bring an additional 47 personnel into the 123d Airlift Wing. The EMEDS mission is a rapid, scalable response medical package for humanitarian relief, wartime contingencies and disaster response situations.

In addition, the 123d Mission Support Group stood up the 123d Force Support Squadron under the command of Lieutenant Colonel Kathy Pfeifer, merging the 123d Personnel Flight and the 123d Services Flight under squadron command. The 123d Services Flight is adding a new mission capability (no additional personnel), the Fatality Search and Recovery Team (FSRT), which will work closely with the 123d Medical Group's 123 CERFP Squadron. In turn, the CERFP and FSRT missions will work closely with Kentucky Army National Guard CERFP elements under Joint Force Headquarters Kentucky.

The 123d Medical Group is scheduled to receive one additional new mission set, a Critical Care Air Transport Team (CCATT). The CCATT is an in-flight intensive care unit which adds critical care capability to the U.S. Air Force medical evacuation system. Patients will receive initial stabilization for evacuation from less capable to more capable environments.

The 223d Intel Flight, under Joint Force Headquarters-Kentucky, was officially certified on 16 September 2010 to provide sensitive mission support information to Air Force and key national intelligence user agencies. The first stages included developing a Sensitive Compartmented Information Facility (SCIF), with a supporting staff, and developing an implementation plan. The flight is a stand-alone mission under control of the Air Force

Intelligence/Surveillance/Reconnaissance (ISR) Agency aligned with the 659<sup>th</sup> ISR Group, 70<sup>th</sup> ISR Wing (24<sup>th</sup> Air Force), Fort Meade, Maryland.

In addition, wing leadership continues to actively develop the Kentucky National Guard Initial Response Hub (IRH) for Homeland Security/Homeland Defense supporting NORTHCOM, USTRANSCOM, NGB and the Commonwealth of Kentucky. The KYNG Initial Response Hub for HLS/HLD will deploy KYNG unique capabilities collocated in Louisville, KY, via 123 AW C-130 aircraft to open an air hub providing immediate search and rescue, expeditionary medical, and command and control for strategic and tactical fixed wing and rotary airlift in response to any natural disaster emergency or enemy attack in the Commonwealth or United States.

The 123d Airlift Control Flight was officially stood down as a functional unit in September 2010 as part of the transition to the 123d Contingency Response Group mission.

### ***Manning/Personnel:***

On September 30, 2010 the manning strength of the Kentucky Air National Guard stood at 1,209 men and women. The figure represents 102.89 percent of the current authorized strength of 1,172. During this reporting period the Kentucky Air National Guard recruiting office was responsible for 79 enlistments/appointments. Of the 79 enlistments/appointments, 43 percent were non-prior service, 47 percent were prior service, and ten percent were officers. As of 30 September 2010, female membership stands at 14 percent and all minority males were 5 percent. Total minority participation for this reporting period stands at 19 percent.

### ***Aircraft:***

The Kentucky Air National Guard is equipped with a fleet of eight C-130H aircraft, which were delivered from the assembly line in 1992. All of the wing's C-130H2 aircraft are equipped with the latest Self-Contained Navigational Systems (SCNS) and Aircraft Defensive Systems (ADS). In March 2005, one aircraft was delivered to Boeing contractors at Kelly Air Force Base in San Antonio, Texas to undergo a two-year conversion and act as a test bed aircraft for the C-130H Avionics Modernization Program (AMP), completed in 2009. Through the AMP modification, the Department of Defense has contracted to upgrade systems in all Kentucky C-130H2.5 aircraft with the systems currently incorporated into newly manufactured Hercules aircraft. This fleet upgrade remains on hold pending evaluation of long-term Air Force requirements.

The SCNS system is a computer-based navigational system, which gives the Kentucky aircraft distinct technological advantages in helping ensure accurate airdrops. The Kentucky aircraft were the first to be delivered to the Air Force with factory-equipped SCNS systems. Other Air Force, Air National Guard and Air Force Reserve C-130s have been retrofitted with the systems as well. Once location parameters have been programmed into the system, the system's computers are capable of tracking exact locations, calculating precise timing to target, signaling drop points and measuring ground speed and direction and

speed of the wind. The system can even provide aircraft steering in preparation for airdrops.

Aircrew from the 123 AW continue to employ the Joint Precision Airdrop System (JPADS), which utilizes Global Positioning System (GPS) signals to guide high-altitude airdrops of equipment and supplies very accurately to ground troops in combat. Our aircrews continued training on the system for an anticipated AEF deployment. The aircraft are also equipped with defensive systems that can detect the launch of Surface-To-Air Missiles (SAM) and take defensive action through the dispensing of flares and chaff. This Missile Launch Warning System (MLWS) capability has been invaluable in the high-threat environments the 123 AW has flown into.

The C-130 Hercules aircraft, first rolled out in 1956, remains in service today in 63 countries around the world. A C-130 delivered today does not differ much in appearance to the first aircraft that rolled off the assembly line. The total cargo volume of 4,500 cubic feet, capacity of 92 troops (64 paratroopers) and 74 litters, with two attendants has remained standard. The present production version is a vastly improved, significantly more capable airplane.

Each step along the way in its development evolution, the C-130 has been improved. The manufacturer retained the basic shape and size and concentrated on new and important improvements to internal systems, power and performance. The C-130H Hercules aircraft that make up the Kentucky Air National Guard fleet represent the culmination of nearly 50 years of refinement to the best tactical airlift airframe the world has known.

### ***Facilities:***

The Kentucky Air National Guard base at Louisville International Airport is 15 years old and remains one of our nation's showplaces for ANG units located on metropolitan airports. It has wonderful visibility to the public and to its recruiting base, with excellent sight lines to I-65 in both directions. One of the newest bases in the country, it was completed in May 1995.

The Department of Defense has entered into a 50-year lease (which expires in 2046) with the Louisville Regional Airport Authority for the property. The state-of-the-art facility was designed and built specifically for the unit's airlift mission. The 81.5-acre site consolidates operational and administrative functions within twelve buildings with almost 369,125 square feet of working area. The facility also features 80,000 square yards of aircraft-related pavements and 59,100 square yards of vehicle-related pavements.

The base is truly a showplace with the completion of the front gate facility, decorative fencing, base landscaping, a Minuteman statute, lighting and building signs. A base fitness center is open in a room that once housed the Base Exchange. The Fuel Cell/Corrosion Control was completed in 1997 and adds much needed aircraft hangar space. The base annex, which originally housed a church and school, has also undergone extensive exterior and interior renovation. A hazardous materials (HAZMAT) "pharmacy" is located in the hangar, allowing the wing to track the location and use of all hazardous materials on base. The Vehicle Maintenance/POL Operations Composite facility is 100

percent complete and has been in use since 1998. The construction of an Aerial Port Squadron Facility adds an additional 40,000 square feet of usable space on base. A 4,000 SF Sensitive Compartmented Information Facility (SCIF) provides specialized communications equipment to federal and military organizations for information classified above TOP SECRET to be collected, analyzed and disseminated. A 50,900 SF 123d Contingency Response Group construction project proposal is in the design stage, with construction currently set for FY2015. The new facility would be located adjacent to the current wing headquarters building and will house the new Contingency Response Group and incorporate a dining hall addition, security forces addition and services addition. Construction was completed in the spring of 2009 on a 15,000 SF Special Tactics Squadron warehouse with environmental controls.

The base boasts several impressive environmental features. In addition to being tested and found to be environmentally clean, the base has a state-of-the-art drainage system in the hangars and on the aircraft ramp designed to capture any fuel spills for proper disposal.

### ***Inspections:***

The 123d Airlift Wing scored another entry in the history books May 16-23 when it successfully completed the Air Force's first-ever homeland-defense Operational Readiness Inspection (ORI). "For the very first time, the U.S. Air Force has validated a wing's wartime capabilities to defend the homeland by fighting an enemy right here on U.S. soil," said Colonel Greg Nelson, wing commander. "That represents a major shift in the way the Air Force evaluates unit readiness, because it puts the focus in our own backyard, rather than a simulated overseas location where these evaluations are usually staged. I'm pleased to say that the 123d Airlift Wing passed this new test with flying colors. We are ready to perform our mission any time, anywhere, whether it be in support of our allies abroad or here at home in defense of the United States of America.

The wing received an overall grade of "excellent" for the inspection, which tested its ability to mobilize personnel and equipment, fly to a remote site, operate in a hostile stateside environment, complete multiple airlift sorties, defend against enemy attacks, and redeploy back home -- all while Air Mobility Command Inspector General inspectors evaluated every phase of the operation. All operational Air Force units are required to undergo this major wartime capabilities evaluation every 4-to-6 years. Ratings of "excellent" are rare in Air Force ORIs.

Additionally, the 123d Special Tactics Squadron and the Explosive Ordnance Detachment (EOD) of the 123d Civil Engineering Squadron scored excellent and high satisfactory ratings respectively earlier in the year on separate evaluations (required due to their unique mission sets). The 123d Special Tactics Squadron evaluation was administered by the Air Force Special Operations Command Inspector General.

The wing's ORI scenario required more than 300 Kentucky Air Guardsmen to establish operations at the Gulfport Combat Readiness Training Center in

Gulfport, Miss., where they merged with about 175 troops from two other units to form the notional 104th Air Expeditionary Wing.

Those additional units were the active-duty Air Force's 317th Airlift Group from Dyess Air Force Base, Texas, and the Air Force Reserve's 70th Aerial Port Squadron from Homestead Air Reserve Base, Fla.

With the 123rd serving as the lead unit, all three organizations worked seamlessly together to launch multiple theater airlift sorties across the Gulf Coast region, supporting U.S. Northern Command missions and civil authorities while defending against multiple attacks by well-organized terrorists and combating a summer-like heat wave that challenged operations in mandatory chemical suit conditions.

The homeland-defense scenario differed markedly from those of traditional ORIs, which task units to deploy to simulated overseas locations and fight conventional military forces, Colonel Nelson said. The new approach, implemented by Air Mobility Command for the first time here, represents a fundamental shift in thinking that more accurately reflects the military realities of a post-9/11 world in which homeland defense has taken center stage, he said.

Colonel Nelson noted that the idea for a homeland security/homeland defense ORI originated at the Kentucky Air Guard, whose leaders asked AMC to consider using the alternate approach to evaluate the 123rd.

"Almost everything that an airlift wing would do in support of a real-world homeland security/homeland defense mission -- whether it be response to a terrorist attack on U.S. soil or humanitarian aid following a hurricane -- would be in support of a lead civilian agency at the federal, state or local level. As a result, the overall command and control aspects are completely different from those of an overseas operation.

"So we took our plan to the IG and said, 'You need to evaluate us on this.' They thought our approach had a lot of merit and agreed to implement it on a trial basis. A lot of changes were required to make this approach work, but the IG developed new scenarios to test the interoperability of DOD, federal, state and local agencies in defense of the homeland. As a result, our ORI provided a unique opportunity to validate how we provide tactical airlift during an emergency in the United States."

### ***Flying Operations and Deployments:***

The 123d Airlift Wing is part of the 18th Air Force, with headquarters at Scott Air Force Base, Illinois. The unit is assigned to Air Mobility Command (AMC).

Kentucky Air National Guard aircrews flew 2,793.5 hours during the reporting period, consisting of 1,670 sorties, 596.2 hours in support of worldwide Air Mobility Command Tactical Airlift Control Center missions and Operation CORONET OAK support missions in Central and South America, plus 2,197.3 unit training hours. The unit continues to emphasize flying safety and has built a solid safety record. The KYANG has flown 73,006 hours without a Class A accident.

Personnel were deployed all over the globe, many of them in harm's way, to locations including Southwest Asia, Europe, North Africa, Central and South

America, and the Caribbean Islands. Additionally, the Kentucky Air National Guard flew numerous missions in the United States.

Colonel Greg Nelson, wing commander, deployed to Al Udeid Air Base, Qatar, in July 2010 as the Deputy Director of Mobility Forces for U.S. Air Forces Central Command. In August he forward deployed to Chaklala Air Base in Islamabad, Pakistan, to operate one of the main air hubs for the flood relief effort due to major flooding in Pakistan, facilitating the ability of the U.S. and Pakistani air forces, along with several government and nongovernment agencies, to work together to provide relief to the devastated areas.

The IRH concept was given its first operational test on 22 January 2010 with the deployment of 45 personnel to the mothballed Maria Montez International Airport in Barahona, the Dominican Republic, following a major earthquake and subsequent international humanitarian response in Haiti. The personnel from the 123 CRG under the command of Lieutenant Colonel David Mounkes established airfield operations within two hours of landing, providing emergency airfield operations, security and cargo off-loading for 29 flights/558 tons of cargo in the first four days after the disaster. They remained in the Dominican Republic for five weeks, operating first Maria Montez Airfield then moving to San Isidro Airbase. In total, the 45 airmen processed 68 aircraft, 725 tons of cargo and 210 passengers.

Lieutenant Colonel Kirk Hilbrecht, the public affairs officer for the Kentucky National Guard, deployed to Port-au-Prince Haiti to support U.S. Southern Command operations. Two combat controllers from the 123d Special Tactics Squadron conducted Drop Zone (C-17 airdrop), Landing Zone, Air Traffic Control and Airfield operations at Port-au-Prince Airfield in the days immediately after the earthquake.

Colonel Warren Hurst completed a six month tour as the Air Mobility Command A3M (Director of Mobile Command and Control Operations), Scott Air Force Base, Illinois, including oversight of airlift operations in Haiti as Director of Mobile Command and Control (C2) supporting SOUTHCOM operations.

Members of the 123rd Logistics Readiness Squadron processed more than 90 tons of cargo and about 40 U.S. Army soldiers of the Fort Knox, Ky.-based 3rd Sustainment Command (Expeditionary) 27 January for deployment to Port-au-Prince, Haiti, as part of the U.S. military's response to the 12 January earthquake response effort.

The 123d Contingency Response Group mobilized to McGuire Air Force Base in July as part a joint exercise called EAGLE FLAG, which simulates a deployment assisting in humanitarian relief efforts. The EAGLE FLAG exercise consists of Army and Air Force active and reserve component units who come together to form a Joint Task Force-Port Opening (JTF-PO). This year's participants included 82 Kentucky Guardsmen from the 123 CRG, 50 Soldiers from the Army's 689th Rapid Port Operating Element transportation detachment, 10 Airmen from the 621st Contingency Response Wing, three members from the New Jersey Air National Guard's 108 CRG, and two civilians from the Air Force Office of Special Investigations.

The JTF-PO was thrown into a mock scenario of being deployed to a struggling part of a poor country called "Nessor" and were evaluated on being able to work together to rapidly establish a Port Opening to support humanitarian relief operations within the country. The JTF-PO Air Force assets provided the air mobility expertise and the Army assets provided the ground surface movement expertise to operate as one team to expedite movement of cargo from Lakehurst Airfield to a pre-determined forward node for further distribution.

Ten Airmen redeployed from Bagram Air Field, Afghanistan, in July 2010 following a one-year deployment as part of the first joint Kentucky Army and Air National Guard Agribusiness Development Team to develop Afghan agricultural marketplace capabilities.

Colonel Neal Mullaney, immediate past 123d Maintenance Group commander, has been named commanding officer of the third joint Kentucky Army and Air National Guard Agribusiness Development Team, set to deploy in August 2011. Colonel Mullaney currently has his team, including 10 Airmen, in training for the mission. An additional 10 Airmen are currently deployed supporting the second joint Kentucky Army and Air National Guard Agribusiness Development Team at Bagram Air Field.

The 123d Security Forces Squadron deployed 28 personnel to Manas Air Base, Kyrgystan for a six month period beginning August 2009 through February 2010 to provide base security for deployed U.S. Air Force personnel.

Brig Gen Mike Dornbush, HQ-KYANG Chief of Staff, continues to serve on the Director Air National Guard's DANG's Steering Committee for Strategic Planning Process. He is a member of the ANG Roadmap Summit Team for future development of 21st Century ANG and Co-Chairman for Atlantic-Southeast region of the Strategic Planning Process Goal Team.

The 123d Operations Group sustained throughout the fiscal year its dedicated support to the U.S. Air Force Air Mobility Command Tactical Airlift Control Center (TACC) with one aircraft and two aircrews to fly worldwide airlift, disaster response, aeromedical and VIP support missions whenever tasked.

The 123d Special Tactics Squadron continues to provide operators (Para-rescue, Combat Control, Weather) deployed for 150 day rotations each in support of Air Force Special Operations Command Overseas Contingency Operations requirements worldwide. These operations provide 24/7 Combat Search and Rescue coverage, Joint Terminal Attack Control for Special Operations Teams for daily and deliberate operations, and Special Operations Weather and terrain analysis for forward operating Special Operations Teams.

The 123 AW successfully conducted a March 2010 wing Operational Readiness Exercise (ORE) at the Gulfport, Mississippi Combat Readiness Training Center (CRTC) in preparation for its May 2010 Operational Readiness Inspection.

The wing held its second annual "Fitness Challenge" competition in July 2010, with 300+ Airmen engaged in spirited Air Force physical fitness test skills team competition.

Ten personnel from the 123 AW continued our annual support to the Kentucky National Guard's statewide drug interdiction operations with State Police and Army Guard personnel in London, Kentucky, securing \$2M+ in

equipment and seizing/destroying one million marijuana plants. Their efforts kept over \$1 billion in illegal drugs off the streets.

Lieutenant Colonel Barry Gorter completed Air War College in residence at Maxwell Air Force Base, Alabama. Maj. Shawn Dawley, a pilot with the 165th Airlift Squadron, completed the U.S. Marine Corps Air Command and Staff College in Quantico, Virginia. Major Shawn Keller, Director of Personnel, 123d Force Support Squadron, and Major Robert Geary, Headquarters Kentucky Air National Guard, are currently attending Air Command and Staff College in residence at Maxwell AFB. Lieutenant Colonel Dallas Kratzer is participating in a year-long in residence doctorate-level special research fellowship for Department of Defense.

In April the Kentucky Air National Guard delivered a heart-felt “thank you” to the more than 900 men and women of the 123d Airlift Wing who have deployed in support of combat operations since September 11, 2001. That message, delivered during a “Hometown Heroes Salute” ceremony at Louisville Male High School, also recognized family members and key civic leaders for their support. The Adjutant General, Maj. Gen. Edward Tonini, personally presented Centers of Influence awards to three civic leaders who have expressed continuous support of the Kentucky Air National Guard since 9/11: State Sen. David L. Williams, State Rep. Rocky Adkins and Thunder Over Louisville Air Show producer Wayne Hettinger. Dennis M. McCarthy, Assistant Secretary of Defense for Reserve Affairs, spoke at length during the ceremony about the essential contributions made by Guard and Reserve troops, noting that “we’ve been averaging about 140,000 members of the Guard and Reserve mobilized every day.” Approximately Air Guards personnel, family and friends attended the ceremony – a national program initiated by former Kentucky National Guard Command Chief Master Sergeant Mark Grant. The Director of the Air National Guard sanctioned the ANG Hometown Heroes Salute program in August 2008. It provides Airmen with keepsakes in recognition of their service, including framed letters of appreciation and framed American flags. Spouses or significant others are eligible to receive engraved rosewood pen-and-pencil sets, and children receive commemorative dog tags with the HHS logo. Each Airman also receives a “Centers of Influence” medallion that they can present to whomever they choose to show gratitude for their support.

Kentucky Air Guard FY 10 Activations/Deployments				
OPERATION	Mission Start Date	Mission End Date	LOCATION	TASKED UNIT
OEF	10/1/2009	12/20/2009	RAMSTEIN AB	123 AW(1)
OIF	10/13/2009	10/16/2009	AL UDEID AB	123 MDG(1)
OEF	10/24/2009	4/28/2010	AL UDEID AB	123 STS(1)
OEF	11/18/2009	1/3/2010	AL UDEID AB	123 LRS(1)
OIF	12/10/2009	12/13/2009	AL UDEID AB	123 STS(1)
OEF	12/31/2009	2/14/2010	ALMATY	123 GMR(1)
OEF	1/1/2010	3/7/2010	AL DHAFRA	123 LRS(1)



Haiti	1/17/2010	1/31/2010	TYNDALL AFB	123 CRG(2)
Haiti	1/17/2010	3/2/2010	TYNDALL AFB	123 OSF(1)
Haiti	1/17/2010	1/27/2010	TOUSSAINT LOUVERT	123 STS(2)
Haiti	1/17/2010	3/1/2010	MARIA MONTEZ INTL	223 ITL(1)
OIF	1/21/2010	1/25/2010	AL UDEID AB	123 MDG(1)
Haiti	2/9/2010	3/1/2010	SAN ISIDRO AB	123 CRG(1)
Haiti	2/9/2010	3/1/2010	SAN ISIDRO AB	123 GMR(1)
Haiti	2/9/2010	3/1/2010	SAN ISIDRO AB	123 GMS(15)
EMERALD WARRIOR	3/2/2010	3/19/2010	HURLBURT FLD	123 STS(6)
EMERALD WARRIOR	3/4/2010	3/19/2010	HURLBURT FLD	123 STS(30)
OIF	3/10/2010	3/13/2010	AL UDEID AB	165 AS(1)
OEF	4/1/2010	8/16/2010	BAGRAM	123 STS(1)
OEF	4/10/2010	4/14/2010	AL UDEID AB	123 GMS(1)
OEF	4/29/2010	8/16/2010	BAGRAM	123 STS(1)
OEF	5/9/2010	8/16/2010	BAGRAM	123 STS(1)
OEF	6/13/2010	8/23/2010	ALI AL SALEM AB	123 LRS(1)
EUCOM	6/28/2010	9/27/2010	RAMSTEIN AB	123 LRS(1)
AFRICOM	7/11/2010	9/18/2010	RAMSTEIN AB	165 AS(1)
ONE	7/19/2010	9/29/2010	MOBILE RGNL	123 AW(1)
DSCA OPERATIONS	7/19/2010	8/13/2010	TYNDALL AFB	123 MXS(1)
OEF	7/22/2010	9/3/2010	DJIBOUTI AMBOULI	123 STS(1)
OEF	9/3/2010	9/6/2010	MANAS	123 STS(1)
OEF	9/11/2010	9/14/2010	MANAS	123 STS(1)

### ***Awards and Recognition:***

The 123d Airlift Wing received its 14th Air Force Outstanding Unit Award from Dennis M. McCarthy, Assistant Secretary of Defense for Reserve Affairs, at a ceremony at Male High School on 17 April -- an extraordinary achievement that confirms the wing's standing as one of the most decorated organizations in the United States military, said Maj. Gen. Edward Tonini. The Air Force Outstanding Unit Award recognizes exceptionally meritorious service or outstanding achievement. It is bestowed on the top 10 percent of all Air Force organizations each year. During the same ceremony, the Headquarters Kentucky Air National Guard received its eighth Air Force Organizational Excellence Award. Wing officials believe that no other Air Guard unit has won as many Air Force Outstanding Unit Awards. The North Dakota Air National Guard's 119th Wing has 13 such honors, and the 116th Air Control Wing, a joint active-duty/Air National Guard unit based in Georgia, has 14. The wing's previous honors were bestowed in 1970, 1979, 1982, 1983, 1985, 1987, 1989, 1994, 1998, 1999, 2002, 2005 and 2008.

Major Christopher Howell of the 123d Medical Group won the 2010 ANG Physician Assistant of the Year Award.

Major Carolyn Congleton of the 123d Medical Group won the 2010 ANG Public Health Officer of the Year Award.

Senior Airman Aaron V. Lind, 123d Contingency Response Group, earned the KyANG's 2010 Outstanding Airman of the Year Award.

Technical Sergeant Edward L. McKenna, 123d Special Tactics Squadron, earned the KyANG's 2010 Outstanding Non-Commissioned Officer (NCO) of the Year Award.

Master Sergeant Bradley W. Sims, 165th Airlift Squadron, earned the KyANG's 2010 Outstanding Senior NCO of the Year Award.

Staff Sergeant Randall Ford, 123d Security Forces Squadron, earned the 2009 Outstanding Air Reserve Component Security Forces NCO of the Year Award.

The 123d Airlift Wing Safety Office, led by Chief of Safety Lieutenant Colonel Charles Hans and wing Occupational Health Manager Senior Master Sergeant Barry Wright, won the 2009 AMC Safety Office of the Year Award.

Distinguished Visitor Support – During FY2009 the 123 AW hosted the Commanding General, U.S. Northern Command (USAF General Victor Renuart); the Chief, National Guard Bureau (ANG General Craig McKinley); and the Commander, Director of the Air National Guard (Lieutenant General Bud Wyatt); Commanding General, Army Northern Command (Lieutenant General Thomas Turner); Air Force Northern Command/1st Air Force (Major General Hank Morrow), for installation visits.

### ***Economic Impact:***

The Kentucky Air National Guard means much more to the Commonwealth than its vital roles in responding to disasters and defending our nation's interests. The KyANG is a major employer and an important consumer within Kentucky. The total KyANG Budget, federal and state combined, for fiscal year 2010 was \$64,274,000. Our 393 full-time Civilian Technicians, State employees, and Active Guard Reserve (AGR) personnel were paid \$29,554,000 in wages during FY10. Military pay for the traditional "part-time" Guard members was \$15,824,000. The total economic impact on the community, based on the Standard Economic Resource Impact Summary formula exceeds \$160 million.

### ***Civic/Community Involvement:***

Individuals and units of the Kentucky Air National Guard continue to be active and concerned members of their communities. The community's awareness and appreciation of the work of the Kentucky Air National Guard is very high.

More than 500 friends, family members and coworkers gathered at the Kentucky Air National Guard Base on 17 December to remember a fallen comrade, 123d Airlift Wing Command Chief Master Sgt. Thomas "Tommy" G. Downs Jr., who passed away 12 December 2009 from complications of pancreatitis. Chief Downs, 53, served as a full-time member of the Kentucky Air National Guard for almost 32 years.

The Wing once again hosted all of the aircraft and crews that flew in the Thunder Over Louisville air show, which is the opening event of the annual

Kentucky Derby Festival. Unit members ensured that the event continues to be one of the finest air shows in the nation.

During July 2010, 40 local employers and civic leaders received a first-hand introduction to the National Guard during the 2009 Civic Leaders Tour. They received an orientation flight on the unit's C-130 and received a tour of Fort Knox, where they had Meals-Ready-to-Eat for lunch and were given rides on the M1A1 tanks of the 4<sup>th</sup> Marine Brigade, U.S. Marine Corps Reserve.

This year the 123 AW collected a wing record amount of over \$47,947.52 for our annual Combined Federal Campaign charity fund-raiser – well over the wing's \$42,000 goal and a 14.2 percent increase over the previous year at a time in which charitable giving statewide, per the *Louisville Courier-Journal* newspaper, was down 11 percent.

The KyANG honor guard continues to increase their presence in the community by performing in ceremonies, flag raisings, funeral presentations and parades. They coordinate with Honor Guard instructors from Wright Patterson AFB to train additional honor guard members due to the increase of statewide requests to perform ceremonies.

The 123d Medical Group hosted quarterly blood drives for the American Red Cross. Air Guard members continue to donate time and talent to the March of Dimes, the Salvation Army, Crusade for Children, Toys for Tots, the Ronald McDonald House, the Air Force Assistance Fund, the Black Expo, the Military Order of World Wars "Massing of the Colors" Veterans and Memorial Day Celebrations, and traffic and crowd control at the Kentucky Derby. Air Guard volunteers from the 123d Aerial Port Squadron assisted with shelters and crowd control at the Special Olympics "Polar Bear Plunge" in the Ohio River in February. Medical Group members provide medical screening for several hundred potential Kentucky National Guard Youth Challenge cadets, ages 15-19, at Fort Knox as they register for the program in January and July of each year.

The KYANG Family Support Group, led by Dave Rooney, continues to provide outstanding support to the families of the unit and also to military families in the Greater Louisville Area for all branches of service. During this period they hosted several events. Their annual Christmas Party for children was hosted by Governor Steve Beshear and the Adjutant General, complete with a visit from Santa. They continue to support the unit by being a part of deployment processing and helping unit member's families who were away during the year. The Family Support Group works with local schools on learning about the military, particularly the National Guard. They also promote and assist with the State Youth Development Week at Wendell Ford Training Facility.

Lieutenant Colonel Matt Stone, Deputy Commander, 123d Mission Support Group, and Maj. Pat Pritchard, Financial Management Officer, 123d Airlift Wing, served as president-elect and vice president for Air, respectively, of the National Guard Association of Kentucky, at the association's annual conference in February 2010 at the Marriott Griffin Gate Resort, Lexington, Kentucky.

Col. Mitch Perry, Director of Operations, Headquarters Kentucky Air National Guard, continues to hold the position of Jefferson Circuit Court (Louisville) Judge.

Colonel Steve Bullard, Commander, 123d Mission Support Group, was elected to a third term as president of the Louisville Armed Forces Committee and served for his 17<sup>th</sup> consecutive year as program and dinner chairman for the Committee and its annual Louisville Armed Forces Dinner, the nation's longest running Armed Forces Dinner (since 1919). The committee hosted General David Petraeus, Commander, U.S. Central Command, for its dinner speaker at The Galt House Hotel in Louisville and drew a record 1,000 attendees.

***Principal Commanders and Staff:***

Brigadier General Mark R. Kraus is the Assistant Adjutant General for Air and Brigadier General Michael J. Dornbush as Chief of Staff of the KyANG. Colonel Thomas Gross is the State Air Surgeon, Colonel George Scherzer is the Director of Air Staff (formerly known as the Executive Staff Support Officer [ESSO] to the Adjutant General), and Colonel Mitch Perry is the Director of Operations. Chief Master Sergeant Mark Grant retired in March as the State Command Chief and was succeeded by Chief Master Sergeant James "Jim" Smith, who came to the position from the Chief of Aircrew Life Support role at the 165<sup>th</sup> Airlift Squadron. In addition, General Dornbush serves as the Director of the Joint Staff, General Kraus serves as the Joint Forces Air Component Commander (JFACC) and Colonel Scherzer as the Director of Plans (J5) for Joint Force Headquarters Kentucky.

Colonel Gregory Nelson has commanded the 123d Airlift Wing since 5 October 2008. The vice wing commander is Colonel William Ketterer. Colonel Steven Bullard remains the 123d Support Group Commander. In June, Colonel Neil Mullaney was succeeded as the 123d Maintenance Group Commander by Colonel Kenneth Dale, who moved over from the 123d Operations Group Commander position. Colonel Dale was succeeded as 123d Operations Group Commander by Lieutenant Colonel Barry Gorter following Colonel Gorter's graduation from Air War College in residence (Maxwell AFB, Alabama). In September, Colonel Diana Shoop accepted a medical staff officer tour with the National Guard Bureau and was succeeded by Lieutenant Colonel William "Bill" Christmas. Chief Master Sergeant Curtis Carpenter succeeded Chief Master Sergeant Thomas Downs as the wing's Command Chief Master Sergeant following the untimely death of Chief Downs in December 2009 from complications of pancreatitis.

Colonel Tom Curry was promoted to full colonel in February in recognition of his assignment as Chaplain Advisor to the Commander, Air Mobility Command, at Scott Air Force Base, Illinois.

In addition to the wing's May Operational Readiness Inspection and March Operational Readiness Exercise at Gulfport (Mississippi) Combat Readiness Training Center, there were 80 Kentucky Air National Guard personnel on deployments during FY2010. Locations and dates are outlined below.

**KENTUCKY AIR NATIONAL GUARD HEADQUARTERS**

Brigadier General Mark Kraus ..... Assistant Adjutant General for Air  
 Brigadier General Michael Dornbush..... Chief of Staff  
 Colonel Thomas Gross ..... State Air Surgeon

Colonel George Scherzer .....	Director of Staff for Air
Colonel Mitch Perry .....	Director of Operations
Lieutenant Colonel Dallas Kratzer .....	Military Personnel Management Officer
Lieutenant Colonel Kirk Hilbrecht.....	Chief, Public Affairs
Lieutenant Colonel Dawn Muller.....	Director of Personnel
Command Chief Master Sergeant Jim Smith.....	State Senior Enlisted Advisor

### **123d AIRLIFT WING**

Colonel Gregory Nelson .....	Commander
Colonel William Ketterer .....	Vice Commander
Lieutenant Colonel Patrick Cooney .....	Chief Chaplain
Lieutenant Colonel Charles Hans .....	Chief of Safety
Lieutenant Colonel Jeffrey Peters.....	Inspector General
Major George Imorde .....	Wing Executive Officer
Major Latonia Trowell .....	Chief - Military Equal Opportunity
Major Patrick Pritchard .....	Comptroller
Major Allen D. Greer .....	Wing Public Affairs Officer
Major Katrina Johnson .....	Wing Chief of Plans
Command Chief Master Sergeant Curtis Carpenter .....	Wing Senior Enlisted Advisor

### **123d OPERATIONS GROUP**

Lieutenant Colonel Barry Gorter .....	Operations Group Commander
Lieutenant Colonel Mark Heiniger.....	Commander - 165th Airlift Squadron
Lieutenant Colonel Jeffrey Wilkinson.....	Commander - 123d Special Tactics Squadron
Lieutenant Colonel Ronald Whelan .....	Commander - 123d Operations Support Flight

### **123d MAINTENANCE GROUP**

Colonel Kenneth Dale .....	Maintenance Group Commander
Lieutenant Colonel Robert Macke.....	Deputy Maintenance Group Commander
Lieutenant Colonel George Tomica .....	Commander, Aircraft Maintenance Squadron
Major Chris Bishop .....	Commander, 123d Maintenance Squadron
Captain Bernie Quill.....	Commander, 123d Maintenance Operations Flight
SMSgt Huie McDonald .....	Chief, Quality Assurance

### **123d MISSION SUPPORT GROUP**

Colonel Steven Bullard .....	Support Group Commander
Lieutenant Colonel Matt Stone .....	Deputy Mission Support Group Commander
Lieutenant Colonel Doug Rose .....	Commander - 123d Logistics Readiness Squadron
Lieutenant Colonel Phillip Howard.....	Commander - 123d Civil Engineering Squadron
Lieutenant Colonel Robert Holdsworth .....	Commander - 123d Security Forces Squadron
Lieutenant Colonel Kathryn Pfeifer .....	Commander - 123d Force Support Squadron
Lieutenant Colonel Armand Bolotte.....	Chief of Supply
Major Mary Decker .....	Commander - 123d Communications Flight
Major Shawn Keller.....	Director of Personnel
Captain Jason Rhodes .....	Director of Services

### **123d MEDICAL GROUP**

Colonel Diana Shoop.....	Medical Group Commander
Lieutenant Colonel Bill Adkisson.....	Chief, Professional Services
Lieutenant Colonel David Worley.....	Chief, Nursing Service
Major Brian McMorro.....	Commander - 123d EMEDS Squadron

Vacant.....	Commander - 123d CERFP Squadron
Major Tara McKinney .....	Chief, Administrative Operations
Major Brian McMorrow.....	Medical Administrator
Major Carolyn Congleton .....	Chief, Public Health
Major Patricia Adams.....	Chief, Optometry Services
Major Joseph Workman.....	Chief, Dental Services
CMSgt Johnnie Cherry .....	Superintendent
CMSgt. J.R. Rogers .....	Superintendent, Nursing Services
Lieutenant Colonel Bill Christmas.....	Chief, Aerospace Medicine

**123d CONTINGENCY RESPONSE GROUP**

Colonel Warren Hurst .....	Commander, 123d CRG
Lieutenant Colonel Dave Mounkes.....	Commander, 123d Global Mobility Squadron
Lieutenant Colonel Rick Shelton.....	Commander, 123d Global Mobility Readiness Squadron

# Annex I Department of Military Affairs Real Property

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
<b>BARREN-GLASGOW</b>					14.65		
ARMORY SITE	1964	\$1,055,200	\$42,000	20,051			
ARMORY	1992	\$77,200		2,029			
U.H. STORAGE	1947	\$105,700		7,130			
OMS #9	1965	\$2,400		218			
METAL FLAMMABLE STGE OMS #9	2003	\$96,150		2,331			
COLD STORAGE GLASGOW ARMORY	2003	\$23,698		3,020			
COLD STORAGE OMS #9							
<b>BELL-MIDDLESBORO</b>					5.05		
ARMORY SITE	1961	\$553,000	\$63,800	12,072			
ARMORY	1949	\$105,400		5,990			
VEH STOR SHED	1993	\$23,900		621			
U.H. STORAGE							
<b>BOONE-WALTON</b>					5.00		
ARMORY SITE	1978	\$1,253,800	\$10,000	15,487			
ARMORY	1990	\$153,400		4,989			
U.H. STORAGE				1,816			\$26,586
BOONE LEASE-RECRUITING OFFICE							
<b>BOYD-ASHLAND</b>					1.20		
ARMORY SITE	1949	\$3,422,300	\$100,000	45,522			
ARMORY	1965	\$2,600		192			
METAL FLAMMABLE STORAGE							
OMS# 1 SITE	1986	\$735,000	\$65,000	6,656	9.21		
OMS #1	2003	\$43,600		1,200			
COLD STORAGE OMS #1							
<b>BOYLE-DANVILLE</b>					3.40		
ARMORY SITE	1995	\$17,000					
ARMORY	1990	\$501,900		11,350			
U.H. STORAGE				5,529			
<b>BREATHITT-JACKSON</b>					6.48		
ARMORY SITE	1986	\$1,254,700	\$20,000	17,556			
ARMORY							

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
U.H. STORAGE ORG MAINT SHOP #6	1991 1959	\$124,700 \$382,400		5,035 8,736			
<b>CALLOWAY-MURRAY</b> ARMORY SITE ARMORY UNHEATED STORAGE WOOD STORAGE	1987 1996 1988	\$1,374,900 \$133,500 \$2,000	\$35,400	17,747 2,926 174	6.12		
<b>CARROLL-CARROLLTON</b> ARMORY SITE ARMORY U.H. STORAGE	1959 1993	\$728,900 \$36,200	\$90,000	12,749 891	9.00		
<b>CARTER-OLIVE HILL</b> ARMORY SITE ARMORY U.H. STORAGE	1960 1993	\$792,400 \$51,600	\$25,000	16,302 1,512	5.40		
<b>CHRISTIAN-HOPKINSVILLE</b> ARMORY SITE ARMORYNG & USAR WOOD STORAGE BUILDING	1963 1997	\$769,900 \$3,100	\$40,000	18,305 183	8.00		
<b>CRITTENDEN-MARION</b> ARMORY SITE ARMORY	1964	\$632,400	\$5,000	12,376	6.34		
<b>DAVISS-OWENSBORO</b> NEW AFRC SITE ARMORY SITE ARMORY FLAMMABLE MAT STORAGE	2008 1949 1965	\$34,400 \$2,997,600	\$34,400	30,482	6.60	20.00	\$1
<b>ESTILL-RAVENNA</b> ARMORY SITE ARMORY	1977	\$796,800	\$25,000	16,007	5.13		



LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
U.H. STORAGE	1993	\$26,000		513			
<b>FAYETTE-BLUEGRASS STA</b>					604.00		
BGS SITE							
BLDG 1 ADMIN. BLDG	1942	\$3,564,076		47,540			
BLDG 2 FRT. GUARD SHACK	1942	\$11,600		161			
BLDG 3 WHOUSE	1942	\$3,354,898		132,830			
BLDG 4 WHOUSE	1942	\$3,354,898		137,630			
BLDG 5 WHOUSE	1942	\$3,354,898		142,685			
BLDG 6 WHOUSE	1942	\$3,354,898		133,709			
BLDG 7 BOILER PLANT (On Insurance as Storage Bld 7A)	1942	\$148,500		9,417			
BLDG 8 ENVIRONMENTAL	1941	\$14,300		788			
BLDG 9 GAS STATION OMS# 4	1942	\$10,500		375			
BLDG 10 OMS# 4	1942	\$80,000		8,600			
WATER TREATMENT PLANT 12A	1981	\$542,000		903			
BLDG 105 CLOSED LOOP WASH RACK OMS #4	1972	\$16,700		2,389			
BLDG 14 WHOUSE	1942	\$3,389,884		132,544			
BLDG 15 WHOUSE	1941	\$3,389,884		132,544			
BLDG 16 WHOUSE	1942	\$3,389,884		132,544			
BLDG 17 WHOUSE	1942	\$3,389,884		132,544			
BLDG 18 OFFICES	1942	\$879,388		18,936			
BLDG 19 WHOUSE	1942	\$68,276		2,368			
BLDG 22 WHOUSE	1941	\$68,276		3,017			
BLDG 23 WHOUSE OMS#4	1942	\$68,276		3,017			
BLDG 25 OFFICE JSQ	1943	\$13,800		1,831			
BLDG 26 SHELTER BLDG	1967	\$2,400		481			
BLDG 28 OFFICE JSQ	1953	\$293,600		7,821			
BLDG 30 FIRE HOUSE	1953	\$311,500		8,000			
BLDG 32 STORAGE	1966	\$36,600		900			
BLDG 40 STORAGE	1958	\$50,000		7,335			
BLDG 41 STORAGE	1941	\$65,500		7,350			
BLDG 42 STORAGE OMS# 4	1941	\$82,700		4,000			
BLDG 43 FITNESS CENTER	1943	\$75,000		6,461			
BLDG 45 STORAGE	1950	\$13,300		800			
BLDG 55 STORAGE	1986	\$18,300		480			
BLDG 62 SHELTER	1942	\$35,100		10,080			
BLDG 63 STORAGE	1945	\$6,300		413			
BLDG 64 GENERATOR BLDG	1960	\$27,100		1,280			

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
BLDG 70 STORAGE	1982	\$12,900		484			
BLDG 100 WHOUSE	1941	\$35,100		3,017			
BLDG 101 WHOUSE	1954	\$1,329,957		77,120			
BLDG 103 WHOUSE	1941	\$35,100		3,017			
BLDG 104 WHOUSE	1941	\$37,700		3,017			
BLDG 105 TRUCK STORAGE	1971	\$16,700		2,389			
BLDG 107 WHOUSE	1941	\$35,800		3,017			
BLDG 108 WHOUSE	1941	\$38,200		3,017			
BLDG 109 WHOUSE	1941	\$55,569		3,017			
BLDG 110 ARMORY(MED DET)	1941	\$38,200		3,017			
BLDG 112 WAREHOUSE	1969	\$3,300		225			
BLDG 113 WHOUSE	1941	\$55,569		3,017			
BLDG 117 PDO OFFICE	1973	\$39,800		839			
BLDG 118 STORAGE	1941	\$55,569		3,017			
BLDG 125 ELECTRICAL STORAGE	1966	\$4,100		480			
BLDG 128 STORAGE BLDG	1962	\$30,000		400			
BLDG 12 SEWAGE DISP	1942			741			
BLDG 130 STORAGE	1942	\$42,060		2,842			
BLDG 133 STORAGE	1950	\$24,200		1,792			
BLDG 134 OFFICE	1962	\$282,500		9,600			
BLDG 135 OLD BARRACKS	1953	\$1,053,800		118,248			
BLDG 138 OFFICE	1943	\$74,900		3,406			
BLDG 139 ARMORY 75TH TRP CMD	1958	\$477,600		11,250			
BLDG 140 HANGER	1941	\$173,000		7,170			
BLDG 141 HANGER	1941	\$170,300		7,170			
BLDG 149 WHOUSE	1976	\$67,900		4,960			
BLDG 150 WHOUSE	1976	\$105,318		4,960			
BLDG 151 WHOUSE	1976	\$105,318		4,960			
BLDG 152 WHOUSE	1976	\$157,350		4,000			
BLDG 153 WHOUSE	1976	\$157,350		4,000			
BLDG 154 WHOUSE	1976	\$157,400		9,600			
BLDG 156 WHOUSE	1976	\$124,800		9,600			
BLDG 190 MACH STORAGE	1969	\$90,400		8,268			
BLDG 191 WHOUSE	2004	\$398,000		4,000			
BLDG 192 HELI. REPAIR HGR.	2004	\$3,738,166		25,350			
BLDG 193 WHOUSE	2004	\$379,768		7,500			
BLDG 194 HELI. REPAIR HGR.	2005	\$5,637,138		60,500			

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
BLDG 195 WHOUSE	2006	\$2,252,800		40,000			
BLDG 220 WHOUSE	1954	\$7,710,144		249,739			
BLDG 221 WHOUSE	1941	\$7,710,144		249,739			
BLDG 224 DISPENSARY DET 5	1961	\$232,400		9,220			
BLDG 226 OFFICE	1941	\$136,800		4,236			
BLDG 228 WHOUSE	1941	\$75,728		4,413			
BLDG 229 OFFICE	1954	\$63,500		1,910			
BLDG 230 HOUSING DUPLEX	1947	\$72,900		2,341			
BLDG 231 HOUSING DUPLEX	1957	\$72,900		2,522			
BLDG 232 HOUSING DUPLEX	1957	\$73,200		2,522			
BLDG 233 HOUSING DUPLEX	1957	\$73,200		2,522			
BLDG 234 HOUSING DUPLEX	1957	\$73,200		2,522			
BLDG 236 GARAGE	1951	\$12,700		760			
BLDG 237 HOUSING APARTMENTS	1958	\$93,400		4,185			
BLDG 238 HOUSING APARTMENTS	1955	\$81,000		4,381			
BLDG 239 OFFICE DET 5	1943	\$165,000		1,916			
BLDG 240 OFFICE MEETING ROOM DET 5	1943	\$165,000		1,649			
BLDG 241 OFFICE	1987	\$196,600		3,939			
BLDG 247 SM. OFFICE	1954	\$23,000		570			
BLDG 264 OFFICE - GOLF COURSE	1943			252			
BLDG 265 SUMMER HOUSE - GOLF	1948			3,090			
BLDG 268 SHED - GOLF COURSE	1967			1,790			
BLDG 269 SHED - GOLF COURSE	1983			1,169			
BLDG 300 TOILET - GOLF COURSE	1970			460			
BLDG 301 SHELTER - GOLF COURSE	1970			1,390			
BLDG 303 MAIN. SHED - GOLF	1972			1,600			
<b>FAYETTE-LEXINGTON</b>							
NAT GUARD SITE-LEASE						18.14	\$1
ARMORY	1971	\$1,686,000		26,896			
U.H. STORAGE	1993	\$130,800		4,860			
OMS #3	1972	\$237,000		4,200			
COLD STORAGE OMS #3	2003	\$41,980		750			\$27,449
FAYETTE LEASE - RECRUITING OFFICE				1,262			
<b>FLOYD-PRESTONSBURG</b>							
ARMORY SITE			\$20,000		4.70		

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
ARMORY	1978	\$946,700		16,007			
U.H. STORAGE	1990	\$191,700		5,814			
<b>FRANKLIN-FRANKFORT</b>							
ARSENAL SITE	1850	\$485,900	\$60,000	6,400	0.34		
ARSENAL							
BNGC SITE			\$3,239,150		373.60		
ARMORY 1 #112	1974	\$1,779,100		34,751			
FACILITIES DIVISION #162	1978	\$786,300		15,628			
EOC #100	1974	\$2,109,600		22,300			
AASF SUPP FAC #160	1971	\$1,709,700		31,184			
CSMS #140	1958	\$704,300		21,732			
USPFO #120	1960	\$1,305,600		27,495			
VETERANS BUILDING #124	2005	\$1,500,000		15,000			
CSMS ORG SHOP (FORMER OMS #5) #158	1974	\$258,700		4,200			
ENGAGEMENT SKILLS TRAINING BLD (HRO) #216	2003	\$440,633		4,500			
ARMORY NO 4 #316	1981	\$303,800		5,511			
HRO ANNEX HAWKEEGAN #210	1964	\$442,800		7,360			
NEW SECURITY GUARD HOUSE #168	1988	\$39,200		420			
DOUBLE-WIDE MAIL ROOM #161	1979	\$29,700		1,280			
INFORMATION MANAGEMENT/J6 #154	1985	\$168,600		8,838			
POL STORAGE - FAC #164	1982	\$12,900		1,404			
AASF UH STORAGE #159	1990	\$132,300		5,985			
CSMS OIL STGE #147	1991	\$27,000		380			
CSMS BRICK PAINT STORAGE #146	1968	\$6,200		162			
CSMS STEAM & RADIATOR #144	1968	\$22,000		835			
METAL OPEN FRONT STGE-USPFO #118	1973	\$26,200		2,036			
METAL STORAGE BLDG-USPFO #112	1961	\$17,700		800			
ANNEX HAWKEEGAN UNHEATED STORAGE #212	1993	\$109,700		5,040			
AUSB - BNGC STARC #165	1990	\$216,600		6,156			
AASF INTERIM HANGAR #169	1997	\$400,000		10,560			
RADEF-Ky EM MAINT SHOP #126	1969	\$56,400		2,200			
SURFACE MAINT OFFICE CLASS IX ACTIVITY #139	1996	\$397,400		10,540			
USPFO COLD STORAGE Bld 179	2003	\$184,991		5,895			
AUSB - ARMORY 4 #318	1996	\$184,900		5,368			
<b>FRANKLIN-FRANKFORT</b>							

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
MIL RECORDS - PINE HILL PLAZA LEASE				3,468			\$15,953
EMD CAPITAL COMPLEX EAST LEASE				7,606			\$68,454
EMD WAREHOUSE LEASE				2,070			\$3,734
RECRUITING OFFICE LOUISVILLE RD LEASE				6,715			\$55,398
EMD KHEAA BUILDING LEASE				5,579			\$64,381
MARYLAND AVENUE SITE			\$20,000		1.10		
ARMORY MARYLAND AVE	1963	\$147,500		2,381			
STORAGE WAREHOUSE MARYLAND AVE	1931	\$93,700		11,500			
CLASSRM & OFF TRAILER	1973	\$11,000		720			
MARYLAND AVE							
<b>GRAYSON-LEITCHFIELD</b>							
ARMORY SITE	1993	\$770,900	\$80,000	8,060	13.50		
ARMORY	2009	\$116,000		2,400			
ARMORY STORAGE BUILDING							
<b>HARDIN-ELIZABETHTOWN</b>							
ARMORY SITE	1949	\$915,000	\$14,300	22,136	1.90		
ARMORY	1994	\$42,600		972			
U.H. STORAGE							
<b>HARLAN-HARLAN</b>							
ARMORY SITE	1979	\$1,131,400	\$70,000	14,753	3.97		
ARMORY	1993	\$11,200		450			
U.H. STORAGE							
<b>HARRISON-CYNTHIANA</b>							
ARMORY SITE	1974	\$831,600	\$30,000	13,526	5.30		
ARMORY	1993	\$49,700		1,458			
U.H. STORAGE							
<b>HENDERSON-HENDERSON</b>							
ARMORY SITE	1951	\$843,200	\$102,100	17,233	1.40		
ARMORY	2009						
AIRPORT SITE						10.00	\$0
<b>HOPKINS-MADISONVILLE</b>							

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
ARMORY SITE ARMORY	1950	\$1,041,600	\$22,000	27,927	4.40		
<b>JEFFERSON-BUECHEL</b>							
ARMORY SITE	1957	\$682,600	\$137,300	24,077	11.16		
ARMORY	1990	\$131,200		3,895			
U.H. STORAGE	1958	\$2,300		180			
METAL OIL HOUSE	1957	\$72,900		2,274			
MOTOR MAINTENANCE BLDG							
<b>JEFFERSON-LOUISVILLE</b>							
ARMORY SITE	1992	\$147,500	\$88,000	5,871	8.80		
U.H. STORAGE	1996	\$169,300	0	3,970	2.87		\$1
UNHEATED STORAGE #2							
OMS# 8 SITE- FAIRBOARD PROPERTY							
COLD STORAGE OMS #8	2003	\$44,990		1,200			
ARMORY	1962	\$1,642,600		38,054			
OMS #8	1971	\$217,300		6,487			
READY BUILDING	2003	\$1,200,000		10,160			\$58,560
LOUISVILLE RECRUITING OFFICE							
<b>KENTON LEASE</b>							
INDEPENDENCE ARMORY				59,034			\$624,493
<b>KNOX-ARTEMUS</b>							
ARTEMUS SITE		\$515,000				541.70	
SMALL ARMS RANGE		\$225,078					
<b>KNOX-BARBORVILLE</b>							
ARMORY SITE	1962	\$737,900	\$87,500	14,182	7.00		
ARMORY	1992	\$87,000		2,873			
U.H. STORAGE							
<b>LAUREL-LONDON</b>							
JSO SITE CAP BLDG, LEASE							\$1
OMS #2 SITE			\$10,000		2.10	16.80	
OMS #2- BLDG 1	1954	\$92,500		2,317			

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
OMS 2- VEHICLE MAINT SHOP	1955	\$200,500	\$292,700	5,485	2.30		
ARMORY SITE							
ARMORY	1983	\$913,700		15,275			
U.H. STORAGE	1993	\$22,000		468			
LONDON JSO BUILDING	2009	\$1,900,000		10,785			
<b>LOGAN-RUSSELLVILLE</b>							
ARMORY SITE	1976	\$914,500	\$8,000	16,367	5.20		
ARMORY							
<b>MADISON-RICHMOND</b>							
ARMORY SITE	1977	\$1,135,100	\$27,000	19,855	5.00		
ARMORY							
U.H. STORAGE	1993	\$101,400		3,024	1.65		
MADISON-BGDEP MVSC SITE							
COLD STORAGE RICHMOND ARMORY	2003	\$169,304		2,270			
<b>MARSHALL-BENTON</b>							
ARMORY SITE	1995	\$2,054,900	\$80,000	19,669	7.31		
ARMORY							
<b>MASON-MAYSVILLE</b>							
ARMORY LEASED	1992			8,400			\$44,520
<b>MCCRACKEN-PADUCAH</b>							
ARMORY SITE	1954	\$616,200	\$42,000	13,640	5.44		
ARMORY							
U.H. STORAGE	1990	\$108,000		3,800			
OMS #12	1958	\$114,100		2,274			
FLAMMABLE MATERIAL STORAGE-OMS	1964	\$3,300		185			
NEW ARMORY SITE						12.56	\$1
PADUCAH LEASE- RECRUITING OFFICE				3,800			\$60,800
PADUCAH ARMED FORCES RESERVE CENTER	2009	\$14,700,000	\$65,000	78,000	10.00		
<b>MEADE-BRANDENBURG</b>							
ARMORY SITE							

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
ARMORY	1993	\$765,700		8,060			
<b>MERCER-HARRODSBURG</b>							
ARMORY SITE			\$25,000	14,753	5.30		
ARMORY	1977	\$817,500		6,555			
U.H. STORAGE	1990	\$184,600					
<b>MONROE-TOMPKINSVILLE</b>							
ARMORY SITE			\$7,600	13,974	5.10		
ARMORY	1960	\$661,400					
U.H. STORAGE	1992	\$43,700		1,026			
MVSB SITE			\$2,000		0.09		
MVSB	1950	\$61,900		6,050			
<b>MUHLEBERG-CENTRAL CITY</b>							
ARMORY SITE			\$199,700	13,085	7.40		
ARMORY	1975	\$814,300		3,610			
U.H. STORAGE	1990	\$168,500					
BRICK FLAMMABLE STGE	1975	\$5,700		164			
<b>MUHLEBERG-GREENVILLE</b>					11,988.00		
WENDELL H FORD REGIONAL TRAINING CTR SITE			\$12,007,600				
OBSERVATION TOWER	1974			8,840			
ENGAGEMENT SKILLS TNG BLDG	1998	\$316,000		7,960			
RAPELLING TOWER	1998	\$90,000					
BATTLE SIM	1996	\$22,000					
DFIRST	2002	\$499,266		7,200			
TOC PAD (Behind Battle Sim)	2002	\$485,536		9,600			
FACILITIES MAINTENANCE BLDG	2004	\$190,600		4,636			
TNG SITE WHSE #3 (OLD UTES ANNEX)	1971	\$166,400		4,636			
TNG SITE WHSE #1 (OLD OVE#1)							
TNG SITE WHSE #2 (OLD OVE#2)	1972	\$30,000		906			
POST CAMP STATION STORAGE #2	1972	\$29,600		906			
VAULT WEAPONS	1976	\$25,600		880			
TNG SITE ENG SEC (Old CSMS)	1977	\$50,000		351			
POST CAMP STATION STORAGE #1	1992	\$41,700		1,152			
SHOWER BLDG FEMALE (PROPOSED AFFES)	1978	\$35,600		1,211			

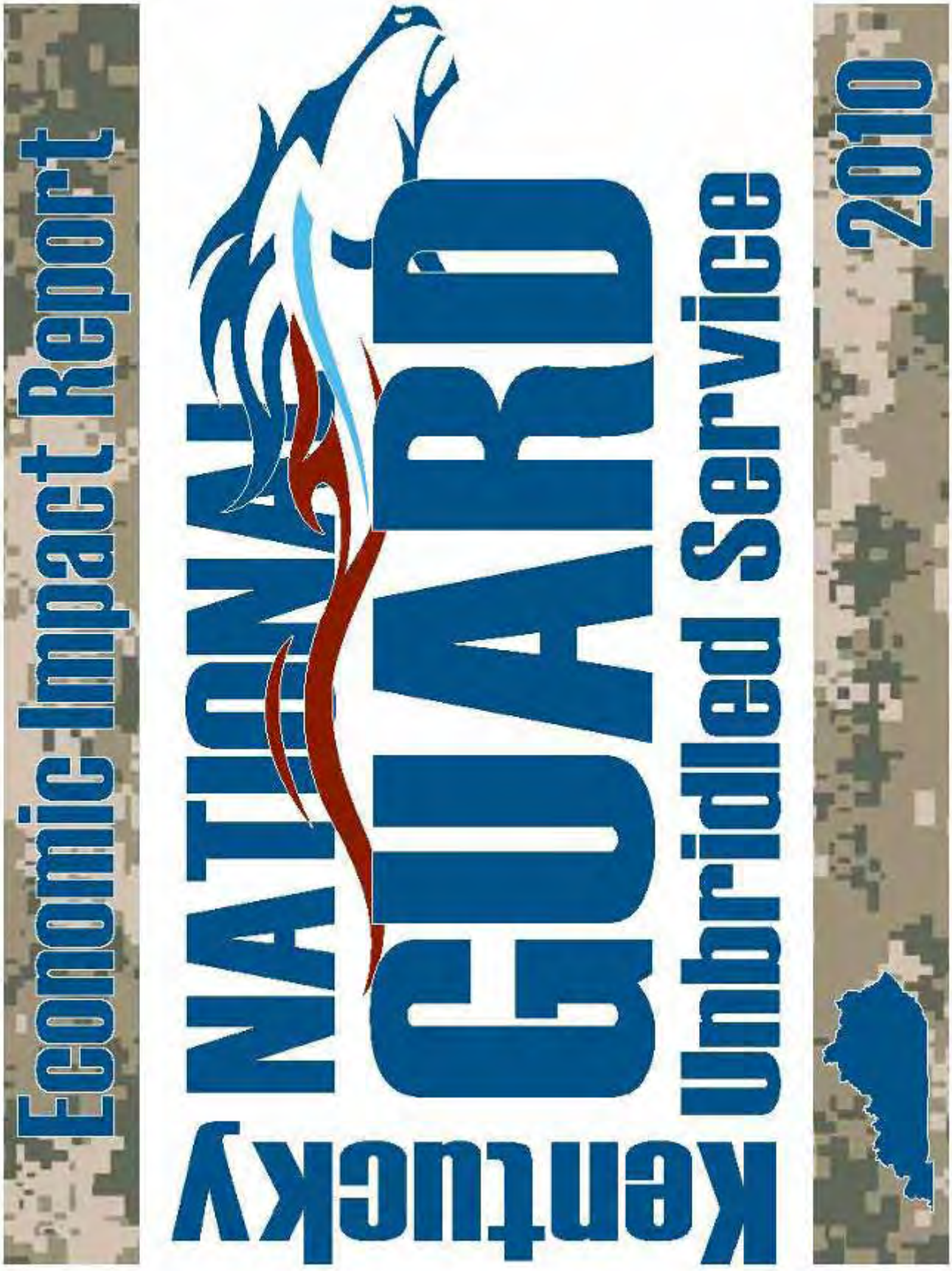


LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
SECURITY GUARD BLDG	1971	\$58,100		794			
<b>MUHLEBERG-GREENVILLE PHASE 1</b>							
EDUCATION CENTER 300	1997	\$1,235,000		16,258			
DINING HALL 301	1997	\$905,000		9,465			
ENLISTED BARRACKS #1 302	1997	\$615,000		9,123			
ENLISTED BARRACKS #2 303	1997	\$610,000		9,123			
NCO QUARTERS #1 304	1997	\$310,000		2,685			
<b>MUHLEBERG-GREENVILLE PHASE 2</b>							
ENLISTED BARRACKS #4 310	1998	\$568,786		9,137			
ENLISTED BARRACKS #5 311	1998	\$568,342		9,095			
NCO BARRACKS #3 312	1998	\$294,443		2,689			
NCO BARRACKS #4 313	1998	\$309,694		3,006			
INSTRUCTOR QUARTERS 320	1998	\$506,197		4,775			
STUDENT QUARTERS 321	1998	\$1,372,484		14,755			
WATER TOWER	1997	\$195,000					
<b>MUHLEBERG-GREENVILLE PHASE 3</b>							
TARGET STORAGE-QUAL RANGE 125	2000	\$22,313		221			
BLEACHERS-QUAL RANGE 126	2000	\$35,088		582			
LATRINE-QUAL RANGE 127	2000	\$30,678		267			
MESS SHELTER-QUAL RANGE 128	2000	\$94,881		1,276			
BLEACHERS-ZERO RANGE 130	2000	\$35,088		552			
TARGET STORAGE-PISTOL RANGE 136	2000	\$22,313		221			
LATRINE-PISTOL RANGE 137	2000	\$30,678		267			
RANGE CONTROL BUILDING	2003	\$289,298					
NCO BARRACKS #2 305	1997	\$323,193		3,006			
ENLISTED BARRACKS #3 306	2000	\$599,926		9,137			
BATTALION HQ/SUPPLY 330	2000	\$434,020		4,980			
<b>MUHLEBERG-GREENVILLE PHASE 4</b>							
NBC BUILDING	2000	\$63,281		1,107			
FLD GR OFFICER BARRACKS #1	1999	\$740,275		8,128			
FLD GR OFFICER BARRACKS #2	1999	\$692,410		8,128			
FITNESS CENTER	2000	\$306,253		3,136			
HQ/ADMINISTRATION	2001	\$1,100,000		15,382			

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
LATRINE PAVILION AT TRACK	2000	\$147,565		879			
DISPENSARY	2002	\$722,350		7,559			
BII STORAGE	2000	\$328,326		6,572			
FIRE TRAINING CENTER	2006	\$2,431,294		16,300			
<b>MUHLEBERG-GREENVILLE RIVER QUEEN</b>							
UTES 400	1956	\$1,099,100		33,907			
BATHHOUSE MALE BLDG 407	1978	\$41,900		4,320			
CONTR. HUMIDITY STORAGE #408	1997	\$535,000		35,790			
CONTR. HUMIDITY STORAGE #409	1997	\$535,000		35,790			
CONTR. HUMIDITY STORAGE #410	1997	\$535,000		35,790			
CONTR. HUMIDITY STORAGE #411	1997	\$535,000		35,790			
CONTR. HUMIDITY STORAGE #412	1997	\$535,000		35,790			
<b>NELSON-BARDSTOWN</b>							
ARMORY SITE	1961	\$611,900	\$75,000	12,459	5.50		
ARMORY	1993	\$35,100		864			
U.H. STORAGE							
<b>NICHOLAS-CARLISLE</b>							
ARMORY SITE	1977	\$1,039,200	\$78,500	14,070	6.38		
ARMORY		\$46,200		1,404			
U.H. STORAGE	1993						
<b>PERRY-HAZARD</b>							
ARMORY SITE	1985	\$1,411,700	\$352,000	16,089	11.46		
ARMORY		\$138,400		5,653			
U.H. STORAGE	1991						
<b>PIKE-PIKEVILLE</b>							
ARMORY LEASED	2009			1,471			\$20,584
CLASS ROOMS	2009			2,013			\$0
<b>POWELL-CLAY CITY</b>							
E KY TNG SITE	1986	\$5,000	\$525,000	468		541.70	
SMALL ARMS RANGE BLDG							

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
<b>PULASKI-SOMERSET</b>							
ARMORY SITE	1949	\$800,100	\$22,500	20,581	1.70		
ARMORY	1993	\$103,000		3,485			
U.H. STORAGE							
<b>ROWAN-MOREHEAD</b>							
AIR SPACE (CAVE RUN LAKE)							\$1
LAND (CAVE RUN LAKE)							\$1
ARMORY SITE			\$125,000		10.00		
ARMORY	2006	\$5,500,000		28,500			
<b>SHELBY-SHELBYVILLE</b>							
ARMORY SITE	1995	\$865,500		8,060	7.00		
ARMORY	2009	\$186,000		2,400			
ARMORY STORAGE							
<b>TAYLOR-CAMPBELLSVILLE</b>							
ARMORY SITE	1963	\$493,900	\$25,000	13,642	5.00		
ARMORY	1991	\$42,200		1,254			
U.H. STORAGE							
<b>WARREN-BOWLING GREEN</b>							
ARMORY SITE	1965	\$1,661,100	\$41,000	19,283	6.90		
ARMORY (NG & USAR)	1990	\$153,300		4,503			
U.H. STORAGE							
OMS #10 SITE			\$8,400		1.30		
OMS #10	1947	\$215,800		7,130			
<b>WASHINGTON-SPRINGFIELD</b>							
ARMORY SITE	1961	\$1,044,300	\$14,200	16,129	7.09		
ARMORY							
<b>WAYNE-MONTICELLO</b>							
ARMORY SITE	1964	\$715,000	\$63,800	13,040	4.80		
ARMORY	1993	\$26,000		1,026			
U.H. STORAGE							

LOCATION	Year Const	Building Appraised Value	Land Appraised Value	Net Sq Ft	Acres Owned	Acres Leased	Annual Lease Payment
<b>WHITLEY-WILLIAMSBURG</b>							
OLD ARMORY SITE	1941	\$605,000		14,880	0.20		
OLD ARMORY BLDG			\$10,000				
ARMORY SITE	1982	\$1,156,000		14,902	5.00		
ARMORY	1993	\$39,700		1,372			
U.H. STORAGE							
<b>TOTALS</b>		<b>\$180,914,674</b>	<b>\$18,633,950</b>	<b>4,144,602</b>	<b>13,252.74</b>	<b>1,160.90</b>	<b>\$1,070,929</b>



A	B	C	D	E	F	G	H	I	J	K
County	Number of Full-Time Fed & State Residues	Work County (AGR, Tech, State, M-day)	Full-Time Fed Training, Travel & Pay	Full-Time State Pay	Traditional Guard Pay	Non-DoD Cooperative Agreements Expenditures Fed & State	Construction Fed & State	DoD Cooperative Agreements (Army & Air) Fed & State, Non Personal Commencement	State Active Duty Pay	Total Fed & State Expenditures
Adair	33	5	\$249,084		\$351,712	\$16,318		\$4,500	\$8,686	\$630,300
Allen	20	4	\$146,189	\$25,678	\$212,937	\$144,565			\$3,580	\$532,949
Anderson	123	79	\$3,635,558	\$948,236	\$1,313,021	\$56,751		\$55,399	\$0	\$6,008,965
Ballard	4	2	\$103,393		\$42,700	\$1,255,537			\$0	\$1,401,630
Barren	85	17	\$1,164,285		\$906,529	\$1,785,508	\$217,440	\$92,450	\$9,221	\$4,175,434
Bath	21	5	\$41,912	\$123,067	\$223,612	\$70,166			\$0	\$458,757
Bell	47	3	\$190,215	\$25,345	\$503,442	\$43,647		\$25,787	\$1,258	\$787,694
Boone	188	18	\$924,945	\$42,714	\$2,002,398	\$652,112		\$81,107	\$8,522	\$3,711,797
Bourbon	37	31	\$225,315	\$548,316	\$394,974	\$171,506			\$0	\$1,340,111
Boyd	74	12	\$718,794		\$789,386	\$435,382	\$6,950	\$149,497	\$1,298	\$2,101,307
Boyle	84	20	\$624,114	\$194,017	\$895,011	\$3,060,896		\$17,050	\$12,028	\$5,003,117
Bracken	21	1	\$51,203		\$224,174	\$55,157			\$2,034	\$332,568
Breathitt	36	10	\$505,799		\$384,820	\$2,883,820	\$215,592	\$73,820	\$8,111	\$4,071,441
Breckinridge	20	6	\$304,175	\$27,047	\$213,499	\$730,647			\$0	\$1,275,369
Bullitt	178	44	\$2,452,481	\$235,491	\$1,880,757	\$908,340			\$1,123	\$5,478,193
Butler	22	5	\$951,013	\$23,059	\$234,849	\$285,368			\$0	\$1,494,289
Caldwell	16	3	\$55,470	\$26,963	\$170,519	\$1,191,975			\$0	\$1,444,927
Calloway	104	10	\$632,989	\$37,009	\$1,109,073	\$1,220,251	\$305,212	\$30,596	\$5,104	\$3,340,234
Campbell	80	1	\$51,203		\$852,873	\$291,052			\$0	\$1,195,128
Carlisle	8	1	\$56,108		\$85,400	\$1,699,661			\$0	\$1,841,169
Carroll	16	2	\$125,528		\$170,799	\$135,608		\$27,368	\$5,361	\$464,665
Carter	54	9	\$562,048		\$576,448	\$1,192,152		\$20,495	\$0	\$2,351,143
Casey	22	6	\$214,935	\$51,079	\$234,849	\$37,391			\$15,953	\$554,208
Christian	82	10	\$416,870	\$59,588	\$875,347	\$8,255,528	\$241,807	\$61,271	\$0	\$9,910,411
Clark	61	96	\$442,265	\$2,085,340	\$651,173	\$2,309,493			\$0	\$5,488,271
Clay	13	1	\$0	\$29,952	\$138,775	\$1,277,623			\$0	\$1,446,350
Clinton	4	1	\$56,108		\$42,700	\$5,499			\$0	\$104,307
Crittenden	17	4	\$90,005	\$64,988	\$180,913	\$939,624		\$19,615	\$0	\$1,295,145
Cumberland	13	2	\$125,528		\$138,775	\$2,634			\$0	\$266,937
Daviess	119	27	\$1,063,272	\$269,910	\$1,268,354	\$28,890,100	\$276,126	\$70,904	\$4,124	\$31,842,791
Edmonson	11	0			\$117,144	\$146,104			\$0	\$263,248
Elliott	8	0			\$85,400	\$77,590			\$0	\$162,990
Estill	48	52	\$408,342	\$1,367,624	\$511,556	\$2,101,671		\$30,636	\$0	\$4,419,828
Fayette	546	144	\$6,050,963	\$1,648,419	\$5,812,236	\$29,403,858	\$3,217,040	\$1,290,643	\$118,979	\$47,542,137
Fleming	33	4	\$201,816		\$351,712	\$671,423			\$0	\$1,224,951
Floyd	38	6	\$340,150		\$405,649	\$4,214,184	\$8,963	\$27,867	\$1,675	\$4,998,488

County	A	B	C	D	E	F	G	H	I	J	K
	Number of Guards Resides	Full-Time Fed & State Resides	Work County (AGR, Tech, M-State, M-day)	Full-Time Fed Training, Travel & Pay	Full-Time State Pay	Traditional Guard Pay	Non-DoD Cooperative Agreements Expenditures Fed & State	Construction Fed & State	DoD Cooperative Agreements (Army & Air) Fed & State, Non Personal Compensation	State Active Duty Pay	Total Fed & State Expenditures
Franklin	268	250	103	\$9,000,060	\$4,404,436	\$2,857,800	(\$1,659,813)	\$1,005,275	\$1,885,908	\$337,817	\$17,831,483
Fulton	7	0				\$74,725	\$10,455,725		\$1,891	\$0	\$10,532,341
Gallatin	17	2		\$189,915		\$181,193	\$80,878			\$0	\$451,986
Garrard	52	14		\$733,049		\$553,974	\$575,571			\$1,277	\$1,863,871
Grant	53	1		\$73,531		\$564,087	\$186,002		\$94	\$952	\$824,666
Graves	50	4		\$159,414	\$39,971	\$533,748	\$13,280,406			\$0	\$14,013,539
Grayson	51	13		\$709,260	\$88,835	\$542,457	\$3,169,757		\$29,122	\$0	\$4,539,431
Green	17	2		\$108,371		\$180,913	\$72,540			\$2,805	\$364,629
Greenup	45	7		\$396,872		480373.5	\$131,845			\$972	\$1,010,062
Hancock	4	0				\$42,700	\$588,653			\$0	\$631,353
Hardin	295	95	52	\$1,606,034	\$1,353,703	\$3,135,629	\$3,162,356	\$30,000	\$902,179	\$23,592	\$12,213,492
Harlan	90	6		\$376,585		\$960,747	\$122,876		\$28,534	\$1,909	\$1,490,651
Harrison	27	9	1	\$420,369	\$77,704	\$288,224	\$199,881	\$88,195	\$25,803	\$2,013	\$1,102,189
Hart	27	4		\$173,582		\$287,381	\$409,554			\$492	\$871,009
Henderson	30	2	1	\$104,318		\$319,968	\$2,879,312		\$22,382	\$0	\$3,325,980
Henry	18	3		\$171,123		\$191,587	\$102,812			\$348	\$528,855
Hickman	4	0				\$42,700	\$480,531			\$0	\$523,231
Hopkins	53	10	1	\$431,249	\$83,677	\$565,492	\$3,234,892		\$33,253	\$903	\$4,349,466
Jackson	12	0				\$128,100	\$1,015,075			\$0	\$1,143,175
Jefferson	1,221	298	54	\$21,908,783	\$1,550,670	\$12,889,156	\$12,325,552	\$190,320	\$1,030,662	\$287,578	\$50,182,720
Jessamine	96	18		\$737,946	\$139,254	\$1,024,235	\$4,724,699		\$2,735	\$22,012	\$6,650,882
Johnson	30	4		\$192,228	\$51,361	\$319,968	\$1,506,375			\$539	\$2,070,472
Kenton	204	10		\$393,047	62,335.68	2,175,164.51	\$800,123	\$217,649	\$482,002	\$48,264	\$4,178,586
Knott	14	1		\$56,108		\$149,450	\$852,322			\$0	\$1,057,880
Knox	92	28	3	\$1,377,563	\$80,787	\$982,097	\$889,227	\$668,123	\$137,564	\$12,650	\$4,148,011
Larue	31	4		\$197,091	\$26,963	\$329,519	\$104,753			\$0	\$658,326
Laurel	99	13	2	\$701,654	\$66,960	\$1,056,822	\$560,522	\$2,185,159	\$181,830	\$13,213	\$4,766,160
Lawrence	17	3		\$181,636		\$181,474	\$250,476			\$0	\$613,586
Lee	8	2			\$47,408	\$85,400	\$428,810			\$0	\$561,617
Leslie	11	0				\$117,425	\$299,054			\$0	\$416,479
Letcher	14	0				\$149,450	\$71,580			\$0	\$221,030
Lewis	35	2		\$108,210		\$373,062	\$146,600			\$0	\$627,872
Lincoln	56	7		\$316,528	\$28,380	\$597,517	\$221,665			\$0	\$1,166,090
Livingston	18	6		\$280,427		\$192,149	\$1,878,039			\$0	\$2,350,615
Logan	43	2	1	\$98,595	\$49,024	\$59,024	\$251,913	\$30,772	\$36,225	\$502	\$877,031
Lyon	10	1		\$46,522		\$106,469	\$397,459			\$0	\$550,450
Madison	291	54	1	\$2,048,110	\$665,592	\$3,101,639	\$10,958,648	\$573,422	\$98,338	\$7,409	\$17,453,158

County	A Number of Guards Resides	B Full-Time Fed & State Resides	C Work County (AGR, Tech, State, M- day)	D Full-Time Fed Training, Travel & Pay	E Full-Time State Pay	F Traditional Guard Pay	G Non-DoD Cooperative Agreements Fed & State	H Construction Fed & State	I DoD Cooperative Agreements (Army & Air) Fed & State, Non Personal Compensation	J State Active Duty Pay	K Total Fed & State Expenditures
Magoffin	9	1			\$32,922	\$96,075	\$586,026			\$0	\$715,023
Marion	24	3		\$228,640		\$255,637	\$348,724		\$55	\$12,981	\$846,038
Marshall	54	8	3	\$339,327	\$47,058	\$576,448	\$2,089,103	\$154,438	\$35,133	\$2,214	\$3,243,721
Martin	5	0		\$0		\$53,375	\$67,113			\$0	\$120,488
Mason	35	4		\$251,057		\$373,343	\$278,472		\$64,295	\$1,491	\$968,658
McCracken	77	5		\$290,263		\$821,691	\$10,772,782	\$339,658	\$190,672	\$4,440	\$12,419,506
McCreary	20	1		\$69,420		\$213,499	\$9,549		\$264	\$762	\$293,495
McLean	14	6		\$128,130	\$111,975	\$148,607	\$397,703		\$19,166	\$0	\$786,414
Meade	47	19	1	\$954,899	\$110,745	\$499,476	\$3,599,526			\$0	\$5,183,812
Menifee	3	1		\$56,108		\$32,025	\$14,101			\$0	\$102,234
Mercer	65	36	1	\$1,585,885	\$268,607	\$693,311	\$461,295		\$36,752	\$4,838	\$3,050,687
Metcalfe	22	1		\$0	\$38,977	\$234,849	\$409,950			\$5,926	\$689,702
Monroe	44	7		\$504,795		\$469,699	\$32,742		\$41,342	\$79,442	\$1,128,020
Montgomery	53	25		\$356,719	\$472,078	\$565,492	\$281,645		\$1,944,131	\$0	\$3,622,066
Morgan	16	2		\$82,325		\$170,799	\$794,703		\$13,563	\$2,492	\$1,083,883
Muhlenberg	89	68	46	\$2,129,045	\$886,848	\$949,791	\$5,049,452	\$3,095,493	\$294,766	\$0	\$12,405,395
Nelson	109	17		\$1,096,082	\$118,785	\$1,157,952	\$2,550,278		\$14,303	\$6,875	\$4,944,276
Nicholas	19	15	1	\$91,733	\$317,245	\$202,824	\$522,086	\$505,666	\$40,937	\$1,348	\$1,681,841
Ohio	22	2		\$1,956,590		\$234,849	\$1,601,922			\$0	\$3,793,361
Oldham	66	24		\$1,438,414	\$194,807	\$697,805	\$627,108			\$1,368	\$2,959,501
Owen	18	6		\$156,169	\$139,690	\$192,149	\$982,310			\$0	\$1,470,318
Owsley	6	0		\$0		\$64,050	\$792,039			\$0	\$856,089
Pendleton	20	1		\$53,490		\$213,218	\$171,406			\$0	\$438,114
Perry	43	5	2	\$209,363	\$32,922	\$459,024	\$469,847	\$680	\$64,097	\$34,344	\$1,270,277
Pike	27	0		\$0		\$289,224	\$9,254,141		\$23,004	\$23,184	\$9,588,552
Powell	20	36		\$107,310	\$935,916	\$213,218	\$425,561		\$6,000	\$0	\$1,688,005
Pulaski	104	9	3	\$271,920	\$173,984	\$1,109,354	\$81,493		\$30,133	\$1,480	\$1,668,363
Robertson	2	0		\$0		\$21,350	\$49,863			\$0	\$110,953
Rockcastle	20	3		\$0	\$102,782	\$213,499	\$297,299			\$0	\$613,581
Rowan	66	8	1	\$366,945	\$82,394	\$704,548	\$168,239		\$52,025	\$1,238	\$1,375,389
Russell	33	4		\$220,284		\$351,431	\$67,309			\$0	\$639,024
Scott	99	30		\$1,548,216	\$259,644	\$1,056,822	\$339,306			\$571	\$3,204,559
Shelby	98	62		\$3,213,957	\$766,619	\$1,045,023	\$1,866,567		\$25,448	\$896	\$6,918,510
Simpson	35	3		\$208,646		\$371,657	\$90,026			\$2,759	\$673,088
Spencer	70	14		\$1,057,347	\$25,678	\$732,918	\$574,699			\$1,005	\$2,391,647
Taylor	64	12	1	\$564,189	\$18,795	\$682,355	\$357,277	\$6,270	\$26,831	\$13,796	\$1,669,513
Todd	12	3		\$98,653	\$20,261	\$128,100	\$100,815			\$0	\$347,829



County	A Number of Guards Resides	B Full-Time Fed & State Resides	C Work County (AGR, Tech, State, M- day)	D Full-Time Fed Training, Travel & Pay	E Full-Time State Pay	F Traditional Guard Pay	G Non-DoD Cooperative Agreements Expenditures Fed & State	H Construction Fed & State	I DoD Cooperative Agreements (Army & Air) Fed & State, Non Personal Compensation	J State Active Duty Pay	K Total Fed & State Expenditures
Trigg	20	1			\$22,529	\$213,499	\$490,771			\$4,879	\$731,678
Trimble	3	0				\$31,463	\$167,551			\$0	\$199,014
Union	11	1		\$45,472		\$117,425	\$397,450			\$0	\$560,347
Warren	271	38		\$2,169,687	\$110,595	\$2,886,982	\$9,655,983	\$563,009	\$128,398	\$6,351	\$15,523,005
Washington	13	6		\$269,573	\$37,009	\$138,775	\$133,279	\$13,980	\$19,774	\$1,064	\$613,453
Wayne	52	6		\$332,607		\$555,098	\$33,568		\$69,506	\$6,976	\$997,756
Webster	14	2		\$101,291		\$149,450	\$751,056			\$0	\$1,001,797
Whitley	133	9		\$406,191	\$39,960	\$1,419,490	\$484,267	\$444,618	\$23,631	\$286	\$2,818,444
Wolfe	20	4		\$96,867	\$28,802	\$213,499	\$239,305			\$0	\$578,473
Woodford	67	29		\$1,844,817	\$293,836	\$714,380	\$698,458			\$410	\$3,551,901
State Wide				\$15,316,422			\$33,376,797		\$218,411	\$19,888	
Out of State	743	11			\$375,625	\$7,869,969	3295457			\$0	\$11,541,051
<b>Total</b>	<b>8,573</b>	<b>2,064</b>	<b>704</b>	<b>\$108,903,103</b>	<b>\$22,771,691</b>	<b>\$91,179,330</b>	<b>\$268,082,230</b>	<b>\$14,601,857</b>	<b>\$10,360,168</b>	<b>\$1,215,607</b>	<b>\$468,182,468</b>

Traditional Kentucky National Guard Members With Out of State Residence

KY National Guard	Army	Air	KY National Guard	Army	Air	KY National Guard	Army	Air	KY National Guard	Army	Air	KY National Guard	Army	Air
Alabama	8	2	AL Idaho	ID	1	ID Montana	MT	1	MT Rhode Island	RI		RI		
Alaska			AK Illinois	IL	24	AK Nebraska	NE		NE South Carolina	SC	2	SC		
Arizona	3		AZ Indiana	IN	64	AZ Nevada	NV		NV South Dakota	SD		SD		
Arkansas	3		AR Iowa	IA		AR New Hampshire	NH		NH Tennessee	TN	165	TN	10	TN
California	2		CA Kansas	KS	2	CA New Jersey	NJ		NJ Texas	TX	5	TX	1	TX
Colorado	1	2	CO Louisiana	LA	1	CO New Mexico	NM	1	NM Utah	UT	3	UT		UT
Connecticut			CT Maine	ME	1	CT New York	NY	1	NY Vermont	VT		VT		VT
Delaware			DE Maryland	MD	3	DE North Carolina	NC	5	NC Virginia	VA	37	VA	4	VA
District Of Columbia			DC Massachusetts	MA		DC North Dakota	ND		ND Washington	WA	1	WA		WA
Florida	11	5	FL Michigan	MI	3	FL Ohio	OH	117	OH West Virginia	WV	11	WV		WV
Georgia	10	1	GA Minnesota	MN	1	GA Oklahoma	OK		OK Wisconsin	WI	4	WI		WI
Guam			GU Mississippi	MS	1	GU Oregon	OR		OR Wyoming	WY	1	WY		WY
Hawaii	1		HI Missouri	MO	6	HI Pennsylvania	PA	3	PA					
Germany				Austria	1									
<b>KY National Guard</b>	<b>Army</b>	<b>Air</b>	<b>KY National Guard</b>	<b>Army</b>	<b>Air</b>	<b>KY National Guard</b>	<b>Army</b>	<b>Air</b>	<b>KY National Guard</b>	<b>Army</b>	<b>Air</b>	<b>KY National Guard</b>	<b>Army</b>	<b>Air</b>
									<b>Total</b>	<b>524</b>	<b>219</b>	<b>KY National Guard</b>	<b>Army</b>	<b>Air</b>

<b>KENTUCKY ARMY NATIONAL GUARD</b>			
	Total	In KY	Out KY % Out KY
Traditional Members	7,373	6,849	524 7.11%
Traditional Pay	\$78,706,530*		
Average Traditional Pay Per Year	\$10,675		

<b>KENTUCKY AIR NATIONAL GUARD</b>			
	Total	In KY	Out KY % Out KY
Traditional Members	1,200	981	219 18.25%
Traditional Pay	\$12,472,800*		
Average Traditional Pay Per Year	\$10,394		

<b>TOTAL KENTUCKY NATIONAL GUARD</b>			
	Total	In KY	Out KY % Out KY
Traditional Members	8,573	7,830	743 8.67%
Traditional Pay	\$91,179,330*		
Average Traditional Pay Per Year	\$10,636		
State Active Duty Pay	\$1,215,607		
Total Full Time Fed (AGR&Tech)(Army&Air)	1,569*		
Total Full Time Fed Pay (AGR & Tech)	\$108,409,150		

\* = Includes Outside KY HOR Pay

<b>FY 2010 Active Guard &amp; Reserve (AGR)</b>	
	Average
KYNG Army AGR	\$40,703,959 \$71,662
KYNG Air AGR	\$7,651,440 \$63,235
TOTAL KYNG AGR	\$48,355,399 \$70,182

<b>FY 2010 KYNG Technicians</b>	
	Average
KYNG Army Technicians	\$42,698,870 \$65,893
KYNG Air Technicians	\$17,354,881 \$74,806
TOTAL KYNG Technicians	\$60,053,751 \$68,243

<b>FY 2010 STATE EMPLOYEES</b>	
	Average
Total Full Time State (P1 & Non-P1)	\$22,771,691 \$32,346



**Kentucky NATIONAL**  
**GUARD**  
**Unbridled Service**

