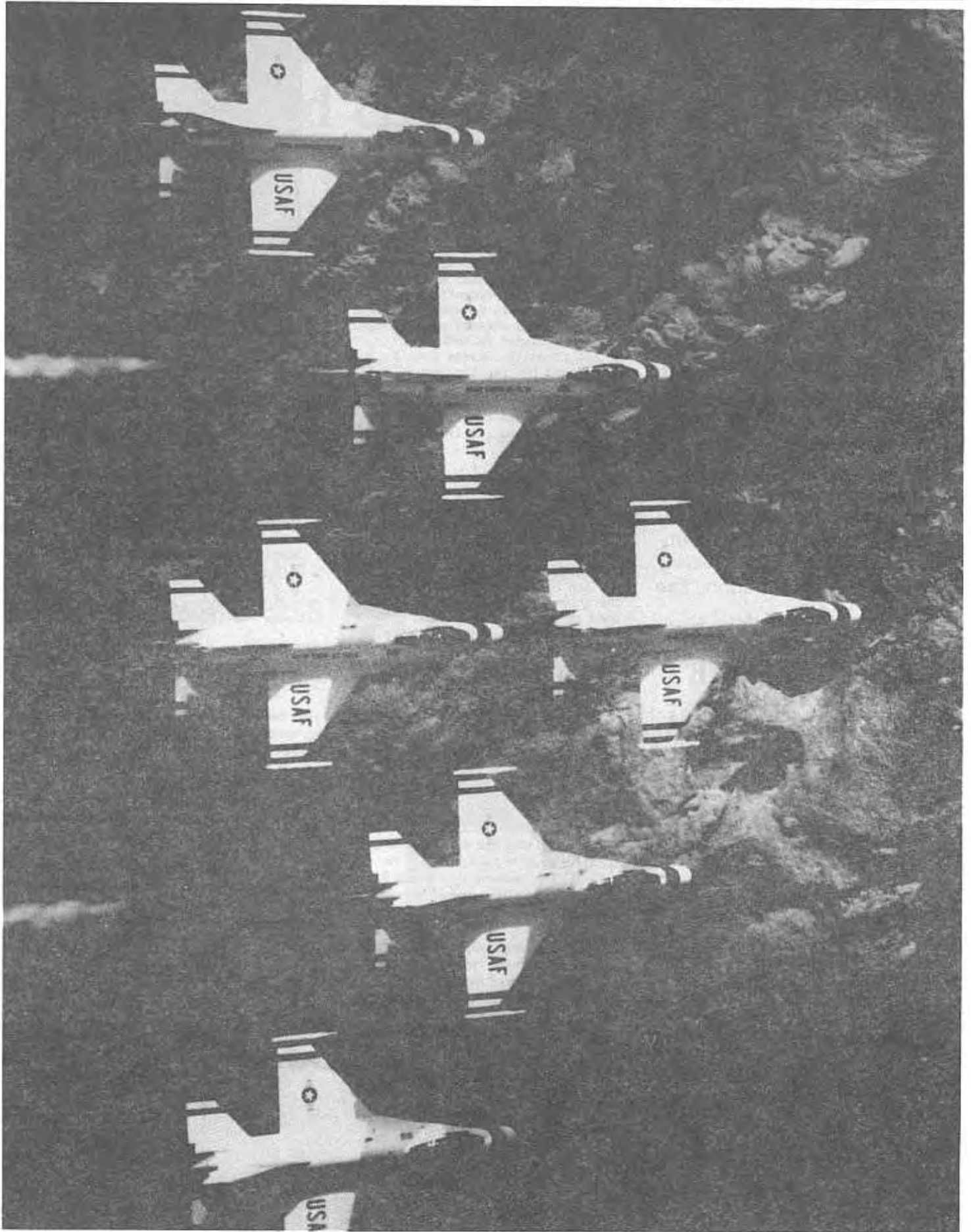


The **PHANTOM'S EYE**

123rd TRW KyANG Standiford Field
Louisville, Kentucky
Vol. 3 No. 4 April 4, 1987





Official USAF Thunderbird Photo

Thunderbirds Team

The U.S. Air Force Thunderbirds Demonstration Team will perform for the Kentucky Derby Festival Great Steamboat Race.

For further information, see Pages 4 and 5.

The PHANTOM'S EYE

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of **The Phantom's Eye** are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, or the Department of the Air Force.

The editorial content is edited, prepared and provided by the Public Affairs Office of the 123d Tactical Reconnaissance Wing, KyANG, Standiford Field (ANG), Louisville, Kentucky 40213-2678.

- Brig. Gen. John Smith . . . Commander
- Capt. Jeff Butcher PAO
- SSgt. Jenny Montgomery . . . Editor
- Sgt. Jeff Sansbury Writer

Deadline for publication of articles in **The Phantom's Eye** is 3:30 p.m., on the Sunday of the UTA preceding the issue UTA,

Commander's Column Promotions

The text of what I am addressing is distasteful to me and I am sure even more so to you. Grade manning levels are entering an austere period. It is complicated by the fact that our unit is being decreased in strength at a time when we are near our all-time strength levels. As a result, promotions within those units that are over graded will be affected the greatest.

ANGR 35-2 levies that States may not exceed 110 percent manning in the grades of chief and senior master sergeant. Promotions to these grades will be accomplished under the unit vacancy promotion program outlined in ANGR 39-29.

Additionally, States should not exceed the manning levels specified for each grade listed below. Reassignments of personnel, to include cross-training, should be encouraged to resolve overgrade assignments.

- MSgt - 115%
- TSgt - 120%
- SSgt - 110%

Sgt and below - no restrictions

This unit is scheduled to receive two significant personnel increases to Civil Engineering and the Hospital in October 1987. For those personnel who are being most affected by the above limitations, this will open an opportunity for you to cross train into new career fields



Brig. Gen. John L. Smith
Wing Commander

and return to a more favorable promotion cycle.

This policy will make promotions considerably more competitive in certain units, but in no way eliminates the Deserving Airman Promotion Program, more commonly referred to as the Special Promotion Program.

Chaplain's Column

By Chaplain (1st Lt.) Thomas Curry

The famous sculptor, Rodin, had just completed the statue of Honore de Balzac. The figure wore a long robe with loose sleeves. The hands were folded in front. Exhausted but triumphant, the sculptor eyed his work with satisfaction.

Although it was four in the morning, Rodin hastened to awaken one of his students. The student's eyes slowly focused upon the hands. "Wonderful!" he cried. "What hands, master! I've never seen such marvelous hands before!"

Rodin's face darkened. A moment later he returned with another student. This one, too, remarked about the hands. And a third was likewise overpowered by the beauty of this single feature.

Something appeared to snap in Rodin. With a dismayed cry he ran to a corner of the studio and grabbed an axe. Then, with

a well-aimed blow he chopped off the magnificent hands, and turned to his stupefied pupils.

"I was forced to destroy these hands because they had a life of their own. They did not belong to the rest of the composition. Remember this, and remember it well: **No part is more important than the whole!**"

Each of us in the KyANG is part of a whole. Everyone is important. Everyone counts. Let us be courage to those who feel insignificant, and remind ourselves that we are part of a whole.

Conaway, Wellman send congratulations

Dear General Wellman

It is my pleasure to congratulate the 123d Tactical Reconnaissance Wing, Kentucky Air National Guard, upon receipt of the Air Force Outstanding Unit Award.

The leadership and dedication exhibited by this organization is clearly reflected in the accomplishments and successful management of the state mission.

I extend my commendation to all members of 123d Tactical Reconnaissance Wing, Kentucky Air National Guard, who contributed to this prestigious award.

JOHN B. CONAWAY
Major General, USAF
Director, Air National Guard

Dear John L. Smith

I was pleased to learn that the 123d Tactical Reconnaissance Wing was selected for the fifth consecutive year to receive the Air Force Outstanding Unit Award.

I commend you and all members of the 123d TRW for this outstanding achievement and special recognition - the Wing is most deserving. Your ability to maintain a high state of readiness through dedication and pride reflects most favorably on your entire command.

Only the best, who have consistently demonstrated professional ability, receive this recognition.

Without any reservations, I am proud of the KyANG. Please express my personal congratulations and best wishes for continued success.

BILLY G. WELLMAN
Major General, KyNG
The Adjutant General

Base Energy Steering Committee

Goal to increase energy awareness

By Maj. Rick Gabhart
Member Base Energy Steering
Committee

A base Energy Steering Committee was formed in 1986 to refocus attention to the energy conservation ethic that was begun in the 70's. The reduction in oil prices during 1986 has lulled most people into a false sense of energy abundance.

As a military unit, we should all be conscious of the vulnerability of energy supplies. The war in the Middle East, where a large percentage of world oil supplies originate, could quickly change an apparent energy abundance into an energy supply disaster. There are also pressures from Washington to cut military spending. Increased emphasis on energy conservation could help reduce these pressures.

What can we do as individuals? We can follow legislation, write to our representatives in government, urge professional, civic or social organizations to take positions and remind everyone that another crisis is probable and we must be prepared.

At a minimum, we can practice energy conservation at work and at home. At work we can turn off lights, close doors and windows, not tamper with thermostat settings and minimize use of energy using processes.

At home we can continue conservation efforts by buying energy-efficient appliances and cars, and reminding our friends and

neighbors that energy conservation and efficiency is a must if we are to avoid another energy crisis.

The Energy Steering Committee is depending on all members of the Kentucky Air National Guard to support energy conservation through awareness in any way they can. Give us your support and ideas.

AMERICA'S ENERGY



DON'T WASTE IT!

Demonstration team performs for Kentucky Derby Festival

The Air Force Thunderbirds are participating in this year's Kentucky Derby Festival. The demonstration team will perform prior to the annual Great Steamboat Race on April 29.

The Air Force Thunderbird Team is the epitome of the Air Force community, and as such, represent what can be done through technical schooling, determination and lots of hard work. Assigned to the Tactical Air Command, the Thunderbirds are officially the U.S. Air Force Air Demonstration Squadron.

Louisville native commands unit

Commanded by Lt. Col. Roger Riggs of Louisville, the squadron flies the supersonic General Dynamics F-16 Fighting Falcon, a multi-role combat fighter

Performing with Colonel Riggs, who flies the lead aircraft, are Capt. Dave Robinson, left wing, Fairfield, Conn.; Capt. Joe Bulmer, right wing, Clifton Park, NY; Capt. Lance Undhjem, slot, Twin Falls, Idaho; Capt. Tom Weiler, lead solo, Corvallis, Ore.; and Capt. K.C. Schow, opposing solo, Wilmar, Minn.

Maj. Bruce Java, Frederic, Wisc., flies number seven as the logistics officer. He is also the senior maintenance manager, serves as the maintenance liaison and advisor to operations as well as safety observer and evaluator for each demonstration. Flying number eight jet as narrator and advance coordinator for the squadron is Capt. Bert Nelson, West Hartford, Conn.

Thunderbirds officers with supervisory responsibilities in squadron activities such as maintenance, supply, executive support, publicity, air demonstration coordination

and personnel and administration include Capt. Rich Savko, executive officer, Arroyo Grande, Calif.; Capt. Walt Williams, maintenance officer, Uniontown, Ala.; and Capt. Jim Benson, public affairs officer, Las Vegas, Nev.

35 Career fields keep team together

The Thunderbirds squadron is composed of highly skilled men and women working in more than 35 different career fields. The enlisted members are technicians in aircraft maintenance, public affairs, operations, supply, life support, communications, administration, photography and graphics. It is their job to make sure the planes are ready for each demonstration and that the myriad small details inherent to every performance have been completed.

In 34 years and 2,752 aerial demonstrations, the squadron has flown throughout the United States and 47 foreign countries, and has never had to cancel a performance for maintenance reasons.



Due to time constraints, the Thunderbird Team is not able to participate in a mini open house as previously scheduled.

F-16 Fighting Falcon

The General Dynamics F-16 Fighting Falcon is the U.S. Air Force's newest fighter aircraft. Since its introduction in 1979, the F-16 has made its mark as a true multi-role fighter—proving itself as a highly maneuverable aircraft in air-to-air combat, and earning its place as one of the world's best precision tactical bombers.

Now serving at U.S. Air Force bases in the United States, West Germany, Japan, the Republic of Korea and Spain, the Fighting Falcon is also being used by the Air National Guard and Air Force Reserve. In addition, the F-16 is on duty with the air forces of Belgium, Denmark, the Netherlands, Norway, Israel, Egypt, Pakistan, Venezuela and is being introduced in Korea. The worldwide use of the

F-16 has made it a mainstay of international tactical air forces, and over the next two years, the F-16 will be in operation by the air forces of Turkey, Greece, Thailand, Singapore and Indonesia.

More than 1,300 Fighting Falcons have been produced at the General Dynamics Fort Worth, Texas, facility. Under international co-production agreements, more than 400 F-16s have been produced in Belgium and the Netherlands.

SPEED — Mach 2+

RANGE — More than 550 nautical mile combat radius, and more than 2,000 nautical miles ferry range with external tanks.

ALTITUDE — More than 50,000 feet.

RATE OF CLIMB — More than 30,000 feet per minute.

LENGTH — 49 feet, 3 inches (including pitot tube).

WINGSPAN — 31 feet without missiles.

HEIGHT — 16 feet, 8 inches.

WEIGHT — 17,500 pounds including pilot, oil, two missiles and full load of 20mm ammunition. 24,450 pounds with full internal fuel load. 35,400 pounds is the maximum gross weight.

PROPULSION SYSTEM — One Pratt and Whitney F-100-PW-200 afterburning turbofan engine in the 25,000 pound thrust.

COCKPIT — Zero altitude rocket-type pilot ejection system; high visibility canopy; seat inclined at a 30-degree angle; control stick mounted on right console.

FLIGHT CONTROL SYSTEM — Computer-controlled "fly-by-wire" system.

ARMAMENT — Includes a fuselage-mounted multi-barrel 20mm cannon, and an air-to-air missile mounted on each wingtip. Additional weapons of various types (up to 11,000 pounds) can be carried on pylons mounted under the wings and on the fuselage centerline.



Official USAF Thunderbird Photo

Honor Guard needs volunteers

By Sgt. Jeff Sansbury
Staff Writer

A military honor guard team is forming this month to serve at the funerals of Kentucky veterans.

Volunteers of the Kentucky Air National Guard have agreed to the idea, while key personnel here expect training to begin by May. No start date has been set, but once trained, the honor guard team will serve primarily at the memorial services of Air Guard, active duty and reserve veterans.

"This will be an impressive, sophisticated group of guardsmen. Precision will be the key," explained Maj. Larry Zettwoch, Headquarters KyANG, "Our team will be highly visible, well-respected."

Security police personnel from the 123rd Weapons Systems Security Flight will train the honor guard team in the area of drill and small arms use. Enlisted men and women are eligible to serve on the team, which needs to maintain at least 25 members. Positions available include bugler, pall-bearers and a team of qualified marksmen to perform the traditional 21-gun salute.

"It's a real good idea, one that I think will turn out well," said MSgt. Charles Ewing, NCOIC of security police training. "I'm glad we've finally got it."

The formation of the team was cleared by State Staff officials in Frankfort, and the team will follow the guidelines prescribed by the Air Force Office of Mortuary Affairs.

The family of a deceased service member may request the honor guard's presence at any time, subject to approval by state headquarters and the availability of the honor guard team.

In addition, Sergeant Ewing said, veterans and retired personnel may request the team's service for future memorial services.

"I'm really surprised that it took so long," (the formation of an honor guard team) Major Zettwoch said.

Color guard units have long been a part of military history, used by ancient forces and developed into highly trained, spectacular displays of discipline.

"Our unit has a rich tradition, one in which Kentucky can be proud," he added, "I'm glad to see it preserved."

Abbreviations-MSG or MSgt?

By Maj. Daniel G. Wells
Chief, Base Administration

MSG or MSgt

Which is the correct abbreviation? The correct abbreviation for master sergeant is MSgt not MSG as you have seen in our base telephone directory.

What is a CBU? Don't pick up a CBU it is a cluster bomb unit.

What is the abbreviation for the Royal Norwegian Air Force — RNOAF.

When you are in doubt about an abbreviation where can you go to find the answer —

Air Force Regulation 11-2, Air Force Abbreviations.

Air Force Regulation 11-2, Air Force Abbreviations, contains abbreviations widely used in the Air Force and provides guidance for forming new ones. The regulation keeps us communicating together without misunderstandings. Try it, you might improve someone's performance report or have less problems getting your ideas across.

Now, just one last one for the road. If you received the CRM what would you have?

(Answer: Combat Readiness Medal)

ANG looking for on-screen talent

The Air National Guard Support Center is looking for on-screen talent for future Air National Guard public service announcements for television.

Interested persons should send a full length photo, a head-and-shoulders portrait and a small resume to MSgt. Craig Collins, NCOIC Recruiting and Retention Advertising, Mail

Stop 18, ANGSC-MPR Andrews AFB, MD 20331-6008. You should also include in the package, your age, height, weight and any experience in acting or modeling if applicable.

The photos and resume are just to let the Support Center know you are interested, so you don't need to worry about format details, according to Sergeant Collins.

Dare to Care

Dear Friends of Dare to Care:

On behalf of the needy who will receive food assistance in emergencies, I want to thank you for helping Dare to Care's Emergency Food Program by donating 162 pounds of assorted canned goods and \$19.00.

In 1987, more than 80,000 persons will receive assistance from Dare to Care. Your gift helps to provide staples such as peanut butter, cereals, canned fruits and vegetables, dried milk and infant formula. But we benefit doubly when a local company contributes to our program. We receive not only a donation, but a greater

awareness of the problem of hunger in our community among employees.

Your donation is a demonstration of your concern for others, the acknowledgement that each one can make a difference. We send you our thanks, and we wish you the joys and blessing that come with caring and sharing.

Sincerely,

Liz Dean Morrill
Emergency Food Program Manager

Safety

If the first one doesn't get you. . .

Contrary to popular opinion, people do not die in automobile crashes. They die from a separate event, one that is caused by the automobile crash.

It is called "the human collision." This collision is a second crash that takes place (usually) inside the car, as the occupant hits the dashboard, windshield, or other interior car parts. And, just as the car crushes and breaks when it hits a tree, the human body crushes and breaks when it hits a steering wheel.

The problem is this: When the car crashes, it stops. But the human body in-

side continues to move. It keeps going until it hits something that is harder than it is. This is where the injuries—and deaths—occur.

Nothing can prevent this second collision. The only thing that can be done is to reduce its severity. Fortunately, there is a device designed for just that purpose.

It's called a seat belt.

The seat belt gives the body something softer, more "friendly" to hit than the hard, unyielding surfaces of metal and plastic inside the car.

In a crash into a concrete bridge abut-

ment, a car would suffer severe damage, but it would suffer a lot less if it hit a wooden fence. A person is hurt severely in a human collision against a dashboard (even a padded one), but he or she will remain relatively unharmed in a human collision against a nylon seat belt.

What's the choice? Without the belt: Skull fracture, facial lacerations and broken teeth, broken ribs and internal injuries. . . and on and on; possibly death. With a belt and shoulder harness: Some bruises, perhaps, but probably not very severe ones.

Make your own choice. If the first one doesn't get you. . .

Managing Your Supervisor

SMSgt L. Andre' Roy
NCOIC CBPO

Establishing and maintaining a good working relationship is as much a subordinate's responsibility as it is that of the supervisor.

Consider the demands placed upon a supervisor! Think about your supervisor's supervisor and the pressure your supervisor is under. You may realize why the supervisor has priorities that aren't the same as yours. Also, by considering your supervisor's views, you can use them to help strengthen your request or argument. It also helps you not to take a "no" answer personally.

Find out what is expected of you! Get

in the habit of discussing assignments with your supervisor, but without wasting time. Ask questions if directions are unclear and seek advice when you're unsure about how to handle an important matter.

Keep your supervisor informed! There may be some very good things you do each day, or during a UTA as in the situation of the traditional guardsman, that your supervisor doesn't know about. Most importantly, don't ever let your supervisor be surprised by anything, if you can in any way prevent such a situation.

Don't waste your supervisor's time! Be organized with your supervisor. Before approaching your supervisor with a problem, be sure you know what your problem is and that you have alternative solutions.

Deal in solutions, not in problems! Be

systematic about it, too. Identify the problem, its root cause, and select one or more reasonable solutions. Try not to bring problems to your supervisor without also bringing along some possible solutions.

Study your supervisor's strengths and weaknesses! Why? So you can be a good "team member," and support her or him. For example, your supervisor may be good with details, but lacks understanding of "the big picture." Try to compensate for this weakness by pointing out the general view when appropriate.

Remember that your supervisor represents the team concept! Be as thoughtful in dealing with your supervisor as you are in handling your own subordinates, by being supportive and understanding.

ANG Affirmative Actions

By Maj. Gen. John B. Conaway
Director, Air National Guard

Air National Guard Military Affirmative Actions, as iterated in ANGR 35-29, derive their thrust from the Department of Defense Human Goals Program. The intent of this program is to make the Armed Forces a model of equal opportunity for all its members without regard to race, sex, religion, creed or national origin.

Your personal commitment and involvement can aid immeasurably in the attainment of these goals. Conversely, the Air National Guard cannot achieve these goals **without** your ongoing involvement in and concern for affirmative actions. Specifically, I solicit your resolute support in the following areas:

First, it is essential that enlisted women and minorities in your command are aware of opportunities for commissioning. A necessary adjunct of this sense of awareness is the nurturing of their professional maturation so that they are in a position to be truly competitive for commissioning. Your continued emphasis on education, both technical and military, will materially aid in ensuring that enlisted women and minorities are proportionately selected for officer billets.

Any opportunity to achieve the necessary level of broad based education is the even greater requirement for potential candidates to cultivate their leadership abilities. Your aggressive interest in guaranteeing our female and minority members equal opportunities to sharpen these skills and demonstrate that they **can** lead will ensure the progression of proportional numbers of women and minorities into the NCO and officer senior ranks.

Our responsibilities can thus be clearly defined. We must exercise diligence in fairly and impartially providing educational and leadership opportunities to all our members. This will result in an environment in which all Air National Guardsmen have the opportunity to succeed to their full potential, culminating in an Air National Guard which reflects the best in America. I know you will join me in the attainment of this goal.

Bits-n-Pieces

PROMOTIONS

TO CMSgt.

Ernest E. Phillips

To MSgt.

James E. Bryan Jr.
Philip J. Deering
Maureen B. Jolly
Michael T. Meredith
Harold M. Pyles
Orron A. Story

To TSgt.

George D. Miramontez
Dennis L. Thompson

APPOINTMENTS

Capt. Robert E. Johnson, 165th TRS
Capt. Bruce R. Froehler, 165th TRS
2nd Lt. Philip W. Campbell, 8123rd Stu Flt

AIR RESERVE FORCES MERITORIOUS SERVICE RIBBON

TSgt. Terry M. Skinner
TSgt. Michael E. Walters
TSgt. William E. Buck
TSgt. Peter Rendon
TSgt. Richard I. Scanlon
SSgt. Mark A. Grant
SSgt. Gerald W. Hams

SSgt. Theodore W. Strahl
SSgt. Phillip W. Grate
SSgt. Arthur L. Woolery
SSgt. Gregory L. Arnold
SSgt. Karen L. Kessler
SSgt. Rose A. Hiles
SSgt. David B. Morgan
SSgt. James A. Rice
Sgt. Jeffrey S. Sansbury
Sgt. James P. Bobbitt
Sgt. Richard E. Chenault
Sgt. Sharon K. Boger
SrA Kevin S. Robinson

KENTUCKY MERIT RIBBON

Sgt. Jenny L. Montgomery

So Long!

The following have recently been discharged from KyANG. Our sincere thanks to all of you, and good luck.

SSgt. Martin E. Fautz, 123rd CES
SSgt. Deborah D. Long, 123rd CSS
SSgt. Gregory A. Wasson, 123rd CAM
SSgt. Ricky E. Roberts, 123rd TRW
SSgt. Donald G. Horn, 123rd Com Flt
SSgt. Randal J. Adams, 8123rd Stu Flt
Sgt. Gene R. Garcia, 165th TRS
A1C Tony L. Duvall, 123rd CAM
A1C Kathleen M. Pohl, 8123rd Stu Flt
AMN Thomas M. Hall, 123rd CAM



KyANG Photo

Honor graduate

Sgt. Barbara A. Chancey, 123d Combat Support Squadron, was selected as an honor graduate of the Air Force Basic Military Training School. Honor graduates are selected from the top 10 percent of their class.

Letter



350th Anniversary

I am delighted to convey greetings to the more than half a million Americans who serve in the Army and Air National Guard as you celebrate your 350th anniversary.

The selfless service of the men and women of the National Guard has helped to keep our nation strong and free. Since the organization of the North, South, and East Regiments of the Massachusetts Bay Militia on December 13, 1636, the National Guard has ably protected the communities and the States of our great Republic. State militias formed the backbone of the American Revolutionary forces. Ever since then, important leaders from every walk of life have served our country in National Guard units.

I am also heartened by the many humanitarian acts of the Guard when it responds swiftly and efficiently to emergencies that threaten to disrupt communities or endanger the public. Your service to your neighbors represents the best in the tradition of the National Guard.

For 350 years, you have served our Nation as soldiers, citizens, and patriots. Nancy joins me in saluting your dedication. Thank you and God bless you.

Ronald Reagan

