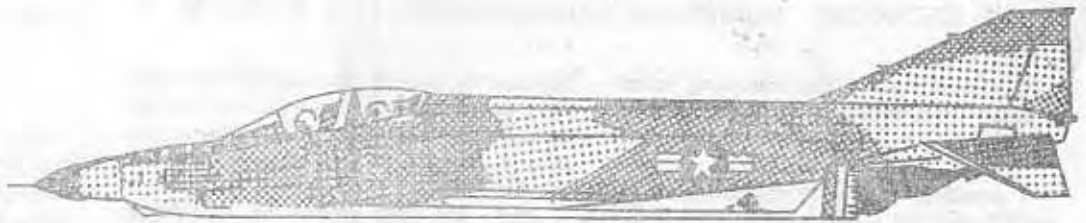




# THE PHANTOM'S EYE



123d Tactical Reconnaissance Wing  
Standiford Field (ANG), Louisville, Ky. 40213  
Saturday, December 6, 1980

Volume 3, Number 53



A PLUG FOR KENTUCKY is destined to hang in the Kentucky Room at the NCO Academy in Knoxville, Tennessee. This plaque was carved by SSgt. Wayne Smith and presented to the Academy Thursday as a gift of the Enlisted Association.

## PAY POLICY CHANGES ANNOUNCED

New policies for processing all military pay checks have been announced by the Air Force Accounting and Fiscal Control Office, according to Lt. Col. George A. Duncan, Financial Manager.

The payment of Inactive Duty Training (which includes UTAs, Split UTAs, EQTs, PTs, and AFTPs), miscellaneous entitlements, adjustments for pay, short tours of active duty, and long tours of active will now be paid on either the 15th or the last day of each month, depending upon the dates of performance.

As a result of this change in policies the following is a schedule of when Monthly Drill Pay Checks will be received through December, 1981.

UTA DATE	PAY DAY
Nov. 1-2	Nov. 30
Dec. 6-7	Dec. 15
Jan. 10-11	Jan. 30
Feb. 7-8	Feb. 27
March 7-8	March 31
April 4-5	April 30
May 16-17	June 15
May 30-31	June 15
July 11-12	July 31
Aug. 1-2	Aug. 15
Sept. 12-14	Sept. 30
Oct. 3-4	Oct. 15
Nov. 7-8	Nov. 30
Dec. 5-6	Dec. 31

## PMEC Commandant's Award Presented to KYANG Technician

SSgt. Howard W. Basham, a technician with the 123rd Resources Management Squadron, was presented the Commandant's Award during recent graduation ceremonies at the Non-Commissioned Officer's Leadership School in Knoxville, Tenn.

Sergeant Basham was presented the award for displaying outstanding leadership, enthusiasm, attitude, sincerity, degree of improvement and dedication to the spirit and principles of that professional military education institution.

## GUEST EDITORIAL: Supervisor's Responsibilities Critical

## ENLISTED ASSOCIATION NEWS

(Editors' Note: The following article is taken from the Sept. 26, 1980 issue of the TIG Brief.)

I recently received a call from a unit quality control staff member who had a problem. He had asked a work center supervisor why he didn't have anyone in proficiency training. The supervisor's answer? Since there was complete task coverage within the work center, he saw no reason to continue training! The supervisor demanded to know where it was written that he had to continue proficiency training.

I wondered how this man became a supervisor, and why the chief of maintenance allowed this type of attitude to exist. I thought: "Have we come to the point where sound management is practiced only when specifically directed in writing?"

We all agree that the work center supervisor has many responsibilities—get the job done, keep equipment working, accomplish paperwork, etc. All these are responsibilities upward—that is, to supervisors, to the unit, and mission. But supervisors also have very important responsibilities to their people. One of these is to insure subordinates receive the best training possible so they may progress within their career fields.

A trainee must be challenged, not only with a few tasks required to provide complete coverage within the work center,

but also to learn as much about the career field as possible. If supervisors try to get by with minimums, they have failed their people. More than that, they have failed the Air Force.

Why did this particular supervisor disregard his training responsibilities? I submit he was confident he would not have to answer for his actions or his attitude. I suspect a lot of Air Force people feel the same way. Some feel the idea of accountability is not very important anymore.

The lack of accountability, at all levels of command and supervision, may be the most serious management problem we face in the Air Force. It is important to allow managers to manage; it is more important to demand that they manage.

Am I suggesting a return to management by fear? No. I am suggesting that managers, at all levels, get tough. It's difficult to be a tough boss. But look at it this way: How much respect does a worker have for the boss who is satisfied with less than that worker is capable of doing?

by MSgt. Bob Denton

The Enlisted Association Scholarship Fund for members' dependents will award two scholarships for the 1981 Fall semester. Applications may be obtained at the snack bar this drill period from SSgt. Wayne Smith or by calling MSgt. Bob Denton at extension 466. The Association Auxiliary has pledged half of their project profits for the year to the scholarship fund, which will be growing each year.

Representatives of the Enlisted Association will be in the snack bar today and Sunday to sign up new members and take renewal dues from those who have not renewed this year. The goal is to have 2,000 members by the end of June. The Association now has about 1,400 members with 169 in the Air Guard and over 1,200 in the Army. New members receive an Association membership plate for their car and a 50 percent Hertz Rent-a-Car discount card. Dues are \$5.00 per year (July 1 through June 30) and are tax deductible.

The Phantom's Eye is an official newspaper published monthly by and for the personnel of the 123rd Tactical Reconnaissance Wing, stationed at Standiford Field, Louisville, KY. Opinions expressed herein do not necessarily represent those of the USAF, National Guard Bureau or the Kentucky Air National Guard.

Commander . . . . .  
Brig. Gen. Fred F. Bradley  
Public Affairs Officer . . . . .  
Capt. Edward Tonini  
Staff . . . . .  
1st Lt. Jeff Butcher  
SSgt. Steve Yontz  
SRA Millicent Moses  
A1C Linda Swan  
Photographers . . . . .  
SSgt. Terry Cleary  
SSgt. Mike Marcum  
SRA Stephen Bradley  
SRA Bonnie Stich  
Illustrator . . . . .  
Sgt. Terry Lutz  
Printer . . . . .  
SSgt. Kim Emmons



"I couldn't get anybody to watch them for two weeks so I had to bring them to camp with me."

## Security Police:

### INFANTRY OF THE AIR FORCE

When Air Force assets are threatened by hostile forces, the Air Force will have to defend them—anytime, anywhere.

Security policemen of the 123rd Weapons System Security Flight will see to it, according to Capt. Stewart W. Ray, Chief of Security Police. "Under the Air Base Ground Defense force concept, we're the 'infantry' of the Air Force," Captain Ray explained.

Dubbed the Defenders, the ABGD force grew out of a recognized need in Vietnam when Air Force leaders and the Joint Chiefs of Staff realized that the U.S. Army simply did not have sufficient forces to protect all Air Force interests in Southeast Asia.

The head of the ABGD force is Tactical Air Command's Office of the Chief of Security Police. Locally, Captain Ray commands units' Defenders; MSgt. Kenneth Brush serves as Non-Commissioned Officer in Charge. Because of its tactical mission and inherent ability to deploy forces rapidly to any part of the world, and its need to use airstrips and forward operating locations near enemy lines, TAC in 1971 was assigned to organize and manage the USAF base ground defense program. It was also tasked to organize and control JCS exercises on behalf of base defense forces in all major commands.

Established in the Republic of Vietnam in the mid-1960s as Operation Safeside, ABGD was a separate organization dedicated to protecting Air Force assets in Southeast Asia. However necessary the force was, it was also quite expensive—too expensive in the minds of Air Force leaders. Safeside was formally disbanded in 1970, its members absorbed

into existing security police units of other commands.

But the need for base ground defense still existed. Under JCS direction, the Security Police Elements for Contingencies was activated in 1971 as the best alternative to a separate force. SPECS' purpose was to take forces from within existing SP ranks, train them in infantry tactics and defense, and deploy them wherever necessary. SPECS was renamed Defenders in 1978 but the mission remains the same.

Day-to-day, the Defenders are indistinguishable from their SP colleagues, performing normal SP and law enforcement duties.



But when called for training, joint exercises or real world contingencies the Defenders move into action, complete with M-16s, M-203 grenade launchers and M-60 machine guns. Should the threat be heavy, the Defenders have at their disposal 81 millimeter mortars, 90 MM recoilless rifles and light anti-tank weapons. Although the 123rd does not currently use them, according to Captain Ray, in

some cases military working dog teams are called in as extra eyes in dense surroundings. If necessary, AC-130 gunships fly in support. All this to make a base or even a forward operating location runway secure and usable until the threat is vanquished.

The primary Defender unit is a flight consisting of 44 men, complete with headquarters and fire teams deployed with weapons and munitions enough for an infantry platoon. In defending an air base a Defender force relies on three component systems: warning, tactical defense and reaction.

Warning includes the use of off-base observation and listening posts, reconnaissance, tactical patrols and intelligence. Tactical defense is designed to engage an attacking force and prevent it from entering a base using munitions and explosives. Reaction to a threat employs aircraft such as C-130 gunships and helicopters, ground fire and mobile reserves.

When a threat is perceived, Defender forces are normally the first Air Force units in place. Upon arrival at an airstrip or landing zone Defender operations are tactical, that is, ready for immediate action and fully operational within four hours. Support equipment is off-loaded and transported to staging areas.

Once in a defensive position a flight will stay in place up to five days, always ready and capable of response.

In preparing for that capability, guardsmen assigned to the 123d WSSF are constantly in training, according to Captain Ray. "The entire force will go to Ft. Knox in January, then to Camp Bullis, San Antonio, Texas, in March for additional training. The Jefferson County Police Department's Special Weapons and Tactics (SWAT) unit is also providing training in dealing with hostage situations and other special problems," the captain added.

## "Look-back" Eliminated

### CONGRESS AGREES ON CHANGES FOR RETIRING FEDERAL EMPLOYEES

House-Senate conferees have agreed to eliminate the "look-back" provision that now allows many retiring federal employees the benefit of the last semiannual cost-of-living adjustment in effect before they retire.

In action taken before the October congressional recess, the conferees also agreed to prorate the first cost-of-living adjustment that goes into effect after employees retire. Proration means retirees would receive a fraction of the adjustment for every full or partial month they are actually retired before the next cost-of-living adjustment goes into effect.

No action was taken on a Senate proposal to eliminate the March 1981 adjustment or on a proposal to make retirement pay adjustments once a year instead of twice. The House has instructed its conferees to block any attempt to change the present twice-a-year cost-of-living adjustment system.

The conferees will resume their work when Congress reconvenes in November. Until the proposed changes have been acted on by the full House and Senate and signed into law, retirees will continue to receive the full benefits of the "look-back" provision. (AFNS)

## the Lighter Side



"Now, you can see how important it is to wear a hard hat."

## TRAVEL DISCOUNT AVAILABLE

Christmas holiday discount travel fares will probably again go to those who make their plans and reservations early, say Military Traffic Management Command officials in Washington.

Up to 50 percent can be saved off the regular fare if conditions such as weekday travel and length of stay are met. Some airlines also offer low-cost unrestricted service between cities.

Those planning holiday travel should contact their scheduled airline ticket office, travel agency or carrier reservation office for more information. (AFNS)



## file on office accidents

### SOME CAUSES

- Metal wastepaper baskets with sharp edges or points.
- Protruding power or telephone outlets in the floor where they are stumbling hazards.
- Running, scuffling or practical jokes that end up with someone getting hurt.
- Thumbtacks on floors or in chairs.
- Weak tension springs on swivel chairs.
- Floors slippery from wax, water, etc.
- Careless handling of sheets of loose paper.
- Reading correspondence while walking.
- Poor housekeeping.
- Defective stair treads.
- Pinching fingers while using office equipment such as staplers.

## Gen. Law Allen Jr.

### AIR FORCE CHIEF OF STAFF CITES DEFENSE PRIORITIES, NEEDS

"Events of the past year have made defense issues a matter of foremost public concern. We have been reminded once again that America's armed forces are the ultimate guarantor of the nation's most vital interests," Gen. Law Allen Jr. told members of the Air Force Association here.

Speaking at the association's annual convention, the Air Force chief of staff said the nation is entering a period of pronounced intercontinental ballistic missile vulnerability. At the same time, our general purpose forces are strained and

our long-range air- and sea-lift capabilities, while unmatched, are unable to bring their full weight to bear in distant regions of the world, he said.

"We must remain steadfast through every test, whether in the form of naked military aggression, or a protracted period of calculated probes to measure our resolve," General Allen stated.

"We must get on with the crucial task of restoring the survivability of land-based ICBMs to provide a resilient strategic traid for the years to come. There are no quick fixes or easy answers to this challenge. But, there is an answer, and that answer is deployment of the M-X ICBM in a survivable, multiple-protective-shelters basing mode," the chief of staff said.

The general said we must be prepared to expand our strategic capabilities through the air-launched cruise missile, M-X and Trident programs.

"We must re-establish efficient production rates of aircraft, such as the F-15 and F-16, and, equally important, the nation must fund properly the spares and munitions so we can fly, fight and win with them any time and anyplace," he said.

General Allen said U.S. air- and sea-lift mobility assets are inadequate to meet the requirements of a short-warning attack in Europe.

"We must expand our airlift force, especially with regard to the capability to carry out-size cargo over long ranges, with the flexibility to land and operate on existing fields within the delivery area. The C-X program is designed to provide the additional aircraft and capabilities to meet this need," said the general.

"On retention, the chief of staff said, "I am torn between pride in what our people and their families have endured because of their deep feeling of patriotism and service, and regret for the loss of so many superb professionals who simply could endure no longer. I hope that this lesson about the limits of devotion has finally struck home with those who control the purse strings and need never be learned again."

Those professionals were the "men and women who could not and would not strike to make their grievances known, who could only leave their profession with a great sadness over a shortsighted society which has only now awakened to their plight," he said.

"We must continue to seek the additional improvements that are essential to meet our Air Force needs for skilled professionals," General Allen concluded. (AFNS)

## Gen. Alton D. Slay

### SAME SUBJECT, SAME NEEDS

Gen. Alton D. Slay, Commander, Air Force Systems Command, said in a recent talk in Lancaster, Calif.:

"During the 1970s, Soviet spending on things related to military research and development, military weapon systems acquisitions, and military facilities, exceeded that which the United States spent by \$240 billion ... Let me tell you what that \$240 billion, had we spent it during the 1970s, would have bought.

"It would have bought out the entire B-1 force of 244 airplanes; plus the entire Missile-X program, and all its shelters and support equipment; plus all the current and planned Trident missile submarines; plus the total E-4 Command Post Program; plus 200 new C-X transport aircraft; plus the entire planned buy of F-15s, F-14s, F-16s, A-10s, and F-18s; plus all 34 E-3 AWACs; plus a 20 percent pay raise for every man and woman in the Air Force, and in the Army, and in the Navy, and in the Marine Corps; plus the entire backlog of facility repair and modernization projects for the Air Force, Army and Navy; plus a little change left over."

### TRAINING SCHEDULE

January 10 - 11

February 7 - 8

March 7 - 8

### PLAN AHEAD!